

At Sweet Republic, we take pride in handcrafting artisan ice cream. This means our ice cream is made from scratch with the purest ingredients, in small batches and distinctive flavors. As small business owners, Jan & Helen are actively involved in the daily production and operation. Because so much love goes into each batch of ice cream, we are looking for real people passionate about sharing the pleasure of extraordinary ice cream.

YOUR INFORMATION

Name	Home	Cell	
Address		Email	
Emergency Contact (Name/Cell/Relationship) :			
Location you are applying for:	9160 E Shea Blvd, Scottsdale	6054 N 16 th St, Phoenix	
Position you are applying for:	Ice Cream Scooper	Kitchen (Shea only)	

THE BASICS

We have basic requirements of our staff which enable Sweet Republic to run well. Please read and check off the statement below to indicate that you have read, understand and can comply (not only now but through the length of your employment).

I am eligible to work in the state of Arizona.

I understand that I must obtain a Food Service Worker license from Maricopa County Environmental Services prior to working my first official shift.

I understand that shifts can range from 4 to 7 hours.

I am able to work a minimum of 3 shifts per week.

I will be available to work during the week and weekends (this is not a weekend only job).

I can be on a closing shift during the week (which could mean staying until 11pm Sun-Thu).

TIME COMMITMENT

How long are you willing to commit to working here? (We are looking for 1 year minimum.)	no. of years						
We need flexibility in our staff's availability. Please list the times you that are able to work each day. You won't be scheduled for every day that you are available, but it helps us plan the roster.	MON	TUE	WED	THU	FRI	SAT	SUN
How many hours do you want to work each week?	Date you can start:						

ABOUT YOU

How did you find out about Sweet Republic?	
Why do you want to work here?	
Please describe the best meal that you've ever had.	
What is your favorite ice cream flavor and why?	
If you suddenly had 3 more hours a day, how would you spend them?	

EDUCATION

High School		Address				
From	To	Did you graduate?	YES	NO	GPA	
College/ Other		Address				
From	To	Did you graduate?	YES	NO	Degree	GPA

YOUR EXPERIENCE

Please tell us about your previous work experience, starting with the most recent one. Include any other relevant experience.

From	To	Company	Position			
Supervisor Name & Phone		May we contact your previous supervisor for a reference?			YES	NO
Hourly Wage	\$	Reason for leaving				
From	To	Company	Position			
Supervisor Name & Phone		May we contact your previous supervisor for a reference?			YES	NO
Hourly Wage	\$	Reason for leaving				
From	To	Company	Position			
Supervisor Name & Phone		May we contact your previous supervisor for a reference?			YES	NO
Hourly Wage	\$	Reason for leaving				

REFERENCES

Please give us the names and telephone numbers of three references who could recommend you for this job.

Name	Relationship	Phone
Name	Relationship	Phone
Name	Relationship	Phone

DISCLAIMER AND SIGNATURE

I understand that this application is not a guarantee that I will be hired. I certify that my answers are true and complete to the best of my knowledge. I also understand that if hired, I am an at-will employee and may be terminated with or without cause. I understand if I get a second job while employed at Sweet Republic, I must first obtain permission from a manager, and if my availability is affected or there is a conflict of interest, it may be used as grounds for termination.

Signature

Date

If you are under 18, we are firm believers that your parent(s) or guardian(s) need to be involved in your life. In this case, your work life. In our experience if the parent/guardian is not aware of the job requirements, responsibilities or commitment, the employee usually does not succeed or last in this environment. You will need their support in scheduling and getting to work on time. We are aware that as a minor your focus is as a student. As business owners, our focus is on having employees that are responsible and mature workers.

Please have your parent/guardian sign this to acknowledge that you are applying for a job at Sweet Republic. This job would require you to work at least 3 shifts per week (~15 hours), of which you must be able to work during the week (until 11 pm) and weekends (day or nights).

Signature

Date

Please email completed application to jobs@sweetrepublic.com or drop off in person at either store during business hours. Thank you!