Loader Operator - Job Description

Department: Various
Reports to: Foreman
Direct Supervisory Responsibility: No
Newly created/Revised on: December 5, 2014

Functional Summary

Reporting to the Foreman, the Loader Operator is responsible for the safe and efficient operation of the Loader. This position operates loaders equipped with front-mounted hydraulically powered bucket or scoop which is used to transport aggregate or other materials, feed hoppers or chutes, and/or stock pile aggregates.

Key Responsibilities:

The responsibilities of the Loader Operator include, but are not limited to:

Equipment Operation

- Operate the Loader and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Understand and follow directions from supervisors as to required work area.
- Operate Loader controls to lower and tilt bucket and drive forward to force bucket into bulk material; Move lever to raise and tilt bucket when filled, or to dump material.
- Ensure a sound understanding of the issues involving ground disturbance.
- Operate Loader on public or private roadways, maintaining proper awareness of ones surroundings.
- Perform routine cleaning and maintenance to ensure smooth operation of the Loader.
- Train new employees in the safe and efficient operation of the Loader.
- Operate other heavy equipment and other construction related duties as required.
- Must ensure a solid understanding of, and comply with the principles of the company’s Code of Ethics.
- Must examine situations in light of the principles of the Code of Ethics.

Safety

- Promote, execute and adhere to the company’s safety program, and encourage all employees, subcontractors and consultants to adopt safety as a culture.
- Attend daily and weekly safety meetings and inspections.
- Work with Safety Department to investigate damage, incidents or near misses in the worksite, and ensure proper procedures are carried out according to the Company’s Safety Program.
- Work in a safe, responsible manner to not intentionally or unintentionally injure oneself, or endanger the wellbeing of others.

Teamwork

- Participate as a vital team member, and contribute towards the success of the organization, which may involve the provision of other technical and administrative support, as required.
• Promote a team approach and maintain dialogue with all employees to exchange information and gather ideas.
• Collaborate with any project teams on other special initiatives, as required.

**Qualifications**

**Education, Training and Certifications**
• High School Diploma or G.E.D. preferred
• Class 5 Drivers License

**Work Experience**
• Minimum 2 to 3 years’ experience within the road construction industry
• 1 to 2 years’ experience operating a Loader is required.

**Technical Knowledge**
• Knowledge of Loader and other heavy equipment.
• Knowledge road construction materials, road construction processes and industry requirements.
• Understanding of computerized controls and electronics.

**Transferable Skills**
• Interpersonal skills
• Time Management
• Heavy Equipment Operation

**Abilities**
• Demonstrate professionalism
• Have a sense of urgency to meet deadlines
• Multi-task and set priorities effectively
• Excellent hand, eye and foot coordination
• Communication skills
• Confidence
• Accomplish goals in a team environment
• Attention to detail
• Excellent sense of balance
• Possess a positive “can do” attitude

**Working Conditions**
• Depending on location, out of town travel may be required.
• Overtime as required.
• Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
• Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis.
• Use of Personal Protection Equipment is required.
• Use of sunscreen, long sleeves, and appropriate headgear is recommended.
• Must comply with the company’s drug and alcohol testing requirements.

**Disclaimer**
The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.