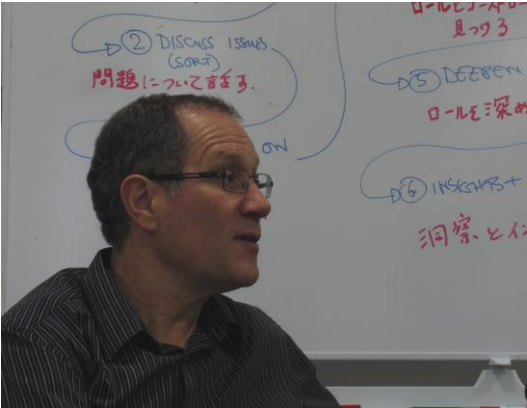




GENERAL PROFILE	
Dr. Stephen Schuitevoerder	
Company Name	Process Consulting
Residence Country	United States of America
Languages	English
Contact Information:	Email schuitevoerder@gumballenterprises.com
	Website www.gumballenterprises.com
PROFILE DETAIL	
Education	<ul style="list-style-type: none"> • Ph.D. Social Psychology. University of Western Sydney, Australia • M.A. Clinical Psychology. Rand Afrikaans University, South Africa • BA (hons) Psychology. University of South Africa • B.Com. Business. Witwatersrand University, South Africa. • Graduate Diploma in Education. Sydney College of Advanced Education. • Diploma in Process Work. Process Work Institute. Oregon, USA.
Certifications	Licensed Psychologist. (Australia and South Africa) Licensed Process Work diplomate
Areas of Expertise	Executive and leadership coaching, executive team facilitation, organizational strategic and systemic change, diversity expert.
Industry(s)	Education and universities, health care, technology, finance and banking, property development, retail and government.
Years of Facilitation Experience	25 years
Years of Coaching Experience	35 years.
Years of Consulting Experience	16 years
Years of Training Experience	
Years of Design Experience	



Years of Data Analysis Experience	
Assessment Tools	360 interviews, strategic analysis using process methodology
Other related experience	Clinical psychologist, President and CEO of a college for 15 years
Sample Clients	United Nations, Providence Health Care, Citi Bank, Woolworths Retail, University of British Columbia.
Level of Clients Coached	Executives and C suite.
COACHING PROCESS	
Style	Dynamic process oriented approach, unique for each team and leader based on the clients needs as well as challenges that are present.
Length of Sessions	Depending on engagement. Almost all of my clients continue over the longer term.
Other	
BIO	
<p>Extensive expertise in facilitation, team building, executive coaching and conflict resolution. International expert in an approach called Process Work that focuses on team facilitation, coaching as well as small, large group and system change. Over the last number of years Stephen has adapted this approach and has trained and consulted in these methods in over 20 countries worldwide. His facilitation work includes applications from individual coaching and leadership development with executives; to group facilitation focusing on team development; to larger groups working with systemic change processes, visioning, diversity work and group cohesion; and with the whole organization system working on increased engagement and change processes. His original training was in Business and then as a Clinical Psychologist. He worked initially in clinical work, transitioning in the last 16 years to combine psychology and business into an organizational focus working with senior executives and CEO's focusing on executive coaching, system development, strategy and team effectiveness. He's interested in social and systemic change, and the value of community cohesion through addressing areas of conflict.</p>	