Building Leaders in a Measurable Way

Pacific NW Region Fall Conference

October 20-21, 2017

Portland Marriott City Center
520 SW Broadway
Portland, Oregon
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AGENDA

Friday afternoon – October 20th

1:00p – 4:30p  CLT Jobsite Tour
               Meet in Hotel Lobby
               Transportation via bus

4:30p - 9:00p  Registration
               River Foyer (3rd Floor)

5:00p-        First Timer’s Meeting
               Deschutes Room (3rd Floor)
               Ruth Fritts

5:00p-        Chapter President’s Meeting
               Silver River Boardroom
               Lauline Mitchell
               (3rd Floor)

5:45p-        Shanghai Tunnel Tour
               Meet in Hotel Lobby
               90-minute walking tour
               Groups of 15 will depart in 15 minute waves

Saturday morning – October 21st

7:00a – 8:15a  Registration
               River Foyer (3rd Floor)

7:00a – 8:15a  Buffet Breakfast
               River Foyer (3rd Floor)

8:30a –        Business Session Begins
               River Ballroom (3rd Floor)

9:00a –        Keynote: Amy Pearson, Master Certified Martha Beck Life Coach
               Forgiving Amy: My Crazy Path from Approval Addiction to Radical Self-Forgiveness and Why it Matters

10:00a –      Break with refreshments

10:15a –      NAWIC Business
               Post Annual Board Report-Summary of Actions/Q&A
               Introduction of the Region Chairs
               PNW Region Bylaws – Review Modifications
               • Hostess Chapter/Regional Meeting (5 minutes)
               • NEF-Cheryl Kolar Memorial Fund (3 minutes)
               • Region Fund (15 minutes)

11:15a –      Presentation: Cross Laminated Timber Construction
               Eric McDonnell, KPFF and Meghan Herteg, Walsh Construction Company
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>12:00p</td>
<td>Buffet Lunch</td>
<td>River Foyer (3rd Floor)</td>
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<tr>
<td>12:15p</td>
<td>Sponsor Introductions</td>
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<tr>
<td>1:00p</td>
<td>Panel Discussion: Deconstructing Construction Contracts</td>
<td>Elizabeth Rhode, Gillaspy &amp; Rhode; Angie Otto, Ball Janik; and Stephanie Holmberg, Schwabe, Williamson &amp; Wyatt</td>
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<tr>
<td>1:45p</td>
<td>Panel Discussion: Construction Bonding and Insurance – When and How Bonds and Insurance can Impact Course of Construction and Beyond</td>
<td>Bridget Dooney, Anchor Insurance &amp; Surety; Erin Bullard, CNA Surety; and Robin Guzman, A.G. Sadowski Company</td>
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<tr>
<td>2:30p</td>
<td>Break – with refreshments</td>
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<tr>
<td>2:45p</td>
<td>NAWIC Business</td>
<td>Streamlining Bylaws and Procedures</td>
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<td>Forum 2018 – Salem update</td>
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<td>Fall Conference 2018 – San Jose invitation</td>
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<td>Forum 2019 – Bid</td>
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<tr>
<td>4:30p</td>
<td>Announcements, Raffles and Adjourn</td>
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<td>TBD</td>
<td>Jodi Martinez-Membership Region Chair</td>
<td>Chapter membership representatives meet with Jodi following the region meeting in the Salmon Boardroom</td>
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TBD
HOTEL FLOOR PLAN

(3rd floor)

Den Study and Den Bar – on 2nd floor
Welcome to the NAWIC Pacific Northwest Fall Conference!

**Making a Measureable Difference**

Congratulations to Director Mitchell on her inaugural Regional Fall Conference. She, along with your Fall Conference coordinators have planned a great weekend. Make sure you stay present and engaged, as the opportunities to learn and grow are at your fingertips. Polished speakers, educational workshops, networking opportunities, and of course, a lot of fun are on tap!

I am not there with you in the room this weekend, but I urge you to take inventory of the women who are in the room with you. They are powerful, compassionate, educated and funny women. Their spirit and positive vibe is what will propel you to want to seek your next level of involvement in NAWIC and engagement in our industry.

Our 2017 – 2018 theme is *Making a Measurable Difference*, and it begins NOW. This theme was born out of the fact that, as women, we have not gained “market share” in the construction industry since 1970! We are stagnated at just about 7% in engineering and still teetering at 10% overall in the workforce. It’s time to move that needle, and the only way we can do that collectively is to be engaged collectively. So where are you?

Mentor – Mentee; Committee Chair – Committee Member; Teacher – Student

*We are all of these, and sometimes we don’t even know it!*

Thank you for being in attendance and in support of your region and in support of your NAWIC in total. Know that your investment is strong, and the yield will being measurable in real time.

It’s a brand new day for NAWIC...lots of transitions, lots of transformations, lots of contributions to lay witness to the “**her-story**” of our association. I am thrilled that you’re part of this, and hopeful that you share that excitement as well.

My admiration to you all,

Catherine Schoenenberger
NAWIC National President 2017 - 2018
Welcome to Portland!
"One good conversation can shift the direction of change forever"

From Magic Camp in Tri-Cities, to the stellar Forum in San Francisco, to the installation of our 63rd President, Catherine Schoenenberger at AM&EC in Anaheim, we’ve had some exciting NAWIC events these past few months. I am optimistic we will keep that momentum going with this event. I want to thank each and every one of you who took me to heart and brought a friend. At the time of this writing we are inching our way towards having 80 attendees. That’s AWESOME!

It is with great pleasure that the Portland Chapter and I welcome you. I can’t tell you how much fun I’ve had working on this event. The Portland ladies are a dedicated hard working group who have done an exceptional job bringing you a spectacular line up of speakers and fun events. Friday’s job walks were arranged to kick off our deep dive into one of our primary topics - Cross Laminated Timber. The tours will set the stage for continued discussion of the finer points of CLT on Saturday with an engineer and contractor. The Shanghai Tunnel tour is a unique way to get to know Portland and view some old construction at the same time.

Our meeting on Saturday is chock full of both motivational and educational speakers, interspersed with business. I encourage you to make the most of this even by sharing your insights and being open to new ideas. Take a moment to really listen and learn from not only the presenters but also your peers. Whether you take a nugget or two home from either the legal or bonding and insurance panel, I’m hoping that will allow you to return to work rejuvenated, refreshed and motivated as well as heavily armed with worthwhile tools and information that can only benefit your companies while increasing your visibility as a valued employee.

I would be remiss if I didn’t note that we do have several regional items that require our attention. These annual meetings are important events in the life of our association and Fall Conference really has many functional purposes; from voting, to providing education, to fostering opportunities for networking and mentoring. Please be prepared to discuss the business so we can swiftly conclude the best courses of action and keep the meeting moving. I also want to reiterate that chapters are required to have representation at regional events. If the chapter President cannot attend a representative should be sent in her place to aid us in our decision making process.

I am committed to supporting this membership in any way I can and ask that you will to. Please try to attend each chapter and regional meeting, and provide support to your leadership teams as they strive to deliver a distinct experience for you this coming year. Your presence truly does make a difference. Thank you for investing in yourself and attending fall conference!

Lauline Mitchell
PNW Director 2017 – 2019
October 10, 2017

Welcome to Annual Fall Conference 2017! If you are unfamiliar with NEF, this is the year to get to know us. We have fabulous K-12 Programs that can be used within your chapters as well as Adult Construction Industry Education programs for your personal gain.

NEF’s K-12 Programs are Block Kids, Design Drafting and Create-Design-Build. This year Blocks Kids has a new logo and awards certificate for your use. We also have promo items including highlighters and candy packets that can be purchased from our on-line store. Leah Curran, NEF’s National Block Kids Chair, will be glad to help with any questions you may have.

CAD/Design/Drafting, now known as Design Drafting, has a new logo and new guidelines featuring two levels of competition, High School and College. This year’s project is a “Tiny House”. Lindsey Desjarlais, NEF Design Drafting National Chair, is already busy assisting chapters with questions on new guidelines and this year’s project, the “Tiny House” is really a very exciting project.

Create®Design®Build, formerly known as Accessory Structure Project, was recently added as a “free” program along with Block Kids and Design Drafting. CDB details can be found on NEF’s website and program guidelines are available at no cost!

If you have not completed any of NEF’s Adult Construction Industry Education programs, you are missing an opportunity to further advance your career. Recently, Construction Document Specialist (CDS) was split into two separate programs, Estimating and Scheduling Practitioner (ESP) and Construction Document Technician (CDT). Certified Construction Associate (CCA) program is currently under construction but you can still purchase individual course textbooks. With any CCA purchase, you will be “grandfathered in” once the new and improved CCA program is unveiled. NEF’s Construction Industry Technician (CIT), Construction Bookkeeping Technician (CBT) and Construction Industry Specialist (CIS) are all available through the web-store at nef-edu.org. Finally, the current edition of NEF’s Construction Dictionary was updated in 2015 adding over 600 new terms; this is a must-have tool for your bookshelf!

Take a moment to review NEF’s website and all educational opportunities offered. NEF’s Board of Trustees and Executive Committee are working very hard to bring you the best educational programs in order to enrich your career within the construction industry.

Sincerely,

Sue-Ellen

Sue-Ellen Stoddard, CIT
NEF National President

1800 Pembroke Drive, Suite 300, Orlando, FL 32810 * Phone: 407-667-3417 * Toll-free: 866-277-2883 Email: nawicedu@gmail.com * Website: www.nef-edu.org
Cross laminated timber (CLT) is a large-scale, prefabricated solid engineered wood panel that is bringing a lot of excitement to the construction industry and the regional economy. The CLT jobsite tour will tour the first project in the United States to ever use this new building material; Albina Yards and the tallest CLT project in the USA; Carbon 12.

**Albina Yard**

**Tour Guide – Lever Architecture**

Recognized nationally for pioneering the use of cross-laminated timber panels, Albina Yard is a 16,000sf mass timber mixed use project located in North Portland. Developed and constructed by Reworks, Albina Yard is the first project in the United States to use domestically fabricated CLT for a building-wide structural system, paving the way for broader market adoption of renewable mass timber construction technologies in Portland, Oregon and the U.S.

At street level, a cafe/bar opens onto a private south facing courtyard featuring a shared conference room and additional office space housed in modified shipping containers. The upper floors have expansive views of Mt. Hood and downtown Portland, and are a mix of smaller and full floor units.

Albina Yard’s wood frame stores about 80.5 metric tons of carbon, offsetting 295 metric tons of CO2 emissions.

**DESIGNER:** Lever Architecture  
**DEVELOPER/BUILDER:** Reworks

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**Carbon12**

**Tour Guide – Kaiser Group**

Carbon12 is an eighty-five foot tall, eight-story, timber-framed residential project to be constructed at N. Williams and Fremont in Portland, Oregon. It will showcase cutting-edge engineered wood products which represent the next big revolution in the construction industry in the United States, and which have enormous positive economic and environmental potential.

Carbon12 incorporates both cross-laminated timber (CLT) and glue-laminated timber panels and is the tallest timber and CLT building in the U.S. The building also incorporates several other sustainability and contextually responsive features: an underground mechanical parking system, solar-heated residential hot water, and state-of-the-art earthquake monitoring and alert systems, among others. The building’s slender footprint offers maximum potential for the ground-floor retail uses to spill out onto the site, and for the project to create a true sense of place in the neighborhood.

**DESIGNER:** Path Architecture  
**DEVELOPER/BUILDER:** Kaiser Group
SHANGHAI TUNNEL TOUR

All the terrible, horrible, no good, very bad things from Portland's past!

Expose the sins of Portland's past on this tour through Old Town and Chinatown! We show off the remains of the physical underground as well as exploring the underground subcultures, political underground and immoral underground of the city's sordid history, and expose the myths behind the legends of the so-called "Shanghai Tunnels."

This walk is a treat for lovers of all things sinister – crime, scandal and controversial characters – a no-holds-barred excursion into the worst Portland has to offer.

Now with More Immorality & Vice!

We've revamped this tour based on new subterranean discoveries and investigations into the worst of the illicit, naughty, bawdy, corrupt and shady activities of Portland's not-so-proud past. If you haven't been on this tour recently, you'll want to return, as we've added a large, subterranean area with all new displays.

No Myths or Legends Here!

After walking the streets for about ¾ of the tour, we'll hand out flashlights and delve into the subterranean levels under the historic Merchant Hotel in an area which once led to the legendary "Portland Shanghai Tunnels." If you want to discover the true, inside stories behind 'crimping' (the real name of what is now called shanghaiing), you've come to the right place. Even though shanghaiing is what makes it on TV, we'll surprise you with an unscripted commentary of all of the other screwed up and scandalous things that have happened in Portland - both socially underground and physically underground.

So Much More!

We explore other underground and hidden topics besides kidnapping. While everyone loves journeying into the bowels of the city to view entrances that once led to the legendary and so-called “Shanghai Tunnels,” we also delve into dozens of other somber monuments from our shameful past of sex, ethnic crimes, gambling, corruption, and more.

This tour is rated PG since some of the content is certainly not for the faint of heart!

Please meet in the hotel lobby Friday, October 20th at 5:45p. Beginning at 6:00p, groups of 10-15 will depart the hotel in 15-minute waves along with a tour guide. Please be sure to bring weather-appropriate clothing and wear comfortable shoes. We will be outside some of the tour and walking for approximately 90 minutes.
1. All members shall be seated in the assembly room at least five (5) minutes prior to the opening of each meeting. Smoking is not permitted in the assembly room.

2. All cell phones or pagers should be muted or turned off in the assembly room. If you must answer a call, please remove yourself from the room before you do so.

3. Admission to business meetings shall be by Fall Conference badge only.

4. All voting members in good standing within the region may introduce motions and vote on questions.

5. A member wishing to speak shall address the presiding officer, be recognized and then give her name and chapter name.

6. Every main motion shall be in writing, signed by the proponent, and given to the presiding officer and Fall Conference secretary immediately following its presentation.

7. No member shall speak more than twice on the same question or longer than two (2) minutes without the consent of the assembly.

8. The presiding officer shall appoint a timekeeper for each meeting. It shall be the duty of the timekeeper to enforce rule no. 6.

9. All voting members of the voting region, who are in good standing and present, are entitled to vote on the Fall Conference/Forum site for the second succeeding year. Selection of the site shall be by majority vote cast by ballot. In the event that there is only one (1) site proposed for annual regional Fall Conference or Forum, a motion may be made by any member to declare that site elected with no written ballot required.

10. The printed Fall Conference program shall be the order of the day for all meetings at Annual Regional Fall Conference, provided that the presiding officer may make changes from time to time at her discretion.

11. These rules, with the exception of rules 9 may be suspended by two thirds (2/3) vote of the voting body.

12. Robert's Rules of Order Newly Revised, latest edition, shall govern all proceedings of the annual regional Fall Conference, except where inconsistent with these rules or association bylaws.
# ATTENDANCE TALLY

## PNW FALL CONFERENCE REGISTRATION REPORT

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

October 21, 2017

## ATTENDANCE TALLY

<table>
<thead>
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<th>Chapter Name &amp; Number</th>
<th>Voting Members</th>
<th>Non Voting Members</th>
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<td>San Francisco # 19</td>
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<td>Boise #245</td>
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<td>Guam #381</td>
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### Total Members

### Total Region # _____ Voting Strength

### NAWIC Board (Regional Director & National Rep Only)

### Out-of-Region Members

### Members at Large

### Guests

### TOTAL ATTENDANCE

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**Notes:**

Regional Director is not to be counted with her chapter.

If you have a National Officer in your Region, they are counted with their chapter. They are not in official capacity.

Out of Region Members are National Officers, Candidates and Members that do not reside in your region.
Amy Pearson
Owner of LiveBrazen.com
Master Certified Martha Beck Life Coach
Coach Mentor & Instructor for Martha Beck’s Life Coach Training

Amy's a teacher, coach, writer and speaker. A former approval addict (with the occasional relapse), she is now addicted to success. Amy's mission is nothing short of world peace by inspiring every human being to heal themselves through radical self-forgiveness.

Amy will share stories from her upcoming memoir Forgiving Amy, touching upon a variety of themes from failure to success, business and family, happiness, fulfillment and, of course, forgiveness.

In this fun-filled talk, Amy is going to get personal as she outlines the steps she used to finally make peace with herself and how this process allowed her to heal herself, escape “The Approval Trap” and create dramatic changes in her business and life.
PACIFIC NORTHWEST REGION DIRECTOR'S REPORT

After two months on the job, I must admit it’s a wee bit more than I bargained for . . . however, with that said, I've learned a lot about our association and have given every effort to represent you to the best of my abilities.

In June I attended Board Orientation, which was a very informative 3 day rigorous session with the executive committee, the directors and the National staff. It was filled with lively exchanges, lofty goals and visionary dreams. It was an excellent opportunity to bond as a team and set expectations. I returned home armed and panicked; awaiting AM & EC with baited breath.

In August I attended AM & EC where I was duly installed and immediately put to work. After the conference at our Post Con board meeting I sat in on my second National Board meeting (in my first it was in audit capacity under Yasmine's tenure and I wasn't really allowed to speak). It is always stimulating to give thought to the various issues that are before the board, but with the installation as Director it gave new weight to not only the thought but the decisions agreed upon. I can assure you that no one on the board takes their responsibilities lightly and we spend a tremendous amount of time researching, debating and deliberating on the best ways to move our association forward.

Leaving AM & EC I was retired from the Organization & Expansion Committee Task Force only to be appointed to the newly created Industry Outreach Task Force. Since then I have tossed several additional tasks into the air (yes, I'm eluding to fantastic amounts of juggling). I've been assisting with the planning of this conference, Forum 2018, Fall Conference 2018 and last but certainly not least Forum 2019. I have also been working diligently to pull together a regional team that will lead us to excellence. I am intoxicated with enthusiasm for the team that's been compiled.

September led to my first chapter meeting as Director. I had the pleasure of attending the Santa Clara chapter’s installation dinner. It was wonderful to meet all their members and observe the history and ceremony of their chapter. I look forward to experiencing the unique traditions of each of our regions chapters over the next 2 years.

While sometimes feeling a little overwhelmed, I am also overcome with gratitude. There have been MANY times I've reached out to past directors, past national presidents, and seasoned members. Not once have I been turned down or ignored. For that I sincerely thank you.

I must also acknowledge the steady stewardship of our last Director, Ruth Fritts. I am certain that I would have additional worries and pressures if she had not done such a good job during her term. She also provided copious amounts of region information on a hard disk and that has proved to be a very valuable resource that I look forward to passing on to my successor. Oh yeah, did I mention I'm also hard at work succession planning for the next PNW Director. Be sure to let me know if you have any interest.

K.L. Mitchell  
2017-2019 PNW Director
SUMMARIES OF ACTIONS

National Association of Women in Construction
Pre-Annual Board of Directors’ Meeting
Hyatt Regency Orange County, Garden Grove, CA
Tuesday, August 15, 2017

ACCEPTED - The Consent Agenda as amended.


APPROVED - To change Standard Bylaws for Affiliated Chapters, Article VII Meetings, Section 1 to read:

Section 1: The Chapter shall hold a minimum of ten (10) meetings per year, of which at least four (4) shall include the official Chapter and Association business. Whenever necessary, at the discretion of the Board of Directors, the date, time, and place of a regular meeting may be changed.

APPOINTED the Marketing and Promotion Task Force

RETIRED - The EVP Succession Planning Taskforce.

RETIRED - The Organization and Expansion Taskforce.

APPROVED - To change the Model of the Articles of Incorporation for Chapters, Article VII (f) to read: (f).

DISSOLUTION OR LIQUIDATION. In the event of dissolution or liquidation, all assets of the Corporation remaining after payment of any debts shall be transferred to either the NAWIC Education Foundation (NEF) and/or NAWIC Founders Scholarship Foundation (NFSF).

APPROVED - the additions and changes to verbiage to NAWIC Guidelines for Chapter Mail Ballots to read:

CHAPTER STANDING RULES

Each chapter should decide if the election of officers, delegates, and occasional propositions should be handled by Mail Ballot or by vote at a Regularly Scheduled Meeting. Once the chapter decides what method will best meet their needs, the selected method shall be adopted as a chapter standing rule, as required by Standing Rule #1. This election method should not switch back and forth at the will of the presiding officer. Every chapter must check their State law to verify the legality of mail ballots. (9/14)

MAJORITY VOTE

The selection receiving more than half of votes cast is known as Majority Vote. The NAWIC Bylaws specify majority vote for mail ballots.

MAIL BALLOTS

A mail ballot election is handled slightly differently than a voice vote or roll call election. Special instructions for filling out the ballot and the ballot’s disposition are given. A tellers committee (also called the election committee) is appointed by the presiding officer to receive and count the ballots. Appointed tellers or election committee members should not be candidates. All of the necessary details must be planned ahead and explained explicitly to the voting members to ensure their understanding. (i.e. Mark only one candidate for each office.)
When authorized by the bylaws, a vote by mail can increase the representation of the voting membership. It should be reserved for important matters and should guarantee secrecy. The mailing list of voters should correspond to the official roll of the voting members. The secretary should furnish the Head Teller with the Official List of voting Chapter Members including addresses. Voters should be sent: (1) the preprinted ballot with explicit voting instructions. The instructions must specify the deadline date for receipt of the ballot, i.e. postmark date. (2) A self-addressed return envelope with the name and address of the Head Teller, for enclosing the ballot envelope with the ballot sealed inside and a specified area for the member's signature. This will allow the Election-Teller Committee to verify the validity of the vote without knowing how the individual voted. (9/10).

The Head Teller should accumulate the sealed ballot envelopes and deliver unopened to the Election-Teller Committee Meeting. The envelopes are opened at the Election-Teller Committee Meeting and are handled in the following manner:

1. Verify the signature of the voter against the Master Check-Off List.
2. Remove the ballots from the envelope.
3. Place all ballots in the ballot (receptacle) box (do not unfold). Special care should be taken to insure accuracy and secrecy of the vote. When all envelopes have been opened and ballots placed in receptacle or ballot box, tabulation should begin.

ILLEGAL BALLOTS

When recording votes, the tellers occasionally may come across ballots that cannot be credited to any candidate or proposition, such as blank ballots. Blank ballots are ignored. A vote for a fictitious candidate or illegible ballots are treated as illegal ballots and noted as such. It is the teller's responsibility to accurately reflect the will of the members – if a name is misspelled, but clearly identifiable, it should be counted and not treated as an illegal vote.

BALLOTS MUST BE KEPT IN A LARGE ENVELOPE AND TAKEN TO THE NEXT MEETING. THEY SHOULD NOT BE DISPOSED OF UNTIL AN ELECTION IS DECLARED. A MOTION SHOULD BE MADE ONCE THE ELECTION HAS BEEN DECLARED TO DISPOSE OF THE BALLOTS.

**APPROVED** - The merger of Greater East Bay Chapter #30 with San Francisco Chapter #19


**APPROVED** - The transfer of Coastal Georgia Chapter #380 from the South Atlantic Region to the Southeast Region.

**APPROVED** - The Chapter Status Report as amended.
• APPROVED the Strategic Plan Report
• APPROVED to move EVP Succession restricted funds into general funds
• APPROVED to move International Travel restricted funds into general funds
• APPROVED to move Marketing, Online Learning and Strategic Planning restricted funds Restricted Funds and expense same amount to Strategic Plan Development
• APPROVED additional funds into Liaison/Industry Travel/Association Dues for an additional attendee (Vice President) to attend CEO Symposium
• ADOPTED the 2017-2018 Budget as amended
• ACCEPTED the merging of Chapter 162 St. Joseph MO with Chapter 100 Greater Kansas City
• ACCEPTED relinquishment of Chapter 111 San Bernardino/Riverside
• APPOINTMENT of NAWIC President Catherine Schoenenberger, NAWIC Treasurer Anne Pfleger, and NAWIC Executive Vice President Beth Brooks as signatories on the bank accounts and Edward Jones accounts
• APPOINTMENT of Volunteer Workload Reduction Task Force
• APPOINTMENT of Industry Outreach Task Force
• Ratified Executive Vice President Beth Brooks' contract through 9/30/2018
• Reviewed Fall Conference 2017 and Spring Forum 2018 to confirm dates, locations and national representative assignments
• APPOINTMENT of Marketing and Promotion Task Force
• APPOINTMENT of Creation of NAWIC Orientation Webinar Live Welcome Task Force
• APPROVED THE PROPOSAL TO CIRCULATE changes to the bylaws, policies and guidelines to remove delegates and change method of voting for regional directors and to change the required minimum number of chapter board meetings from ten (10) to six (6)
• APPOINTMENT of Governance Task Force
• APPOINTMENT of Chapter Chartering Handbook/Guidelines Update Task Force
• APPOINTMENT of Evaluation of National Awards scoring/judging Task Force
• ADOPTED the SOX Policies as presented for the 2017-2018 year
The Framework Project, West Coast Winner of the U.S. Tall Wood Design Competition, is the first timber high-rise building to be permitted in the U.S. and once completed will also be the tallest.

Eric McDonnell and Meghan Herteg will talk about the unique design aspects of the project, specialized permitting processes, structural and fire testing, along with the logistical challenges around costing, procurement and installation.

Eric McDonnell, PE
Associate & Structural Engineering Manager, KPFF Consulting Engineers

Eric joined the KPFF San Francisco office in 2005 and after a two-year hiatus working for Holmes Consulting in post-earthquake Christchurch, New Zealand, Eric re-joined KPFF in the Portland office in 2013. Having been largely shaped by his experience working in San Francisco and Christchurch, Eric is well positioned to bring knowledge of the latest techniques of resilient design to his projects. With a passion for structural detailing, Eric excels in the coordination of structural elements with other design disciplines, along with the design, research and implementation of innovative structural systems. Eric has a broad knowledge of all building materials, including mass timber, where he has remained at the forefront of the emerging mass timber industry standards.

Meghan Herteg
Licensed Architect, Walsh Construction Company

Meghan worked for Intel in their construction department for the first twelve years of her career as a Project Engineer, a Design Manager, and a Project Manager. Meghan joined Walsh in 2016 and has been a Project Manager on the Framework project since last fall. Meghan has a passion for sustainability and has thoroughly enjoyed learning about CLT technology and its potential role in the future of construction.
PANEL: DECONSTRUCTING CONSTRUCTION CONTRACTS

Elizabeth Rhode
Partner, Gillaspy & Rhode, PLLC

Elizabeth heads up the Oregon office of the law firm Gillaspy & Rhode, PLLC. Her practice is focused on complex litigation with an emphasis on construction defect, property damage, and other insurance defense work, but she routinely represents contractors and other business entities in contract drafting and enforcement, litigated and alternative dispute resolution, and strategic planning matters. She has represented developers, general contractors, and subcontractors in matters before the Superior Courts and various arbitration services throughout Washington and Oregon; she is admitted to practice in both states, as well as the U.S. District Court, District of Oregon.

Ms. Rhode is a member of the National Association of Women in Construction, and is Professional Education Programming Chair for the Portland chapter. She is frequently asked to present to construction and insurance groups, and at industry conferences for continuing education in her field. Ms. Rhode also holds a BS in Civil Engineering, and worked with the Central Puget Sound Growth Management Board. This background enhances her ability to work with clients and experts on technical matters.

Angela Otto
Partner, Ball Janik LLP

Angela joined Ball Janik LLP as a partner in the construction and litigation practices. Her focus is representing clients on construction and design, construction defect, and litigation matters. Ms. Otto represents general contractors, subcontractors, suppliers, owners, developers and design professionals in construction disputes, litigation, arbitration and mediation. She also represents clients on significant delay and impact claims, complex disputes, and other matters pertaining to the design and construction of multi-million dollar facilities.

Additionally, Ms. Otto has extensive experience representing sureties and insurance companies on construction related matters. She is listed in The Best Lawyers in America for Construction Law and Litigation – Construction. She has been recognized by Oregon Super Lawyers magazine in the field of Construction Law as a Rising Star for three years, and is counsel to the board for the Associated General Contractors Oregon-Columbia Chapter.

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Stephanie Holmberg  
Shareholder, Schwabe, Williamson & Wyatt

Stephanie is a construction attorney with the law firm of Schwabe, Williamson & Wyatt in Portland, Oregon. She represents developers, contractors and design professionals in all aspects of the construction process – from drafting and negotiating contracts on the front end, to resolving disputes that arise down the road. Stephanie leads Schwabe’s Construction Service Team, a group of attorneys from various disciplines committed to serving the needs of construction-industry clients through continued education and advocacy. She is also on the NAWIC Portland Chapter’s Board of Directors.
PANEL: CONSTRUCTION BONDING & INSURANCE

When and How Bonds and Insurance Can Impact Course of Construction and Beyond

Erin Bullard  
Underwriting Director, CNA Surety

Erin is currently in charge of CNA Surety’s Portland, OR office and oversees business in the Oregon/SW Washington territory. Erin is responsible for profitability, business development, and analysis and monitoring of CNA’s book of surety business. She started her surety career 15 years ago in Northern California after graduating from Oregon State University. In 2004 Erin moved back to the Northwest where she continued her surety career and became an active member of several local construction industry associations.

Bridget Dooney  
Account Executive, Anchor Insurance and Surety Inc.

After having worked in Administration for a large Heavy Civil Engineer, Bridget Dooney pursued a career in Risk Management specializing in Construction. Licensed in Property Casualty in 2008, she joined Anchor Insurance and Surety, Inc where she currently is an Account Executive. As such, she advises and advocates for Contractors of every size helping them manage their most hazardous risks. She holds the Chartered Property Casualty Underwriter (CPCU), Associate in Risk Management (ARM), and Construction Risk Insurance Specialist (CRIS) designations which have helped make her an industry leader.

A current member of NAWIC’s Portland Chapter, Bridget continues to demonstrate her dedication to the Construction Industry's progress by extending her talents and expertise in support of NAWIC’s Network.

(continued on next page)
Robin Guzman  
Insurance Department Manager, A.G. Sadowski Company

Robin is a 25-year veteran of the insurance industry. She began her career in Chicago where she lived and worked for 17 years. She relocated to the Pacific NW in 2007. Her experience encompasses both the broker and insurance company segments for large and small companies. She now works for AG Sadowski Company as the Insurance Department Manager, specializing in insurance service and placement for the construction industry. She has a BA from Purdue University and holds a Construction Risk & Insurance Specialist (CRIS) designation.

Robin's free time is spent with family and attending her kids’ sporting events. Whenever possible, Robin and her husband enjoy attending concerts.

NOTES
Block Kids Chair | Gloria Bruning

I’m honored to serve as your 2017-18 Block Kids Chair!

The regional chairs along with NEF board members met last week via phone with national chair Leah Curran to discuss the current program. The biggest news to share is the new Block Kids logo! Plans are also in place to revise/update the current Block Kids handbook. The goal is to provide a detailed guide that includes “how to” tips/tricks and ideas to share on a national level.

Important dates to note:

- February 15th – submissions must be received by regional chair (not postmarked)
- March 1st – entries must be received by the national chair (not postmarked)
- March 15th – (on or about) the national chair to announce the winners

My goal as regional chair is to encourage more chapters to participate. Having chaired the event several years at the chapter level, I totally understand how daunting planning the event can appear. Block Kids is a rewarding and worthwhile program!

Bylaws Chair | Kelly Aust, LEED AP BD+C

Hello My Fellow NAWICkians,

Just getting into the swing of things but my goal for the coming year is to ensure that there is clear upfront communication about the bylaws, standing rules and any proposed changes, as well as, to facilitate clear, thoughtful discussion about these items. Additionally, I will be working with chapters to ensure that we turn in our standing rules for review, to the national chair, Sharon Adkins by November 30th.

I have been in communication with Sharon (a UO alum!) and she noted that most chapters in our region still need to submit their standing rules reflecting the change to Standing Rule #2 that was approved at mid-year National Board Meeting in March and presented at 2017 Forum in South San Francisco in May. Also, National is recommending to chapters that wish to use credit cards/debit cards/EFT, that they adopt the credit cards/debit cards/EFT policy and users agreement (it is Policy #20 in Section F of the Operations Manual) and add to their standing rules to adopt the policy annually and have all authorized users sign.

If there are any questions, I hope that members feel comfortable calling or emailing. I love to discuss NAWIC business and think that the level of attention and passion our region has for these topics is one of our greatest strengths.
Thank you, Director Lauline, for the opportunity to take on this challenge.

As some of you remember, this program was called CAD/Design/Drafting. The program name is now called Design Drafting. Sponsors (i.e. schools, chapters, etc.) can choose whether to use a computer program or hand drafting. This will help with the type of equipment available for the students. The judging criteria will stay the same. More good news… A college competition has been added.

The project this year is a “Tiny House”. I encourage all of the chapters to contact your local high school or college. An idea, which came from the NEF networking session, is to have this be an after school project if the schools already have their curriculum in place.

Attached are the guidelines for your review. If you would like further information, please visit https://nef-edu.org. Under the Education tab, at the very bottom, please click Cad Drafting, click on chapter forms, and everything you need will pop up on the right side. You can save the documents to your computer for

Please contact me at nawic.denise.crossland@gmail.com if you have any questions.

I am so excited and honored to serve as our Region’s Membership Chair for 2017-2018. Thank you Lauline for trusting me with this very important position.

At AM&EC in Anaheim this past August the National Membership Chair, Jillian Penkin from Gr Rochester (New York) chapter 314, held a fantastic session. Some of the ideas we talked about during that session were great, but the ONE that struck me personally was better utilizing LinkedIn. While I am a GenX; social media is NOT my favorite….. however… that is no excuse to let a FREE and effective resource go under used or worse UNused.

As Regional Membership Chair you can expect to hear me talk about social media, tapping into our professional and personal contacts, finding the gumption to ASK OUT RAGEOUSLY and this one word – EFFORT. There will be some national membership goals revealed soon – stay tuned for that information.

NAWIC has undeniably made me a better business women in the construction industry. What has NAWIC done for you? Let’s share the wealth ladies!
Happy Fall Conference to the Pacific Northwest Region! My name is Janet Turner, and I'm a member of the Eugene Chapter, #77, but located here in Portland. Sadly, I'll be missing the conference, but I wanted to provide this brief message to keep you all up to date on what's going on with NEF.

For those not aware of what N.E.F. stands for, it is the NAWIC Education Foundation. The Foundation, established in 1972 by NAWIC, is governed by a Board of Trustees and provides educational opportunities and programs to both benefit and promote the construction industry.

Educational opportunities include K-12 programs (Block Kids, Design Drafting and Create-Design-Build, formally Accessory Structure Project) and 5 separate Adult Construction Education programs. Be sure to read more on these offerings at www.nef-edu.org! Our very own region member Dotty Johnson just earned a new certification, passing the CIS (Construction Industry Specialist) exam. Be sure to congratulate her on this wonderful accomplishment. If you know of others in our Region who have had similar accomplishments, please share as we’d love to highlight those ladies and their hard work – further promoting the wonderful program offerings of NEF!

Recent updates/changes within NEF include the following:

- CAD/Design/Drafting is now known as “Design Drafting”, and it has a new logo and guidelines. New this year are two levels of competition; High School (as in the past) and now one at the College level. NOTE: this year's competition is a “Tiny House”!

- Block Kids has a new logo and promo items for chapters who are interested in purchasing them from the online store. Those include highlighters and candy packets.

- Create – Design – Build was recently added as a “free” program, which can be located on the NEF website.

- The Construction Document Specialist (CDS) program has now been split into two separate programs, including Estimating & Scheduling Practitioner (ESP) and Construction Document Technician (CDT).

I’m excited to be representing our Region, and miss Lauline, as your Regional NEF Liaison. My goals for the year include expanding my own knowledge of how NEF operates as a foundation, while acting as two-way conduit of information/sharing between our chapter members and the National board. NEF offers so many opportunities to members and the construction community at large, and I want to make sure it’s mission is shared throughout our region and within our respective communities in the Pacific Northwest.

Please be sure to seek out Robin Langkamp (Eugene chapter president), or Director Lauline Mitchell, for details on the current NEF fundraiser taking place during our Fall Conference! NOTE: there will be more information coming soon on another NEF fundraiser, which will be an Auction, held both Online and during AMEC (annual meeting and education conference) this summer. More to come on that. Enjoy the Conference, and “Thanks” to Portland for hosting.
PR & Marketing Chair | Amy Pearce-Schultze

Hello NAWIC Pacific NW Region!

My name is Amy Pearce-Schultze and I am the new PNW Region PR & Marketing chair. I am so excited to be working with such an amazing group of women, all connected in some way through our work in the construction industry! I am currently an Estimator/Project Manager at King’s Roofing located in Sacramento, California. I have been a part of NAWIC on and off for the past three years. When I first joined NAWIC it was with the San Francisco Chapter. This is where I met our lovely PNW Region Director, Lauline Mitchell. I have recently joined the Sacramento Chapter and am looking forward to getting involved and increasing our Membership as we are a small chapter. I look forward to meeting and working with everyone in the near future!!

Safety Chair | Laura Rannow

My name is Laura Rannow and I am with the South Sound Chapter #187. I am very excited to be your Regional Safety Chair!

My employer, VECA Electric & Technologies, has maintained a commitment to having the best safety program in the industry. Getting employees home every night the same way they arrived should be the number one priority of every employer. This is why I am excited to see what all of your companies are doing to promote a culture of safety!

I will be reaching out to your chapters for stories – what are your companies implementing to promote safety? What have you personally witnessed or been a part of? We want to work this year to promote you and your companies for the difference you are making.

I will also be encouraging you to submit your companies for the NAWIC Regional Safety Award! This is a great opportunity for your company to be recognized at a Regional and potentially National level for their excellence in Safety.

I want to extend my sincerest thanks to Lauline for the opportunity to serve on her board. This is going to be an exciting year for the Pacific Northwest Region, and I am looking forward to working with all of you!
**Chapter 19 - San Francisco | Antoinette M. Menard AFSB**

What made you decide to run for President this year?
- After spending three years on the board as treasurer and vice president several members felt I had the qualities to take on the role as their leader and I was ready for the challenge.

What are your goals this year?
- Last year we had the largest membership during my tenure in NAWIC. Many of our new members are very enthusiastic about NAWIC and I want to foster that enthusiasm so that more members get actively involved and take on more leadership roles as committee chairs or board members in the future.

What's your greatest career accomplishment thus far?
- I am a surety underwriter and this year I assisted in the success of retaining and gaining a larger role with one of our contractor clients. It was a big win for my company and has made me proud that this customer appreciated all the hard work I have done for their operation.

Have you ever won an award? If so, please tell us about it!
- I won a regional speech contest in “Toastmasters.” I was surprised as I was very nervous and felt I had tough competition. I do believe my years with Toastmasters will help me in my role as president.

If you could host a NAWIC meeting anywhere – where would that be?
- Hmm, I am fortunate that we are located in the beautiful city of San Francisco, if was to do a bit of traveling which I love to do I would like to host a meeting in Hawaii. It would be nice to incorporate a little rest and relaxation with NAWIC, and Hawaii is a very beautiful location.

**Chapter 54 – Portland | Kelly Aust**

What made you decide to run for President this year?
- I decided to run for President this year because I love NAWIC and the Portland chapter and want to help make it the best that it can be - dynamic, compelling, fun, and approachable. I have a lot of energy and excitement for this amazing group of women and am very excited about the coming year!

What are your goals this year?
- My goals this year are to continue to grow our membership and programming; to engage a larger segment of our membership and to become more effective and visible in the community.

What’s your greatest career accomplishment thus far?
- My greatest career accomplishment? What is it Saturday? It’s too soon to tell… I have won the 2016 Skanska BOOST Award for efforts related to diversity and inclusion and was honored earlier this month as a 2017 DJC Woman of Vision. The annual Women of Vision awards honor women who have exhibited outstanding industry leadership and community involvement along with a strong commitment to diversity, inclusion and mentorship.

If you could host a NAWIC meeting anywhere – where would that be?
- One of the things I enjoy about attending the regional and national events is the ever-changing venues and locales in which they are located, I love traveling to new places and exploring. I honestly think I would be excited to host or attend a NAWIC event anywhere.
Chapter 60 – Puget Sound | Jenny Browne

What made you decide to run for President this year?
- I wanted to push myself out of my comfort zone and face my fears. Being President will allow me to dive into the unknown and ask for help! This will be a great way for me to learn more about our membership and organization as a whole. Overall, it will challenge me to be better in my career and family life.

What are your goals this year?
- To have the Puget Sound Chapter recognized Nationally is some capacity. I feel I have watched our chapter grow, mature, and be extremely focused on building up women in the construction industry. I want to make sure that the efforts of our membership and chapter board are highlighted.

Have you ever won an award? If so, please tell us about it!
- I was Region - Future Leader in 2012. I have also won 3 “ACE” awards at Convergint – Achieving Convergint Excellence.

If you could host a NAWIC meeting anywhere – where would that be?
- Atlantis at The Palm Hotel in Dubai. Learning about how they built that and the WHY behind it would be magical (and a super fun crazy great experience.)

Chapter 63 – Sacramento | Sarah Flores

What made you decide to run for President this year?
- As always ever since I was a little girl, construction was my passion. I thought to myself: if I can share my passion, others might be inspired, too.

What are your goals this year?
- To bring our younger generation to the path construction. Without our younger generation, who would continue this.

What’s your greatest career accomplishment thus far?
- My business: West Coast Stucco.

Have you ever won an award? If so, please tell us about it!
- Back in 2005, a house that we stuccoed won crystal award (tour of contractors) for best exterior in 5 different counties. As of this year I have been nominated for Woman Innovator and Achievement against all odds in the Sacramento chapter of National Association of Woman Business Owners.

If you could host a NAWIC meeting anywhere – where would that be?
- I would love to Host a NAWIC meeting in Folsom CA. Why? Folsom is such a beautiful family friendly city. Also due to the fact there is a lot of construction going on. Folsom is growing and growing fairly quickly too. I think ounce things go further along, I would like to get our chapter to see what Folsom Ranch is going to be. (www.folsomranch.com)
Chapter 77 – Eugene | Robin Langkamp CIT

**What made you decide to run for President this year?**

- I am hoping that with all our new members someone will be ready & eager to step up to the plate next year!

**What are your goals this year?**

- To continue building our membership back up, get back to working in committees and to have fun doing it!

**What's your greatest career accomplishment thus far?**

- I believe my greatest “construction” career accomplishment is becoming a resource to my chapter over the years. By serving our chapter & region, they are able to see and learn more than, if we did not have that regional involvement.

**Have you ever won an award?**

- If so, please tell us about it! The Region 9 WIC of the Year in 1996 and Pacific Northwest Region Lifetime Achievement Award this last year! Both were such an honor, when I know there are many outstanding, qualified members in our region!

**If you could host a NAWIC meeting anywhere – where would that be?**

- You can't beat the Oregon Coast, most anytime of the year!! **But Hawaii might be fun!**

Chapter 99 – Santa Clara | Shawna Alvarado CBT, CIT

It’s been awhile since I have written one of these messages, but super excited to being do so again! I choose to run for President of our chapter due to the position being vacant and there was no one quite ready to fill it, and since I love helping others to shine, I wanted to take this opportunity to help motivate, encourage, and inspire others to move up the NAWIC ladder. We have gained 12 new members this past year and I see a ton of great leaders in our chapter so I can’t wait to see this next year’s slate of inspirational leaders!

As women, I don't think we like to talk about ourselves, and when our fabulous Director Lauline gave us some questions to answer for this message to you, I had to take a minute to think about. I have done numerous events, served on many committees not just with NAWIC, but for many other organizations, professional and personal. I'm proud of everything I have accomplished thus far, but I have not done anything alone, like many of us.. there is always a team with me. I’m excited for this month’s meeting about empowering and inspiring us as women to continue to lead us and motivate others to reach our potential. **So She Slays** is a blogging group out of San Francisco that will join us and provide some tools to keep our energy up as our new NAWIC year begins. We have so much planned for the upcoming year—Here are a few things we have planned, Please join us!

- So She Slays- Motivational Speaker
- LeanIN- Ted Talks /Women business owners Panel
- Lien Law/ DIR Certified Payrolls/ Collections
- Economic Outlook 2018
- Jobsite Tours and Joint meetings with other Associations.
- Bridging the gaps with technology and new generations

My most favorite awards that I have been honored with are my NAWIC awards. Member of the year and Hall of Fame is something that keeps me humble to continue to help others in NAWIC and reminds me of everything that I have learned and keeps inspiring me helping others to shine. **(continued on next page)**
I also love my membership awards... something about gaining a new member that you helped join, makes your heart feel warm and you know that you're helping them more than they know 😊

If I could host a NAWIC meeting location..... it would have to include sand, water, palm trees, sunshine and definitely flip-flops...!!!!!!

Thank you for this amazing opportunity and adventure!

Chapter 108 – Fresno | Teri Sherron

Chapter 143 – Spokane | Talia Brestar

What made you decide to run for President this year?

- I wanted to see more for our chapter. I felt like in years past we had been a well-known association in town. Now, we have taken a back seat role to other associations in town. I wanted to see our chapter survive and continue to be a player in the construction industry.

What are your goals this year?

- Our chapter is made of two distinct groups: the more seasoned members who are hesitant to participate in committees or assume a leadership positions. They are great members and regularly attend meetings but feel they have already “done their time” and expect the newer members to assume the responsibilities. On the other side, we have newer members who are hesitant due to lack of experience or not quite understanding “how things work.”

My goal is to grow membership but also to get to know every new member and their strengths/talents and lean on them for help. That way they are doing what they are good at and also leading simultaneously. Hopefully, with that strategy, they will be interested in joining the board or leading a committee soon. If you ask any of our Chapter’s board members what type of President I am, I am sure they would say I am the first to ask “how do we plan to pay for it and are you willing to run with it”. I am not the type to micromanage. If you have an idea and it’s in the best interest of our chapter I will ask you to lead it. It’s very important to use your membership to grow than to run everything yourself.

What’s your greatest career accomplishment thus far?

- I recently changed jobs; at my previous job I took on a position which was difficult and out of my comfort zone. I worked for Associated Builders and Contractors for 5.5 years. I took on roles of Events Coordinator, Plan Center Manager, Admin Assistant and finally the sole Membership Director for the chapter.

When I was the Membership Director, this position didn't come naturally to me. I am a natural talker and grew to know the membership there well, but sales is not my strong suit. I took on this role and pushed myself to know more about sales to the point the chapter became one of the top chapters in the region for sales and retention. When I started as Membership Director the average number of new members was around 12 a year with retention rates around 73%. I averaged 30-35 new members a year and a 90% retention rate.

(continued on next page)
I was young and naïve for my age and was judged because I was a woman in a man’s playground. I would say that one of my biggest career accomplishment was that I didn’t give up or allow the talk to get inside my head. Instead, I used that as my fire and dug deeper to push harder.

**Have you ever won an award? If so, please tell us about it!**

- I have won several awards, but one that stands out the most is my trophy from the Portland Natural Bodybuilding show I competed in fall of 2016. In a matter of 16 weeks, I lost 32 pounds and gained muscle. This was my first natural show, and I wanted to place better than what I got at the show two weeks prior in Spokane. I trained hard and pushed myself physically and mentally harder than I ever have.

At show time, I let go of my nerves and chose to enjoy the process. During my time on stage, the judges had to stop and discuss because the competition in my category was extremely close. At that time, my nerves starting to get me and the negative thoughts were flowing. I kept thinking “I will be happy even if I get last place”. The judges came back and called the winner starting from 5th place.

As they read each number out loud and the winners, I looked around and thought “holy crap I passed 5th place, 4th place, 3rd place”. When they called out that I had taken 2nd in my category, I was shocked. During training, you hope you place top 5 and get first call-outs with the judges. Getting that trophy proved that I could do it. I can push myself to new heights and extremes and survive.

**If you could host a NAWIC meeting anywhere – where would that be?**

- I love my town and think Spokane/Coeur D’Alene has tons to offer. Spokane is growing substantially and would be a place to host a NAWIC meeting.

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**Chapter 187 – South Sound | Kelly Milstead CIT, CDS**

The South Sound Chapter is like the little engine that could. During the downturn, we fluctuated in membership every year and landed in the small chapter category on a regular basis. Even though we were small in membership, we had an active chapter and always strived to grow every chance we could. Over the past two years, our Chapter Leadership, with Laura Rannow as President, worked really hard to increase our membership. This past fiscal year we had 26 members.

The chapter has made a conscious effort to be welcoming and inclusive to anyone that shows an interest in our meetings and construction as a profession. Our meetings are centered around topics or site visits that showcase something unique or new in construction along with ways for our membership to grow as employees and individuals. With our membership being located along the southern edge of the Puget Sound, we have learned to look for activities that can accommodate the membership’s availability during the work week or weekend.

**What made you decide to run for President this year?**

- The need to have a seasoned member be a bridge to help the newer members become better prepared to take on the leadership roles in our chapter.

**What are your goals this year?**

- To inspire new members to move up in the Leadership structure of our chapter. Continue to have construction related monthly meetings. Help the membership define what in our chapter they would like to change or develop.

*(continued on next page)*
What's your greatest career accomplishment thus far?

- Having the respect of my colleagues, subcontractors, and customers.

Have you ever won an award? If so, please tell us about it!

- Funny enough, I know I have won awards, however, nothing over the last few years comes to mind. For me, a customer telling my boss “you know she is the reason you have this job” often enough that you know it to be fact and not just flattery is what sticks over any awards I have received lately.

If you could host a NAWIC meeting anywhere – where would that be?

- If the world was a place that you could wish to be somewhere and magically your there, I would love to host a NAWIC meeting at Crater Lake in Oregon. It is an awe-inspiring place to visit and experience.

Chapter 197 – Alaska | Tamie Taylor CSD, CDT, CIT

Hello from the Alaska Chapter. We are excited to have two Alaska chapter members attending the Fall Planning this year.

Director Lauline asked each of the Chapter President’s to answer some specific questions which is funny because apparently she hasn’t had the opportunity to get to know me well enough or she certainly wouldn’t have done that. She’ll learn……. HAHAHA! 😊

What made you decide to run for President this year?

- Honestly……. Determination and being unwilling to let the chapter go. Like other chapters we have members but only get a small minority to participate, this compounded for year after year after year - those members became tired and were ready to give up. Me, not so much. Give up is NOT in my vocabulary. The nominating committee came back indicating that nobody was willing to serve in any type of capacity. I had a hard time believing this so I started making calls myself and luckily my first call, Christine indicated that she didn't want to run for President but she would be willing to do Vice President. After several more calls I had enough people to fill all the slots except President if we minimized our Board to the minimum required by the NAWIC Bylaws. So, I am the President. After seeing the members that believe in NAWIC’s mission and want to see the chapter succeed I too got excited. Yep, even when you are going to be President for the 5th time you can still get excited. We have a solid Board and I can’t be more thrilled about what these ladies bring to the table for our chapter.

What are your goals this year?

- Our goals are to go back to the basics - focus on our mission and how it relates to the members, have fun and of course there is ALWAYS - to grow the membership. We all know that there are different types of members. Those that joined to become active, those that joined to be a representative for their company and those that want the association to be listed on their resume. Our goal is to find something that will bring each group forward and get them involved in 1 function/meeting. We have a LONG way to go with our membership but with dedication and perseverance we will as a team get there.

What's your greatest career accomplishment thus far?

- Hard to believe but it’s not ALL about me… so I’m not going to answer that question. Instead, I want to discuss the accomplishments of our chapter. Over the years our chapter has received MANY awards. (continued on next page)
Although I don’t think that our mission and vision is about contests I believe that one of the things that our chapter lost sight of is not submitting what we do for awards. Yes, we were patting each other on the back but it’s different when someone else tells you “nice job”. We all need that personal “pick me up” or sometimes you wonder why in the world do you keep doing things.

**Have you ever won an award? If so, please tell us about it!**

- The Alaska chapter won the National Block kids for years and I am proud that our chapter is able to give out approximately $6,000 in scholarships to the future work force of Alaska through the NFSF.

**If you could host a NAWIC meeting anywhere - where would that be?**

- Well, of course there is no place better than Alaska but my vision would to have a traveling conference so our members get to see more of Alaska than just Anchorage. It’s been in the back of my mind – did I say BACK of my mind – but I have been thinking about the logistics, etc.

Enjoy Fall Planning and learn LOTS.

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**Chapter 198 – Salem | Dawn Killough LEED AP**

**What made you decide to run for President this year?**

- This is my second year as president, and I still have some unfinished business left over from my first year. I feel like I just got my feet wet the first year, and hope to be able to do more this year.

**What are your goals this year?**

- I would like our membership count to reach 20 and develop a strategic plan for the chapter in the years to come.

**What’s your greatest career accomplishment thus far?**

- I continue to grow in my job duties and experiences. I pride myself on always learning new things and pushing my skill set so I can be of value to any company I work with.

**Have you ever won an award? If so, please tell us about it!**

- I received the Future Leader of the Year award for Region 9 a couple of years ago. That really meant a lot to me. I became active in the chapter almost as soon as I joined, and that has helped me to learn more about what NAWIC is about. I’m trying to pass that on to our new members, and encourage them to get involved early.

**If you could host a NAWIC meeting anywhere – where would that be?**

- I would love to hold a meeting poolside in some tropical climate. I think it would be very relaxing!
Chapter 245 – Boise | Cynthia Parent

What made you decide to run for President this year?
- I wanted to reach out outside of my comfort zone to continually push myself to improve.

What are your goals this year?
- I want to continue the path our chapter has been on for the last couple of years. Which is to get information out to the public about NAWIC and to grow our membership base.

What’s your greatest career accomplishment thus far?
- As the only drafter at Oldcastle’s Nampa, Idaho, my greatest accomplishment is being better than the last year in productivity, knowledge of the business and being a leader within the Oldcastle’s Pacific Northwest region.

Have you ever won an award? If so, please tell us about it!
- I have won the Future leader of the year. I was a wonderful surprise. I was just doing what I always do, which is to just jump in with both feet and fully participate in all areas.

If you could host a NAWIC meeting anywhere – where would that be?
- The only places that I can think of would be somewhere in upstate NY or Maine.

Chapter 381 – Guam | Ann Marie Meno-Pelobello

What made you decide to run for President this year?
- I decided to run for President to increase and to maintain the momentum of NAWIC Guam #381 and to assist NAWIC’s mission of supporting and enhancing the success of women in the construction industry. I have been involved with the organization since NAWIC Guam Chapter 381 inception and witnessed the professional growth and standards of excellence it has brought to my female colleagues and to our island community. NAWIC has made a visible impact in our industry sector, highlighting in a new way the leadership and contributions made by women in construction. NAWIC has profoundly contributed to my leadership skills, confidence, and professionalism. I wish to share the unique opportunities of NAWIC with the other women in our industry. I have worked in the construction industry as a Site Safety & Health Officer and Quality Control Manager.

What are your goals this year?
- My goals are to work closely with my Officers and Board of Directors to continue providing valuable workshops, networking events, and exposing younger women to the excitement and opportunities in construction careers. I also intend to grow our membership and build more leaders.

What’s your greatest career accomplishment thus far?
- My greatest accomplishment since joining NAWIC Guam #381 in 2012, as the Chartering President-Elect, has been the acceleration of my career in the construction industry. I treasure the new friendships and relationships, not only in Guam, but also in other states. Membership in NAWIC has had a powerful, positive impact on my personal and professional life.

If you could host a NAWIC meeting anywhere – where would that be?
- If I could host a NAWIC meeting anywhere, it would be on Guam, our Island of Paradise. It would be an honor and a great opportunity to have an annual conference on Guam.
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