Overview

The Leadership Institute is a Yale undergraduate organization that works to provide comprehensive leadership training for all Yale students in order to produce moral, courageous, and visionary leaders who will serve as catalysts for positive change.

Given Yale students' capacity to assume critical roles in society, there is a remarkable lack of focus on explicit leadership development programming on campus. The Leadership Institute aims to address this problem by equipping Yale students with essential leadership skills and by offering a framework with which we can grapple with the most pressing leadership challenges of our time.

Our programs

In order to address the problems we have identified, the following are some of the programs and initiatives we plan and run every year:
Leadership Education and Development Program
LEAD Director: Joseph Garcia
LEAD year 1 Co-Directors: Maggie Wellborn & Udit Jain

About L.E.A.D.

L.E.A.D. is a program provides leadership training for Yale undergraduates to achieve their full leadership potential. It is designed to approach leadership as a set of skills that one can learn, expand, and continually improve on during one’s Yale career. While we are determined to embrace the full range of leadership talents of the Yale student body, we want L.E.A.D. to demonstrate that being a leader in any capacity involves much more than "natural talent" and pursuing tradition roles. We recognize the dynamic nature of innovative and forward-looking leadership and want L.E.A.D. to ensure that Yale students have the transferable skills necessary to be resourceful and creative in their approach to leadership in whatever situation they may find themselves.

· Leadership skills classes taught by School of Management professors, professional consultants, and special guests
· Guest speakers from different fields and backgrounds
· Simulations of real life leadership challenges created by professionals
· A network of leadership resources
· Camaraderie with fellow leaders
· A strong network to L.E.A.D. alumni and mentors

2014/15 Results

Unprecedented LEAD retention rate
This past year, after receiving a record high number of applications, 45 students were accepted into the LEAD year 1 program, and we had a 100% yield rate (all accepted students took their spot in the program). Some left LEAD right at the beginning, and a few others left right at the end. However, by the end of the program, about 80% of students were still participating and attending all LEAD activities.

Incredible Speakers
A range speakers from outside Yale came to teach LEAD classes, including Dexter Upshaw, Charles Vogl, Alex Dimitrief, and Gary Sheffer. Similarly, several professors experts in leadership studies from the Yale School of Management, also came in several times to teach our students, such as Colonel Thomas Kolditz, Sarah Biggerstaff, Tori Brescoll, and Laurie Kelley. They all expressed great satisfaction in teaching our students and wishes to return next year!

Bonding activities
An increased focus in being placed in community building. This was achieved this year through a series of social events including
Student Leadership Skills improvement/development
After the program was over, a large number of students expressed that their leadership skills had improved because of what they had been taught in LEAD. An anonymous survey was sent out and this is a sample of the responses we got from our students:

Do you feel your leadership skills have improved?

<table>
<thead>
<tr>
<th>Response</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>yes!!! - public speaking, empathy, motivating myself to grow as a person, networking, EQ, making use of opportunity</td>
<td>30.4%</td>
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<td>I think my confidence and ability to look people in the eye has improved. I’m also much more confident amongst my peers... when I first came to Yale I felt overwhelmed by everyone but it’s so much easier when you realize that Yalies are all just normal (yet extraordinary) people.</td>
<td>16.6%</td>
</tr>
<tr>
<td>Yes. I've learnt some concrete techniques from Kolditz, and will hopefully get to apply them.</td>
<td>12.5%</td>
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<tr>
<td>I think so. Although I haven't really assumed a leadership role this year, I do think that I understand what people want and need from a leader. Maybe that is why I was asked to chair a YMUN conference committee next year? or why the ASA elected me to be their next political chair?</td>
<td>12.5%</td>
</tr>
<tr>
<td>Absolutely. I give more importance to listening to others, managing time, and making human connections.</td>
<td>12.5%</td>
</tr>
</tbody>
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End of Year Survey Responses
After the year was over, an anonymous survey was sent out. We received the following responses from the students:

<table>
<thead>
<tr>
<th>What type of class is preferred?</th>
<th>% of students who plan on participating in LEAD year 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workshops/interactive classes</td>
<td>Yes</td>
</tr>
<tr>
<td>Lectures</td>
<td>No</td>
</tr>
</tbody>
</table>

Clearly there is a lot to improve on, but at the same time, numbers are very hopeful. We have many students willing to join the LEAD year 2 class next year. Not only that, they already decided what type of classes will be taught and what activities they will do, so we expect the upcoming year to be a very successful one for the LEAD program.
Conferences and Events
Conference Co-Directors: Farah Alhadid, Niklas Deininger

Conferences and Events

Because of the high demands and positive feedback from our past conference attendees, this year we hosted two leadership conferences: one in the fall and one in the spring. (to do so, we created....)

We also created a $12000 partnership with STAY (Students and Alumni of Yale) and AYA (Association of Yale Alumni) to host our two leadership conferences.

The following were some of the answers we got from the survey we sent out to the participants:
This year, we are planning on going one step further and pushing the organization to deliver even more services to the community. Some of the events we will host include:

1. **High School student conference:** This Leadership conference will enable students to develop leadership skills and access successful leaders, all in a single day. The Conference team will work with other leadership organizations to host this conference and seek to engage a diverse group of students from the New York-New Haven area. It will occur during the fall semester.

2. **Annual Perspectives on Leadership college student conference:** Set in the spring semester, the annual Perspectives on Leadership Conference brings student leadership to life with compelling speakers, panels, and workshops. This conference lasts for two days and attendees include students from universities all around the country.

3. **Leadership Teas:** Leadership Teas offer Yale Students a way to intimately interact with world leaders. In partnership with residential college Masters, the Leadership Institute organizes living room chats with these leaders, giving the speakers an opportunity to share their leadership story while leaving time for an informal dialogue at the end. The Leadership Institute also hosts talks on campus for speakers with significant leadership experience. The speakers discuss the challenges they face as leaders and highlight important lessons to offer tips and advice for Yalies who will soon face similar situations and challenges.

4. **We will host a Leadership Gala** in the fall for student leaders on the Yale campus.
Youth Leadership Program

Program Overview

The Youth Leadership Program (YLP) is a partnership program between Yale and the New Haven Mayor’s Office and New Haven Youth Council that strives to increase leadership and civic engagement among local high school students. Every Wednesday afternoon, the YLP directors, all members of LI, work closely with the students.

- In the fall, they focus on developing skills through workshops and listening to speakers from the New Haven and Yale community.

- In the spring, the YLI directors act as advisors for the students’ community projects. These projects address a certain issue in the students’ community and offer an opportunity for youth to voice their opinions.

In addition, YLP hosts outside opportunities for the students, such as dinner at Yale and college application workshops.
Meet Our Team!

Alicia Borja Alvarez  
President  
*Class of 2017, Economics & Mathematics*

Joel Bervell  
Vice-President  
*Class of 2017*

Alexander Posner  
YLP Vice-Director  
*Class of 2018*

Berk Manav  
Social Media Director  
*Class of 2018, Mechanical Engineering, Economics, Energy Studies*

Diana Wang  
Marketing and PR Director  
*Class of 2018, Economics & Mathematics/Computer Science*

Farah Alhadid  
Conference Co-Directors  
*Class of 2018, Global Affairs*

Grant Gabriel  
YLP Director  
*Class of 2017, Classics*

Jayshree Sarathy  
YLP Vice-Director  
*Class of 2018, Computer Science and Economics*

Joseph Garcia  
LEAD Director  
*Class of 2017, Economics and Political Science*

Niklas Deininger  
Conference Co-Directors  
*Class of 2018, East Asian Studies/Economics*

Lionel Jin  
Finance Director  
*Class of 2018, MCDB and CS*

Lelina Chang  
Social Events Director  
*Class of 2018*

Margaret Wellborn  
LEAD year 1 Co-Director  
*Class of 2018, Applied Mathematics*

Udit Jain  
LEAD year 1 Co-Director  
*Class of 2018*
Interested in the Leadership Institute? Get involved!

Donate Here! The Leadership Institute has pending, tax-deductible non-profit 501c status!

Donations from supporters like you make our undergraduate leadership education and alumni service possible. Sponsoring the Leadership Institute is a unique opportunity to help build stronger leaders poised to excel in new opportunities after graduation. You or your organization can help through a variety of ways and focus on specific institutional programs. We are happy to work with you to establish a strong partnership, and to identify the best ways to market your organization and provide meaningful support.

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