A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To articulate the Council’s intention that the D.C. Official Code and its associated organic acts reflect gender quality and gender inclusivity, and amend the the D.C. Official Code and its associated organic acts to modernize the language in the laws to reflect the values of gender equity and gender inclusivity.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Gendered Terms Modernization Amendment Act of 2020”.

TITLE I. Policy of the District of Columbia.

Sec. 101. It is the intention of the Council that the D.C. Official Code and its associated organic acts should reflect the values of the District of Columbia, including gender equity. The statutes of the District of Columbia should be updated as necessary to ensure that outdated terms are removed or replaced as well as to utilize current language that is most inclusive of the gender diversity of our population.

TITLE II. Charter amendment.

Sec. 201. Title IV of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 787; D.C. Official Code § 1-201.01 et. seq.), is amended as follows:

(a) Except as stated in subsections (b) and (c):
(1) Strike the word “his” wherever it appears and insert one of the following, depending on context, in its place:

(A) “the individual’s”;

(B) The appropriate possessive form of the noun to which the pronoun refers; or

(C) “their” or “theirs”.

(2) Strike the word “he” wherever it appears and insert one of the following, depending on context, in its place:

(A) “the individual”;

(B) The noun to which the pronoun refers; or

(C) “they”.

(3) Strike the word “him” wherever it appears and insert one of the following, depending on context, in its place:

(A) “the individual”;

(B) The noun to which the pronoun refers; or

(C) “them”.

(4) Strike the word “Chairman” wherever it appears and insert the word “Chairperson” in its place.

(c) Section 435 (D.C. Official Code § 1-204.35) is amended as follows:

(1) Subsection (b) is amended as follows:

(A) Paragraph (1) is amended by striking the phrase “his or her” and inserting the phrase “the member’s” in its place.

(B) Paragraph (2) is amended as follows:
(i) Strike the phrase “he or she” the first time it appears and insert the phrase “the Acting Attorney General” in its place.

(ii) Strike the phrase “he or she” the second time it appears and insert the phrase “the individual” in its place.

(2) Subsection (c) is amended by striking the phrase “his or her” and inserting the phrase “the Attorney General’s” in its place.

Sec. 202. Section 2 of the Initiative, Referendum, and Recall Charter Amendments Act of 1977, effective March 10, 1978 (L2-46; D.C. Official Code § 1-204.101 et seq.) is amended as follows:

(a) Strike the term “he or she” wherever it appears and insert the term “the elected official” in its place.

(b) Strike the term “his or her” wherever it appears and insert the term “the elected official’s” in its place.

TITLE III.

Sec. 301. Gender neutral language

(a) The D.C. Official Code, and each organic act that is included in the D.C. Official Code, is amended as follows:

(1) Strike the word “he” wherever it appears and insert one of the following, depending on context, in its place:

(A) “the individual”;

(B) The noun to which the pronoun refers; or

(C) “they”.

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(2) Strike the word “she” wherever it appears and insert one of the following, depending on context:

(A) “the individual”;

(B) The noun to which the pronoun refers; or

(C) “they”.

(3) Strike the phrase “he or she” wherever it appears and insert one of the following, depending on context:

(A) “the individual”;

(B) The noun to which the pronoun refers; or

(C) “they”.

(4) Strike the word “his” wherever it appears and insert one of the following, depending on context, in its place:

(A) “the individual’s”;

(B) The appropriate possessive form of the noun to which the pronoun refers; or

(C) “their” or “theirs”.

(5) Strike the word “her”, when used in the possessive, wherever it appears and insert one of the following, depending on context, in its place:

(A) “the individual’s”;

(B) The appropriate possessive form of the noun to which the pronoun refers; or

(C) “their” or “theirs”.
(6) Strike the phrase “his or her” wherever it appears and insert one of the following, depending on context, in its place:
(A) “the individual’s”;
(B) The possessive form of the noun to which the pronoun refers; or
(C) “their”.
(7) Strike the word “him” wherever it appears and insert one of the following, depending on context, in its place:
(A) “the individual”;
(B) The noun to which the pronoun refers; or
(C) “them”.
(8) Strike the word “her”, when used in the objective, wherever it appears and insert one of the following, depending on context, in its place:
(A) “the individual”;
(B) The noun to which the pronoun refers; or
(C) “them”.
(9) Strike the word “himself” wherever it appears and insert one of the following, depending on context, in its place:
(A) “the individual”;
(B) The noun to which the pronoun refers; or
(C) “themselves”;
(10) Strike the word “herself” wherever it appears and insert one of the following, depending on context, in its place:
(A) “the individual”;
(B) The noun to which the pronoun refers; or

(C) “themselves”.

(11) Strike the word “woman” wherever it appears and insert one of the following, depending on context, in its place:

(A) “individual”; or

(B) “human”.

(12) Strike the word “man” wherever it appears and insert one of the following, depending on context, in its place:

(A) “individual”; or

(B) “human”.

(13) Strike the word “women” wherever it appears and insert one of the following, depending on context, in its place:

(A) “individuals”; or

(B) “humans”.

(14) Strike the word “men” wherever it appears and insert one of the following, depending on context, in its place:

(A) “individuals”; or

(B) “humans”.

(15) Strike the word “bondsman” wherever it appears and insert the word “bondsperson” in its place.

(16) Strike the word “brother” wherever it appears and insert the word “sibling” in its place.
(17) Strike the word “chairman” wherever it appears and insert the word “chairperson” in its place.

(18) Strike the word “father” wherever it appears and insert the word “parent” in its place.

(19) Strike the word “fireman” wherever it appears and insert the word “firefighter” in its place.

(20) Strike the word “firemen” wherever it appears and insert “the word firefighters” in its place.

(22) Strike the word “fraternal” wherever it appears and insert the word “social” in its place.

(23) Strike the word “journeyman” wherever it appears and insert the word “journeyperson” in its place.

(24) Strike the word “maiden” wherever it appears and insert the word “family” in its place.

(25) Strike the word “manhole” wherever it appears and insert the phrase “maintenance hole” in its place.

(26) Strike the word “manmade” wherever it appears and insert the phrase “human-made” in its place.

(27) Strike the word “manpower” wherever it appears and insert the word “workforce” in its place.

(28) Strike the word “mother” wherever it appears and insert the word “parent” in its place.
(29) Strike the word “ombudsman” wherever it appears and insert the word 
"ombudsperson” in its place.
(30) Strike the word “policeman” wherever it appears and insert the word “police 
officer” in its place.
(31) Strike the word “policemen” wherever it appears and insert the phrase 
“police officers” in its place.
(32) Strike the word “salesman” wherever it appears and insert the word 
“salesperson” in its place.
(33) Strike the word “sister” wherever it appears and insert the word “sibling” in 
its place.
(34) Strike the word “watchmen” wherever it appears and insert the word 
“guards” in its place.
(35) Strike the word “workmen” wherever it appears and insert the word 
“workers” in its place.
(36) Strike the phrase “brother, sister” wherever it appears and insert the word 
“sibling” in its place.
(37) Strike the phrase “brother or sister” wherever it appears and insert the word 
“sibling” in its place.
(38) Strike the phrase “brother and sister” wherever it appears and insert the word 
“siblings” in its place.
(39) Strike the phrase “father, mother” wherever it appears and insert the word 
“parent” in its place.
(40) Strike the phrase “father or mother” wherever it appears and insert the word “parents” in its place.

(41) Strike the phrase “father and mother” wherever it appears and insert the word “parents” in its place.

(42) Strike the phrase “men and women” wherever it appears and insert the phrase “individuals of any gender” in its place.

(43) Strike the phrase “men or women” wherever it appears and insert the phrase “individuals of any gender” in its place.

(b) Subsection (a) shall not apply to the following instances or to other instances where a specific gendered term is necessary to accomplish the specific policy goals of the Council:


(2) The Commission on Fathers, Men, and Boys Establishment Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 3-731 et seq.), or any other reference to said Commission;


(4) Chapter 9 of Title 16;

(5) Section 1 of an Act To enable the District of Columbia to receive Federal financial assistance under title XIX of the Social Security Act for a medical assistance program,
and for other purposes, approved December 27, 1967 (81 Stat. 744; D.C. Official Code § 1-307.02);


(9) Section 2 of an Act to provide for Voluntary apprenticeship in the District of Columbia, approved May 21, 1946 (60 Stat. 204; D.C. Official Code § 32-1402);

(10) Section 11 of the Workforce Investment Implementation Act of 2000, effective July 18, 2000 (D.C. Law 13-150; D.C. Official Code § 32-1610);

(11) Section 302 of the Cable Television Communications Act of 1981, effective August 21, 1982 (D.C. Law 4-142; § D.C. Official Code 34-1253.02);

(12) Sections 2b and 3 of Title IV of the District of Columbia Revenue Act of 1937, approved August 17, 1937 (50 Stat. 679; D.C. Official Code §§ 50-1501.02b and 50-1501.03); and

(13) Any reference to:

(A) The Commission on Violence Against Women;

(B) The Women, Infants, and Children program;

(C) Columbia Hospital for Women; or
(D) Other specific institutions, agencies, or programs whose names include the words “women”, “girls”, “men”, “boys”, or other gender specific terms.

Sec. 302. Section 2 of the General Legislative Procedures Act of 1975, effective September 25, 1975 (D.C. Law 1-17; D.C. Official Code § 1-301.45), is amended as follows:

(a) Paragraph (3) is amended to read as follows:

“(3)(A) Words and personal pronouns of one gender include and apply to other genders as well.

“(B) The pronoun “they,” including its objective and possessive cases, indicates a single individual unless context indicates its use as a plural pronoun”.

Sec. 303. Section 2(a) of the Official Dinosaur Act of 1998, effective September 30, 1998 (D.C. Law 12-155; D.C. Official Code § 1-161(a)), is amended by striking the word “workmen” and inserting the word “workers” in its place.

Sec. 304. The District of Columbia Spouse Equity Act of 1988, March 16, 1989 (D.C. Law 7-214; D.C. Official Code § 1-529.01 et seq.), is amended as follows:

(a) Section 2 is amended by striking the phrase “Policemen and Firemen’s” and inserting the term “Police officers’ and Firefighters’” in its place.

(b) Section 3 is amended by striking the phrase “Policemen and Firemen’s” and inserting the term “Police officers’ and Firefighters’” in its place.

Sec. 305. The District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601 et seq.), is amended as follows:
(a) Section 801A(c)(1) (D.C. Official Code § 1-608.01a(c)(1)) is amended by striking the
phrase “brother, sister, uncle, aunt, first cousin, nephew, niece, spouse, domestic partner, father-
in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather,
stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister” and
inserting the phrase “sibling, uncle, aunt, first cousin, nephew, niece, spouse, domestic partner,
parent-in-law, child-in-law, sibling-in-law, stepparent, stepchild, stepsibling, or half sibling” in
its place.

(b) Section 1231(6)(A) (D.C. Official Code § 1-612.31(6)(A)) is amended by striking the
phrase “sister, brother” and inserting the word “sibling” in its place.

(c) Section 1804(2) (D.C. Official Code §1-618.04(2)) is amended by striking the phrase
“brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-
law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson,
stepdaughter, stepbrother, stepsister, half-brother, or half-sister” and inserting the phrase
“sibling, uncle, aunt, first cousin, nephew, niece, husband, wife, parent-in-law, son-in-law,
daughter-in-law, sibling-in-law, stepparent, stepchild, stepsibling, or half-sibling” in its place.

(d) Section 2301(8) (D.C. Law 2-139; D.C. Official Code § 1-623.01(8)) is amended to
read as follows:

“(8) The term “sibling” means a relative with whom the employee shares at least
one parent and, who at the time of the death of the employee, is under 18 years of age or over
that age and incapable of self-support. The term includes stepsiblings, halfsiblings, and siblings
by adoption, but does not include married siblings.”.

(e) Section 2333 (D.C. Law 2-139; D.C. Official Code § 1-623.33) is amended as
follows:
(1) Strike the phrase “brother or sister,” both times it appears and insert the phrase “sibling,” in its place.

(2) Strike the phrase “brother, sister,” and insert the phrase “sibling,” in its place.

(3) Strike the phrase “brothers, sisters,” and insert the phrase “siblings,” in its place.

Sec. 306. Section 333(2) of the Board of Ethics and Government Accountability Establishment and Comprehensive Ethics Reform Amendment Act of 2011, effective April 27, 2012 (D.C. Law 19-124; D.C. Official Code § 1-1163.33(2)), is amended by striking the phrase “brother, sister” and inserting the word “sibling” in its place.

Sec. 307. An Act to authorize the Commissioner of the District of Columbia to enter into and renew reciprocal agreements for police mutual aid on behalf of the District of Columbia with the local governments in the Washington metropolitan area, approved October 17, 1968 (82 Stat. 1150; D.C. Official Code § 2-209.01 et seq.) is amended as follows:

(a) Section 1 (D.C. Official Code § 2-209.01) is amended as follows:

(1) Strike the word “he” and insert the phrase “the Mayor” in its place.

(2) Strike the word “policemen” and insert the phrase “police officers” in its place.

(b) Section 3 (D.C. Official Code § 2-209.03) is amended as follows:

(1) Strike the word “policemen” and insert the phrase “police officers” in its place.

(2) Strike the word “workmen’s” and insert the word “workers” in its place.

(c) Section 4 (D.C. Official Code § 2-209.04) is amended by striking the word “policemen” both times it appears and inserting the phrase “police officers” in its place.
Sec. 308. Section 510(a)(1)(D) of an Act to revise, codify, and enact without substantive change certain general and permanent laws, related to patriotic and national observances, ceremonies, and organizations, as title 36, United States Code, “Patriotic and National Observances, Ceremonies, and Organizations”, approved August 12, 1998 (112 Stat. 1265; D.C. Official Code § 2-810(a)(1)(D)), is amended by striking the phrase “policemen, firemen” and inserting the phrase “police officers, firefighters” in its place.

Sec. 309. Section 3 of the Presidential Inaugural Ceremonies Act, approved August 6, 1956 (70 Stat. 1049; D.C. Official Code § 2-823), is amended by striking the phrase “policemen, firemen” and inserting the phrase “police officers, firefighters” in its place.

Sec. 310. Section 2(b)(1) of the District of Columbia Business and Economic Development Act of 1976, effective March 29, 1977 (D.C. Law 1-97; D.C. Official Code § 2-1201.03(b)(1)), is amended by striking the word “manpower” both times it appears and inserting the word “workforce” in its place.

Sec. 311. The Human Rights Act of 1977, effective December 13, 1977 (D.C. Law 2-38; D.C. Official Code § 2-1401.01 et seq.), is amended as follows:

(a) Section 102 (D.C. Official Code § 2-1401.02) is amended as follows:

(1) Paragraph (3) is amended by striking the word “Chairman” both times it appears and inserting the word “Chairperson” in its place.

(2) Strike the word “salesman” wherever it appears and insert the word “salesperson” in its place.

(3) Paragraph (11B)(B) is amended by striking the phrase “brothers or sisters” both times it appears and inserting the word “siblings” in its place.

(4) Paragraph (28) is amended by striking the phrase “male or female”.

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(b) Section 105 (D.C. Official Code § 2-1401.05) is amended as follows:

(1) Subsection (b) is amended as follows:

(A) Strike the phrase “Women affected by” and insert the phrase “Women, and other persons, who experience” in its place.

(B) Strike the phrase “of her job because of her pregnancy-related” and insert the phrase “of their job because of their pregnancy-related” in its place.

(c) Part I (D.C. Official Code § 2-1402.81 et seq.) is amended as follows:

(1) The part heading is amended by striking the term “mothers” and inserting the term “mothers and other nursing parents” in its place.

(2) Section 281 (D.C. Official Code § 2-1402.81) is amended as follows:

(A) Subsection (a) is amended as follows:

(i) Paragraph (1) is amended by striking the striking the phrase “mother and her child and no mother should be made to feel incriminated or socially ostracized for breastfeeding her child” and inserting the phrase “mother, or other nursing parent, and child, and no mother, or other parent, should be made to feel incriminated or socially ostracized for nursing their child” in its place.

(ii) Paragraph (2) is amended by striking the phrase “every mother” and inserting the phrase “every mother, or other nursing parent,” in its place.

(iii) Paragraph (3) is amended by striking the word “mother” both times it appears and inserting the phrase “mother, or other nursing parent,” in its place.

(iv) Paragraph (4) is amended by striking the word “mothers” and inserting the phrase “mothers and other parents” in its place.
(v) Paragraph (7) is amended by striking the word "mothers" both times it appears and inserting the phrase "mothers and other parents" in its place.

(B) Subsection (b) is amended by striking the word "women" wherever it appears and inserting the phrase "women, or other parents who can nurse," in its place;

(2) Section 282 (D.C. Official Code § 2-1402.82) is amended as follows:

(A) Strike the word "woman" wherever it appears and insert the phrase "woman, or other nursing parent," in its place.

(B) Subsection (c) is amended as follows:

(i) Strike the phrase "her child" wherever it appears and insert the phrase "their child" in its place.

(ii) Strike the phrase "mother's breast" and insert the word "breast" in its place.

(iii) Strike the phrase "female person" and insert the word "person" in its place.

(C) Subsection (d) is amended as follows:

(i) Subparagraph (1) is amended by striking the phrase "milk for her child" and insert the word "milk" in its place.

(ii) Subparagraph (2) is amended by striking the phrase "express her" and inserting the word "express" in its place.

(d) Section 283 (D.C. Official Code § 2-1402.83) is amended by striking the phrase "mothers" and inserting the phrase "mothers, and other nursing parents," in its place.
Sec. 312. Section 151(3) of the Department of Youth Rehabilitation Services Establishment Act of 2004, effective July 25, 2015 (D.C. Law 20-280; D.C. Official Code § 2-1515.51(3)) is amended as follows:

(a) Strike the word “woman” and insert the phrase “woman or other pregnant individual” in its place.

(b) Strike the phrase “her baby” and insert the phrase “their baby” in its place.

Sec. 313. Subchapter II of the Procurement Practices Reform Act of 2010, effective October 8, 2016 (D.C. Law 21-158; D.C. Official Code § 2-352.01 et seq.), is amended as follows:

(a) The table of contents is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(b) Section 207 (D.C. Official Code § 2-352.07) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.

Sec. 314. The Robert F. Kennedy Memorial Stadium and the D.C. National Guard Armory Public Safety Act of 1977, effective November 3, 1977 (D.C. Law 2-37; D.C. Official Code § 3-343) is amended as follows:

(a) Strike the phrase “he or she” wherever it appears and insert the word “they” in its place.

(b) Section 4 is amended as follows:

(1) Strike the word “firemen” and insert the word “firefighters” in its place.
(2) Strike the word “policemen” and insert the phrase “police officers” in its place.

(3) Strike the phrase “his or her” and insert the phrase “the Chief’s” in its place.

Sec. 315. Section 9(a) of the Boxing and Wrestling Commission Act of 1975, effective October 8, 1975 (D.C. Law 1-20; D.C. Official Code § 3-609(a)), is amended by striking the phrase “brother, sister” and inserting the word “sibling” in its place.

Sec. 316. Section 514 of the District of Columbia Health Occupations Revision Act of 1985. (D.C. Law 6-99; D.C. Official Code § 3-1205.14) is amended as follows:

(a) Strike the word “mankind” and insert the word “humankind” in its place.

(b) Strike the word “man” and insert the word “human” in its place.

Sec. 317. Section 107 of the Birth-to-Three for All DC Amendment Act of 2018, effective October 30, 2018 (D.C. Law 22-17; D.C. Official Code § 4-651.07), is amended by striking the word “pregnant women” both times it appears and inserting the phrase “pregnant women, or other pregnant individuals,” in its place.

Sec. 318. Section 515(a)(2) of the District of Columbia Public Assistance Act of 1982, effective April 6, 1982 (D.C. Law 4-101; D.C. Official Code § 4-205.15(a)(2)), is amended by striking the phrase “adopted brothers and sisters” and inserting the phrase “adopted siblings” in its place.

Sec. 319. Section 2(3) of the Day Care Policy Act of 1979, effective September 19, 1979 (D.C. Law 3-16; D.C. Official Code § 4-401(3)), is amended by striking the phrase “brother, sister, step-sister, step-brother” and inserting the phrase “sibling, stepsibling” in its place.
Sec. 320. Section 2(16)(B) of the Homeless Services Reform Act of 2005, effective October 22, 2005 (D.C. Law 16-35; D.C. Official Code § 4-751.01(16)(B)), is amended by striking the phrase “woman in her” and inserting the phrase “woman or other pregnant individual in their” in its place.


Sec. 322. Section 335 of the Revised Statutes of the District of Columbia (D.C. Official Code § 5-101.03) is amended by striking the word “firemen” and inserting the word “firefighters” in its place.

Sec. 323. The Omnibus Police Reform Amendment Act of 2000, effective October 4, 2000 (Law 13-160; D.C. Official Code § 5-107.01 et seq.), is amended by striking the phrase “he or she” wherever it appears and inserting the word “they” in its place.

Sec. 324. An act making appropriations to provide for the expenses of the government of the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and ten, and for other purposes, effective March 3, 1909 (35 Stat. 689; D.C. Official Code § 5-133.04a), is amended as follows:

(a) Strike the word “watchmen” wherever it appears and insert the word “guards” in its place.

(b) Strike the word “policemen” wherever it appears and insert the phrase “police officers” in its place.

Sec. 325. Section 1 of An Act Relating to the Metropolitan police of the District of Columbia, effective Feb. 28, 1901 (31 Stat. 819; D.C. Official Code § 5-127.01 et seq.), is
amended by striking the word “policemen” wherever it appears and inserting the phrase “police officers” in its place.

Sec. 326. Section 3 of an Act To classify the officers and members of the fire department of the District of Columbia, and for other purposes, approved June 20, 1906 (34 Stat 314; D.C. Official Code § 5-404), is amended by striking the word “firemen” and inserting the word “firefighters” in its place;

Sec. 327. The District of Columbia Medical Care Recovery Act of 1978, effective August 17, 1978 (D.C. Law 2-100; D.C. Official Code § 5-601 et seq.), is amended by striking the phrase “policeman or fireman” wherever it appears and inserting the phrase “police officer or firefighter” in its place.

Sec. 328. Section 1 of an Act to authorize the Commissioners of the District of Columbia to remove dangerous or unsafe buildings and parts thereof, and for other purposes, effective March 1, 1899 (30 Stat. 923; D.C. Official Code § 6-801), is amended by striking the word “workmen” and inserting the word “workers” in its place.

Sec. 329. The Workforce Housing Production Program Approval Act of 2006, effective March 14, 2007 (Law 16-278; D.C. Official Code § 6-1061.01 et seq.), is amended as follows:

(a) Section 102(g)(3) (D.C. Official Code § 6-1061.02(g)(3)) is amended by striking the phrase “utilize his” and inserting the word “utilize” in its place.

(b) Section 202(5) (D.C. Official Code § 6-1062.02) is amended by striking the phrase “policemen, firemen” and inserting the phrase “police officers, firefighters” in its place.

(c) Section 203 (D.C. Official Code § 6-1062.03) is amended as follows:

(1) Subsection (q) is amended by striking the word “journeyman” and inserting the word “journeyperson” in its place.
(2) Subsection (t) is amended by striking the phrase “policemen, firemen” and inserting the phrase “police officers, firefighters” in its place.

Sec. 330. The Vital Records Modernization Amendment Act of 2018, effective October 30, 2018 (D.C. Law 22-164; D.C. Official Code § 7-231.01 et seq.) is amended as follows:

(a) Section 101(42) (D.C. Official Code § 7-231.01(42)) is amended by striking the word “maiden” and inserting the word “family” in its place.

(b) Section 103(9)(A)(i) (D.C. Official Code § 7-231.03(9)(A)(i)) is amended by striking the word “man-made” and inserting the word “human-made” in its place.

(c) Section 108(l)(7) (D.C. Official Code § 7-231.08(l)(7)) is amended by striking the phrase “male or female parent” both times it appears and inserting the phrase “parent of any gender” in its place.

Sec. 331. Section 4 of the Natural Death Act of 1981, effective February 25, 1982, (D.C. Law 4-69; D.C. Official Code § 7-623), is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

Sec. 332. Maternal Mortality Review Committee Establishment Act of 2018, effective June 5, 2018 (D.C. Law 22-111; D.C. Official Code § 7-671.01 et seq.), is amended as follows:

(a) Section 2 is amended as follows:

(1) Paragraph (2) is amended as follows:

(A) Strike the word “any” and insert the word “the” in its place.

(B) Strike the word “death” and insert the phrase “death of any individual, including a pregnant or recently pregnant gender non-conforming person” in its place.
(2) Strike the phrase “a woman while the woman is pregnant” both times it appears and inserting the phrase “a woman or other individual while the woman or other individual is pregnant” in its place.

(b) Section 3 is amended by striking the phrase “pregnant women” both times it appears and inserting the phrase “pregnant women or other pregnant individuals” in its place.

(c) Section 5 is amended as follows:

(1) Subsection (a)(1)(A) is amended by striking the phrase “the woman” and inserting the phrase “the woman or other person” in its place.

(2) Strike the phrase “deceased mother” and insert the phrase “deceased woman, or deceased gender non-conforming person,” in its place.

Sec. 333. The District of Columbia Long-Term Care Ombudsman Program Act of 1988, March 16, 1989 D.C. Law 7-218; D.C. Official Code § 7-701.01 et seq.), is amended as follows:

(a) Section 101 (D.C. Official Code § 7-701.01) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(b) Title II is amended as follows:

(1) The title heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Section 201 (D.C. Official Code § 7-702.01) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(3) Section 202 (D.C. Official Code § 7-702.02) is amended as follows:

(A) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.
(B) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.

(4) Section 203 (D.C. Official Code § 7-702.03) is amended as follows:

(A) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(B) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.

(5) Section 204 (D.C. Official Code § 7-702.04) is amended as follows:

(A) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(B) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.

(6) Section 205 (D.C. Official Code § 7-702.05) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(7) Section 207 (D.C. Official Code § 7-702.07) is amended striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(e) Title III is amended as follows:

(1) The title heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Section 301 (D.C. Official Code § 7-703.01) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(3) Section 302 (D.C. Official Code § 7-703.02) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.
(4) Section 303 (D.C. Official Code § 7-703.03) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(f) Section 401 (D.C. Official Code § 7-704.01) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(g) Title V is amended as follows:

(1) Section 501 (D.C. Official Code § 7-705.01) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Section 502 (D.C. Official Code § 7-705.02) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

Sec. 334. The Mental Health Service Delivery Reform Act of 2001, effective December 18, 2001 (D.C. Law 14-56; D.C. Official Code § 7-1131.01), is amended as follows:

(a) The table of contents is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place;

(b) Section 102 (D.C. Official Code § 7-1131.02) is amended as follows:

(1) Paragraph (1B) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(2) Paragraph (1C) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(c) Section 115d (D.C. Official Code § 7-1131.19) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.
Sec. 335. Section 2(7)(C) of the Child Development Facilities Regulation Act of 1998, effective April 13, 1999 (D.C. Law 12-215; D.C. Official Code § 7-2031(7)(C)), is amended by striking the phrase “brother, sister, step-sister, or step-brother” and inserting the phrase “sibling or stepsibling” in its place.

Sec. 336. The Health Care Ombudsman Program Establishment Act of 2004, effective April 12, 2005 (D.C. Law 15-331; D.C. Official Code § 7-2071.01), is amended as follows:

(a) Section 101 (D.C. Official Code § 7-2071.01) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(b) Section 102 (D.C. Official Code § 7-2071.02) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.

(c) Section 103 (D.C. Official Code § 7-2071.03) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(d) Section 104 (D.C. Official Code § 7-2071.04) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(e) Section 105 (D.C. Official Code § 7-2071.05) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(f) Section 106 (D.C. Official Code § 7-2071.06) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(g) Section 107 (D.C. Official Code § 7-2071.07) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.
(h) Section 108 (D.C. Official Code § 7-2071.08) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(i) Section 109 (D.C. Official Code § 7-2071.09) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place;

(j) Section 110 (D.C. Official Code § 7-2071.10) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place;

(k) Section 111 (D.C. Official Code § 7-2071.11) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place; and

(l) Section 112 (D.C. Official Code § 7-2071.12) is amended as follows:

1. The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place; and

2. Strike the word “ombudsman” both times it appears and insert the word “ombudsperson” in its place.

Sec. 337. Section 301(10) of the Disability Services Reform Amendment Act of 2018, effective May 5, 2018 (D.C. Law 22-93; D.C. Official Code § 7-2131(10)), is amended by striking the phrase “brother, sister” and inserting the word “sibling” in its place.

Sec. 338. The Omnibus Anti-Terrorism Act of 2002, effective October 17, 2002 (D.C. Law 14-194; D.C. Official Code § 7-2331 et seq.), is amended as follows:

(a) Section 602 (D.C. Official Code § 7-2331) is amended by striking the word “man-made” and inserting the word “human-made” in its place.

(b) Section 603 (D.C. Official Code § 7-2332) is amended by striking the word and “man-made” and inserting the word “human-made” in its place.
Sec. 339. Section 2(7) of the Water Pollution Control Act of 1984, effective March 16, 1985 (D.C. Law 5-188; D.C. Official Code § 8-103.01(7)), is amended by striking the word “man-made” and inserting the word “human-made” in its place.

Sec. 340. Section 7 of the Wastewater System Regulation Amendment Act of 1985, effective March 12, 1986 (D.C. Law 6-95; D.C. Official Code § 8-105.06), is amended by striking the word “manhole” and inserting the phrase “maintenance hole” in its place.

Sec. 341. The Pesticide Operations Act of 1977, effective April 18, 1978 (D.C. Law 2-70; D.C. Official Code § 8-401 et seq.), is amended as follows:

(a) Section 2 (D.C. Official Code § 8-401) is amended by striking the word “man” wherever it appears and inserting the word “human” in its place; and

(b) Section 12 (D.C. Official Code § 8-411) is amended by striking the word “man” wherever it appears and inserting the word “human” in its place.

Sec. 342. Section 2(9)(E) of the Energy Efficiency Standards Act of 2007, effective December 11, 2007 (D.C. Law 17-64; § 8-1771.01(9)(E)), is amended by striking the phrase “male/female” and inserting the phrase “insertive/receptive” in its place.

Sec. 343. An Act to establish by law the position of Chief of the Capitol Police, and for other purposes, approved December 20, 1979 (93 Stat. 1099; D.C. Official Code § 10-505.02 et seq.), is amended as follows:

(a) Section 3 (D.C. Official Code § 10-505.03) is amended by striking the phrase “Policemen and Firemen’s” and inserting the phrase “Police officers’ and Firefighters’” in its place; and
(b) Section 4 (D.C. Official Code § 10-505.04) is amended by striking the phrase "Policemen and Firemen's" and inserting the phrase "Police officers' and Firefighters" in its place.

Sec. 344. Section 307 of an Act to authorize the Commissioners of the District of Columbia to fix and collect rents for the occupancy of space in, on, under, over the streets of the District of Columbia, to authorize the closing of unused or unsafe vaults under such streets and the correction of dangerous conditions of vaults in or vault openings on public spaces, and for other purposes, approved October 17, 1968 (82 Stat. 1160; D.C. Official Code § 10-1103.06), is amended by striking the word "workmen" and inserting the word "workers" in its place.

Sec. 345. Section 872 of an Act To establish a code of law for the District of Columbia, approved March 3, 1901 (31 Stat. 1336; D.C. Code § 22-101 et seq.), is amended as follows:

(a) Section 872 (D.C. Official Code § 22-2201) is amended as follows:

(1) Subsection (b)(2) is amended as follows:

(A) Subparagraph (B) is amended as follows:

(i) Strike the phrase "human male or female" and insert the word "human" in its place;

(ii) Strike the phrase "female breast" and insert the word "breast" in its place; and

(iii) Strike the phrase "covered male" and insert the word "covered" in its place;

(B) Subparagraph (C) is amended to read as follows:
"(C) The term “sexual conduct” includes acts of masturbation, sexual intercourse between people of any gender, or physical contact with a person’s clothed or unclothed genitals, pubic area, buttocks, or breasts.”.

(C) Subparagraph (D) is amended by striking the phrase “human male or female” and inserting the word “human” in its place.

Sec. 346. Section 127a(3)(A) of the District of Columbia Theft and White Collar Crimes Act of 1982, effective March 27, 2004 (D.C. Law 15-106; D.C. Official Code § 22-3227.01(3)(A)), is amended by striking the word “maiden” and inserting the word “family” in its place.

Sec. 347. Section 1a(5) of the Anti-Intimidation and Defacing of Public and Private Property Criminal Penalty Act of 1982, effective March 10, 1983 (D.C. Law 4-203; D.C. Official Code § 22-3312.05(5)), is amended by striking the word “man-made” and inserting the word “human-made” in its place.

Sec. 348. Section 2a(c) of an Act To control the possession, sale, transfer and use of pistols and other dangerous weapons in the District of Columbia, to provide penalties, to prescribe rules of evidence, and for other purposes, effective August 18, 1994 (D.C. Law 10-150; D.C. Official Code § 22-4502.01(c)), is amended by striking the word “policemen” and inserting the phrase “police officers” in its place.

Sec. 349. Section 3 of the Firearms Amendment Act of 2012, effective September 29, 2012 (D.C. Law 19-170; D.C. Official Code § 22-4501 et seq.), is amended by striking the word “policemen” wherever it appears and inserting the phrase “police officers” in its place.

Sec. 350. Section 14 of An Act To control the possession, sale, transfer, and use of pistols and other dangerous weapons in the District of Columbia, to provide penalties, to
pursue rules of evidence, and for other purposes, approved July 8, 1932 (47 Stat. 654; D.C. Official Code § 22-4514), is amended by striking the word “policemen” and inserting the phrase “police officers” in its place.

Sec. 351. Section 23-555(2)(D) of the District of Columbia Official Code is amended by striking the word “manpower” and inserting the word “workforce” in its place.

Sec. 352. An Act Making appropriations to provide for the expenses of the government of the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and seventeen, and for other purposes, approved September 1, 1916 (39 Stat. 711; D.C. Official Code § 24-201.02 and § 38-1901), is amended as follows:

(a) Strike the phrase “male and female prisoners” and insert the phrase “prisoners of any gender” in its place; and

(b) Strike the phrase “male and female teachers” and insert the phrase “teachers of any gender” in its place.

Sec. 353. An Act Making appropriations to provide for the expenses of the government of the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and twelve, and for other purposes, approved March 2, 1911 (36 Stat. 1002; D.C. Official Code § 24-201.03), is amended by striking the phrase “male and female prisoners” wherever it appears and insert the phrase “prisoners of any gender” in its place.

Sec. 354. Section 4(d) of the Resocialization Furlough Act of 1976, effective April 23, 1977 (D.C. Law 1-130; D.C. Official Code § 24-251.03(d)), is amended by striking the phrase “parent), brother, or sister.” and inserting the phrase “parent), or sibling,” in its place.

Sec. 355. The Limitations on the Use of Restraints Amendment Act of 2014, effective July 25, 2015 (D.C. Law 20-280; D.C. Official Code § 24-276.01 et seq.), is amended as follows:
(a) Section 201(3) (D.C. Official Code § 24-276.01(3)) is amended as follows:

(1) Strike the word “woman” and insert the phrase “woman or other pregnant individual” in its place.

(2) Strike the phrase “her baby” and insert the phrase “their baby” in its place.

(b) Section 202 (D.C. Official Code § 24-276.02) is amended as follows:

(1) Strike the phrase “confined woman” wherever it appears and insert the phrase “confined woman, or other pregnant individual,” in its place.

(2) Subsection (d)(1) is amended by striking the word “herself” and inserting the word “themselves” in its place.

(3) Subsection (d)(2) is amended by striking the phrase “woman, or her baby,” and inserting the phrase “woman or other pregnant individual, or the baby,” in its place.

(c) Section 203 (D.C. Official Code § 24-276.03) is amended as follows:

(1) Subsection (a)(1) is amended by striking the term “confined women” and inserting the phrase “confined women, or other pregnant individual,” in its place.

(2) Subsection (b) is amended as follows:

(A) Strike the phrase “pregnant women” both times it appears and insert the phrase “pregnant women, or other pregnant individuals,” in its place.

(B) Strike the phrase “pregnant woman” wherever it appears and insert the phrase “pregnant woman, or other pregnant individual,” in its place.

(d) Section 204 (D.C. Official Code § 24-276.04) is amended as follows:

(1) Paragraph (1)(B) is amended by striking the word “women” and inserting the phrase “women, or other individual with a uterus,” in its place.
(2) Paragraph (2) is amended by striking the word “women” and inserting the phrase “women, or other pregnant individuals,” in its place.

Sec. 356. Section 3(a) of an Act To establish a program for the rehabilitation of alcoholics, promote temperance, and provide for the medical and scientific treatment of persons found to be alcoholics by the courts of the District of Columbia, and for other purposes, approved August 4, 1947 (61 Stat. 744; D.C. Official Code § 24-603(a)), is amended by striking the phrase “both males and females” and inserting the phrase “individuals of any gender” in its place.

Sec. 357. Authorization to Enter the Interstate Corrections Compact Act of 1989, effective May 8, 1990 (D.C. Law 8-122; D.C. Official Code § 24-1001), is amended by striking the phrase “a male or female offender” and inserting the phrase “an offender of any gender” in its place.

Sec. 358. Subchapter I of the Department of Insurance and Securities Regulation Establishment Act of 1996, effective February 18, 2017 (D.C. Law 21-214; D.C. Official Code § 31-101), is amended as follows:

(a) Section 101(6B) (D.C. Official Code § 31-101(6B)) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(b) Section 7a (D.C. Official Code § 31-106.01) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” wherever it appears and insert the word “ombudsperson” in its place.
Sec. 359. Section 3 of the District of Columbia Cancer Prevention Act of 1990, effective March 7, 1991 (D.C. Law 8-225; D.C. Official Code § 31-2902) is amended as follows:

(a) Subsection (a) is amended by striking the phrase “for women” both times it appears and inserting the phrase “for women and other individuals at risk for breast cancer” in its place.

(b) Subsection (a) is amended by striking the phrase “for women” both times it appears and inserting the phrase “for women and other individuals at risk for cervical cancer” in its place.


(a) Section 5b (D.C. Official Code § 31-3834.02) is amended as follows:

(1) Strike the word “women” wherever it appears and insert the phrase “women and other individuals” in its place.

(2) Paragraph (a)(1) is amended as follows:

(A) Sub-subparagraph (A)(ii) is amended as follows:

(i) Strike the word “woman” and insert the phrase “woman or other individuals” in its place.

(ii) Strike the phrase “a woman’s” and insert the word “a” in its place.

(B) Subparagraph (I) is amended by striking the phrase “Well-woman” and inserting the phrase “Well-woman” in its place.

Sec. 361. Section 31 of Chapter II of the Life Insurance Act, approved June 19, 1934 (48 Stat. 1125; D.C. Official Code § 31-4201 et seq.), is amended by striking the phrase “brother, sister” and inserting the word “siblings” in its place.
Sec. 362. Section 2 of the Accrued Sick and Safe Leave Act of 2008, effective May 13, 2008 (D.C. Law 17-152; D.C. Official Law § 32-531.01 et seq.), is amended by striking the phrase "brothers and sisters" wherever it appears and inserting the word "siblings" in its place.

Sec. 363. The District of Columbia Workers' Compensation Act of 1979, effective July 1, 1980 (D.C. Law 3-77; D.C. Official Code § 32-1501 et seq.), is amended as follows:

(a) Section 2(2) (D.C. Official Code § 32-1501) is amended by striking the phrase "Brother" or "sister" includes stepbrothers and stepsisters, half-brothers and half-sisters, and brothers and sisters by adoption, but does not include married brothers nor married sisters" and inserting the phrase ""Siblings" includes stepsiblings, halvesiblings, and siblings by adoption, but does not include married siblings" in its place.

(b) Section 2(5) (D.C. Official Code § 32-1501) is amended by striking the phrase ""brother" or "sister" and inserting the word ""sibling"" in its place.

(c) Section 9(4) (D.C. Official Code § 32-1509) is amended by striking the phrase "brothers and sisters" wherever it appears and inserting the word "siblings" in its place.

Sec. 364. Section 5 of the Minimum Wage Act Revision Act of 1992, effective March 25, 1993 (D.C. Law 9-248; D.C. Official Code § 32-1004), is amended as follows:

(a) Strike the word "salesman" the two times it appears and insert the word "Salesperson" in its place.

(b) Strike the term "seaman" and insert the word "sailor" in its place.

(c) Strike the term "partsman" and insert the word "partsperson" in its place.

Sec. 365. Section 8(1) of the D.C. Occupational Safety and Health Act of 1988, effective March 16, 1989 (D.C. Law 7-186; D.C. Official Code § 32-1107(1)), is amended by striking the word "manpower" and inserting the word "workforce" in its place.
Sec. 366. Section 101(7) of the Workforce Development System Transparency Amendment Act of 2018, effective May 5, 2018 (D.C. Law 22-95; D.C. Official Code § 32-1621(7)), is amended by striking the word “maiden” and inserting the word “family” in its place.

Sec. 367. The Community Residential Facilities Third-Party Notice of Utility Disconnection Requirement Act of 2018, effective June 5, 2018 (D.C. Law 22-104; D.C. Official Code § 34-411.01 et seq.), is amended as follows:

(a) The table of contents is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(b) Section 2(6) (D.C. Official Code § 34-411.01(6)) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(c) Section 5 (D.C. Official Code § 34-411.04) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” both times it appears and insert the word “ombudsperson” in its place.

(d) Section 6 (D.C. Official Code § 34-411.05) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” insert the word “ombudsperson” in its place.

Sec. 368. Section 101 of the Electric Company Infrastructure Improvement Financing Act of 2014, effective May 3, 2014 (D.C. Law 20-102; D.C. Official Code § 34-1311.01), is amended by striking the word “manhole” and inserting the phrase “maintenance hole” in its place.
Sec. 369. Section 13 of an Act regulating the gas-works, approved June 23, 1874 (18 Stat. 280; D.C. Official Code §34-1606), is amended by striking the word “workmen” and inserting the word “workers” in its place.

Sec. 370. An Act Regulating the use of telephone wires in the District of Columbia, approved June 20, 1902 (32 Stat. 393; D.C. Official Code § 34-1911.01 et seq.) is amended by striking the word “manhole” wherever it appears and inserting the phrase “maintenance hole” in its place.

Sec. 371. An Act Regulating the use of telegraph wires in the District of Columbia, approved March 3, 1905 (33 Stat. 984; D.C. Official Code § 34-1921.01 et seq.), is amended by striking the word “manhole” wherever it appears and inserting the phrase “maintenance hole” in its place.


Sec. 373. Section 6014 of the Lead Service Line Priority Replacement Assistance Act of 2004, effective December 7, 2004 (D.C. Law 15-205; D.C. Official Code § 34-2153), is amended as follows:

(a) Strike the phrase “pregnant woman” both times it appears and insert the phrase “pregnant woman, or other pregnant individual” in its place.

(b) Strike the phrase “woman who” both times it appears and insert the phrase “woman, or other individual, who” in its place.
Sec. 374. Section 2 of the Underground Facilities Protection Act of 1980, effective March 4, 1981 (D.C. Law 3-129; D.C. Official Code § 34-2701), is amended by striking the word “manhole” and inserting the phrase “maintenance hole” in its place.

Sec. 375. Section 4 of the Law to Legalize Lotteries, Daily Numbers Games, and Bingo and Raffles for Charitable Purposes in the District of Columbia, effective March 10, 1981 (D.C. Law 3-172; D.C. Official Code § 36-601.01 et seq.) is amended as follows:

(a) Strike the phrase “brother, sister” and insert the word “sibling” in its place; and

(b) Strike the word “salesman” the two times it appears and insert the word “salesperson” in its place.

Sec. 376. Section 12 of an Act To fix and regulate the salaries of teachers, school officers, and other employees of the board of education of the District of Columbia, approved June 20, 1906 (34 Stat. 321; D.C. Official Code § 38-112), is amended as follows:

(a) The section heading is amended to read as follows:

“A pronoun of any gender is inclusive of other genders.”.

(b) Strike the phrase “the masculine pronoun” and insert the phrase “a pronoun of a specific gender” in its place.

(c) Strike the phrase “either male or female teachers or employees” and insert the phrase “teachers or employees of any gender” in its place.

Sec. 377. The Ombudsman for Public Education Establishment Act of 2007, effective June 12, 2007 (D.C. Law 17-9; D.C. Official Code § 38-351 et seq.), is amended as follows:

(a) The chapter heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.
(b) The table of contents is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

c) Section 602 (D.C. Official Code § 38-351) is amended as follows:

(1) The section heading is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(2) Strike the word “ombudsman” wherever it appears insert the word “ombudsperson” in its place.

d) Section 603 (D.C. Official Code § 38-352) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

e) Section 604 (D.C. Official Code § 38-353) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(f) Section 605 (D.C. Official Code § 38-354) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

g) Section 606 (D.C. Official Code § 38-355) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(h) Section 607 (D.C. Official Code § 38-356) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

Sec. 378. Section 302 of an Act to provide additional revenue for the District of Columbia, and for other purposes, approved January 5, 1971 (84 Stat. 1934; D.C. Official Code § 38-1411), is amended by striking the word “manpower” and inserting the word “workforce” in its place.

Sec. 379. Section 1 of an Act Making appropriations to provide for the expenses of the government of the District of Columbia for the fiscal year ending June thirtieth, nineteen
hundred and fourteen, and for other purposes, approved March 4, 1913 (37 Stat. 956; D.C. Official Code § 38-1907), is amended by striking the word “fireman” inserting the word “firefighter” in its place.

Sec. 380. Section 13 of an Act For the retirement of public-school teachers in the District of Columbia, approved January 15, 1920 (41 Stat. 389; § 38-2001.13), is amended as follows:

(a) Strike the phrase “the pronoun “his”” and insert the phrase “a pronoun of any gender” in its place.

(b) Strike the phrase “mean both male and female” and insert the phrase “be inclusive of any gender” in its place.

Sec. 381. Section 13 of an Act For the retirement of public-school teachers in the District of Columbia, approved August 7, 1946 (60 Stat. 881; § 38-2021.13), is amended as follows:

(a) Strike the phrase “the pronoun “his”” and insert the phrase “a pronoun of any gender” in its place.

(b) Strike the phrase “mean both male and female” and insert the phrase “be inclusive of any gender” in its place.

Sec. 382. Section 101 of an Act to authorize the District of Columbia to enter into the interstate Agreement on Qualification of Educational Personnel, and to amend the Practice of Psychology Act and the District of Columbia Unemployment Compensation Act, approved December 7, 1974 (88 Stat. 1612; D.C. Official Code § 38-2101), is amended by striking the word “manpower” and inserting the word “workforce” in its place.

Sec. 383. District of Columbia College Access Act, approved November 12, 1999 (113 Stat. 1323; D.C. Official Code § 38-2702), is amended by striking the word “freshman” wherever it appears and inserting the word “first-year” in its place.
Sec. 384. Section 521(2)(E) of the Rental Housing Act of 1985, effective February 18, 2017 (D.C. Law 21-210; D.C. Official Code § 42-3505.51(2)(E)), is amended by striking the word “workmen” and inserting the word “workers” in its place.

Sec. 384. The Health Benefits Plan Members Bill of Rights Act of 1998, effective April 27, 1999 (D.C. Law 12-274; D.C. Official Code § 44-301.01 et seq.), is amended as follows:

(a) Section 101(2) (D.C. Official Code § 44-301.01(2)) is amended by striking the phrase “woman, placing the health of the woman or her” and inserting the phrase “woman or other pregnant individual, placing the health of the woman or individual or the” in its place.

(b) Section 203 (D.C. Official Code § 44-302.03) is amended as follows:

(1) Subsection (a) is amended by striking the phrase “who is female” and insert the phrase “who is female, or of any gender requiring routine obstetrical or gynecological services,” in its place.

(2) Subsection (b) is amended by striking the phrase “who is female”.

(3) Subsection (d) is amended by striking the word “female’s” and inserting the word “member’s” in its place.

Sec. 385. The Nursing Home and Community Residence Facility Residents’ Protections Act of 1985, effective April 18, 1986 (D.C. Law 6-108; D.C. Official Code § 44-1001.01 et seq.), is amended as follows:

(a) Section 101 (D.C. Official Code § 44-1001.01) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(b) Section 203(b) (D.C. Official Code § 44-1002.03(b)) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.
(c) Section 205(b) (D.C. Official Code § 44-1002.05(b)) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(d) Section 206(a)(1) (D.C. Official Code § 44-1002.06(a)(1)) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(e) Section 302 (D.C. Official Code § 44-1003.02) is amended by striking the word “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

(f) Section 303(a)(1) (D.C. Official Code § 44-1003.03(a)(1)) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(g) Section 307 (D.C. Official Code § 44-1003.07) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(h) Section 310(b) (D.C. Official Code § 44-1003.10(b)) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(i) Section 311 (D.C. Official Code § 44-1003.11) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

(j) Section 401 (D.C. Official Code § 44-1004.01) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(k) Section 402 (D.C. Official Code § 44-1004.02) is amended by striking the word “ombudsman” and inserting the word “ombudsperson” in its place.

(l) Section 403 (D.C. Official Code § 44-1004.03) is amended by striking the word “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

Sec. 386. Section 1154(b)(1) of an Act To establish a code of law for the District of Columbia, approved March 3, 1901 (31 Stat. 1189; D.C. Official Code § 46-601(b)(1)), is
amended by striking the phrase “his or hers” and inserting the phrase “the person’s own” in its place.

Sec. 387. Section 2 of an Act to provide for the regulation of finance charges for retail installment sales of motor vehicles in the District of Columbia, and for other purposes, approved April 22, 1960 (74 Stat. 69; D.C. Official Code § 50-602), is amended by striking the word “salesman” and inserting the word “salesperson” in its place.

Sec. 388. Section 1 of the District of Columbia Unemployment Compensation Act, approved August 28, 1935 (49 Stat. 946; D.C. Official Code § 51-101), is amended as follows:

(a) Paragraph (2) is amended by striking the word “salesman” and inserting the word “salesperson” in its place.

(b) Paragraph (19) is amended by striking the phrase “brother, or sister” and inserting the word “or sibling” in its place.

Sec. 389. Section 16-902 of the District of Columbia Official Code is amended as follows:

(a) Strike the phrase “his or her” and insert the phrase “the members” in its place.

(b) Strike the phrase “he or she” and insert the phrase “the member” in its place.

Sec. 390. Section 19-318 of the District of Columbia Official Code is amended to read as follows:

“When an individual has a child by another individual and they afterward marry, the child, if acknowledged by both individuals, is, in virtue of the marriage and acknowledgment, legitimated and capable in law of inheriting and transmitting heritable property as if born in wedlock.”

TITLE IV.
Sec. 401. Fiscal impact statement.


Sec. 402. Effective date.

This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), a 30-day period of congressional review as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of Columbia Register.