



SHEPHERD OF THE DESERT

Leading people to follow Jesus

Board of Director Meeting Minutes October 17, 2017

- Attendees:** **Scott Mackowski:** President & Chair of the BOD (by phone)
Jim Szabo: VP – Parish Ministry
Ron Barrett: VP – School Ministry & Chair of the School Board (by phone)
Kevin McCafferty: VP - Board of Finance & Operations
Tom Englert: At Large Member
Mike Daly: VP – Human Resources & Chair of the Board of Human Resources
Pastor Jon Bjorgaard: Director of Ministries
Shirl Miner: Secretary
Pastor Alan Rosnau: (by invitation)
Pastor Jeremy DaPena: (by invitation)
Andrew Armstrong: Director of Administration (by invitation)
- Absent:** **Doug Sanders:** At Large Member

Jim Szabo, VP-Parish Ministry called the meeting to order at 6:34 p.m.

Opening Prayer: Pastor Jeremy.

Agenda: The meeting notes from the August 15, 2017 Board of Directors meeting were not available for approval. A draft should be available for review by October 24.

Motion made and seconded to approve the September 19, 2017 board minutes as corrected. Motion carried.

The October 19, 2017 agenda had been circulated to all board members in advance of the board meeting were unanimously approved with corrections.

BOARD REPORTS:

Finance & Operation (Kevin McCafferty)

The first quarter (July-September) 2017 Financial Summary was distributed and discussed as follows:

Total SOTD financials showed a net loss of -\$120k which was 38% better than budget.

Between both church campuses a net loss of \$90K was generated, which is 13% better than budget. This is a result of revenue being down but expenses were better than budgeted. Net income for the Shea campus is 17% better and 10% worse than budgeted for the Mountain View campus.

The K-8 School revenue is still at a net loss of \$86K. Revenue was 5% better than budgeted increase due to student enrollment and staff member discounts. Pre-School revenue and net income continues to be positive and better than budgeted.

Work continues on the development of the endowment. Prior to publishing an independent third party will review the legal documents. The goal is to have the articles registered by the end of the year with the congregation's approval.

The annual Conflict of Interest Policy document is being drafted and will be distributed at the November board meeting.

Church & Ministry Updates (Pastor Updates)

The church will be celebrating the 500 year anniversary of the reformation with a highlighting of Martin Luther's life and work, utilizing pictures from Pastor Alan's recent trip to Germany. This event will be held on the Shea Campus on October 22 at 9:30. Also the Shea Campus will host a Reformation Fest on October 29 with traditional German type food and fun for all who attend. The School book fair will also open during this time.

Pastor Alan stated Thanksgiving worship services will be held in Wednesday, November 22 (evening) and on Thursday, November 23. Traditional Advent services on Wednesday and Sunday will be held, as in the past.

Pastor Alan was invited to give the invocation at the annual meeting of The Exchange Club of Scottsdale, which honors local Officers, Firefighters and Volunteers. Pastor Alan was also nominated to be the Circuit Visitor to provide support and lead monthly meetings over 8 congregant churches.

Trunk or Treat will take place on October 27. Announcements for candy donations and/or trunk decorating continue to be made to the congregation's. Pastor Jeremy stated they invited families and students from the Desert Foothills School to attend. Another service opportunity will take place November 4 to paint homes, in partnership with New City Phoenix. This outreach program is also one that we help with distributing Thanksgiving baskets.

Pastor Jon expressed how wonderful Andrew Armstrong is doing in his role as Director of Administration. He provided the board with a draft of his revised job description. The board will review the document and provide feedback to Pastor Jon, for finalization at the November board meeting.

The Standing in the Gap campaign continues to move forward. The purpose and objective of this campaign is to: “Stimulate momentum within our congregation to support and expand our reach with the love of Jesus Christ within our church our schools, our community and out into the far reaches of world where we can impact the spread of God’s word.” The campaign objective is to raise a minimum of \$500,000 through a member sponsored matching program with a total faith goal of \$750,000+.

School Ministry (Ron Barrett)

The principal vacancy has been filled by Vincent Stumpo. His strategic plan is to focus on financial stewardship; academic excellence and enrollment. An e-mail was sent to past school attendees from the last 5 years, welcoming Mr. Stumpo to his new role and highlighting his qualifications.

The feasibility study continues to be done on the expansion of the Pre-K building at the Mountain View Campus.

Human Resources (Mike Daly)

Mike Daly shared that the revision aspect to the Constitution and Bylaws is being reworked. At this time he is awaiting feedback on the constitutional piece before moving forward.

Parish Ministry (Jim Szabo)

Elders from both campuses are having a retreat on October 20-21. One area they will be focusing on is for the elders to play a greater role in leadership and support within the church.

Jim Szabo also mentioned that the elders are making the final preparations for the trunk n treat event.

Overall Executive Board (All)

Scott Mackowski expressed his concern to make certain the board has a clear aspect of the vision for the church and school. He stated we need to understand where we are today and where we are going, so the congregants are being provided clear communication. A congregational meeting is scheduled for December 3rd at noon.

No new business was discussed.

Closing Prayer: Pastor Jon closed with prayer.

Meeting Adjournment:

It was motioned, seconded and approved to close the meeting at 9:35 p.m. Motion carried.

Next Meeting: The next Board of Directors meeting is scheduled for Tuesday, November 21, 2017.