URBAN HARVEST STL: Position Description

ASSISTANT FARMER

Urban Harvest STL builds community around inclusive and resilient local food systems. We believe all members of our community should have equitable access to fresh, healthy food regardless of socioeconomic status, race, or location and the ability to grow it, if they desire. We grow healthy food and community in St. Louis through urban agriculture, environmental sustainability and public programming. We manage a network of urban farms and donate the majority of food we grow to communities in need through partnerships with other nonprofits to improve fresh food access for St. Louisans impacted by food insecurity.

Position

The Assistant Farmer will be responsible for daily farm operations of the Rung for Women Farm. The Assistant Farmer is directly accountable to and will work in close partnership with the Farm Manager and with the St. Louis community. This position should be an advocate of Urban Harvest STL and support day-to-day operations to build a strong connection between the farm and the local community. Position requires 20 hours/week; schedule of work will be 5 days per week, with a set schedule that will include some evenings and weekends. This is a part-time seasonal position from early May through October 31st 2022. Compensation is $15/hour and includes paid wellness days, holidays and vacation. Use of a personal vehicle may be necessary, with reimbursement for mileage.

Responsibilities

Production:

● Follow a crop plan and harvest schedule for over 200 plant varieties
● Utilize organic farming methods such as cover cropping, composting and crop rotation
● Properly harvest and handle produce in accordance to the food safety guidelines
● Address pest and disease management using organic methods
● Modify and expand irrigation systems as needed
● Cultivate seedlings and microgreens in the greenhouse
● Raise hens and tend to their daily feeding, watering and cleaning regimen
● Nurture edible plants in a variety of settings including greenhouse, farm rows, raised beds, a food forest, and planters
● Ensure that farm site, greenhouse, and storage areas are maintained and well-kept

Planning & Record Keeping:

● Follow a weekly work log to plan and record details of field work accomplished
● Keep accurate records of harvest, donation and distribution
● Maintain an inventory of seeds and other supplies
**Education & Community Engagement:**
- Model and foster a cooperative, enthusiastic, and hands-on work environment
- Uphold a positive and engaged work style, and an ethical, respectful, and inclusive organizational culture
- Supervise interns, Rung members, and regular and periodic volunteers on daily farm tasks
- Support Rung members in learning how to manage their own raised garden beds on site

**Qualifications & Skills**
- Organic vegetable farming or gardening experience required
- Ability to collaborate with diverse groups of people and stakeholders
- An action-oriented, entrepreneurial, and adaptable personality that excels in a dynamic and innovative environment
- A passion for urban agriculture, health and community development
- Applied knowledge of building integrated urban food production preferred
- Strong organizational skills
- Experience in greenhouse production preferred
- Ability to work independently and inspire others while contributing to the team effort
- Facilitation of volunteers preferred
- Basic knowledge of chicken rearing preferred
- Working knowledge of Microsoft Excel, Google Drive and databases
- Ability to lift and carry 50 lbs
- Willingness to work in year-round St. Louis outdoor weather conditions
- Must be willing to use personal cell phone

**To apply, please send a cover letter and resume to:** careers@urbanharveststl.org. Applications will be accepted until the position is filled.

**Equity and Anti-Discrimination Policy**
Urban Harvest STL does not discriminate on the basis of race, color, national origin, religion, gender, sexual orientation, age, disability, military status, or marital status in any of its activities or operations. This policy applies to hiring and firing of staff, selection of volunteers, and provision of services. We are committed to creating a welcoming environment on our farms for all community participants, visitors, partners, employees, and board members. We acknowledge that intersecting structures in our food system marginalize, oppress, and exploit Black, Indigenous and People of Color (BIPOC). We also acknowledge that BIPOC growers have shaped agriculture as we know it today, while their crucial contributions have gone largely unrecognized. By centering racial equity, we commit to working toward a just food system in all aspects of our work. We expect that staff members will advocate for our core value of equity in all aspects of their stewardship of our organization’s mission and goals.