At T.H. Easter Consulting, we deliver innovative, informed solutions to the toughest human resource management challenges. We’re different than other human resources consultancies in that we believe that at the heart of every organization are its people. Our focus is on creating enduring outcomes both for individuals and for an entire organization’s culture through our six practice areas.

**Reasons to Work with T.H. Easter Consulting**

- Grow talent from within and provide rising leaders with the right tools at the right time to improve their engagement, quality of work, and help them achieve greater levels of job satisfaction.
- Assess, develop and coach even the most seasoned executives to inspire more effective, inclusive management practices, helping them embrace change, reinvigorate, and manage more nimbly and effectively.
- Cultivate an authentic culture of leadership development that draws the best in your field to your organization and provides the support and resources to retain and grow intellectual capital over the long haul.
- Craft diversity initiatives that inspire organizational change to help you move beyond elusive measures with limited impact, to actionable practices that achieve your business goals.
- Post-merger, restructure, leadership change, or organizational integration to align fractionalized teams, synthesize a shared values platform, and achieve a more aligned culture that reaps operational, human capital and financial efficiencies.

**Executive Recruitment**: Executive search and selection process, new hire integration, individual professional development

**Diversity and Inclusion Management**: Diversity and employee engagement, effective diversity hiring and retention, diversity awareness

**Executive Coaching**: Management skills training, professional branding, psychometric assessments, including the Birkman Method, MBTI, DISC, Emotional Intelligence/EQI/360, as well as the Sherpa Coaching Model

**Leadership Development**: Individual/Team Assessments, Professional Skills Training, Transition Coaching, Succession Planning

**Employee Engagement**: Performance Management, Leadership Cultivation

**HR Strategy & HR Change Management**: HR business process design and assessment, HR program analytics, service quality, change management

**Industry Focus**: Professional Services, Utilities/Energy/Power, Health Care, Corporate, Retail and Hospitality, Not-for-Profits

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*THEaster Consulting is a certified 8(m) Woman-Owned Small Business and Small Disadvantaged Business (Self-Certified).*

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