(2) A new subsection (p) is added to read as follows:

(1) Designate the existing text as subsection (a).

(a) Section 2031 (D.C. Official Code § 1-620.11) is amended as follows:

is amended as follows:

1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601.01 et seq.),


et may be cited as the "Medical Marijuana Program Patient Employment Protection Act of 1978, effective March 3, 1979".

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this employment action an individual for participation in the medical marijuana program.

of 1996 to prohibit the District of Columbia Government from discriminating in and the Department of Corrections Employee Mandatory Drug and Alcohol Testing Act.


IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

A BILL

Councilmember B. Hackett, Chair.

Councilmember Robert C. White, Jr.

Councilmember David Grosso

Councilmember Mary M. Cheh

Councilmember Amanda Bonds

Councilmember Yvinec C. Chan

[List of signatures]
The District of Columbia Uniform Controlled Substances Act of 1981, effective August 5, 1981, and
"Marijuana" shall have the same meaning as provided in section 102(3)(A) of
"See 291. Definitions.

"MEDICAL MARIJUANA PROGRAM PATIENT PROTECTION PROGRAMS.

"TITLE XX-E.

(p) A new title XX-E is added to read as follows:

"Requirements of title XX-E:

"The lesions program established pursuant to this title shall comply with the
"(a) (Section 2022 (D.C. Official Code § 1-620.32) is amended by adding a new subsection
"(c) (Section 2025 (D.C. Official Code § 1-620.25) is amended by adding a new subsection

"defined in section 2 of the Legislation of Marijuana for Medical Treatment Initiative of 1999,
pursuant to subsection (a) of this section shall accommodate quaIifying patients, as shall term is
"To the extent permitted by federal law and regulations, programs and rules adopted
See: 4. Fiscal Impact,

601.532).

76 Personal Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-

75 requirements of title XX-E of the District of Columbia Government Comprehensive Merit

74 (p).

73 The previous program established pursuant to this title shall comply with the

72 Code § 24-211.22), is amended by adding a new subsection (p) to read as follows:


70 See section 3 of the Department of Corrections Employment Mandate and

69 common a violation of a federal law, regulation, contract, or funding agreement.

68 Subsection (a) shall not apply if compliance would cause the public employer to

67 the hours of employment,

66 used, possessed, or was impaired by marijuana at the individual's place of employment or

65 employment-related drug test, for marijuana, components or metabolites, unless the individual

64 upon the individual's status as a qualified patient, including failure to pass a pre-employment or

63 otherwise discriminate in the terms or conditions of employment against an individual based

62 this section, a public employer may not refuse to hire, terminate from employment, penalize, or

61 "(a) Nowithstanding any other provision of law, except as provided in subsection (p) of

60 "Sec. 2052. Public Proclamations.

59 (D.C. Law 18-210; D.C. Official Code § 7-1671.01)

58 the legalization of marijuana for medical treatment initiated of 1999, effective July 27, 2010

57 (2) "Qualified Patient shall have the same meaning as provided in section 2 of
Columbia Register

24, 1973 (87 Stat. 813); D.C. Official Code § 1-206.02(c)(1)(A), and publication in the District of

provided in section 602(c)(1) of the District of Columbia Home Rule Act, as approved December

Mayor's action by the Council to override the veto, a 30-day period of congressional review as

This act shall take effect following approval by the Mayor (or, in the event of veto by the

Sec. 5. Effective date.


The Council adopts the Fiscal Impact Statement in the committee report as the Fiscal