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*What we value:*

Creativity and innovation *from unexpected places*

Intergenerational learning and sharing *that enriches lives*

Collaboration and partnership *that grows everyone*

Health promotion and community development *for profound change*
Our vision is that when someone is dying, caring or grieving, **we all know what to do.**
What an incredible year for the Compassionate Communities movement in Australia!

As I reflect on the year that was, I’m again so proud to be part of the GroundSwell team. Together, with our partners in social change, we have had an amazing year of accomplishments. I wanted to highlight just a few. Building on the Death Literacy Index and the 10K Project: A community well-being approach to ageing well, we launched two new major initiatives. One is The National Compassionate Communities Forum, engaging 8 communities to build new partnerships across health and citizenry to mobilise community leadership. The second, in partnership with the Nepean Blue Mountains Primary Health network, is a new community development project situated in the Blue Mountains of NSW to build local capacity across the health system and in the community.

The development of the Death Literacy Index is in year two with fascinating results from the first national representative survey, resulting in our report ‘Beyond Taboos: Australians capacity to care for each other through death, dying and loss’.

Dying to Know Day was the biggest year yet with over 140 events in August. The campaign grows organically from year to year, demonstrating the incredible power of people to self-organise and express their own unique visions for end of life care and conversation.

Organising is well underway for the 6th Public Health Palliative Care International (PHPCI) conference (which we are proudly hosting in partnership with Western Sydney University). The conference will be held from 13th - 16th October 2019 at the Fairmont Resort in the Blue Mountains of NSW, Australia and will provide a critical platform for sharing emerging research and best-practice examples from around the world. This is an event not to be missed!

I’m grateful to the GroundSwell Board for the past year. In many ways, governing a small group that achieves so much is a blessing and a challenge! Challenged by the pace of change happening in the end of life space and the sheer magnitude of work that the staffing team produce. It was invaluable to come together earlier in the year to identify the challenges and opportunities that lay ahead. We welcome Steve Pozel to the board and say goodbye and thank you to Donal Griffin for his commitment and contribution. We are also farewelling Lizzie Barret after an incredible 6 years of board contribution. We have a special feature in the secretary report on Lizzie.

We are poised to continue to deliver on our purpose with the ongoing support of our long term and new partners. These are exciting times as the groundswell of conversations around end of life, death, dying, and grieving continues to grow and our need is greatest now, as we move into an era characterised by an ageing population, and an urgent need for communities to find ways to truly connect and commune when it really matters.
CO-CEO REPORTS

Dr Kerrie Noonan

This year marked 8 years of The GroundSwell Project and another year of growth for our small organisation. This past year was indeed the most ambitious with national programs such as Dying To Know Day and the National Compassionate Communities Practice forum and undertaking co-hosting duties with Western Sydney University of the 6th International Public Health Palliative Care Conference in 2019. This, of course, is only possible because of collaborations and partnerships with organisations who believe in us. I want to thank The Wicking Trust, Southern Cross Care, Nepean Blue Mountains Primary Health Network, Steve Lawrence Social Innovation Fund, the Caring at End of Life Research Team at Western Sydney University, Dry July and Liverpool Hospital, Vasudhara Foundation.

With your support, we are able to develop new programs, test ideas and contribute to the broader movement for changing the way Australians do our dying and grieving. We are deeply grateful.

The GroundSwell Project is now a team of Community Development workers, artists and participatory researchers. I want to acknowledge our hardworking and dedicated team Holly Rankin-Smith, Niki Read, Jasmine Lance and Tara Gilding, and Aine Healy, Alisha Chand, Stella Christas and Halina Remington who have all contributed significantly to our work this year. The crew from Western Sydney University Professor Debbie Horsfall, Professor Rosemary Leonard, Helen Psychogios and Marguerite Kelly who are constantly asking us challenging questions and daring us to go deeper. I want to acknowledge the contribution of our board who hold us to our vision and continue to provide sage strategic advice and massive kudos to Jessie Williams who is a powerhouse and the glue who holds the GroundSwell ship together, keeping our heads and our hearts on task as we get on with the job.

Jessie Williams

This is my third year in the executive leadership role at GroundSwell. As I reflect on the past year, I’m struck in particular by the increasing number of people and organisations getting behind compassionate communities approach to end of life and what impact that has had on us as an organisation. We have always thought of ourselves as an organisation that is part of a broader social movement. To see mobilisation of so many people passionate about changing the way we engage and take action around end of life is thrilling and humbling.

At the beginning of the year, the team took time to reflect on our systems change work and our values. There was one noble value that we agreed on and that and that is CONNECTION. Through our research, capacity building engagements, we seek to build upon the connections that exist across health and aged care systems and place. We believe that ultimately, by building greater connections we unlock change in how we die and how we respond to the deaths of others.

I want to thank Alisha Chand who took up an internship with us to work on D2KDay. Thank you to Larry and Felice Fingleson and Martin Mulcare at The Growth Project for supporting my leadership development, our chair Mel for always being there with her guidance and mostly, thank you to my partner at the helm, Kerrie Noonan for her creativity, vision and sheer determination.
We are proud to continue our long standing partnership with the team at Western Sydney University. Our capacity building projects (NCCF, 10K, Blue Mountains Willing Villages) bring together practice and research so that we can continue to develop an evidence base for social change.

**Death Literacy Index**

12 months ago we began the development of the Death Literacy Index.

The GroundSwell Project and Western Sydney University have been part of the growing interest in public health approaches to palliative care, and the movement is still learning how end-of-life knowledge and information is transmitted through community development programmes and how these initiatives contribute to transforming current, service dominant approaches to health care. The Death Literacy Index seeks to address this need and to develop our understanding of death literacy further. As part of this, we released a report titled “Beyond Taboos: Australians’ capacity to care at times for each through death, dying and loss” which was an analysis of the first national representative survey which will form part of the Index when it is completed. The report has highlighted the willingness of communities to help each other, as well as challenges some beliefs that we have about the existing community capacity. We are now moving to the next phase of Death Literacy Index development which is testing the validity of the Index when used in communities.

**Compassionate Communities**

We have multiple place-based community development projects and with Western Sydney University are seeking to understanding and build the evidence base for the Compassionate Communities movement in Australia. This research includes the 10K project at Greystanes, Blue Mountains Willing Villages and the National Compassionate Communities Practice Forum. Our goal is pragmatic – to understand what helps facilitate compassionate communities work in different settings. This includes building the capacity of the health and community sectors. The 8 communities have for example spent time with the research team learning research methods and developing their action research practices. Over the next 12 months the team at Western Sydney University and GSP will be publishing key findings.

**Death Literacy Index - Key Survey Findings**

**Death is being talked about as part of life**

- If 51% of people have a will they have talked about death
- If 53% of people have helped plan a funeral, then they have been talking
- 47% of people have provided emotional support to a dying person – probably not in silence
- 37% have had a conversation with a dying person about their death.

**Only 27% avoid the topic of death and dying**

...Except less so to children

- Only 24% feel able to talk about death, dying or loss with a child (compared to 53% with another family member)
- This is of concern given 43% of people have experienced the death of someone close to them under the age of 16.
The Death Literacy Index is a benchmarking tool (index) to measure death literacy (Noonan, Horsfall, Leonard and Rosenberg 2016). It will provide a population-based measure of death literacy which will enable us to a) determine current levels of death literacy at whole of population and local levels and b) measure the impact of local and wide-scale initiatives.
BUILDING CAPACITY

National Compassionate Communities Forum

With Compassionate Communities emerging as a feasible approach for the Public Health Palliative Care movement globally, there is a growing need to build capacity and research how this model looks and operates in an Australian context. In response to this, GSP launched the National Compassionate Communities Forum (NCCF) in March 2018.

We invited expressions of interest from communities, services and organisations around Australia to join the NCCF and received 30 applications from active networks that wanted to explore a Compassionate Communities approach. Eight groups were selected according to specific criteria and in efforts to reflect the diversity of Australian communities. Factors including geographical location, population size and socioeconomic diversity were taken into account. We called them GroundBreakers.

The GroundBreaker locations and leading groups are:

- Dulong, QLD - Community action group Dulong Futures
- Ballina, NSW - Northern NSW Local Health District
- Newcastle, NSW - Community Collective
- Sydney’s Northern Beaches, NSW - Community Care Northern Beaches
- Bundanoon, NSW - Community group in partnership with Quest for Life
- Warrnambool, VIC - Warrnambool and District Community Hospice
- Ulverstone, TAS - Care Beyond Cure
- Bunbury, WA - South West Compassionate Communities Network

To inform and support this project, we conducted a two week tour to the UK in April to meet with innovators in the Compassionate Communities movement and establish mentoring networks for the Groundbreaker groups. We had the opportunity to present at the Scottish Partnership for Palliative Care conference in Glasgow and they took every opportunity to share the features of the trip via Facebook live presentations.

We are now nine months in with the development of a diverse and active group of eight GroundBreaker communities who are working at a grassroots level to develop initiatives to better support ageing and end of life, co-designed with their community members.

Central to this project is the partnership with the Caring at End of Life Research Team at Western Sydney University which has already served to inform practice. From lead researcher Professor Debbie Horsfall:

“This group will be functioning as an action learning group (Revans 2017), developing data collection strategies and collecting their own data. In effect this will be an action research informed group (Herr & Anderson 2014): with guidance from the research team, together we will plan, act, observe and reflect upon strategies, barriers and opportunities as well as critical moments in the operationalizing of Compassionate Communities in Australia. This research has the potential to contribute to our knowledge and understandings of how this might be achieved in a cost effective and sustainable way with resulting policy and practice implications”.

The eight GroundBreaker communities are all active and have now each launched publicly with a community forum. Our National lead, Holly Rankin-Smith has been on the road for much of the year, attending each community location to support the community actions. Her on the ground support has enabled a deeper insight into each community and fostered a closer working relationship. Alongside the development of the forum we also launched www.ComComHub.com, to collate and share the innovative tools, articles and research that we come across and develop. As the NCCF progresses, the GroundBreaker communities will contribute to the design of material based on their experiences to share with other start-up community groups, further amplifying this work nationally.

We look forward to sharing further outcomes and insights as this exciting work progresses in 2019. Follow the project via www.comcomhub.com and through social networks via @comcomhub
“This research has the potential to contribute to our knowledge and understandings of how this might be achieved in a cost effective and sustainable way with resulting policy and practice implications.”

Prof. Debbie Horsfall (Western Sydney University)

Representatives from the 8 GroundBreaker communities at the Death Literacy Conference
“Bringing all parties into one room together to hear each other’s stories and begin to co-create the future has been exciting. People’s passions are ignited and ready for change, and they already know what they want.”

Blue Mountains Willing Villagers
Blue Mountains Willing Villagers

Harnessing the willingness of villagers to build a more connected end of life.

This year we welcomed the Nepean Blue Mountains Primary Health Network as our new partners in delivering on the ground community development in the Blue Mountains area, with the aim to support the natural development of community networks and integrate them with end of life healthcare providers.

Working for top-down and bottom-up change has enabled us broad reach across the mountains; connecting with local government, community organisations, business, health providers and many interested individuals and alliances. Bringing all parties into one room together to hear each other’s stories and begin to co-create the future has been exciting. People’s passions are ignited and ready for change, and they already know what they want:

“that death is embraced, celebrated and acknowledged across the life-span.”

“Friends, family and comfort. Awareness of choice. Meaningful existence until the end.”

“Time, compassion and clear communication with people providing health care”.

The delivery team appeared on Stan Grant’s ‘Matter of Fact’ ABC National broadcast in June. We hosted UK Consulting Physician Dr Julian Abel, who presented on the ground breaking work from Frome to a roomful of GP’s, allied health, specialist and palliative care teams and we have worked closely with our research partners at Western Sydney University to evaluate the impact as the project rolls out.

This community is strong and ripe for change. As one health professional said:

“Continue to keep the link with health as things move slowly here and it takes time for government organisations to get up to speed with what’s happening in the community.”

Death Literacy Education

This year we diversified our education to include workshops on Meaning Making for Palliative Care thanks to funding support from the PEACH program in NSW. Our evaluation showed a marked positive rise in comfort, knowledge and confidence, with average rating given before the workshop 5.7/10 and after the workshop 8.3/10. We also ran workshops for Ability Links staff on Death Literacy in Disability care.

The 10K Project

A community well-being approach to ageing well

The maintenance and development of older people’s social network is fundamental to wellbeing. Being connected, having a positive identity, continuing to contribute to the fabric of society are all essential to positive health ageing, increased life expectancy and overall life satisfaction. We have set out on a 3 year journey with Western Sydney University and Southern Cross Care (NSW & ACT) to see what we can create together in two residential care facilities.

Phase One of the project has now been completed. Research findings in Phase one have shown that:

- Residents spoke highly of facility staff
- Sense of isolation from broader and internal community
- Residents want more interaction and opportunities to talk with people
- Animals, children, socialising and watching sport are all interests
- Families are extremely important to residents
- Overall theme of loss, loneliness and resignation

The project is now moving into Phase Two—engaging the broader civic community to develop activities and relationships in response to the research. We look forward to reporting on the insights from our social intervention in our next report.
D2KDay continues to grow as a people powered movement to talk about, plan for and celebrate community knowledge around death, dying and grief. There were over 145 events across Australia this campaign year, making it the biggest ever! We didn’t just have just have the largest number of events, we also had a huge rise in online engagement, with more people talking death, dying and grief online than ever before.

Discussion were rich, including what to do for a friend who is caring for someone who is dying, debating the etiquette around photographing and recording funerals, organ donation, getting your stuff sorted so your family don’t have a mess to deal with and what people want to do before they die.

Our community shared our content via Facebook posts, blogs, videos and live events, providing many different avenues for people to start talking.

Our followers on Facebook grew 35% over the #D2KDay period with content reaching an audience of over 80K people for the month of August. In addition our Twitter platform continues to reach a large audience, with over 95K people in the month of August, our biggest to date. We also hosted the @WePublicHealth, allowing us access to their 12000K plus audience for a week, which we leveraged by sharing our latest research and hosting an online chat. This culminated in a reach of over 800K in the week of #D2KDay.

We invested additional resources into our social media, which meant our work and ideas could be showcased more comprehensively and in turn it supported our online community to blossom. Huge thanks to Aine Healy for driving our community engagement strategy.

This campaign is funded through the sale of resources via the GSP online store as well as income generated through our Death Literacy Conference. We welcome donations to assist us in growing this campaign each year.
The D2KDay Vision

To socialise the conversation about death, dying and bereavement by providing an opportunity for the community to re-develop a shared language for talking about and planning for end of life using local resources and information to build people’s death literacy.
The Compassionate Workplace

This year we received approx 25 inquiries from employers seeking guidance on how to respond to someone at work who has suffered a death of someone close to them. In some cases, a conversation over the phone was sufficient to build confidence (along with some guidance and inspiration on how other workplaces have supported their people well). GSP have also hosted internal meetings with staff, helping management, HR and close colleagues to develop an action plan for their colleague.

Engagement

A highlight of the year was hosting an intimate event in partnership with the team behind Death Dinner Party for Charter Hall Australia.

We continue to stimulate conversations about loss in the workplace in Sydney and online throughout the year, through presentations and media work. Some of the hot topics have included sharing leave to support extended care for a colleague and extending bereavement leave. This year we got behind the LeaveToGrive Campaign, run by Memoleaves who have done a terrific job in getting 643 signatures at last count!
Creating Compassionate Communities: Building Death Literacy Conference

We know there is a need for gatherings where researchers and practitioners can come together to learn about emerging public health practice and to cross pollinate ideas. This year, our conference sold out two weeks prior, with 153 attendees from all sectors engaged with end of life. Our program included three international keynotes: Dr Julian Abel (UK) Barbara Gale Chief Executive of St Nicholas Hospice Care and Professor Merryn Gott from the University of Auckland, as well as a long list of academics and others in Australia all contributing to a better end of life system.

The conference brought together palliative care, primary health, funeral services, celebrants, end of life doulas, care workers, chaplains, as well as researchers and policy makers.

“A very relatable conference to my own personal experience of death and grief and also to my work experience as a nurse working in paediatrics, aged care and currently as a community nurse in adult palliative care”

Attendee

We launched our report “Beyond Taboos: Australians’ capacity to care at times for each through death, dying and loss”. This report is a collective effort by the Caring at End of Life research team, led by Prof Debbie Horsfall, at Western Sydney University. As part of the conference, we ran a Satellite event in Western Australia with the keynote Julian Abel which gave a boost to the efforts of Palliative Care WA’s work to mobilise a compassionate community cohort.

Special thank you to the organisations that provided sponsorship for the Death Literacy Conference:
- Vasudhara Foundation
- Dignity Network
- Focus Group Solutions
- Southern Cross Care (NSW & ACT)

INCREASING OUR REACH:
NUMBER OF NEWSLETTER SIGNUPS

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<td>2017</td>
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<td>2018</td>
<td>1419</td>
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NOTABLE MEDIA

Death and Dying: why we need to talk about it
Citynews180802

Warnambool and District Community Hospice hosts Dying to Know Day events
The West Australian

Death Fest brings touchy subject out in the open
The West Australian

Warnambool and District Community Hospice host Dying to Know Day
The Standard

Bull Creek Expo tries to take the stigma out of talking about death
Melville Times

MidCoast Council to hold Dying to Know Day Death Cafes
Great Lakes Advocate

Death Fest brings touchy subject out in the open

Death doulas explain why everyone should have an end of life plan
ABC Radio

Life and death decisions
Illawarra Mercury
Some of the places we presented:

- Regional Arts Australia Symposium, Canberra
- Meaning Making Workshops, (PEACH) Sydney
- Palliative Care Australia Conference, Adelaide
- Dying to Live Campaign (Shark Island Institute) Kangaroo Valley
- Health Consumers NSW + COTA NSW forum, Sydney
- Death Literacy Training for Ability Links, Sydney
- Keynote at the Care at End of Life Statewide Forum (QLD Health), Brisbane
- Northern Primary Health Network, Sydney
- Death & Dying In Conversation Northside Forum, Sydney
- 'Lets Talk About Death it Wont Kill you' (Vivid), Sydney
- 'Dazed or Dazzling: How will our Elders Live' (Fulton Trotter Architects), Brisbane
- MND NSW, Sydney
- Western Sydney University Research Partnership Group

International presentations:

- Scottish Partnership Conference, Glasgow
- St Nicholas Hospice, UK

The committees we were on:

- Palliative Care Australia conference organising committee
- Public Health Palliative Care International (Council and Organising committee)
- NBMPHN EOL Project key leaders, Blue Mountains
- PHPCI Australia and New Zealand
- 10K Steering Group
Financial Report for the year ended 30 June 2018
The organisation's operating result was a surplus for the financial year amounting to $48,088.

Review of operations
The organisation’s operations during the year performed as expected in the opinion of the Directors, against budget forecasts. This financial year, we received a total of $460,997 in non-government grants, $17,095 in donations and $12,177 in other income, totaling $599,311.

The financial health of the organisation has improved greatly with a small surplus at year end on the P&L
Thanks to our accountants at Accounting for Good for managing our financials.
INDEPENDENT AUDITOR’S REVIEW REPORT


We have reviewed the accompanying financial report, being a special purpose financial report of The Groundswell Project Incorporated, which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, and statement of cash flows for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the committee.

Committee’s Responsibility for the Financial Report

The committee of the entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the needs of the members. The committee’s responsibility also includes such internal control that the committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2415 Review of a Financial Report: Company Limited by Guarantee or an Entity Reporting under the ACNC Act or Other Applicable Legislation or Regulation, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the registered entity’s financial position as at 30 June 2018 and its performance for the year ended on that date; and complying with the Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation). ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report of The Groundswell Project Incorporated does not satisfy the requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 including:

(a) giving a true and fair view of the registered entity’s financial position as at 30 June 2018 and of its financial performance and cash flows for the year ended on that date; and

(b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Liability limited by a scheme approved under Professional Standards Legislation
Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible persons’ financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Other Matter – Prior Period Comparatives

The financial report of The Groundswell Project Incorporated, for the year ended 30 June 2018, was not reviewed. With respect to the comparatives reported in the financial report, to which an unqualified audit review report has been issued, we have not obtained sufficient appropriate evidence to form an opinion on the comparatives. In our opinion, except for the effects of such adjustments, if any, which might have been determined necessary had we obtained sufficient appropriate evidence on the comparatives, the financial report presents fairly in all material respects in accordance with the accounting policies described in the notes to the financial statements, the financial position of the company at 30 June 2018 and the results of its operations for the year then ended.

FOSTER RAFFAN
Chartered Accountants

G D Wood, FCA
Principal

North Sydney, 18 August, 2018.

2.
THE GROUNDSWELL PROJECT INCORPORATED
Statement by the Committee

In the opinion of the Committee the financial report as set out on pages 4 to 9:

(i) presents a true and fair view of the financial position of The Groundswell Project Incorporated as at 30 June 2018 and its results and cash flows of the Association for the year ended on that date in accordance with Australian Accounting Standards, and

(ii) at the date of this statement, there are reasonable grounds to believe that The Groundswell Project Incorporated will be able to pay its debts as and when they fall due.

Melanie Greblo
President

Jessie Williams
CEO

18 August 2018
THE GROUNDSWELL PROJECT NSW INCORPORATED
Statement of Comprehensive Income
For the year ended 30 June 2018

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<tr>
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<th>2018</th>
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<td><strong>Income</strong></td>
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<td>Revenue from grants</td>
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<td>Events/ Sales of Goods</td>
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<td>Sponsorships</td>
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<tr>
<td>Donations</td>
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<td>Other</td>
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<td>67</td>
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<td>Service income</td>
<td>23,723</td>
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<td><strong>Total Income</strong></td>
<td>590,311</td>
<td>167,415</td>
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<td><strong>Less:</strong></td>
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<tr>
<td><strong>Expenses</strong></td>
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<td>Salaries and on-costs</td>
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<td>Consultants</td>
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<td>Conference costs</td>
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<td>Events &amp; Hospitality</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>Operating Surplus for the year</strong></td>
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<td><strong>Other comprehensive income</strong></td>
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<td><strong>Total comprehensive income for the year</strong></td>
<td><strong>$48,088</strong></td>
<td><strong>$(223)</strong></td>
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This Statement should be read in conjunction with the accompanying notes.
### THE GROUNDSWELL PROJECT INCORPORATED

**Statement of Financial Position**  
As at 30 June 2018

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<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>2</td>
<td>293,949</td>
</tr>
<tr>
<td>Trade receivables</td>
<td></td>
<td>7,973</td>
</tr>
<tr>
<td>Other – Prepayments</td>
<td></td>
<td>11,280</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td></td>
<td>313,202</td>
</tr>
<tr>
<td><strong>NON – CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plant and equipment</td>
<td>3</td>
<td>957</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>314,159</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>4</td>
<td>71,993</td>
</tr>
<tr>
<td>Employee provision</td>
<td></td>
<td>7,929</td>
</tr>
<tr>
<td>Income received in advance – other</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Income received in advance – grants</td>
<td></td>
<td>170,466</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td></td>
<td>250,388</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>250,388</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>63,771</td>
</tr>
<tr>
<td><strong>ACCUMULATED FUNDS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated surplus</td>
<td></td>
<td>15,691</td>
</tr>
<tr>
<td>Current year surplus</td>
<td></td>
<td>48,086</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS</strong></td>
<td></td>
<td>63,771</td>
</tr>
</tbody>
</table>

This Statement should be read in conjunction with the accompanying notes.
THE GROUNDSWELL PROJECT INCORPORATED
Statement of Cashflows
For the year ended 30 June 2018

<table>
<thead>
<tr>
<th>Notes</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td></td>
</tr>
<tr>
<td>Cash flows from operating activities:</td>
<td></td>
</tr>
<tr>
<td>Receipts from funders, donors and customers</td>
<td>628,488</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(495,556)</td>
</tr>
<tr>
<td>Interest received</td>
<td>169</td>
</tr>
<tr>
<td>Net cash flows from operating activities</td>
<td>133,101</td>
</tr>
<tr>
<td>Cash flows from investing activities</td>
<td></td>
</tr>
<tr>
<td>Payments for office equipment</td>
<td>3</td>
</tr>
<tr>
<td>Net increase in cash and cash equivalents held</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents – 1 July 2017</td>
<td>131,992</td>
</tr>
<tr>
<td>Cash and cash equivalents – 30 June 2018</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>$263,949</td>
</tr>
</tbody>
</table>

This Statement should be read in conjunction with the accompanying notes.

6.
1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special financial report that has been prepared in accordance with Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report is prepared on an accrual basis and is based on historical costs and does not take into account changing money values, or except where stated, current valuations of non-current assets. Cost is based on fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The financial statements were approved by the committee on 17 August 2018.

The following is a summary of the material accounting policies adopted by the Association in preparation of the financial report:

(a) Income Tax
   The Groundswell Project Incorporated is a recognised not-for-profit Association and is therefore exempt from paying income tax. No provision for income tax is made in this financial report.

(b) Employee Entitlements
   Provision is made for the Association’s liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled including wages and salaries, annual leave and long service leave have been measured at their normal amounts based on current remuneration rates.

   Contributions are made by the Association to an employee superannuation fund and are charged as expenses when they are incurred.

(c) Grants Income
   The Committee recognises grants income on an accrual basis; as such all grants committed for a financial year have been recorded as income for that year.

   Any funds which have not been committed or expensed at the end of the financial year have been recorded as a liability in the statement of financial position and recognised as revenue at a future date.

(d) Cash
   For the purposes of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.
THE GROUNDSWELL PROJECT INCORPORATED
Notes to the Financial Report
30 June 2018 (continued)

(e) Revenue
Revenue from fees for service is recognised upon the invoicing of customers. Any such revenue which relates to future services is taken up as a liability in the statement of financial position and recognised as revenue at a future date.

Interest revenue is recognised when credited, taking into account the interest rates applicable to the financial assets.

Membership subscriptions are recognised as income received in advance and recognised over the year.

(f) Goods and Services Tax
Revenues, expenses and assets are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(g) Comparatives
Where required for Accounting Standards or to correct disclosure, comparative figures have been adjusted to conform with changes in the presentation of the current financial year.

(h) Impairment of Assets
The carrying values of receivables are reviewed for impairment annually where a change in circumstances indicate that the carrying value may not be recoverable. The committee members are of the opinion that no such impairment indicators exist.

<table>
<thead>
<tr>
<th>2. CASH AND CASH EQUIVALENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>WBC – Community Solutions Cash Reserve</td>
</tr>
<tr>
<td>WBC – Community Solutions One****5502</td>
</tr>
<tr>
<td>WBC – Business Cash Reserve</td>
</tr>
<tr>
<td>WBC – Community Solutions One****3694</td>
</tr>
<tr>
<td>WBC – Community Solutions One****9444</td>
</tr>
<tr>
<td>**</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. PLANT AND EQUIPMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office equipment and furniture – at cost</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
</tr>
<tr>
<td>**</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. CREDITORS AND BORROWING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade &amp; other creditors</td>
</tr>
<tr>
<td>Accrued expenses</td>
</tr>
<tr>
<td>PAYG Withholding</td>
</tr>
<tr>
<td>GST Payable</td>
</tr>
<tr>
<td>**</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>
THE GROUNDSWELL PROJECT INCORPORATED

Notes to the Financial Report
30 June 2018 (continued)

5. MEMBERS LIABILITY
   In accordance with The Rules of Association the members shall have no liability to contribute towards the payments of debts and liabilities of the Association or the costs, charges and expenses of winding up of the Association except to the extent of any unpaid membership fees.

6. ASSOCIATION DETAILS
   The principal place of business of the Association is 34 Mona Road, Woodford NSW 2778.

7. SUBSEQUENT EVENTS
   No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of The Groundswell Project Incorporated, the results of those operations or the state of affairs of the Association in future financial years.
So… never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.
SECRETARY’S REPORT

Lizzie Barrett

We welcomed Steve Pozel to the board early in the new year and Steve’s acumen in executive leadership and innovation are a welcome addition to the GSP board. We also welcomed Donal Griffin for a period of 10 months who brought his legal expertise in partnership and contractual negotiations. We thank Donal for helping us during a long period of organisational change. Halina Remington joined the staff at GSP and provided the board with high level secretarial support throughout the year. The board met 8 times across the year and is currently chaired by Melanie Greblo, who has been a board member since 2015.

Meeting Attendance:

Donal Griffin   6 meetings / 0 apologies
Steve Pozel     4 meetings / 1 apologies
Kerrie Noonan  6 meetings / 2 apologies
Melanie Greblo  8 meetings / 0 apologies
Jessie Williams 8 meetings / 0 apologies
Elizabeth Barrett 4 meetings / 4 apologies

It is with a sense of sadness that I take this opportunity to farewell the board and the extended Groundswell community. I have been a part of the organisation for many years and have seen it grow from strength to strength. Working alongside incredibly inspiring women of the likes of Kerrie and Jessie has been an absolute highlight. To see the social change that occurs because of the passion and drive that exist at the roots of the organisation is awe-inspiring. The experiences and connections that I have been so privileged to make and be a part of have been deeply profound and ones that have shaped me as a person and as a health care clinician. I absolutely cannot wait to see what is in store for the GSP in the future, because whatever it is – it’s going to be amazing!

After 6 years of volunteering her time, Lizzie is stepping down as our secretary and we want to take a brief moment to acknowledge her contribution. Lizzie joined GSP in 2012 where she worked countless hours on the FilmLife project with Kerrie. She joined the board as Secretary in 2014. Her pragmatic approach helped us manage a high volume of projects over the years, Lizzie was always the one to ask “so how’s that going to work?!” She straddled both the clinical health care system and the art/heath space, guiding us in the early days towards the systemic change work that we do now. Her humour and down to earth nature is something that we will miss and we thank her for her incredible 6 years of guidance and support.

We will miss you Lizzie!

Lizzie Barrett is an ICU nurse from western Sydney, who combines part time clinical work with a part time nurse educator role. She currently runs the Intensive Care Education & Training centre at Nepean Hospital, which includes a simulated learning environment designed for critical care training. Lizzie has a passion for the ever increasing role in critical care education that social media has to play and as such is committed to increasing the quality of education around this. Her previous work in the organ and tissue donation sector in NSW piqued Lizzie’s interest in promoting community discussion around death and dying. Lizzie is the President of the NSW branch of the Australian College of Critical Care Nurse.
Our Funders and Partners

J.O. & J.R. Wicking Trust
Bupa Health & Care
Southern Cross Care (NSW + ACT)
Nepean Blue Mountains Primary Health Network
Vasudhara Foundation
Steve Lawrence Social Innovation Fund
Dry July Foundation
Many thanks to our regular donors

Our Collaborators

Palliative Care Unit, Liverpool Hospital
Western Sydney University and the Caring at End of Life Research Program research network:
  Professor Debbie Horsfall (WSU)
  Dr Bruce Rumbold (LaTrobe)
  Professor Rosemary Leonard (WSU)
  Andrea Grindrod (LaTrobe)
  Dr John Rosenberg (QUT)
Public Health Palliative Care International Council
The Australian Centre for Social Innovation
And the many passionate individuals working in their communities and in health sector across the country

www.thegroundswellproject.com
  TheGroundSwellProject
  @GroundSwellAus