FNA BOARD MEETING, JUNE 2019

Attendance

- **Board members**: Tong Thao, Christine Chapman, Queen Frye, Metric Giles, Joyce Williams, Tabitha Mitchell, Debbie Weinhold, Abu Nayeem, Aki Shibata, Soyini Guyton
- **Board members on the call**: Cossandra Lloyd, Sara Dunlap
- **Absent**: Walter Battle, Nima,
- **FNA Staff**: Caty Royce, Tia Williams, Danielle Swift
- **Community Members**: Shannon Fou, Franco Holder, Tony Schemitz, Patricia Lamb, Michelle Faze

Agenda Overview

1. Welcome and introduction
   A. Boards and staff introductions
   B. Community members introductions

Administrative Board Action:

1. May board meeting minutes
   A. Addition to 4c. Apology letter was a voted item. (9 to 1 as agree)
   B. Correction to 4c. Abu’s name is miss spelled
   C. May meeting minutes are approved

2. Financials
   A. April Financial approved
   B. Board Treasure will create a financial narrative by project for July meeting

FNA Board Topics, Discussions and Actions

1. Proactive / Transparency Measures
   A. FNA staff developed five actions responding to issues brought from the community. Tia presents to the board.
   B. Frogtown Neighborhood Association improved practices is attached to board package.
   C. Suggestion: WFNU recording at the forum. Clarify to participants recording is not live.
   D. Suggestion: Website updated with board members and staff and open opportunities to participate

2. Removal of Board member Abu Nayeem
   A. Statement by Tong Thao is attached in board package.
   B. Statement by Abu
   C. Motion to remove Abu as FNA Board members was made
   D. Discussion:
      i. Addressing project management tool analysis process, survey of the project management tool it is in process. Why does Abu feel that project management tool is not been accepted by boards? → Cancelling April board meeting he was
not able to present project management tool did not happen. (Abu felt disrespected and he also damaged his confidence)

ii Why is the policy is attached at the board package? → To make sure why this removal is being asked.

iii Why are we concerned about Abu’s comment? Why public apologies do not come from both side? Did not Abu use his freedom of speech? → Concern is here because of how FNA is looking to funders. FNA has been making collective action by Abu’s suggestions (it is not apology but many actions to improve their practice). This is not about freedom of speech, when he is speaking as a bigger body like FNA board member. Exhibition A (writing from Facebook line 1)

iv Suggestion of this should have been resolved, next time this might want to be process. FNA needs to develop clear guidelines and policy to better handle conflicts.

v Process needs to be more clear, and one vote will be abstain from lack of clear process.

E Vote yes: 9 / no: 2 / mediation: 1 → Abu is removed from the board, effective June 3, 2019

3. Frogtown Rondo Housing and Land Plan Summer Plans, Board member committee members
   A Thomas and Western, Sunday June 9th, Yard Sale
   B Metric will be on steering committee
   C Corina has been interested in joining committee
   D 3 grants have been out and 2 grants has been granted.
   E Suggestion: Putting “Call for Steering committee” to website and Facebook

4. FNA sponsored Anti-Displacement ordinances
   A Policy is addressing requesting 90 days’ notice and more public owned land
   B This ordinance is for Frogtown and Rondo (University to Selby)
   C Partners are Summit-U planning council, CURA, City of St. Paul

5. Wilder Square update: New board
   A New board is voted in
   B Trying for gaining new perspectives from residences.
   C Partnering with NEXUS community partner and training new board members
   D FNA is planning to stay involve with Wilder Square people till things are stabilized (next 2-3 years)
   E Suggestion: July Forum

6. Victoria Theater Art Center Update
   A June Forum presentation with VJAA June 25th
   B ED hiring is in process
   C Community engagement plan with face lifting
   D Stabilization project is planning to get done within this year
   E Suggestion: Making a new display of Jazz (talk to Christine)

Community Comments. No comments from the audience

Next meeting July 8, 2019
FROGTOWN NEIGHBORHOOD ASSOCIATION
June 2019 BOARD MEETING
AGENDA

I) 6:00-6:05  Welcome Tong Thao, Chair

II) 6:05-6:15  Minutes and Financials

III) 6:15-6:30  Proactive/Transparency Measures

IV) 6:30-7:00  Removal of Board member Abu Nayeem

V) 7:00-7:15  Frogtown Rondo Housing and Land Plan
               Summer Plans, Board member committee members

VI) 7:15-7:30  FNA sponsored Anti Displacement Ordinances

VII) 7:30-7:40  Wilder Square update: New Board

VIII) 7:40-7:50  Victoria Theater Update: June Forum

7:50-8:00  Community Comment Period
Frogtown Neighborhood Association
Balance Sheet
As of May 31, 2019

ASSETS
Current Assets
   Checking/Savings
      114 · PayPal
      101 · Checking Account - Western Bank
      108 · Preserve Frogtown
   Total Checking/Savings 96,747.21
   Accounts Receivable
   Other Current Assets
   Total Current Assets 97,097.21

Fixed Assets
   150 · Equipment
      180 · Land - 716 LaFond
      161 · Land - 391 Thomas
   Total Fixed Assets 10,206.98

TOTAL ASSETS 107,304.19

LIABILITIES & EQUITY
Liabilities
   Current Liabilities
      Accounts Payable
   Total Current Liabilities 3,546.87

Total Liabilities 3,546.87

Equity
   310 · Temp. Restricted Net Assets
      337 · St. Paul Found - Radio
      331 · St Paul Fdn - Growing Frogtown
   Total 310 · Temp. Restricted Net Assets 13,550.35

   392 · Unrestricted Net Assets
   Net Income -33,772.73
   Total Equity 103,757.32

TOTAL LIABILITIES & EQUITY 107,304.19
### Frogtown Neighborhood Association
**Profit & Loss YTD Comparison**
**May 2019**

#### Ordinary Income/Expense

<table>
<thead>
<tr>
<th>Income</th>
<th>May 19</th>
<th>Jan - May 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>43400 · Direct Public Support</td>
<td>0.00</td>
<td>2,066.37</td>
</tr>
<tr>
<td>4000 · City of Saint Paul</td>
<td>7,843.05</td>
<td>7,843.05</td>
</tr>
<tr>
<td>4100 · Foundations</td>
<td>0.00</td>
<td>80,000.00</td>
</tr>
<tr>
<td>4200 · Other Grants and Contracts</td>
<td>2,900.00</td>
<td>3,498.00</td>
</tr>
<tr>
<td>4300 · Other Income</td>
<td>1.11</td>
<td>37.42</td>
</tr>
</tbody>
</table>
**Total Income** | 10,744.16 | 93,444.84 |

<table>
<thead>
<tr>
<th>Expense</th>
<th>May 19</th>
<th>Jan - May 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>6000 · Wages</td>
<td>11,840.00</td>
<td>59,371.33</td>
</tr>
<tr>
<td>6050 · Payroll Expenses</td>
<td>929.44</td>
<td>4,614.50</td>
</tr>
<tr>
<td>6080 · Employee Benefits</td>
<td>3,088.18</td>
<td>12,307.88</td>
</tr>
<tr>
<td>6100 · Services and Legal</td>
<td>6,381.74</td>
<td>22,793.90</td>
</tr>
<tr>
<td>6200 · Communications/Outreach</td>
<td>1,540.48</td>
<td>4,919.47</td>
</tr>
<tr>
<td>6300 · Occupancy and Insurance</td>
<td>1,927.55</td>
<td>8,824.97</td>
</tr>
<tr>
<td>6400 · Programming/Member Benefits</td>
<td>5,104.00</td>
<td>14,335.52</td>
</tr>
<tr>
<td>6999 · Uncategorized Expenses</td>
<td>0.00</td>
<td>50.00</td>
</tr>
</tbody>
</table>
**Total Expense** | 30,811.39 | 127,217.57 |

| Net Ordinary Income | -20,067.23 | -33,772.73 |
| Net Income | -20,067.23 | -33,772.73 |
## Frogtown Neighborhood Association
### Statement of Cash Flows
#### May 2019

### OPERATING ACTIVITIES
- **Net Income**
  - \(-20,067.23\)
- **Adjustments to reconcile Net Income to net cash provided by operations:**
  - **201 - Accounts Payable**
    - \(-4,544.38\)
- **Net cash provided by Operating Activities**
  - \(-24,611.61\)

### FINANCING ACTIVITIES
- **310 - Temp. Restricted Net Assets:**
  - **337 - St. Paul Found - Radio**
  - **392 - Unrestricted Net Assets:**
    - **399 - Unrestricted - All Other**
    - \(5,204.00\)
- **Net cash provided by Financing Activities**
  - \(0.00\)

- **Net cash increase for period**
  - \(-24,611.61\)
- **Cash at beginning of period**
  - \(121,358.82\)
- **Cash at end of period**
  - \(96,747.21\)
<table>
<thead>
<tr>
<th></th>
<th>Current</th>
<th>1 - 30</th>
<th>31 - 60</th>
<th>61 - 90</th>
<th>&gt; 90</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emory University</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>250.00</td>
<td>250.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>250.00</td>
<td>250.00</td>
</tr>
<tr>
<td></td>
<td>Current</td>
<td>1 - 30</td>
<td>31 - 60</td>
<td>61 - 90</td>
<td>&gt; 90</td>
<td>TOTAL</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
<td>-------</td>
<td>--------</td>
</tr>
<tr>
<td>Beatrice, David &amp; Associates, LLC</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>2,583.75</td>
<td>2,583.75</td>
</tr>
<tr>
<td>Metro Sales</td>
<td>146.12</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>146.12</td>
</tr>
<tr>
<td>WA Group</td>
<td>817.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>817.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>963.12</strong></td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td><strong>2,583.75</strong></td>
<td><strong>3,546.87</strong></td>
</tr>
</tbody>
</table>
To FNA Board Members,

As Board Chair of the Frogtown Neighborhood Association, I am calling for the immediate removal of board member Abu Nayeem. This decision did not come lightly as district councils rely on community members to volunteer their limited time and energy to lead and to carry out the mission and activities of the district council. Abu has brought up valid concerns that needed to be addressed and since then, the board and staff have been actively working to improve our internal processes. I commend him on his courage to speak out, this is a valuable skill that could have elevated the voices of the greater Frogtown community throughout the chambers of City Hall. However, in the process of advocating for these changes, Abu has violated critical board policies.

On March 29, 2019, Abu released a public statement on Facebook titled “The Truth about FNA according to Frogtown Crusader” (Exhibit A). While violations like these can be commonly dismissed, Abu introduced himself as a board member then made false accusations and inflammatory statements about FNA board and staff. This is not the conduct expected of board members.

In our May Board Meeting on May 6th, I presented this case to the Board of Directors and we ultimately voted to wait until our meeting in June to discuss Abu’s dismissal. In the meantime, Abu was not to comment on FNA issues publicly and he was to issue a public apology. This never happened. Instead, on May 23rd, 2019 Abu published another public statement spreading misinformation and again, making false accusations called “Why I won’t be Attending the Frogtown Healing Circle? by Frogtown Crusader” (Exhibit B).

Specific policies violated are (see Exhibit C):

1. FNA’s Governance Process Policies, Policy #1
2. FNA’s Governance Process Policies, Policy #4, 3.b.
3. FNA’s Governance Process Policies, Policy #4, 3.c.
4. General Board Policies #3

Because of his unwillingness to work collaboratively on multiple issues and continual violations of board policies, I will entertain a motion to remove Abu from the board.

To remove a board member, we will adhere to FNA Bylaws Article 6, Section 13, as normal protocol, participatory consensus-based decision making will be used. In case no consensus can be reached, majority rule will be utilized, which is commonly defined as a 2/3 affirmative vote of seated board members.
EXHIBIT A

The Truth about FNA according to Frogtown Crusader

ABU NAYEEM - FRIDAY, MARCH 29, 2019

I'm a FNA (Frogtown Neighborhood Association) board member and I'm fed up with their deceptive tactics.

Why I'm speaking out now?

The injustice/deception committed by the FNA, during the previous forum, against an individual community member and intentionally dividing the community is unacceptable. In addition, the FNA had canceled the April board meeting on April 1st, within three days (w/ initial flimsy excuse of double booking) and, in fact, they didn’t even put a firm date on when the board meeting was going to be scheduled. I requested that the board meeting to be held one week from the expected time (i.e April 8th), and it was denied because board members need a whole month to “process” it.

So what really happened in the forum?

Before getting into details, it’s worth mentioning that mainstream media often mischaracterize people of color and local media is important in challenging the narrative. However, the forum by “happenstance” turn out to be a character assassination, initiated by FNA board member, Mr. Battle, toward one of the panelists, editor of Greening Frogtown, “Tony” Schmitz. Let’s go over some of the details on why this forum was deceptive and planned. Link to Video (at 1:34 is when Mr. Battle began his speech)

- **Prior Context:** Greening Frogtown published several articles criticizing the FNA, including those regarding transparency to the public

- **Organizing:** The FNA were the ones who hosted the forum on Media Justice and respective promotion/attendance of the event will be favorable to them. Two of the panelists were directly related to the FNA, including a non-Frogtown resident, non-FOC, and non-journalist member in the panel. Some audience members asking questions before conversation was derailed are currently on the FNA board, including Mr. Battle himself.

- **Timing:** Prior to Mr. Battle’s emotional speech, the last call for final questions were answered and the program should have been officially over. Instead he was given the “last word” and not necessarily allowing the time for the accused to defend themselves. There are three things worth noting:
  - Tony was expected to be not given time to defend himself.
- Many people already left and those remaining likely knew in advance that something is planned. I’ve been to almost every single Frogtown Forum this year and there was considerable turnout of people for this forum, unlike prior forums where attendance is shoddy at best.

- If Mr. Battle was passionate in sharing what he needed to say, why did he hold out from asking it till the end? If shared earlier, there would be more time for discussion.

- **Failure of disclosure of conflict of interest:** First, the authors of the Frogtown Free Press publication are all directly connected with the FNA including Mr. Battle himself and the respective co-directors of FNA. Second, Mr. Battle did NOT disclose that he is a FNA board member prior to making his speech. Furthermore, if he has such strong opinions and views on media justice and wrote a piece for the Frogtown Free Press, “WHY DID FNA NOT SELECT MR. BATTLE TO BE ON THE PANEL, INSTEAD OF THE PANELIST THAT CLEARLY SHOULD NOT HAVE BEEN ON THERE?”

- **Unequal Moderation:** The moderation rules were to treat other with respect and no personal attacks. The moderator did not step in when personal attacks were being made against Tony, but reminded him of the rules when opportunity arose to defend himself. (i.e. Double Standard!)

- **Continuation of Conversation:** The moderator and organizers wanted to end the conversation without allowing Tony the opportunity to defend himself, and recommended to resolve the issue under closed doors (Tony tried to reach out to Mr. Battle multiple times in private). Mind you, the forum will be available on radio and video was being recorded of the event. This would of offered a one-sided story favoring the FNA. The FNA would like to continue the conversation in a future forum pretending that there is no significant conflict of interest.

- **My reaction to Mr. Battle comments toward Tony:** I think Mr. Battle was correct, some of the Tony’s word choices were questionable, and some may find it harmful. Tony should be cognizant moving forward. However, the quotes mentioned are gross mischaracterizations and taken out of context. I have read several years worth of Greening Frogtown while doing research on the community, I didn’t spot any racist undertones. Is Tony a good person? To that I would respond with, “his actions speak louder than written words”. He has been an involved Frogtown community member for over 40 years and he explains his experiences in the video. In my personal opinion, I do believe the Greening Frogtown should consider more POC contributors in the future.

**So why is FNA scared of Tony?**

They are afraid of Tony, he attends every single FNA board meeting. He is a deterrent for unwelcomed behavior. Due to his publications, the FNA was pressured to be more transparent, which led to them posting board minutes and updating their website. Currently, the February, and March board minutes have not been posted.

**My board experience:**
Upon joining the FNA board, there was clear lack of internal organization, transparency, and zero expectation of board members. It took over two months through contentious email exchanges with FNA staff to get a board packet, and in the board meeting, I was personally attacked for sending emails for requesting basic board documents such as the by-laws, where I was asked “Why am I on the board?”. The “senior” board members stated the FNA board is a status quo board and they just “follow” whatever the FNA staff does. I still have not received the previous five to six months of board minutes prior to joining the board. Any critical questions that I asked about past board policy and decisions were retroactively filled even though it contradicted some board member responses given to me.

The reason I joined FNA was because the organization can serve as a conduit connecting the community to the city and connecting community member to resources and building capacity for organizing. For this end, I have prioritized in transitioning the board to become “active” via project management tools, which means greater involvement and transparent communication amongst board members and staff. The process has been slow and grueling, where every step is met with opposition from staff and is likely to fail because board members are convinced that they don’t want to change.

It has become clear to me that the FNA board is a toxic environment (instances of gaslighting) and that many of the staff and board members are working close together through back channels. In other words, there is no accountability, poor communication, and backhanded dealings.

Please call the FNA office (651-236-8699) and demand to set up a board meeting on April 8th, so we can have a honest discussion! Trust me, I’m going to ask the hard questions.

Regards,

Frogtown Crusader.
EXHIBIT B

Why I won’t be Attending the Frogtown Healing Circle? by Frogtown Crusader

Disclaimer: I’m a board member (till the next board meeting?) of the Frogtown Neighborhood Association (FNA)

I won’t be attending the community healing circle during the May 2019 forum hosted by FNA because it further divides the community, rather than bringing us together. The flyer doesn’t provide much information on what discussion will be about; the respective parties are below:

- FNA Staff(?): Caty Royce, and Tia Williams
- Greening Frogtown Editor/Journalist: Anthony Schmitz
- FNA Board member and Wilder Coop Board member: Walter Battle
  - It is unclear if he representing himself as an individual and/or the Coop

(Relevant) Background: The healing forum is a follow-up from the March forum on Media Justice hosted by the FNA, where the forum discussion went off-rails when Greening Frogtown editor, Tony, received harsh public criticism for his written editorial from Walter at the end of the forum. The conflict between Tony and the FNA has been going for over a year, where Tony wrote critical pieces on the transparency of the FNA.

Perspectives on the March 2019 Frogtown Forum:

- FNA Perspective by Tia Williams
  - My Extended Perspective: The Truth About FNA According to the Frogtown Crusader

My thoughts: To give a frame of reference of this healing event, imagine the following:

President Trump is hosting a healing circle inviting Democrats. The moderators and the audience are pro-Trump. The healing circle will be about demanding apology from the Dems to Trump. If the Dems don’t attend, the president will publicly shame them and claim moral righteousness to his followers. This is not healing, it is coercion and abuse of power.

After the FNA publicly shamed, Tony, and divided the community, they have the audacity to organize a community healing circle and coerce Tony to attend, otherwise risking public shame. All dissenting parties were not involved in organizing this circle and the community is
given no information on what will be discussed (not accessible without Facebook). How is this suppose to be a COMMUNITY HEALING circle?

Here are some reasons suggesting it is not about community or healing:

- **Abuse of Power**: The FNA is the existing power structure (the district planning council) and will use its power to publicly coerce community members to attend their events or risk public shaming.

- **Organizing—Conflict of Interest**: The FNA is hosting/organizing the event even though they are a direct participant of the event. The moderator and appropriate questions will be vetted out by the organization.

- **Teaming up**: Two of the parties are affiliated with the FNA, while one party is not. So its 2-1.

- **Organizing—Lack of Inclusivity/ Public Shaming**: One of the co-directors explicitly stated publicly that FNA staff are going to have the healing circle regardless if Tony was attending or not. [Note: Tony was in the room when this was stated and finalized date was not determined]

  - This indicates the planning process was not inclusive and the FNA staff is willing to make a spectacle.

- **Selective Promotion/ Exclusionary**: There should be sufficient information on the flyer informing community members on who are the respective parties, and what is the conflict about, and where to learn more information.

  - Persons that don’t use Facebook or follow the neighborhood, will have no interest in attending. The lack of information benefits the FNA as their supporters have substantially more information to attend the forum, in addition, the benefit of host and promoter.

- **Lack of Transparency**:

  - The perspectives of each party were not included. When pressed for more information, only the FNA perspective was shared.

  - No summary was provided to community members on the flyer.

  - Does Mr. Battle officially represent the Wilder-Coop and/or is this a personal conflict?

- **Setting a Dangerous Precedent on Conflict Resolution**

  - Individual private citizens should settle their differences via private means. Tony indicated in the prior forum that he reached out to Mr. Battle numerous times over the phone and he declined. Instead, the FNA opted to have a public forum on personal matters.

  - The FNA addressing private resident conflict by coercing through public means will curb dissenting views and normalize public shaming as “healing”. (i.e. the road to oppression)
• Misallocation of Funds:
  
  - To spend public and foundation funding for “community” events that involves inter-organizational concerns is a mis-allocation of funds.

For those that will suggest that I should be in the healing circle. I’ll be gladly come into the circle if the FNA owns up to misleading the community. Otherwise, it’s simply bullying. Also a viable solution is creating a healing forum organized by an independent group not affiliated with any of the parties involved.

Regards,

Frogtown Crusader

P.S. Please READ this post and understand what coercion means.
EXHIBIT C:

General Board Policies:
In January, 2019, FNA Board initiated a policy development process. As part of this process, the Board is using the Board Policies Adopted 4-30-02 (based on the Carver Governance Model) as a template for how they want to work together in the future.

The following are a set of policies the Board has chosen to adopt as they lead the organization into 2019.

1. The board is the elected voice of the community and represents the interests of community residents.
2. The board is not to be unduly influenced by external interests.
3. While different points of voice are not only respected but encouraged, once a board decision has been made, the board presents that decision in a unified voice to staff and the community.
4. The board focuses its decision-making on setting policies that embody the board’s beliefs, commitments, values, and vision.
5. The board sets long term vision of organization and staff develops programming and implements strategies.
6. The primary duty of the board members is to focus on long term vision and not day-to-day activities.
7. The best way for the board to manage the staff is to allow staff to be free to be as creative as possible.
8. Only the board can create its own code of conduct, the way it will control and plan its agenda, under what circumstances it will use committees, the role and powers of the chair, and the nature of its linkage with FNA.

FNA’s Governance Process Policies:
POLICY #4 – BOARD MEMBERS’ CODE OF CONDUCT

1. Board members must represent loyalty to the interests of FNA. If a conflict is present, board members will disclose it. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs. This accountability supersedes the personal interest of any board member acting as an individual consumer of the organization’s services.

3. Board members may not attempt to exercise individual authority over the organization except as explicitly set forth in board policies or decisions.
   a. Board members’ interaction with the Executive Director or with staff must recognize the lack of authority in any individual board member or group of board members except as noted above.
   b. It is recognized that board members are also private citizens in the community and are free to express their individual opinions. But in community situations where board members are interacting with the public, press or other entities, board members must clearly identify that they are speaking about their individual opinions on the matter, unless specifically authorized by the board to speak on its behalf.
   c. No board member shall speak on behalf of the board unless that person has been designated to speak on the issue and an official board position has been voted upon.
   d. Board members will make no judgments of the Executive Director or staff performance except as that performance is assessed against explicit board policies by the official process.
Frogtown Forum
Healing in Community

May 28

The Frogtown Neighborhood Association is dedicated to creating spaces for healing in community.

There are many ways conflict shows up in community, and there are countless options on how we can deal with conflict. At our Forum in March, conflict did not allow for there to be adequate closure and left the organization and community without solutions.

Our May forum will be about "Healing in Community" and the 3 parties that are having disagreement will be invited to participate in a fishbowl type conversation with the community in witness as resolution is reached.

Sierra Yazzie Asamo-Tutu, MSW, LICSW will be facilitating this event. She is a mental health professional in the local American Indian Community, and an advocate for collective healing.

St. Paul City School - 643 Virginia St.