




GENERAL PROFILE	
Brenda Bluemke	
Company Name	GumballEnterprises, Inc.
Residence Country	United States of America
Languages	English
Contact Information:	Email bbluemke@gumballenterprises.com
	Website www.gumballenterprises.com
PROFILE DETAIL	
Education	<ul style="list-style-type: none"> University of Minnesota, B.S., Business Administration, Carlson School of Management
Certifications	Myers-Briggs Type Inventory, Situational Leadership II, Marshall Goldsmith Coaching Process, Conflict Coaching & Facilitation - Process Work Institute
Areas of Expertise	Executive and leadership coaching, group facilitation, talent management, organizational leadership development program development
Industry(s)	Finance, Technology, Health Care, Aerospace, Transportation
Years of Facilitation Experience	14
Years of Coaching Experience	14
Years of Consulting Experience	14
Years of Training Experience	20
Years of Design Experience	20
Years of Data Analysis Experience	
Assessment Tools	Hogan, MBTI, FIRO-B, DiSC, BarOn EQ-i, Thomas- Kilmann, Human Synergistics LSI
Other related experience	20 years of Internal Leadership prior to consulting



Sample Clients	Lincoln Financial, PACCAR, BE Aerospace, Microsoft, Virginia Mason
Level of Clients Coached	Mid to Executive Level
COACHING PROCESS	
Style	Focus is on a combination of Interpersonal Strengths and Challenges, Business and Strategic Thinking, and Political Savvy skills.
Length of Sessions	1-1.5 hours ranging from six months to several years depending on engagement
Other	
BIO	
<p>Brenda Bluemke is an Executive Coach, Organizational and Leadership Development Consultant, and Facilitator. She brings 20 years of passion and internal experience as successful Leader, clearly understanding the demands and rewards of leading in today's complex organizations. Her work includes creating systemic Coaching programs, Talent Management strategies and structures, and Leadership Development programs.</p> <p>As a seasoned Coach, Brenda helps leaders stretch, take action from new perspectives, and step into their true potential. She brings a thoughtful, reflective, and intuitive perspective with a strong bias for action and real world deliverables.</p>	