A Message from the Executive Board  
The Executive Board  
The Leadership Education and Development Program  
Youth Leadership Initiative  
Conferences and Leadership Teas  

As we look ahead into the next century, leaders will be those who empower others. 
—Bill Gates

A great leader’s courage to fulfill his vision comes from passion, not position. 
—John Maxwell
A Message from the Executive Board

Dear Friends of the Yale Leadership Institute,

It has truly been an exciting, event-filled 2013-2014 academic year for the Yale Leadership Institute. Thanks to the entire LI Team, we witnessed tremendous growth as an organization. Reflecting back on our organizational achievements this year, we are very enthusiastic for the future of our organization, as we aim to fulfill our mission statement—To create moral, courageous, and visionary leaders who will serve as positive catalysts for change.

The Leadership Education and Development (L.E.A.D) Program remained our largest program. This year’s executive board saw the largest number of applications for the L.E.A.D. Program. After going through a competitive selection process involving an interview, we selected thirty students to participate in this year’s talks, activities, case simulations, and social events centered on leadership development. A few highlights: We hosted a ‘Cadbury’ Case Simulation in conjunction with the Yale School of Management and hosted a talk with Dr. Domingo Cavallo—former Minister of the Economy in Argentina. We also initiated a mentorship program between L.E.A.D. students and School of Management students, which enabled undergraduates to receive both professional and personal development guidance.

The Youth Leadership Initiative continued to grow this year, as there was a consistent group of high school students who participated in the program. With the first elected student board, the high school students played a bigger role in the meetings. Also, the students had the opportunity to meet Mayor Harp.

For our conferences and workshops, we hosted two leadership teas: Jenny Blake and Danny Iny led sessions on how students can build careers and enhance leadership skills. We also hosted an inaugural President’s Dinner Forum with Yale University’s Vice President Linda Lorimer. This event brought 25 student leaders together; these leaders represented some of the most prominent organizations on campus, and were given a platform to engage in a focused leadership dialogue.

Lastly, we hosted our seventh annual Perspectives on Leadership Conference at the new Yale School of Management building, Evans Hall. Over 60 students from Harvard University, Cornell University, New York University, Fairfield University, and Alamo College attended to hear talks from our keynote speakers Mary Gentile and Michael O’Malley. This year, we implemented a new change to the conference, which received extremely positive reviews: an Executive Seminar Session, which allowed attendees to select between different areas of leadership. We continued our social media outreach, and saw a record number of tweets and Facebook posts related to our conference.

Reflecting back, this year’s Executive Board is incredibly proud of what our organization has achieved. The newly elected board members have shown commitment, dedication, and enthusiasm; they are prepared to bring the Leadership Institute to even greater heights next year!

We wish you all a happy, healthy, and engaging summer,

Aily Zhang ‘15
President

Neil Pathak ‘15
Vice President
The Executive Board of the Leadership Institute, the steering committee of the organization, is primarily in charge of ensuring the Leadership Institute is on track towards accomplishing its immediate and long-term plans. Comprised of two-rising seniors and two-rising juniors, the Executive Board also works to ensure the organization has the necessary logistics, resources, and support to achieve its mission of empowering Yale students to realize their fullest leadership potential.

2013-2014 Academic Year Achievements:

+ Improved the Leadership Institute’s organizational structure.
   For next year, we have divided the board into 6 teams—L.E.A.D., Marketing, Finance, Conference, Public Events, and Youth Leadership Institute. We have also added Associate positions to every team, besides L.E.A.D., in order to distribute the work more effectively and increase the quality of our programs.

+ Spearheaded the inaugural LI President’s Dinner
   This event brought 25 student leaders together; these leaders represented some of the most prominent organizations on campus, such as YIRA and WLI, and were given a platform to engage in a focused leadership dialogue.

+ Revamped our online-presence
   The Marketing Team updated our website for the first time in several years. This website not only improves the visuals and aesthetics of the website, but also better organizes the content. With this new website, we have integrated the PayPal, the Twitter feed, the conference registration form, the L.E.A.D. recruitment video, and the L.E.A.D. Year 1 blog.
+ Created a closer community in L.E.A.D. Year 1
Through more social events, Directors of L.E.A.D. Year 1 Andrew Stein and Katayon Ghassemi instilled a sense of community in L.E.A.D. Year 1. For example, the two led the group on a L.E.A.D. Year 1 retreat at East Rock park.

+ Strengthened the L.E.A.D. 2 curriculum
Skyler Ross, Director of L.E.A.D. Year 2, structured the curriculum by having bi-monthly to monthly meetings. He brought in many notable outside speakers, such as Domingo Cavallo, a former Economic Minister and Foreign Minister of Argentina, to lecture to our students.

+ Organized the first L.E.A.D.-wide speaker events
Dean of Yale College Mary Miller and Dean of Yale SOM Edward Snyder spoke to L.E.A.D.ers about how they view leadership earlier this year.

+ Launched the LEAD-SOM Mentorship Program
Through Christian Rhally’s efforts, we recruited 60% mentors from the Yale School of Management, both SOM and Masters of Advanced Management students, and over 30 L.E.A.D. Year 2 and Year 3 students. Mentors and mentees were paired by their interests and experience, ranging from consulting, non-profit, finance, government, education, health, etc.

+ Retained 14 L.E.A.D. Year 1 students for next year’s board
Through opening the Leadership Institute board applications to both rising sophomores and rising juniors and through increasing community among L.E.A.D.ers, 14 of L.E.A.D. Year 1 students will be joining the 2014-2014 Board.
The Youth Leadership Initiative (YLI) is a component of the Leadership Institute that focuses on expanding out into the New Haven community. Through our partnership with the Mayor’s office at City Hall, the members of YLI work with the high school students on the Mayor’s Youth Council (MYC) every week. The MYC is made up of students from all across New Haven who have been chosen, through an application process, to represent their fellow youth. During the fall semester, the directors of YLI work with the City Hall Youth Specialist employees to create workshops and lessons for the students in regards to leadership development. During the spring semester, the students select a service project they would like to organize to benefit the New Haven community, like addressing violence in the community, helping homeless youth, and addressing City Hall on academic concerns. The members of the YLI team act as advisors for those projects.

2013-2014 Academic Year Achievements:

+ Increased students’ role in the organization
For the first time in Mayor Youth Council’s history, a student board (comprised of a president, vice president, secretary, and recorder) was elected. The students are now taking a larger role in running the meetings.

+ Established working relationship with Mayor Toni Harp
The students had been voicing concerns over a lack of connection with the Mayor, but after being invited to a press conference, the students met with the mayor, who has plans on attending meetings in the future.

+ Increased retention rate of students, with full attendance in at least 80% of YLI’s meetings
This year, YLI included a student stipend, which aided this increased retention rate.
+ Strengthened partnership with SOM
The partnership with School Of Management was strengthened by hosting the conference in Evans Hall, the new SOM building, and including breakout sessions led by L.E.A.D. SOM Mentors.

+ Forged and maintained relationships with leadership programs in other universities
There were approximately 80 attendees registered this year from Alamo Colleges, Cornell University, Fairfield University, Harvard University, New York University, US Naval Academy, and Yale University. Several of these universities attended the conference for the first time this year.

+ Hosted a diverse pool of speakers
This year, our speakers were Mary Gentile, Michael O’Malley, Charles Vogl, Dexter Upshaw, and Ian Rogan. The speaker pool has increased diversity from last year, which was met with a positive response from attendees.

+ Established a sponsorship program for conference
The Conference Team developed a sponsorship program for conference, acquiring sponsorship from Go Greenley that will hopefully lead to a continued relationship and setting down the foundation for future sponsorship acquisition.

+ Hosted Jenny Blake, renowned career coach
On November 7th, 2013 we hosted author, blogger and career coach Jenny Blake. Ms. Blake give her well-known talk on Career in the Age of the App. This event was open to the entire Yale community, and we had both LEADers and new-comers attend. After the event, Silliman College hosted a Master’s Dinner with Ms. Blake. Marisol Dahl (LEAD ’15) and Davis Nguyen (LEAD ’15) have since gone on to intern with Ms. Blake.
Interested in the Leadership Institute? 
Get involved!

Donate Here! The Leadership Institute has pending, tax-deductible non-profit 501c3 status!

Donations from supporters like you make our undergraduate leadership education and alumni service possible! Sponsoring the Leadership Institute is a unique opportunity to help build stronger leaders poised to excel in new opportunities after graduation. Your organization can help through a variety of ways and focus on specific institutional programs. We are happy to work with you to identify the best ways to market your organization and provide meaningful support.

We are excited about establishing a strong partnership with your organization and look forward to hearing from you soon! Please visit our PayPal Donation Page, or email li.at.yale@gmail.com for donation inquiries.

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