

THIRSTY SCHOLAR

Employment Application

Thirsty Scholar is an Equal Opportunity Employer and abides by all applicable Local, State, and Federal Laws prohibiting discrimination on the basis of any protected status.

General Information

Name _____
Last First Middle

Address _____
Street City State Zip Code

Telephone # () Cell/Other() E-Mail _____

In case of emergency notify _____ Relation _____ Telephone# _____

Position(s) applied for _____ Date of Application _____

Do you have a valid driver's license? ____Yes ____No Will you travel if the job requires it? ____Yes ____No

If they have been explained to you, are you able to meet the attendance requirements of the position? ____Yes ____No

Will you work outside of normal business hours if required? ____Yes ____No

Will you work any shift if required? ____Yes ____No

Have you ever been convicted of a felony? ____Yes ____No If yes, provide details _____

Are you legally eligible for employment in this country? ____Yes ____No Are you under age 21? ____Yes ____No

Date available for work _____ Desired pay \$ _____

Type of employment desired: ____Full-Time ____Part-Time ____Temporary

Education & Training Start with highest level of education, include college, trade or business schools, high school, and GED if applicable.

| Name of School and Address | No. of Years | Course/Major | Diploma/Degree |
|----------------------------|--------------|--------------|----------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Employee History Provide a complete record. Include any job-related military assignments. Start with your current or most recent employer.

Employer _____ Telephone# _____

Address _____ City _____ State _____ Zip Code _____

Dates employed: Month _____ Year _____ **TO** Month _____ Year _____

Starting job title/final job title _____

Starting Pay \$ _____ Per _____ Salaried or Hourly? _____

Final Pay \$ _____ Per _____ Salaried or Hourly? _____

Commission/bonus/other compensation \$ _____ Type of compensation _____

Brief description of duties _____

Immediate supervisor and title (most recent position held) _____

May we contact? _____ Yes _____ No Why did you or would you leave? _____

What did you like best about this employer? _____

What did you like least about this employer? _____

Employer _____ Telephone# _____

Address _____ City _____ State _____ Zip Code _____

Dates employed: Month _____ Year _____ **TO** Month _____ Year _____

Starting job title/final job title _____

Starting Pay \$ _____ Per _____ Salaried or Hourly? _____

Final Pay \$ _____ Per _____ Salaried or Hourly? _____

Commission/bonus/other compensation \$ _____ Type of compensation _____

Brief description of duties _____

Immediate supervisor and title (most recent position held) _____

May we contact? _____ Yes _____ No Why did you or would you leave? _____

What did you like best about this employer? _____

What did you like least about this employer? _____

Additional Employment History Questions

Explain any gaps in your employment other than those due to personal illness, injury or disability. _____

If not addressed on previous page(s), have you ever left involuntarily, been fired, or asked to resign from a job?

____ Yes ____ No If yes, please provide details. _____

Have you ever been accused of negligence, misconduct, harassment, theft or any act of dishonesty in any prior employment?

____ Yes ____ No If yes, please provide details. _____

Skills & Qualifications Please use the following space to describe your full qualifications (skills, certifications, licenses, training, languages)

References

| Name | Title | Relationship | Telephone # |
|-------|-------|--------------|-------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Applicant Certification

I certify that all the information I have provided in order to apply for and secure work with Thirsty Scholar LLC, or any subsidiaries or affiliates is true, complete and correct. I understand that any offer of employment I receive may be contingent on satisfactory completion of a background check and review of previous employers and references.

I expressly authorize, without reservation, Thirsty Scholar LLC, its representatives, employees or agents to contact and obtain information from all references, previous supervisors as indicated on this application, employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have against Thirsty Scholar, its subsidiaries and affiliates, its agents, employees or representatives, for seeking, gathering and using information, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that employment with Thirsty Scholar or any subsidiaries or affiliates may be contingent on pre-employment drug testing or other testing, post-offer physical examinations and such future testing or examinations as may be required.

I understand that this application remains current for only 90 days. At the conclusion of that time, I understand that if I have not heard from Thirsty Scholar LLC, its subsidiaries or affiliates and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.

If I am hired, I understand that I shall be an at-will employee and I am free to resign at any time, with or without cause or with or without prior notice. I further understand that Thirsty Scholar, or any subsidiaries or affiliates has the same right to terminate my employment at any time, with or without cause or with or without prior notice, except as otherwise required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I also understand that this application is not an offer, statement, or confirmation of or for continued employment. I also understand that any employee handbook or manual does not represent an employment contract if I am hired, nor shall I consider it to be an offer, statement, or confirmation of any guaranteed terms or condition of employment. I understand that no supervisor or representative of Thirsty Scholar, its subsidiaries or affiliates is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the President of Thirsty Scholar.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will result in (i) my elimination from further consideration for employment; and/or (ii) if hired, the immediate termination of my employment, regardless of the date of discovery.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT CERTIFICATION

Signature of Applicant _____ Date _____

DO NOT WRITE BELOW

Interviewed by: _____ Date _____

Hire: Yes _____ No _____ Position _____ Date _____

Department: _____ Salary/Wage _____

Approved: 1. _____ 2. _____ 3. _____

If you'd like to join our awesome team just print off and fill out the application, then either attach it in an email and send to info@thirstyscholar.net, or come on in to 111 E 16th St, Ste 101 to say hello and drop it off in person!