Oregon FEB Policy Committee transforms

As Federal government locally and nationally transforms, with leadership changes and retirements, so does the Oregon Federal Executive Board (FEB). At a recent Policy Committee meeting, held March 12th, the Oregon FEB brought on board a new Chair and several new members. It also said goodbye to two retiring members.

Meeting host Captain Patrick Ropp, Commander of the Coast Guard Marine Safety Unit Portland, welcomed all and shared an update of Coast Guard activity. Oregon FEB Acting Executive Director Jeff Sargent then initiated introductions of the 21 in attendance. Following brief updates from each agency, it was time for the changing of the guard.

In late 2014, original FY15 Policy Committee Chair Scott Mowry, Southern Service Center Director for the General Services Administration (GSA), unexpectedly was offered the opportunity to manage federal property for the Army -- in Belgium! Lucky guy. With that, Anthony Barber, Oregon Operations Director for the Environmental Protection Agency, agreed to take the reigns and was sworn in as the new FY15 Policy Committee Chair.

In turn, Chair Barber delivered the oath to five new members of the Policy Committee: Yuri Dyson, Small Business Administration; Mike Foster, Federal Protective Service; Chris Marshall, Veterans Benefits Office; Major Shawn Patrick, representing he and Colonel Jose Aguilar of the U.S. Army Corps of Engineers, Portland District; and Margaret Salazar, Department of Housing and Urban Development.

The FEB offered its gratitude and good wishes to Andy Smith, Deputy State Director for Management Services at the Bureau of Land Management, who will be retiring from federal service on May 1st. Andy has been a great friend and supporter of the FEB, serving as.

(continued on page 3)
Public Service Recognition Week 2015!

Public Service Recognition Week (PSRW), held annually during the first week of May, is organized by the Public Employees Roundtable (PER) and its member organizations to honor the men and women who serve our nation as federal, state, county and local government employees.

Part of the theme for the campaign this year includes “Faces of Government.” In this spirit, the Oregon Federal Executive Board (FEB) and the PSRW Planning Team decided to focus their efforts on positive stories of government by sharing profiles of government employees and their work.

This year’s celebration will be held at the Edith Green - Wendell Wyatt Federal Building in Portland on Thursday, May 7th from 2:00 - 3:15 p.m. It includes a keynote address by Mike Irwin, Federal Security Director for the Transportation Security Administration in Oregon, and a light reception following the ceremony. There is not cost to attend, and all federal employees are welcome. However, due to limited space, a reservation is REQUIRED. To register, go to www.oregonfeb.us. The website includes a downloadable promotional flyer and agenda.

After last year’s event, the Oregon Federal Executive Board (FEB) formed a PSRW Planning Team to reshape the local celebration into something of greater value and inspiration to federal employees. Thanks to the superb efforts thus far of Planning Team members Pamela Blaylock, VA Portland Health Care System; Katherine Chapman, BLM; Angel Errett, TSA; Sheila Loomis, HUD; Tess Nation, IRS; and Claire O’Neill, Corporation for National and Community Service.

Pacific Northwest CFC begins next cycle

The final fundraising totals are in for the 2014 Pacific Northwest CFC, at $1,195,717 from 3,011 donors. Thank you to those federal employees who contributed. Those dollars will be distributed to charities beginning in early April.

Even as 2014 donations are going out, the Local Federal Coordinating Committee is already preparing to review charity applications for the 2015 campaign. Over 160 local independent organizations and federations applied by the March 26th deadline. A team of five local federal volunteers will evaluate them starting April 2nd to make sure they adhere to the specific national CFC qualification standards.

In other local CFC news, 2014 Campaign Chair Captain Patrick Ropp, Coast Guard Marine Safety Unit Portland Commander, has agreed to serve again as the 2015 Campaign Chair. Also, the Walla Walla Area CFC merged in January with the Pacific NW CFC, creating a 41 county campaign that will now serve 30,000 federal employees.

April 2015 Observances

April Fool’s Day (April 1) - a day to play practical jokes on one another, practiced since the 14th century.
Passover (April 4-11) - The Jewish celebration of their liberation by God from slavery in Egypt, and their freedom as a nation under the leadership of Moses.
Holy Thursday, Good Friday, Easter (April 2, 3, 5) - the Christian commemoration of the Last Supper, crucifixion of Jesus Christ, his death and resurrection.
Tax Day (April 15) - the day your federal and state taxes, or an extension request, must be filed. Tax Freedom Day is April 24th.
Holocaust Remembrance Day (April 16) - observance and remembrance of the loss of six million Jews during World War II.
Earth Day (April 22) - the anniversary of what many consider the birth of the modern environmental movement in 1970.
Administrative Professionals Day (April 22) - an unofficial holiday to recognize the work of administrative support professionals.
Arbor Day (April 25) - founded by J. Sterling Morton in 1872 to set aside a special day to plant trees. Spruce up your neighborhood!
Oregon FEB News & Events, March-April 2015

Oregon FEB Policy Committee transforms

(continued from page 1)

FY13 Vice-Chair of the Policy Committee. The FEB also bid farewell and thank you to Susan Kost, District Manager for the Social Security Administration, who too is retiring on May 1, 2015. The Oregon FEB is grateful for the leaders who have helped build the effectiveness of the organization, and is excited about the leaders of the future.

The meeting continued with updates of Oregon FEB programs and a discussion about a future Executive Forum topic. Members are interested in learning more about employee engagement and how to take advantage of OPM’s new REDI Initiative (Recruitment, Engagement, Diversity, Inclusion). Acting Executive Director Sargent is investigating resources to bring such a forum to the area.

OPM releases Recruitment, Engagement, Diversity and Inclusion (REDI) Roadmap

The U.S. Office of Personnel Management (OPM) today released the REDI Roadmap, a comprehensive, data-driven strategy that utilizes all the tools available to agencies to help the Federal government attract, develop, and retain a talented, engaged, and diverse workforce. REDI, which stands for Recruitment, Engagement, Diversity, and Inclusion, reflects OPM’s commitment to the People and Culture pillar of the President’s Management Agenda. REDI helps agencies across government drive other key Presidential initiatives such as diversity and inclusion, closing the skills gap, and fulfilling our commitments to veterans and peoples with disabilities.

“The REDI roadmap was influenced by the incredible insights I gained during my first year as Director, especially in my travels across the country, where I heard from Federal employees, job applicants, veterans, and college students,” said OPM Director Katherine Archuleta. “OPM is collaborating with agencies and stakeholders from across government to help managers untie hiring knots and eliminate barriers to recruitment and hiring. The REDI roadmap provides the tools and strategy that will aid Federal Agencies in their efforts to ensure that our Federal workforce draws from the rich diversity of the people it serves.”

At its core, REDI is based on three ideas: Decisions are based on data. Digital tools are used to attract and engage a model workforce. And, customer service and stakeholder partnerships are at the heart of everything we do.

When it comes to recruitment, the REDI roadmap outlines efforts to improve the way the Federal government attracts, recruits, and hires new talent. OPM is helping agencies identify and eliminate barriers to recruiting and hiring the diverse talent they need. By making data-driven decisions, we will improve and tackle key areas, including:

REDI also focuses on employee engagement and leadership development. Research shows that engagement not only drives productivity and effectiveness in the work place, it is also tied to service, quality, safety, and retention.

To read the entire REDI Roadmap, please visit www.opm.gov/REDI. Attached you will also find an infographic that summarizes the REDI Roadmap.

Courtesy of www.opm.gov, Mar. 9, 2015
Women Climb Up the Federal Management Ranks

The federal government is trying to close the gender gap in its workforce and Tuesday, it trumpeted the gains women have made in management roles. According to the Office of Personnel Management, far more women are likely to be working toward a management position than was the case one decade ago. The gender gap is growing smaller among younger women, OPM wrote in a report, with women aged 25-34 increasingly on management tracks. The report noted:

In 2014, among supervisors and managers who were between the ages of 25 and 34, 43.5 percent were women. Of supervisors and managers between the ages of 55 and 64, 34.8 percent were women in 2014.

According to OPM, only 25.7 of supervisors and managers in 2005 who had worked fewer than 10 years in government were women. In 2014, that had increased to 29 percent. OPM broke out the managers and supervisors by age into the chart (at right).

Portland asks residents to sign up for public alerts

The Portland Bureau of Emergency Management wants to know the best way to get in touch with you in an emergency. When an earthquake hits, or police are looking for someone dangerous in your neighborhood, would you take a text or a phone call more seriously?

The city has 670,000 land line phone numbers already, and will call those with instructions if there’s an emergency in the vicinity. But if you only have a cell phone, you need to sign up to get the alerts.

So far, just under 23,000 cell phone numbers and emails are registered in a system that is set to get a lot of improvements in 2015.

A memorable instance of the Public Alerts being used was in May 2014. City water tested positive for E. coli and hundreds of thousands of people received the notice to boil their water until it was lifted.

Click Here to Register

Boil water alert notification

(Photo: Nina Mehlhaf, KGW)
Upcoming Training Opportunities

**Resiliency Workshop**
April 14, 2015 1:00 PM - 4:00 PM
Sheridan Federal Correctional Institution
27072 Ballston Road
Sheridan, OR 97378

Exclusively for Sheridan FCI employees

**2015 Retirement Seminars**
8:30 AM - 4:30 PM All dates FY15

**FERS**
May 6th (Portland, OR) - FULL
Edith Green Wendell Wyatt Building
1220 SW 3rd Ave., Conference Room 1A&B
Portland, OR 97204

July 8th (Portland, OR)
Sept. 8th (Eugene, OR)

**CSRS**
May 7th (Portland, OR)
Gus Solomon Courthouse
620 SW Main Street, Room 101
Portland, OR 97205

Sept. 9th (Eugene, OR)

Register for retirement seminars [HERE](#)

Want more training opportunities?
Check out the Oregon FEB's Training Exchange Calendar on our website! It is located under the “Training” menu item at the top of the Home page.
The direct link to the calendar is: [http://www.oregonfeb.us/training-exchange-forum/](http://www.oregonfeb.us/training-exchange-forum/)

If your agency has training opportunities you can share with other federal employees, contact the Oregon FEB at ofebtraining@oregonfeb.us to have your event posted on our calendar as well.

USAgencies Credit Union has just added several new financial literacy sessions to our Training Exchange Calendar. Noon events will be held every Wednesday at their downtown Portland office during the month of April.

USAgencies
95 SW Taylor Street
Portland, OR 97204
## March

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>Public Service Recognition Week Planning Team</td>
<td>10:00 – 11:00 am</td>
<td>Oregon FEB Office</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>620 SW Main Street, Suite 330, Portland, OR 97205</td>
</tr>
<tr>
<td>5th</td>
<td>Resiliency Workshop</td>
<td>9:00 – 11:30 am</td>
<td>Gus Solomon Courthouse</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>620 SW Main Street, Room 101, Portland, OR 97205</td>
</tr>
<tr>
<td>12th</td>
<td>Policy Committee Meeting</td>
<td>1:30 pm – 3:30 pm</td>
<td>US Coast Guard, MSU Portland</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>6767 N. Basin Avenue, Portland, OR 97217</td>
</tr>
<tr>
<td>13th</td>
<td>Training Council Meeting</td>
<td>9:30 – 11:00 am</td>
<td>Small Business Admin. Office</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>620 SW Main St., Suite 330, Portland, OR 97205</td>
</tr>
<tr>
<td>16th</td>
<td>FERS Retirement Planning Planning Team</td>
<td>8:30 am – 4:30 pm</td>
<td>BPA Ross Complex</td>
</tr>
<tr>
<td></td>
<td>SOLD OUT</td>
<td></td>
<td>5411 NE Highway 99, DOB Aud., Vancouver, WA 98663</td>
</tr>
<tr>
<td>19th</td>
<td>Public Service Recognition Week Planning Team</td>
<td>10:30 – 11:30 am</td>
<td>Bureau of Land Management</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1220 SW Third Ave., Room 1206, Portland, OR 97204</td>
</tr>
<tr>
<td>24th-</td>
<td>Crucial Conversations</td>
<td>8:00 am – 4:30 pm</td>
<td>Gus Solomon Courthouse</td>
</tr>
<tr>
<td>25th</td>
<td></td>
<td></td>
<td>620 SW Main Street, Room 101, Portland, OR 97205</td>
</tr>
</tbody>
</table>

## April

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>Public Service Recognition Week Planning Team</td>
<td>10:30 – 11:30 am</td>
<td>Dept. of Housing &amp; Urban Development</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1220 SW Third Ave., Suite 400, Portland, OR 97204</td>
</tr>
<tr>
<td>2nd</td>
<td>LFCC Local Charity Application Review</td>
<td>1:00 – 4:00 pm</td>
<td>Oregon FEB Office</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>620 SW Main Street, Suite 330, Portland, OR 97205</td>
</tr>
<tr>
<td>7th</td>
<td>Training Council Meeting</td>
<td>1:00 pm – 2:30 pm</td>
<td>Small Business Admin. Office</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>620 SW Main St., Suite 330, Portland, OR 97205</td>
</tr>
<tr>
<td>14th</td>
<td>Shared Neutrals Board Meeting</td>
<td>9:00 am – 10:00 pm</td>
<td>Conference call</td>
</tr>
<tr>
<td>14th</td>
<td>Resiliency Workshop</td>
<td>1:00 – 4:00 pm</td>
<td>Sheridan Federal Correction Institution</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>27072 Ballston Road, Sheridan, OR 97378</td>
</tr>
</tbody>
</table>

## May

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th</td>
<td>FERS Retirement Planning Planning Team</td>
<td>8:30 am – 4:30 pm</td>
<td>Green-Wyatt Federal Building</td>
</tr>
<tr>
<td></td>
<td>SOLD OUT</td>
<td></td>
<td>1220 SW Third Ave., Room 1A&amp;B, Portland, OR 97204</td>
</tr>
<tr>
<td>7th</td>
<td>CSRS Retirement Planning</td>
<td>8:30 am – 4:30 pm</td>
<td>Gus Solomon Courthouse</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>620 SW Main Street, Room 101, Portland, OR 97205</td>
</tr>
<tr>
<td>7th</td>
<td>Public Service Recognition Week!</td>
<td>2:00 – 3:15 pm</td>
<td>Green-Wyatt Federal Building</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1220 SW Third Ave., Room 1A&amp;B, Portland, OR 97204</td>
</tr>
</tbody>
</table>

Go to [www.oregonfeb.us](http://www.oregonfeb.us) to register for most events, and check the Calendar on our website for updated information.
Committee Reports

Policy Committee
Next Mtg.: June 11th, 1:30 pm

The March Policy Committee meeting at the Coast Guard station in Portland welcomed new Chair Anthony Barber of the EPA, and five new Committee members (see pg. 1). Discussions included an Executive Forum later this year on employee engagement.

Contacts:
Jeff Sargent
Tony Barber

Local Federal Coordinating Committee (LFCC)
Next Mtg.: April TBD

Final results for 2014 campaign came in at almost $1.2 million from 3,011 donors. The LFCC is reviewing 2015 charity applications in April. Captain Patrick Ropp will once again serve as Campaign Chair in 2015, and the Walla Walla CFC has joined the Pacific NW CFC, creating a 41 county, 30,000 employee region (see pg. 2).

Contacts:
Cindy Maltsberger
Casey Farm

Crisis Continuity Coalition (C3)
Next Mtg.: May 14th, 10:00 am

The next C3 meeting is expected to include a projection of the 2015 fire season, oil tanker transport risks, an update on the Cascadia Rising 2016 regional earthquake exercise, and plans for a local tabletop exercise in late August 2015.

Contacts:
Jeff Sargent
Celeste Davis

Shared Neutrals/ADR
Next Mtg.: Apr. 14th, 9:00 am

Shared Neutrals Board Chair Maria Mondragon-Almy is on a detail assignment; the interim Board Chair is Tsipora Diamant. The Annual Meeting and Board Retreat is set for Sept. 15-16, 2015.

Contacts:
Maria Mondragon-Almy
Gary Baney

Training Council
Next Mtg.: Apr. 7th, 1:00 pm

The March meeting included solidifying the Associates Program curriculum schedule, and a conversation about reaching out to local educational institutions to administer the program. Council reps met with Portland Community College to start a dialogue.

Contacts:
Jeff Sargent

Public Service Recognition Week Planning Team
Next Mtg.: Apr. 2nd, 10:30 am

The next meeting will finalize the agenda logistics. Announcements about this year’s event, scheduled for May 7th, have been distributed (see pg. 2) and all federal employees are invited. An RSVP is required – go to www.oregonfeb.us to register.

Contacts:
Jeff Sargent

Oregon Federal Executive Board

Gus Solomon Courthouse
620 SW Main Street, Suite 330
Portland, OR 97205

Office Hours:
8:30am - 5:00 pm, M-F
Main Ph: 503.326.3010
Fax: 503.326.2070

Jeff Sargent
Acting Executive Director
jsargent@oregonfeb.us
503.326.3030
www.oregonfeb.us

Oregon FEB FY15 Chair
Anthony Barber
Director, Oregon Operations,
Environmental Protection Agency

Oregon FEB COMMITTEES

FY 2015 Policy Committee:
Chair
Anthony Barber
Environmental Protection Agency

At-Large Members
COL Jose Aguilar / MAJ Shawn Patrick
US Army Corps of Engineers, PRD
Celeste Davis
HHS/Indian Health Service
Camron Doss / Yuri Dyson
Small Business Administration
David Ferguson
DHS, Transportation Security Admin.
Michael Foster
DHS, Federal Protective Service
Susan Kost
Social Security Administration
Sharon Hale-Mockley
Bonneville Power Administration
Cynthia Maltsberger
DHS, Customs & Border Protection
Chris Marshall
Veterans Benefits Administration
Maria Mondragon-Almy
USDA Forest Service
Hugh Morrison
U.S. Fish & Wildlife Service
Tessa Nation
Internal Revenue Service
Captain Patrick Ropp
US Coast Guard, MSU Portland
Margaret Salazar
Dept. of Housing & Urban Development
Andy Smith / Theresa Hanley
Bureau of Land Management
Natalie Voruz
Federal Bureau of Investigation
Frederick White
Portland VA Medical Center

Crisis Continuity Coalition:
Celeste Davis, Chair
HHS/Indian Health Service

Pacific NW CFC:
Cynthia Maltsberger, LFCC Chair
Customs & Border Protection
CPT Patrick Ropp, 2014-15 Campaign Chair
US Coast Guard, MSU Portland

Shared Neutrals/ADR:
Maria Mondragon-Almy, Chair
USDA Forest Service