




GENERAL PROFILE		
<i>Marilyn O’Hearne</i>		
<b>Company Name:</b>	GumballEnterprises, Inc.	
<b>Residence Country</b>	United States of America	
<b>Languages</b>	English	
	Email	marilyn@marilynoh.com
	Website	www.gumballenterprises.com
PROFILE DETAIL		
<b>Education</b>	<ul style="list-style-type: none"> <li>• <b>BA, with Honors, Social Sciences (Cultural Anthropology, Sociology, Psychology)</b>, Southern Methodist University; Dallas, TX and Spain</li> <li>• <b>Masters in Clinical Social Work</b>, University of Kansas, Lawrence, Kansas</li> </ul>	
<b>Certifications</b>	<ul style="list-style-type: none"> <li>• Master Certified Coach, International Coach Federation</li> <li>• Civic and Community Leadership Coach Certification, Kansas Leadership Center</li> </ul>	
<b>Areas of Expertise</b>		
<b>Industry(s)</b>	Government, Non-Profit, Medical, Education	
<b>Audience Segment (EE, Mgr, Leader, Hi-Po)</b>		
<b>Years of Facilitation Experience</b>	15+ years	
<b>Years of Coaching Experience</b>	15+ years	
<b>Years of Consulting Experience</b>	25+ years	
<b>Years of Training Experience</b>	10+ years	
<b>Years of Design Experience</b>	? years	
<b>Years of Data Analysis Experience</b>	? years	
<b>Assessment Tools</b>	Birkman, 360Reach, Myers Briggs, DISC, FIROB, Belbin, Tilt360, 4-D System Assessment	
<b>Sample Clients</b>		
<b>Level of Clients Coached</b>		
COACHING PROCESS		
<b>Style</b>		
<b>Length of Sessions</b>		



**GumballEnterprises**

Leadership  
Development  
Services

Other	
Rates	
BIO	