

## **PUBLIC NOTICE** Montesano School District Provides Equal Opportunity for Employment and all Educational Programs and Activities.

The Montesano School District No. 66 complies with all federal and state rules and regulations and does not discriminate on the basis of race, creed, religion, color, national origin, sex, sexual orientation including gender expression or identity, veteran or military status, marital status, age, presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability. This non-discrimination statement applies to employment opportunities and all students who are interested in participating in educational programs and/or extracurricular school activities to include the Boy Scouts of America and other designated youth groups.

Questions, concerns, complaints or inquiries regarding compliance, appeal and/or grievance procedures may be directed to Montesano School District's Title IX/RCW 28A.640/Compliance Coordinator:

## Pam Banks, Human Resources 502 E. Spruce Ave, Montesano, WA (360) 249-3942 pbanks@monteschools.org

## In accordance with RCW 28A.405.070, the Montesano School District is a tobacco-free and drug-free environment.

As required by Title II of the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973 (Section 504), The Montesano School District complies with these federal civil rights statutes which prohibit discrimination on the basis of disability, admission and access to, and treatment and employment in the agency's programs and/or activities.

Questions, concerns, complaints and/or requests for additional information or accommodations needed for a disability, may be forwarded to Montesano School District's ADA and/or Section 504 Coordinator:

Shawn Brown, Director of Teaching and Learning - Student Services Dept. 502 E. Spruce Ave, Montesano, WA (360) 249-2114 sbrown@monteschools.org

This notification is available in other languages upon request.