



Beyond Diversity II (BD2) Seminar

Personal Readiness

Seminar Goals

- Provide a space to interrupt the personal beliefs and thought processes that challenge us to move to more effective anti-racist action
- Develop deeper understanding and utilization of Courageous Conversations About Race (CCAR) Protocol
- Intentionally incorporate technology as a way of advancing CCAR from theory to practice and racial equity leadership

Requirements and Prerequisites

- Have attended the Network's Equity and Social Justice Institute (Recommended)
- Have successfully completed BD
- Have read the text, *Courageous Conversations About Race* (Singleton/ Linton) or *Courageous Conversations About Race*, 2nd Ed. (Singleton)
- Strong familiarity with the CCAR Protocol (Agreements, Conditions and Compass)
- Have begun to write your racial autobiography

Expectations

Participants will thoroughly engage in two full days of seminar and then continue building relationships and anti-racist coalitions which among other things, hold yourself and others accountable to advancing racial equity leadership.

Are you ready to attend Beyond Diversity II? (For personal reflection and work)

1. Take time to draft the latest chapter or update to your Racial Autobiography - this could be something that happened recently, or something from your past that you are recently seeing in a new light.
2. Consider/reflect on where you are with the protocol. BD2 is where the protocol starts to get really clear as a tool for daily use, and as such you need to have a working recall of all the parts. It's not that you have to be perfect with the protocol right now - more that you're ready to take that growth step to apply the protocol to your writing and then to your actions. In short, if you are ready to be introspective in a way that is going to lead you to growth and action, you are ready for BD2!

Contact Information

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