



# Application For Employment

Please fill out form completely



Date Of Application \_\_\_\_\_ Position(s) Applied For \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number Street City State Zip Code

Phone Number ( ) \_\_\_\_\_ Social Security Number \_\_\_\_\_ Date Of Birth \_\_\_\_\_

Cell Number ( ) \_\_\_\_\_ E-Mail Address \_\_\_\_\_ (Optional)

**Please Indicate Areas of Interest:**

Bakery  Deli  Floral  Front End  General Merchandise  Grocery  Meat  Photo  Produce

**Availability For Work:** Some locations are a 24 hr. operation - Please Include A.M. or P.M.

Type of Work:  Part Time  Full Time  Temporary or Short Term  Long Term

Shift or Times You Will Work:  Day  Afternoon  Nightshift  Rotating

Will you work daily overtime on occasion if necessary? \_\_\_\_\_ Will you work extra days in the week if necessary? \_\_\_\_\_

**Education** - Please circled the highest year completed.

	High School	College/University	Graduate/Professional
School Name			
Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree			
Describe Course Study			

Honors Received \_\_\_\_\_ Specialized Training \_\_\_\_\_

Extra Curricular Activities \_\_\_\_\_

**Employment Experience** - Please list employment history beginning with your most recent job.

1. Employer \_\_\_\_\_ Hourly Rate/Salary: Starting \_\_\_\_\_ Final \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

Date Employed From \_\_\_\_\_ To \_\_\_\_\_ Supervisors Name \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

2. Employer \_\_\_\_\_ Hourly Rate/Salary: Starting \_\_\_\_\_ Final \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

Date Employed From \_\_\_\_\_ To \_\_\_\_\_ Supervisors Name \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Are you currently employed?  Yes  No May we contact your current employer?  Yes  No

On what day would you be available for work? \_\_\_\_\_

(Over)

### **Further Information**

Have you ever filled out an application here before?  Yes  No

Have you ever been employed by this store before?  Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?

Yes  No (Proof of eligibility to work in the U.S. will be required upon employment)

Do you have friends or relatives that work at Associated or any of its affiliates?  Yes  No

If yes, please list names \_\_\_\_\_

Have you been convicted of a felony within the last 7 years?  Yes  No (Marking yes does not disqualify you.)

What foreign languages do you speak, read and/or write?

Language \_\_\_\_\_  Speak  Read  Write  Fluently  Good  Fair

Language \_\_\_\_\_  Speak  Read  Write  Fluently  Good  Fair

List professional, trade, business or civic activities and offices held (excluding groups which indicate race, color, religion, sex, national origin, age, ancestry, disability or any other protected status) \_\_\_\_\_

Describe any job-related training received in the United States military \_\_\_\_\_

Work related ambitions \_\_\_\_\_

**References** - Please give names and phone numbers of 2 references not related to you.

1. Name \_\_\_\_\_ Phone \_\_\_\_\_

2. Name \_\_\_\_\_ Phone \_\_\_\_\_

2. Name \_\_\_\_\_ Phone \_\_\_\_\_

## **Notice To All Applicants:**

**Certificate of Applicant:** (Read carefully before signing.) All information provided by me is true and correct to the best of my knowledge.

I understand any omissions or misrepresentations on this application may result in rejection or, if employed, may be cause for subsequent dismissal. I hereby authorize any former employer, person, firm, or corporation listed herein including this company to answer any and all questions and agree to hold all persons harmless for giving any and all truthful information within their knowledge or records. I understand that consideration for employment may be contingent upon the results of a reference and background check. I understand this is a preliminary application and not a contract to employ me. I understand and agree that any employment I may obtain is for no definite period of time. If employed, I agree to comply with all rules of the company as a condition of continued employment. This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, financial sources, and custodians of official records. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records. I authorize the company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the company. I hereby release and hold the company harmless from any claim for releasing any truthful information within its knowledge and/or records.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Qualified applicants receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, color, national origin, religion, age, disability, sex, etc.

**Drawing strength through diversity. E.O.E.**

Your application will be reviewed in a timely manner.