

Ryan P. Brown

Curriculum Vitae

Department of Psychology
University of Oklahoma
455 W. Lindsey, DHT 705
Norman, OK 73019
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Email: rpbrown@ou.edu

Education

Ph.D. in Social & Personality Psychology (1999): The University of Texas at Austin
Advisor: Robert A. Josephs
M.A. in Social & Personality Psychology (1995): The University of Texas at Austin
Advisor: Daniel T. Gilbert
B.A. in Psychology (Cum Laude, 1993): Rice University

Professional Experience

The University of Oklahoma (Associate Professor): 2006-present
The University of Oklahoma (Assistant Professor): 2000-2006
Amherst College (Visiting Assistant Professor): 1999-2000

Professional Affiliations

Society for Experimental Social Psychology
Society for Personality and Social Psychology
Association for Psychological Science

Honors

Member, Oklahoma Commission on School Security (2013)
Fellow of the Society for Experimental Social Psychology
Janet T. Spence Graduate Student Teaching Award (University of Texas at Austin), 1999
University Fellowship (University of Texas at Austin), 1993-1995
William Marsh Rice Scholar (Rice University), 1989-1990

Funding Received

Development of Strategies for Improving Ethical Decision-Making in the Sciences. Sponsor, National Institutes of Health (2007-2009). Co-PIs: Michael Mumford, Shane Connelly, Ryan Brown, and Lynn Devenport. Amount: \$454,541. Grant #R01NR010341-01.

Environmental and Education Influences on Scientific Integrity. Sponsor, National Institutes of Health (2005-2007). PI: Michael Mumford (Key Project Staff: Ryan Brown, Shane Connelly, and Lynn Devenport). Amount: \$500,000. Grant # R01NS049535-01.

Junior Faculty Summer Research Grant. College of Arts and Sciences, The University of Oklahoma, Summer, 2003 (\$6000).

Social and Emotional Responses to Terrorism. Small grant from the Society for the Psychological Study of Social Issues, Spring 2002 (\$2000); Ryan Brown and Jennifer Bosson, Co-PIs.

Junior Faculty Summer Research Grant. College of Arts and Sciences, The University of Oklahoma, Summer, 2001 (\$6000).

Summary of Current Research Interests

How do people respond to threats to their worldviews, self-views, reputations, or relationships? My research interests span a variety of areas connected to the notion of psychological threat, such as the threat to the self and social relationships that derives from being mistreated by another person. For example, one area of research within my lab concerns the psychology of interpersonal forgiveness and revenge, and we apply situational, cultural, and personality perspectives to this topic.

The bulk of my recent research, however, concerns the interpersonal and intrapersonal dynamics of cultures of honor, including how people respond to (and try to pre-empt) social threats and conflicts. My lab has also begun to examine implications of honor cultures for other aspects of social life, including mental health, self-regulation, militant extremism, and close relationships, both in the U.S. and around the world.

Publications ($N=42$; h -index = 22)

Imura, M., Burkely, M., & Brown, R. P. (in press). Honor to the core: Measuring implicit honor ideology endorsement. *Personality and Individual Differences*.

Brown, R. P., Carvallo, M., & Imura, M. (in press). Naming patterns reveal cultural values: Patronymns, matronymns, and the culture of honor. *Personality and Social Psychology Bulletin*.

Harkrider, L., Tamborski, M., Wang, X., Brown, R. P., Mumford, M. D., Devenport, L. D., & Connelly, S. (2013). Threats to moral identity: Testing the effects of incentives and consequences of one's actions on moral cleansing. *Ethics & Behavior*, 23, 133-147.

Barnes, C. D., Brown, R. P., & Osterman, L.L. (2012). Don't tread on me: Masculine honor ideology in the US and militant responses to terrorism. *Personality and Social Psychology Bulletin* 38, 1018-1029.

Brown, R. P., & Osterman, L.L. (2012). Culture of honor, violence, and homicide. In T. Shackelford and V. W. Shackelford (Eds.), *Oxford handbook of evolutionary perspectives on violence, homicide, and war*. New York: Oxford University Press.

- Tamborski, M., Brown, R. P., & Chowning, K. (2012). Self-serving bias or simply serving the self? Evidence for a dimensional approach to narcissism. *Personality and Individual Differences*, *52*, 942-946.
- Barnes, C. D., Brown, R. P., & Tamborski, M. (2012). Living dangerously: Culture of honor, risk-taking, and the non-randomness of 'accidental' deaths. *Social Psychological and Personality Science*, *3*, 100-107.
- Osterman, L. L., & Brown, R. P. (2011). Culture of honor and violence against the self. *Personality and Social Psychology Bulletin*, *37*, 1611-1623. DOI: 10.1177/0146167211418529
- Brown, R. P., & Tamborski, M. (2011). Of Tails and Their Dogs: A Critical View of the Measurement of Trait Narcissism in Social-Personality Research. In W. K. Campbell and J. D. Miller (Eds.), *The handbook of narcissism and narcissistic personality disorder: Theoretical approaches, empirical findings, and treatment*. Hoboken, NJ: John Wiley & Sons.
- Tamborski, M., & Brown, R. P. (2011). The Measurement of Trait Narcissism in Social-Personality Research. In W. K. Campbell and J. D. Miller (Eds.), *The handbook of narcissism and narcissistic personality disorder: Theoretical approaches, empirical findings, and treatment*. Hoboken, NJ: John Wiley & Sons.
- Brown, R. P., Tamborski, M., Wang, X., Barnes, C. D., Mumford, M. D., Connelly, S., & Devenport, L. D. (2011). Moral credentialing and the rationalization of misconduct. *Ethics and Behavior*, *21*, 1-12.
- Barnes, C. D., Carvallo, M., Brown, R. P., & Osterman, L. L. (2010). Forgiveness and the need to belong. *Personality and Social Psychology Bulletin*, *36*, 1148-1160.
- Mumford, M. D., Waples, E. P., Antes, A. L., Brown, R. P., Connelly, S., Murphy, S. T., & Devenport, L. D. (2010). Creativity and ethics: The relationship of creative and ethical problem-solving. *Creativity Research Journal*, *22*, 74-89.
- Antes, A. L., Wang, X., Mumford, M. D., Brown, R. P., Connelly, S., & Devenport, L. D. (2010). Evaluating the effects that existing instruction on responsible conduct of research has on ethical decision-making. *Academic Medicine*, *85*, 519-526.
- Barnes, C. D., & Brown, R. P. (2010). A value-congruent bias in the forgiveness forecasts of religious people. *Psychology of Religion and Spirituality*, *2*, 17-29.
- Barnes, C. D., Brown, R. P., & Osterman, L. L. (2009). Protection, payback, or both? Emotional and motivational mechanisms underlying avoidance among victims of transgressions. *Motivation and Emotion*, *33*, 400-411. DOI: 10.1007/s11031-009-9142-4.
- Brown, R. P., Osterman, L. L., & Barnes, C. D. (2009). School violence and the culture of honor. *Psychological Science*, *20*, 1400-1405.
- Reprinted in: Lesko, W. A. (2012). *Readings in social psychology: General, classic, and contemporary selections* (8th Ed.). Pearson.
- Brown, R. P. (2009). *Vengeance*. In Harry Reis and Susan Sprecher (Eds.), *The Encyclopedia of Human Relationships*. Thousand Oaks, CA: Sage.
- Brown, R. P., Budzek, K., & Tamborski, M. (2009). On the meaning and measure of narcissism. *Personality and Social Psychology Bulletin*, *35*, 951-964.

- Mumford, M. D., Waples, E. P., Antes, A. L., Murphy, S. T., Connelly, S., Brown, R. P., & Devenport, L. D. (2009). Exposure to unethical career events: Effects on decision-making, climate, and socialization. *Ethics and Behavior, 19*, 351-378.
- Antes, A. L., Murphy, S. T., Waples, E. P., Mumford, M. D., Brown, R. P., Connelly, S. & Devenport, L. D. (2009). A meta-analysis of ethics instruction effectiveness in the sciences. *Ethics and Behavior, 19*, 28-52.
- Mumford, M. D., Connelly, S., Murphy, S. T., Devenport, L. D., Antes, A. L., Brown, R. P., Hill, J. H., & Waples, E. P. (2009). Field and experience influences on ethical decision-making in the sciences and the role of decision strategies. *Ethics and Behavior, 19*, 263-289.
- Mumford, M. D., Connelly, S., Brown, R. P., Murphy, S. T., Hill, J. H., Antes, A. L., Waples, E. P., & Devenport, L. D. (2008). A sensemaking approach to ethics training for scientists: Preliminary evidence of training effectiveness. *Ethics and Behavior, 18*, 315-339.
- Brown, R. P., Wohl, M., & Exline, J. J. (2008). Taking up offenses: Second-hand forgiveness and group identification. *Personality and Social Psychology Bulletin, 34*, 1406-1419.
- Antes, A. L., Brown, R. P., Murphy, S. T., Hill, J. H., Waples, E. P., Mumford, M. D., Connelly, M. S., & Devenport, L. D. (2007). Personality and ethical decision-making in research: The role of perceptions of self and others. *Journal of Empirical Research on Human Research Ethics, 2*, 15-34.
- Brown, R. P., Barnes, C. D., & Campbell, N. (2007). Fundamentalism and forgiveness. *Personality and Individual Differences, 43*, 1437-1447.
- Mumford, M. D., Murphy, S. T., Connelly, M. S., Hill, J. H., Antes, A. L., Brown, R. P., & Devenport, L. D. (2007). Environmental influences on ethical decision-making: Climate and environmental predictors of research integrity. *Ethics & Behavior, 17*, 337-366.
- Brown, R. P., & Day, E. (2006). The difference isn't Black and White: Stereotype threat and the race gap on Raven's Advanced Progressive Matrices. *Journal of Applied Psychology, 91*, 979-985.
- Mumford, M. D., Devenport, L. D., Brown, R. P., Connelly, M. S., Murphy, S. T., Hill, J. H., & Antes, A. L. (2006). Validation of ethical decision-making measures: Evidence for a new set of measures. *Ethics & Behavior, 16*(4), 319-345.
- Brown, R. P., & Lee, M. N. (2005). Stigma consciousness and the race gap in college academic achievement. *Self & Identity, 4*, 149-157.
- Brown, R. P., & Phillips, A. (2005). Letting bygones be bygones: Further evidence for the validity of the tendency to forgive scale. *Personality and Individual Differences, 38*, 627-638.
- Brown, R. P. (2004). Vengeance is mine: Narcissism, vengeance, and the tendency to forgive. *Journal of Research in Personality, 38*, 576-584.
- Brown, R. P., & Zeigler-Hill, V. (2004). Narcissism and the non-equivalence of self-esteem measures: A matter of dominance? *Journal of Research in Personality, 38*, 585-592.
- Carpenter, S., Rowatt, T., Brooks, L., Magid, V., Stage, R., Wydro, P., Cramer, S., Adolphus, C., Walker, M., Wolfe, C., Singleton, R., Sigall, H., Grahe, J., Brown, R.P., Swim, J., Pearson, N.B., Wetzel, C., Pezzo, M., Gosling, S., MacLin, K., Reifman, A., Awbrey, B., Wright, C.,

- Jerzak, P., Samuels, S.M., Lemmond, G., Leary, M., Sera, C. (2004). Measuring school spirit: A national teaching exercise. *Teaching of Psychology*, 31, 18-21.
- Helton-Fauth, W., Gaddis, B. H., Scott, G. M., Brown, R. P., Devenport, L., Connelly, M. S., and Mumford, M. D. (2003). A new approach to assessing ethical conduct in scientific work. *Accountability in Research*, 10, 205-228.
- Brown, R. P., & Pinel, E. C. (2003). Stigma on my mind: Individual differences in the experience of stereotype threat. *Journal of Experimental Social Psychology*, 39, 626-633.
- Bosson, J. K., Brown, R. P., Zeigler-Hill, V., & Swann, W. B., Jr. (2003). Self-enhancement tendencies among people with high explicit self-esteem: The moderating role of implicit self-esteem. *Self and Identity*, 2, 169-187.
- Brown, R. P. (2003). Measuring individual differences in the tendency to forgive: Construct validity and links with depression. *Personality and Social Psychology Bulletin*, 29, 759-771.
- Josephs, R. A., Newman, M. G., Brown, R. P., & Beer, J. M. (2003). Status, testosterone, and human intellectual performance: Stereotype threat as status concern. *Psychological Science*, 14, 158-163.
- Brown, R. P., & Bosson, J. (2001). Narcissus meets Sisyphus: Self-love, self-loathing, and the never-ending pursuit of self-worth. *Psychological Inquiry*, 12, 210-213.
- Gilbert, D. T., Brown, R. P., Pinel, E. C., & Wilson, T. D. (2000). The illusion of external agency. *Journal of Personality and Social Psychology*, 79, 690-700.
- Brown, R. P., Charnsangavej, T., Keough, K., Newman, M., & Rentfrow, P. (2000). Putting the “affirm” into affirmative action: Preferential selection and academic performance. *Journal of Personality and Social Psychology*, 79, 736-747.
- Brown, R. P., & Josephs, R. A. (1999). A burden of proof: Stereotype relevance and gender differences in math performance. *Journal of Personality and Social Psychology*, 76, 246-257.
- *Republished in Spanish as Brown, R. P., & Josephs, R. A. (2001). El peso de la prueba: Diferencias de género y relevancia de los estereotipos en el desempeño matemático. *Nómadas*, 14, 110-123.

Invited Talks

Brown, R. P. (2012). Honor, dishonor, and the stigma of mental health needs. Invited address, Hillsdale College: Hillsdale, MI.

Invited panelist on OETA’s Weekly Forum, discussing America, culture, and violence, in the wake of the movie theater massacre in Aurora, CO.

Brown, R. P. (2011, April). Klingons, Samurai, and West Virginians: Studies in the Culture of Honor. *Invited Address: Baylor University*.

Brown, R. P. (2011, March). Klingons, Samurai, and West Virginians: Studies in the Culture of Honor. *Invited Address: Oklahoma State University*.

- Brown, R. P. (2007). What does it mean to forgive? *Invited address, University of Chemnitz, Germany.*
- Brown, R. P. (2007). On the meaning and measurement of narcissism. *Invited address, University of Chemnitz, Germany.*
- Brown, R. P. (2005). Great (or Not So Great) Expectations: Teacher Expectancies and Student Academic Performance. *Invited address, AP Summer Symposium: The University of Oklahoma College of Continuing Education.*
- Day, E. A., & Brown, R. P. (2004, April). Stereotype threat and the race gap on Raven's Advanced Progressive Matrices: The difference isn't Black and White. *Invited address: Texas A&M University, College Station, TX.*
- Brown, R. P. (2002, October). Individual differences in the tendency to forgive. *Invited address: Department of Psychology, The University of Texas at Austin.*
- Brown, R. P., Bosson, J. K., & Swann, William, B., Jr. (2001, April). How do I love me? Measuring self-love and self-loathing in the narcissist. *Invited address, Department of Psychology: Texas A&M University.*

Presentations (last 5 Years Only)

- Imura, M., Osterman, L., & Brown, R. P. (2013, January). *Using suicidal behavior to estimate gun ownership rates: A cultural contaminant.* Poster presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Osterman, L. L., & Brown, R. P. (2013, January). *A kin selection model of suicide risk.* Poster presented at the Evolutionary Psychology Preconference at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Dougherty, MR., Thomas, R., & Brown, R. (June, 2012). *The deceptive nature of data and the search for (in)valid scientific conclusions.* Paper presented at the 2012 Conference on Cognitive and Decision Science, University of Maryland, College Park, MD.
- Dougherty, M. R., Thomas, R., & Brown, R. P. (November, 2012). *Robust decision-making in a nonlinear world.* Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, Minneapolis, Minnesota.
- Brown, R. P. (2012, January). *The dishonor of weakness: Suicide, mental health care, and the culture of honor.* Symposium presentation at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Tamborski, M., Bartak, C., Brown, R. P., & Carvallo, M. (2012, January). *One nation, under cognitive load: Are ideological differences in moral tradeoffs automatic or controlled?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Baughman, K. R., & Brown, R. P. (2012, January). *Culture of honor and female attraction preferences: The role of facial features.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

- Imura, Mikiko, & Brown, R. P. (2012, January). *Masculine ideology of cultures of honor and the stigmatization of mental health care*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Tamborski, M., & Brown, R. P. (2011, January). *Validation of a continuous measure of the culture of honor in the U.S.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Tamborski, M., & Brown, R. P. (2010, January). *Dependable most of the time: The role of excuses in rationalized misconduct*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Osterman, L. L., & Brown, R. P. (2010, January). *Culture of honor and suicide*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Brown, R. P. (2010, January). *Will the real narcissist please stand? A dimensional perspective on the meaning of narcissism*. Symposium presentation at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV. Symposium organizers: Ryan P. Brown & W. Keith Campbell.
- Barnes, C. D., Brown, R. P., Damphousse, K. (2010, January). *"Them's fight'n words": The aggressive defense of personal honor and combative responses to the insult of terrorism*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (Political Psychology Preconference), Las Vegas, NV.
- Klygite, V., et al. (2009). *Influence of Emotions and Emotion Regulation Strategies on Ethical Decision-Making*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology. ** awarded as one of the top posters of 2009 by SIOP Program committee.
- Barnes, C. D., Brown, R. P., & Osterman, L. (2009, February). *Vengeful avoidance: The mediating role of anger in the link between offense severity and avoidance motivations*. Poster presented at the Emotion Pre-Conference at the annual meeting of the Society of Personality and Social Psychology, Tampa, FL.
- Osterman, L. L., & Brown, R. P. (February, 2009). *The ecology of vengeance: Culture of honor as a predictor of school violence*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Tamborski, M., Wang, X., Barnes, C., Brown, R. P., Mumford, M., Connelly, S., & Devenport, L. (February, 2009). *Moral credentialing and the rationalization of misconduct*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Beeler, C., Antes, A. L., Mumford, M. D., Devenport, L. D., Connelly, S., & Brown, R. P. (2009, May). *Considering Causes in Forecasting for Ethical Decision-Making*. Presentation at the 2009 Office of Research Integrity (ORI) Research Conference on Research Integrity, Niagara Falls, NY.
- Caughron, J., Antes, A. L., Mumford, M. D., Devenport, L. D., Connelly, S., & Brown, R. P. (2009, May). *The Process of Sensemaking in Ethical Decision-Making*. Presentation at the 2009 Office of Research Integrity (ORI) Research Conference on Research Integrity, Niagara Falls, NY.

- Kligyte, V., Thiel, C. E., Connelly, S., Mumford, M. D., Brown, R. P., Devenport, L. D., & Antes, A. L. (2009, May). *Considering the Role of Negative Emotion in Ethical Decision-Making*. Presentation at the 2009 Office of Research Integrity (ORI) Research Conference on Research Integrity, Niagara Falls, NY.
- Martin, L., Antes, A. L., Devenport, L., Mumford, M. D., Connelly, S., & Brown, R. P. (2009, May). *Mirror Mirror on the Wall: The Role of Self-Reflection in Ethical Decision-Making*. Presentation at the 2009 Office of Research Integrity (ORI) Research Conference on Research Integrity, Niagara Falls, NY.
- Wang, X., Tamborski, M., Brown, R. P., Mumford, M. D., Antes, A. L., Connelly, S., & Devenport, L. D. (2009, May). *The Impact of Framing on Ethical Decision-Making*. Presentation at the 2009 Office of Research Integrity (ORI) Research Conference on Research Integrity, Niagara Falls, NY.
- Barnes, C. D., & Brown, R. P. (2009, April). *A time to kill: Culture of honor and the endorsement of lethal retaliation against the 9/11 terrorists*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Tamborski, M., & Brown, R. P. (February, 2008). *Feeling special but behaving badly: Dimensions of narcissism predict forms of academic misconduct*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Budzek, K., & Brown, R. P. (February, 2008). *Good things will come to me: Dimensions of narcissism predict unrealistic optimism and decreased altruism*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Antes, A. L., Wang, X., Beeler, C., Mumford, M. D., Connelly, S., Devenport, L. D., & Brown, R. P. (2008, April). *Could RCR Training Have Risks?* Paper presented at the First Biennial Conference on Responsible Conduct of Research Education, Instruction and Training (RCR-EIT), St. Louis, MO.
- Caughron, J. J., Antes, A. L., Waples, E. P., Thiel, C., Mumford, M. D., Connelly, S. (2008, April). *A Meta-Analysis of Ethics Training Effectiveness*. Paper presented at the First Biennial Conference on Responsible Conduct of Research Education, Instruction and Training (RCR-EIT), St. Louis, MO.
- Martin, L. E., Antes, A. L., Wang, X., Mumford, M. D., Brown, R. P., Connelly, S., Devenport, L. D. (2008, April). *Implementation of a University-Wide RCR Training Program: Triumphs, Trials, and Lessons Learned*. Paper presented at the First Biennial Conference on Responsible Conduct of Research Education, Instruction and Training (RCR-EIT), St. Louis, MO.

Teaching

Undergraduate: Introductory Social Psychology, Research Methods II, Statistics for Non-Majors,
Advanced Undergrad Seminar on Stereotypes and Prejudice, Social Psychology and Religion

Graduate: Seminar on Stereotypes and Prejudice, Classic Issues in Social Psychology, Contemporary
Theories in Social Psychology, Aggression and Violence

Service

A. To the Field:

Consulting Editor, *Personality and Social Psychology Bulletin* (2005-2013)

Ad hoc reviewer for *Psychological Review*, National Science Foundation, *Journal of Personality and Social Psychology*, *Psychological Science*, *Personality and Social Psychology Bulletin*, *Journal of Experimental Social Psychology*, *Self & Identity*, *Basic and Applied Social Psychology*, *Journal of Applied Social Psychology*, *Journal of Social and Personal Relationships*, *Sex Roles*, *Academy of Management Journal*, *Journal of Research in Personality*, *Personality and Individual Differences*, *Psychological Assessment*, *Social Science Research*, *Scandinavian Journal of Psychology*, *European Journal of Social Psychology*, *Cognition and Emotion*, *European Journal of Personality*, *British Journal of Social Psychology*, *Personality and Social Psychology Review*, and *Human Performance*, *Social Psychology Quarterly*.

External evaluator for tenure/promotion, University of Southern Mississippi (fall 2013)

Proposal reviewer for 2002 annual meeting of the American Psychological Association.

Proposal reviewer for the Social Sciences and Humanities Research Council of Canada (2007).

Reviewer for graduate poster competition, Society for Personality and Social Psychology (2008)

External Program Reviewer: Texas Tech University, Spring 2011

Contributor, *Science & Religion Today* (online magazine)

B. To the University:

OU-Norman Campus IRB (fall 2013-)

Co-developed a research ethics training program for new graduate students in the sciences, now mandated for incoming graduate students since the Fall of 2009.

University of Oklahoma Institutional Review Board beta tester for new online submission system (iRIS), Summer 2011.

Academic Appeals and Misconduct Board, College of Liberal Arts, The University of Oklahoma (Fall 2000 to Spring 2002).

Heather Marie Goff Scholarship Committee, College of Arts and Sciences (Spring 2012, Spring 2013)

C. To the Department:

Experiment Management System Coordinator, Psychology Department, The University of Oklahoma (Fall 2001 to present)

Committee A, Psychology Department (fall 2008-fall 2010; spring 2013)

Psychology Department Prescreening Coordinator, The University of Oklahoma

Assisted department chair with departmental review and formulation of Graduate Teaching Assistant Policy (Fall 2011)

Graduate student admissions committee

Social psychology faculty search committee (Fall 2000; Chair, Fall 2006).

Departmental Committee on Planning: 2004/2005

D. To the Community:

Founding Board Member, Veritas Classical Academy (Spring 2002-present)

Member, Oklahoma Commission on School Security (Spring 2013)