

**Chicago Heights Public Library
Board of Trustees Minutes
June 14, 2016**

Trustee High called the meeting to order at 12:10 PM.

Members Present: Trustee Bennett, Trustee Cifelli, Trustee High, Trustee Martinez-Gomez, Trustee Perez, and Trustee Stanfa.

Members Absent: Trustee Sanders and Trustee Wilcox.

Also Present: Mr. Menzies and Ms. Martin.

Trustee Perez moved, and Trustee Gomez-Martinez seconded, a motion to approve the minutes of May 12, 2016. Motion carried.

Board Correspondence:

None.

Public Comments:

None.

Librarian's Report:

None.

Building Report:

None.

Finance Committee:

Comparative Report: The year-to-date expenses are \$48, 811.23.

Trustee Martinez-Gomez moved, and Trustee Stanfa seconded a motion to approve the May 2016 bills, Motion carried.

Library Committee:

None.

Grants Committee:

None.

Hiring Committee:

Trustee: Cifelli noticed the sparsely populated staff and mentioned the public has commented on poor service.

Chicago Heights Public Library
Board of Trustees Minutes
June 14, 2016

Trustee: Perez asked about how many staff are we short and said we need to re-identify a hiring committee. We care that staff morale is low.

Trustee: Martinez-Gomez commented on how poor customer service is not a new issue at the library.

Mr. Menzies: We are aware of and addressing the complaints that patrons have had previously regarding library technology. We plan to install a new server and we are seeking Erate funding to complete the upgrades. There is a hiring freeze in the city and we are short at least three staff. The supervisors document behavior with progressive discipline.

Trustee: Bennett said we need to investigate whether these are new complaints and look into the legal issues relating to hiring freeze.

Trustee: Cifelli said we need to have special meeting to discuss hiring issues.

Old Business:

None.

New Business:

Trustee Perez moved, and Trustee Bennett seconded, a motion to approve Prevailing Wage Ordinance. Motion carried.

Martinez-Gomez moved, and Trustee Perez seconded, a motion to approve Non-Resident Card fee. Motion carried.

Adjournment:

At 12:47 PM meeting adjourned.

Ms. Lori Wilcox
President, Library Board of Trustees