



## **Vi-Ability Freelance Trainer**

### **Job Purpose**

Vi-Ability are looking for confident and experienced Freelance Trainers to work within our programme delivery team. The role will require individuals who are flexible, committed and passionate about supporting individuals who have often become disengaged and are not motivated with regards to education and employment. You will be required to deliver our award winning programmes through supporting our young people to gain qualifications, including a BTEC in the Commercialisation of Football as well as a highlighting the opportunities available to them within the sporting industry.

Our training team are fundamental to Vi-Ability. It is through our wrap around support that we have been so successful to date. We want marginalised young people to be given the tools to improve their life chances. Our staff go the extra mile to support and mentor young people throughout their journey to ensure they get the best possible learning experience and a seamless transition into employment. We make it our priority to find out what really makes them tick, and be flexible to support the barriers they face to engaging in the programme.

### **The Run the Club programme**

The Run the Club programme is an award winning programme brought to you by Vi-Ability. Vi-Ability is a social enterprise, with a social mission that is two fold;

- To equip young people with business and employability skills to help reduce economic inactivity and youth disengagement
- To help tackle the community issues of financially unsustainable sports clubs, transforming clubs into viable businesses and thriving community hubs.

By using our commercial knowledge to help get people back into work, we also ensure that local sports clubs are run as viable businesses. Any profit is reinvested into our organisation to enable us to change more lives and benefit our communities.

Sport is not only fun, it's also an incredibly powerful tool that in an age of continuing austerity, can be a cost effective way to address unemployment, having a lasting impact on society.

Combining our sporting and business expertise, Vi-Ability develops programmes for young people that aim to:

- Reduce the number of disengaged young people, to use sports as a starting point to motivate a generation to contribute to their communities and learn how to be entrepreneurs.
- Help young people to use these newfound skills to help sports clubs to be run efficiently having an impact on their local community.



### **Knowledge, Skills and Experiences**

Applicants must hold at least a Level 3 Award in Education & Training (formerly PTTLs), or equivalent qualification. This is to deliver our exclusive BTEC in the Commercialisation of Football. While it is not essential to have a football or sporting background, it is desirable that you have some knowledge and interest in;

- Football and sports in general
- Sport and community development
- Using sport as a commercial tool
- Knowledge of the geographical area and opportunities available to young people
- Having a desire to bring out the best in individuals through mentoring approaches.

### **Required:**

- University degree
- Level 3 Award in Education & Training or Equivalent e.g. PTTLs
- Have a proven track record (3+ years) of providing outstanding training and coaching to individuals/ groups in a formal/informal training setting
- Excellent communication skills
- Good level of English
- Reliable and professional
- Organised with a strong attention to detail
- Confidence in presenting and leading sessions
- Experience in working with disengaged young people between 16-25
- Passion and enthusiasm for sport
- Commitment to raising standards
- Proficient ICT Skills (especially using Microsoft Office and Cloud based systems (Google))
- A self starter and able to work well both in a team and under minimal supervision

### **Desirable:**

- Qualified teacher status
- Sporting background

### **Work Environment**

Your work environment for the nature of this role is based at our host clubs and sports centres across either London or Wales. We have the potential to offer anything between 1 – 5 days a week work depending on the opportunities available.



You will be required to complete two days training on the Run the Club programme and Vi-Ability systems. In addition to this there is opportunity for you to shadow the current trainers in action to get a taste for the programme.

Hours: 0-5 days a week (9:30am – 3:30pm, with 30 minutes for lunch).

As a freelance member of our team you will be required to travel to host clubs to deliver our programmes across either London or Wales. You will also be given the opportunity to attend various meetings, opportunities and training events across the UK of which you will be paid to attend.

### **Salary**

This is based on a programme by programme basis with the daily rate being agreed in advance of the commencement of any delivery and will be depending on experience.

### **Further Information**

Please see <http://www.vi-ability.org/> for more information about the programme.

A recent enhanced DBS check is also a prerequisite.

All freelance trainers are responsible for their own tax and liability insurance.

### **Anti-Discrimination and Equal Opportunities**

Sport and education should be enjoyed by everyone equally. Vi-Ability is committed to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability and encourage equal opportunities for all.

### **To apply**

Preferred method of application is to email a comprehensive CV together with a supporting statement (maximum two sides of A4). You should give the names, positions, organisations and telephone contact numbers of two referees, relevant to this role; one should be your current or most recent employer. Please advise us if you do not want references contacted prior to interview.

Finally, please ensure that you have included mobile, work and home telephone numbers. Please email: [recruitment@vi-ability.org](mailto:recruitment@vi-ability.org), quoting Freelance Trainer in the subject line.

Closing date for applications: We are taking application on a rolling process Interviews: You will be contacted 7 days after we have received your application if you are required to interview.