GPS Groups Position Spiritully TOOL for Small Group

	Superficial Martha (Luke 10:40) Forming	Authentic Nathanael (John 1:47) Norming, storming 6 months – 1 year	Transparent Peter (John 20,15,17) Performing maturely 9 months – 2 years	Vulnerable Mary (John 12:1-8) Transforming culture 1 year +
Prayer Ephesians 6:18	• Physical needs • Common concerns • Needs outside group	• More relational needs • Emotional concerns • Increasingly personal	• Emotional concerns • Personal struggles • Spiritual concerns • Increasingly open and mutual	• Adoration and thanksgiving • Confession and repentance • Reciprocal, honest sharing of heart • Deep intercession for others
Communication 1John 1:7-10	• Analyze/critique sermon • Facts, information • "Hellowship"	• Growing discretion • Biblical encouragement • Feelings/relationship level • Testing out trust	• Discretion but drawing out • Biblical encouragement, correction • Relational/personal issues • No tolerance for hiding	• Highly discrete-but intrusive • Devoted to others' welfare • Members initiate care • Safe to be real, true fellowship
Connection Proverbs 17:17	• Only happens in group • Superficial connection • No ownership	• Some calls outside group • Social connections • Affinity increasing	• One on one lunches/meetings • Regular service projects • Strong affinity	• Serving others in/out of group • Sharing testimonies openly • Meeting outside group time • Can't keep members apart
Commitment Hebrews 3:12-14	• Regular absences • Covenant optional	• Expectation is to be at group • Getting real • Norming to covenant	• Pursue those who are absent • Expectations to participate openly • Serve, love one another increasingly • Held accountable to covenant	• Visit those who are absent • Bear one another's burdens • "Belonging to one another" • Covenant is live out
Teaching Time 1Timothy 6:2b-10	• Top down leadership • Rehash sermons • Highly informational	• Focus on personal application • Healthy questions • Increased participation • Wrestling with the Word	• Application with transparency • Safe atmosphere to share • Massaging in the Word	• More mutual leadership • More focus on caring deeply • Mutual ministry throughout group • Living out the Word
Mutual Ministry Hebrews 10:23-25	• Mechanical questions • Awkward silences • Focus on performance • Low risk	• Testing safety to confess • Some sharing of struggles • Focus on problems • Low/moderate risk	• Mutual participation • Follow up on issues increasingly • Focus on personal disclosures • Moderate risk-taking	• High participation • Follow-up expected • Focus on prayer and praise • High risk-taking