

**NOTES of the CLC COUNCIL MEETING**  
**April 18, 2017**

The meeting commenced at 6:20 PM with devotion by Pastor Karen

**PRESENT:** Pastor Karen Thompson, Casey Church, Paula Steinert, Josh Krenz , Mark Dunham, Peggy Krenz, Barbara Doddek, Sarah Grace. Guests: Rickey Faehl and Allyson Faehl

**OPENING, GOD SIGHTINGS, and CELEBRATION OF AN ALIVE CHURCH:** *identify an effective ministry that occurred since our last gathering – prayer.* Peggy said Easter with 95 persons was wonderful in all aspects. Allyson noted the Youthworks guests are great, helping out around the church during their Easter stayover. Sarah talked about her son's new opportunities in life.

**NEW ACTION ITEMS**

- **Review and approval of changes to the March 21, 2017 Minutes.** Moved by Karen and seconded by Paula to approve the March minutes as corrected by Pastor Joene, which passed unanimously.
- **Review and approval of February 21, 2017 Minutes.** Moved by Peggy and seconded by Casey to approve the second amended February minutes, and passed unanimously.
- **Discussion and action on Spring Garage Sale.** Allyson Faehl asked that Council approve a date for the yard sale, or give her authority to choose a day between May and July 31 that works for her team, and that is not a DWI Saturday. Peggy moved with Sarah's second, that we do this, which passed unanimously.
- **500 Year Anniversary:** In addition Allyson discussed some of the 500 year celebration preparations, including a street corner banner, and devoting one of our bulletin boards. Mark asked if any public attraction speakers might come, including Larry Rasmussen, and Allyson noted Nadia Bolz-Webber. Pastor Karen said she will be doing Adult Forums in October on interesting figures of the Reformation.
- **Discussion and action on authorizing vesting of a health benefit for employees.** Rickey outlined the process Finance used, which chose a Defined Contribution health plan that is compliant to the Affordable Care Act. In order to be tax-exempt, many new regulations come into play, so the Team looked for advisor/administrators, but was appalled to find out that it would cost \$1300 to gain this advice. So the Team decided to offer a \$80/month contribution, vested after a period TBD at this time. A range from 6 months to 24 months was considered, and we agreed to consider this in our May meeting.
- **Memorializing email vote taken on the engagement of Eddie Saltzman as Interim Music Director.** After the resignation of Music Director Scott Hagler, the Council interviewed previous supply organist Eddie Saltzman, with an audition on April 10, and then took an email vote approving his hire as Interim until September 10. **Now at this formal meeting, Eddie's appointment as Interim was moved by motion of Peggy with second by Barbara, and was approved unanimously.** Additional discussion concerned how a Search Committee will be established, soliciting for a new long term organist for CLC. Casey will solicit committee members in our publications, and will collate the responses.
- **Consideration of transferring monies to a seminary fund.** Josh spoke about the need to move and convert his Therapy fund to a Seminary Support fund. Pastor Karen said Trinity Seminary is merging with Capitol University, which may impact our desire to sponsor a scholarship there. We would like to make sure our fund follows our candidate, and is not dedicated to the Seminary. Josh thinks we have until June to come up with a solution, and Pastor Joene has started researching this. **Mark moved that the current Seminary Prep Special Fund be renamed to the Seminary Fund, and that this change be publicized widely. Seconded by Barbara, and passed unanimously.**
- **Approval of use of the facility by Bowling Green students on May 8-9.** Karen said that these college students will be coming on this Sunday night, and that they are self-sufficient. **Josh moved and Barbara seconded to approve this activity, and this passed unanimously.**

Amended & Approved on May 16, 2017

Final

- **Mark asked if any action is being taken on the PCL scholarship, and Paula agreed to again lead this effort, with a target award date of June. She will publicize again, and Josh will be eligible as a candidate for this general scholarship.**

**REPORTS FROM MINISTRY GROUPS OR TEAMS.** *Emphasize what is exciting and being planned to meet your mission goals, including recommendation of new ventures for council approval. Include:*

- **Faith Formation** : No verbal discussion, see Pastor's Report for more info.
- **InReach**: No report. **See Pastor's Report for more info.**
- **OutReach**: See Pastor's Report for more info
- **Parish Nurse and Health Ministry**: No report or discussion
- **Stewardship**: No report expected or given
- **Welcoming & Aesthetics**: No status known from City or Insurance regarding residential staff at CLC.
- **Worship & Music**: No written report. Allison Watt has offered to provide flowers for the altar every Sunday as her annual donation. She then suggests that we continue with a flower list, and that those who want to give flowers then contribute an amount to the church for that particular event. **Peggy moved and Sarah seconded to accept this proposal, which passed unanimously.**

#### **SOURCE MINISTRY REPORTS**

*Address how the resource ministry groups can continue to support the congregation's mission and ministry in terms of facility, staffing, finances, and volunteers. Include:*

- **Administration**: We need a better policy for email action by the Council. Sarah gave a history of how Eddie's hiring was processed, noting it worked generally well, but that the discussion drifted beyond the original subject. Paula noted that that this drift was the emergency need from YouthWorks to stay in the church over Easter, which was a separate matter that swirled on top of the Music Director discussion. Sarah suggested we consider the current policy again, and revisit this in our May meeting, which was agreed.
- **Finance**: No report this month
- **Property & Maintenance** – Josh gave his last report, since Mark and Rickey agreed to take over leadership of PMT. They got an early test when Scott's key stuck in the front door on Holy Saturday! Rickey, Steve Krenz, and will lead the custodial review activity. Mark and Rickey will investigate a new lock for the front door, and some thought was given to dedicating the Garage Sale money to this need.
- **Treasurer**— Peggy distributed the April 18 Finance Report, but with an omission of ~\$3000 of salary and other expense payments, leaving the current account negative by ~\$2000.
- **Pastor's Report** – Written report received and attached. Peggy noted we need to have a Farewell & Godspeed for Josh around June 25.

#### **SENDING OR BENEDICTION:**

A benediction was given by Sarah Grace, a poem by Mark Mepo as a prayer for better interactions between teams and committees. The April 2017 CLC Council Meeting was concluded at 8:15 PM by acclamation.

Respectfully submitted by,

*Mark E. Dunham*

*2017 CLC Council Secretary*

## Pastor's Report - April 2017

**CLC Mission:** "To preach the Gospel of Jesus Christ, and to extend the message of God's welcome to all people throughout our community. To affirm our faith through service, worship, and music. To nurture relationships of trust and acceptance, and to build on our strong foundation a church that is poised for growth."

Baptisms: 0  
Funerals: 0  
Weddings: 0

### Future:

- New members will be welcomed via Affirmation of Faith on May 14<sup>th</sup> (Mother's Day). New members are Katharine Glycer, Lara Gooding, Sarah Stariaha and Alison Watt. Kay Northcutt and Bill Tabbernee will become associate members.
- I have received more materials from Ro Fesser re senior ministry; will read and consider for action – to do
- Plan a timeline in 2017 for evaluating and selecting CLC values, then write a mission statement, with a team

### Faith Formation

- Adult Forum is Luther's Small Catechism, being taught by Steve Krenz, who will continue teaching into May
- Confirmation (Affirmation of Faith) will be Pentecost Sunday, June 4<sup>th</sup>
- Pastors Karen and Bill Thompson and Pastor Rick Green have agreed to supply emergency pastoral care as needed during my absences. Pastor Bill Thompson is the point of contact.

### Inreach/Worship

- Maundy Thursday, Good Friday and Easter Vigil will be pretty much the same as last year.
- 8 am Easter will be contemplative (no music) – 17 attended in 2016. 10 am Easter will have trumpet.
- Bulletins are prepared through May 28<sup>th</sup>, with the exception of music for the 10 am services
- Ten people attended the flower arranging class on April 8<sup>th</sup>, led by Alison Watt. Much fun!

### Outreach

- Update re Welcoming Santa Fe – a pot-luck in mid May, to increase awareness of refugee issues
- Immigration 101 at Temple Beth Shalom on April 30<sup>th</sup> – this event will be replicated, including most likely at CLC

### Misc

- Reviewing "membership lists" with the paper folders
- I am on vacation April 17- May 2<sup>nd</sup>. Jet lag day the 3<sup>rd</sup>, in office the 4<sup>th</sup>, at RMS Assembly the 5-7<sup>th</sup> with Jenifer Deaguero and Josh Krenz

**Two year review:** looking at the Transition Report (Jan 2014), issues included:

lack of communication,

financial struggles,

lack of committee structure,

lack of lay leader development,

unhealthy conflict.

How are we doing together after two years?