

RESOLUTION NO. 8027

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF HAWTHORNE AND THE HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (PART-TIME EMPLOYEES)

WHEREAS, the City of Hawthorne (“City”) and the Hawthorne Municipal Employees Association (“HMEA”) have met and conferred in good faith in accordance with the Meyers-Milias-Brown Act of Government Code; and

WHEREAS, the City wished to approve a side letter with the HMEA (Attached as Exhibit A) amending section 5.1 (Salary Schedule) of the current Memorandum of Understanding (Part-time Employees) between the City and the HMEA effective July 1, 2014 and June 30, 2016.

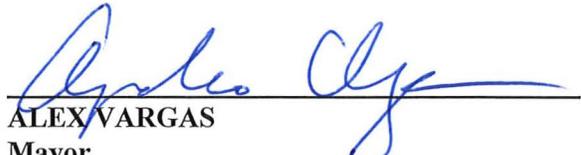
NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Hawthorne, California as follows:

Section 1. The City Council and the City of Hawthorne hereby approves the Side Letter Agreement, attached and incorporated herein by this reference as Exhibit A to this Resolution, amending the current Memorandum of Understanding between the City and the HMEA (Part-time Employees) effective July 1, 2014 through June 30, 2016.

Section 2. The City Council of the City of Hawthorne further authorizes the City Manager to execute said Side Letter Agreement with the HMEA.

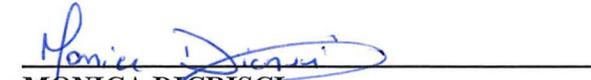
Section 3. The City Clerk shall certify the passage and adoption of this Resolution, which shall be in full force and take effect immediately upon its adoption.

PASSED, APPROVED and ADOPTED this 12th DAY of February 2019.



ALEX VARGAS
Mayor
City of Hawthorne, California

ATTEST:



MONICA DICRISCI
Acting City Clerk
City of Hawthorne, California

APPROVED AS TO FORM:



RUSSELL I. MIYAHIRA
City Attorney
City of Hawthorne, California

Attachment A

Job Title	Department	12/31/2015	1/1/2018	1/1/2019	Increase	1/1/2020	Increase
Administrative Intern	?	\$14.80					
Background Investigator II	?	\$35.00					
File Clerk	?	\$10.00					
Management Analyst	?	\$28.37					
Public Information Clerk	?	\$23.00					
Attorney I (civil litigation)	Attorneys	\$15.00	\$15.00	\$16.00		\$17.00	
Attorney II (civil litigation)	Attorneys	\$20.00	\$20.00	\$21.00		\$22.00	
Attorney III (civil)	Attorneys	\$30.00					
Attorney I (land-use)	Attorneys	\$35.00					
Attorney II (land-use)	Attorneys	\$50.00					
Deputy City Attorney (Part-time)	Attorneys	\$48.23	\$48.23	\$49.23		\$50.23	
Legal Intern	Attorneys	\$11.00	\$11.00	\$12.00	1.0000	\$13.00	1.0000
Prosecutor I	Attorneys	\$15.00	\$15.00	\$16.00		\$17.00	
Prosecutor II	Attorneys	\$20.00	\$20.00	\$21.00		\$22.00	
Prosecutor III	Attorneys	\$30.00					
Prosecutor IV	Attorneys	\$40.00					
Prosecutor V	Attorneys	\$47.50					
Emergency Preparedness Coordinator	City Manager	\$28.37	\$30.00	\$31.00		\$32.00	
Graphic Artist/Editor	City Manager Cable	\$22.24	\$22.24	\$23.24		\$24.24	
Producer	City Manager Cable	\$18.32	\$18.32	\$19.32		\$20.32	
Production Assistant	City Manager Cable	\$9.16	\$11.00	\$12.00	1.0000	\$13.00	1.0000
Production Assistant I	City Manager Cable	\$11.25	\$11.25	\$12.25		\$13.25	
Production Assistant II	City Manager Cable	\$12.61	\$12.61	\$13.61		\$14.61	
Reporter I	City Manager Cable	\$12.00	\$12.00	\$13.00		\$14.00	
Reporter II	City Manager Cable	\$14.00	\$14.00	\$15.00		\$16.00	
Video Specialist I	City Manager Cable	\$12.42	\$12.42	\$13.42		\$14.42	
Video Specialist II	City Manager Cable	\$15.70	\$15.70	\$16.70		\$17.70	
Office Clerk I	Housing	\$13.43	\$13.43	\$14.43		\$15.43	
Office Clerk II	Housing	\$21.81	\$21.81	\$22.81		\$23.81	
Human Resources Assistant	Human Resources	\$21.81					
Human Resources Clerk	Human Resources	\$13.43					
Passport Clerk	Human Resources	\$13.00					
Code Enforcement Officer I	Planning	\$23.00					
Helicopter Pilot	Police	\$35.00	\$35.00			\$35.10	
Parking Enforcement Officer	Police	\$20.13	\$20.13			\$20.23	
Police Reserve - Level I	Police	\$18.42	\$18.42			\$18.52	
Police Reserve - Level II	Police	\$12.90	\$12.90			\$13.00	0.1000
Information Service Technician	Police - IT	\$23.00	\$23.00			\$23.10	
Forensics Technician	Police	\$23.00	\$23.00			\$23.10	
Police Records Aide	Police Records	\$20.31	\$20.31			\$20.41	
Graffiti Worker	Public Works	\$10.96	\$11.00	\$12.00	1.0000	\$13.00	1.0000
Engineering Trainee	Engineering	\$19.09	\$19.09	\$20.09		\$21.09	
Survey Technician	Engineering	\$26.83	\$26.83	\$27.83		\$28.83	
Graffiti Lead Worker	Public Works	\$15.30					
Graffiti Senior Lead Worker	Public Works	\$20.93					
Maintenance Clerk	Public Works Yard	\$13.43					
Maintenance Technician	Public Works Yard	\$18.31					
Maintenance Worker I	Public Works Yard	\$20.64		\$21.64		\$22.64	
Mechanic	Public Works Yard	\$22.23					
Street Maintenance Aide	Public Works Yard	\$15.91	\$16.91	\$17.91		\$18.91	
Maintenance Aide	Public Works Yard?	\$18.31	\$18.31	\$19.31		\$20.31	
Aquatics Director	Rec & Comm	\$18.90	\$18.90	\$19.90		\$20.90	
Clerk Typist (P/T)	Airport / Rec & Comm	\$17.31	\$17.31	\$18.31		\$19.31	
Facility Cashier	Rec & Comm	\$11.25	\$11.25	\$12.25		\$13.25	
Life Guard	Rec & Comm	\$14.22	\$14.22	\$15.22		\$16.22	
Park Maintenance Aide	Rec & Comm	\$15.91	\$16.91	\$17.91		\$18.91	
Recreation Leader I	Rec & Comm	\$9.01	\$11.00	\$12.00	1.0000	\$13.00	1.0000
Recreation Leader II	Rec & Comm	\$11.25	\$11.25	\$12.25		\$13.25	
Recreation Leader III	Rec & Comm	\$13.59	\$13.59	\$14.59		\$15.59	
Recreation Leader IV	Rec & Comm	\$15.95	\$15.95	\$16.95		\$17.95	
Senior Center Specialist I	Rec & Comm	\$11.25	\$11.25				
Senior Center Specialist II	Rec & Comm	\$12.83	\$12.83				
Senior Center Specialist	Rec & Comm	\$12.83	\$12.83	\$13.83		\$14.83	
Senior Life Guard	Rec & Comm	\$16.66	\$16.66	\$17.66		\$18.66	
Swimming Pool Aide	Rec & Comm	\$9.01	\$11.00	\$12.00	1.0000	\$13.00	1.0000

**Letter of Agreement between the City of Hawthorne and
Hawthorne Municipal Employee Association**

WHEREAS, the City of Hawthorne ("City") and the Hawthorne Municipal Employees Association ("HMEA") have reached a Memorandum of Understanding that covers the period from July 1, 2014 to June 30, 2016 ("2014-2016 MOU"); and

WHEREAS, the City and Group agreed to meet and confer regarding a request to address Section 5.1 of the 2015-2020 MOU to include part-time classifications and salary schedule; and

WHEREAS, Section 5.1 of the 2015-2020 MOU is entitled "Classifications" and lists all current classifications and provides salary ranges for those classifications;

WHEREAS, the City and HMEA wish to amend Section 5.1 of the 2015-2020 to update the list of current classifications and to amend salary ranges for some of those classifications.

THEREFORE, IT IS AGREED AS FOLLOWS:

1. The City and HMEA agree to modify the 2015-2020 MOU Section 5.1 as follows:

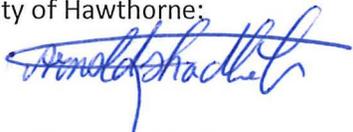
"Section 5.1 Classifications

Salary ranges are assigned as shown in Attachment A:

2. All other provisions of the 2015-2020 MOU shall remain in full force and effect.

Date: 2-13-19

City of Hawthorne:



City Manager

Hawthorne Municipal Employees Association:



HMEA President

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) §
CITY OF HAWTHORNE)

I, **Monica Dicrisci**, the duly appointed Deputy City Clerk of the City of Hawthorne, California, **DO HEREBY CERTIFY** that the foregoing Resolution, being Resolution No. 8027 was duly adopted by the City Council of the City of Hawthorne, at the regular meeting of the City Council held **February 12, 2109** and that it was adopted by the following vote, to wit:

AYES: Councilmembers Awad, Monteiro, Talleda, Valentine, Mayor Vargas.

NOES: None.

ABSTAIN: None.

ABSENT: None.



Monica Dicrisci
Deputy City Clerk
City of Hawthorne, California