

ANDREW LIN

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[Phone number available upon request]
New York, New York

EXPERIENCE

VTS New York, NY

May 2014 – Present

VTS is a commercial real estate startup that helps clients manage buildings and deals

Senior Software Engineer

- Led recruitment process and grew engineering team from 10 to over 30
- Tech lead for broker products
- Delivered features, fixed bugs, and did chores in a predictable manner
- Built teams with great dynamics
- Integrated remote engineers well
- Experienced a merger and learned a lot
- Focused on internal culture initiatives and sharing culture externally through blog
- Interviewed many candidates, refined candidate criteria, and defined company culture
- Learned dynamics of a growing startup and a nascent product with momentum
- Saw company scale from 30 employees to over 230 and witnessed changes in between
- Learned from many other engineers, including the CTO and VP of Engineering
- Main technologies used: AngularJS, Rails

FARMPPLICITY (ACQUIRED) St. Louis, MO

January 2013 – May 2014

Farmplicity is an online marketplace that connects local farmers to local restaurants

Co-founder and CTO

- Sold startup to a food distributor
- Worked closely with co-founders to develop core mission, product direction, company branding, and other initiatives
- Developed an ordering system where restaurants can place orders to several farmers simultaneously with credit cards
- Created a product that has over 200 restaurants and farmers in the St. Louis area with many that order regularly
- Mentored an intern during the summer to develop the messaging system between farmers and restaurants
- Built administrator tools to help other members of team access crucial information during customer service
- Learned how to build a successful product with a tight feedback loop
- Main technologies used: Rails, jQuery

EDUCATION

WASHINGTON UNIVERSITY, OLIN BUSINESS SCHOOL St. Louis, MO

Bachelor of Science in Business Administration

Major in Economics and Strategy, Major in Entrepreneurship, Major in Organization and Human Resources, Minor in Psychology

- Coursework: Intro to Entrepreneurship, Market Competition and Value Appropriation, Game Theory for Business, Social Psychology, Microeconomics, Business Strategy, Empirical Techniques for Industry Analysis, Management Communication, Principles of Marketing, Management Science, Capital Markets & Financial Management

HOBBIES

- Books (<http://www.andrewlin.net/bookshelf>)
- Blogging (<https://medium.com/@lifmus>)
- Prototyping app ideas and trying new technologies

INTERESTS

- Startups
- Product
- Economics
- Urban Design
- Finance