Mid-County Soccer League Board Meeting  
Tuesday September 8, 2015 7-8:30pm  

Elk’s Lodge  
Jewell Street – Santa Cruz, CA 95062  

Attendees: Whitney, Alicia, Rebecca, Susie, Carlos, Mike, Kelly, Tiffani, Melissa, MaryAnn, Russell, Julie, Chris, Joe Moots  

Agenda  

Attendance Approve Minutes  
- Whitney made a motion to wait until the next month to go over July, August, and September Board minutes for approval.  
- We review and make sure they are written appropriately regarding sensitive issues  
- Action item -- Whitney and MaryAnn will meet to redraft minutes  

Public Comment  

Tiffani Hughes  
- club needs an employee. Recommends to ensure the club’s sustainability. compared to other clubs, mid county is dirt cheap. Whitney has made a good job. Put together a proposal worked with her insurance company; $50 per player increase (up to $210/player). Could approach the community, open up a public forum.  
- Sponsorships - hard to get and for companies/families to renew  
- Tiffani is resigning as a Board member, Whitney is taking over sponsorship responsibilities. Says that many sponsors feel that their sponsorship is a donation,  

TOP BUSINESS:  

Wrap Up – SC – Letter  
- Kelly and Carlos met with Sean. Sean agreed to conditions, he wants a letter  
- Russell used the email written by Kelly and Carlos and drafted a letter.
- **Action Item** -- Russell will edit the draft with Board’s recommendation from tonight’s meeting.
- The lawyer is willing to write a letter pro-bono, but wanted a clear idea of what we expect.

**Discussion about Cross League Collaboration & Merge**
- Whitney met with Maryanne Crien (Watsonville registrar) and Pete (Aptos President) to discuss possibility of cross league collab and merge
- Maryanne Crien (Watsonville Registrar), interested in doing all registration for all 3 clubs
- Pete (Aptos President) interested in merging Mid County and Aptos. Perhaps running comp. registrar together, looking into hiring someone to register players from both areas.
- Need 2-3 (committee) people to participate in this conversation around merging or shared services. **Action Item** -- *Committee: Carlos, Susie, Rebecca*
- Need to create some sustainability. Some jobs require a lot of time (registrar), large amount of email communication, have high turn-over of volunteers. Parents need some education as to what goes into running Mid County, time, commitment.
- Suggested to begin the change soon, if we plan to do this. Good idea to combine efforts.

**Goalie Training - Joe Moots**
- Joe Moots, goal-keeper trainer - under impression about what he was to do. He loves training players. Would like to leave with an understanding as to how the training will play out.
- Carlos - had a lot of conversations with coaches who are anxious to get started, but couldn’t approve him to go ahead without Board approval. Up until now, Carlos asked coaches to pay.
- Rec DOC - said that Board wanted Rec players to have the opportunity to be trained as well. Needs to be equitable. Also, benefits rec players
- last week, good showing. Some players paid and other paid through team
- Original Proposal: (motion began in June - 14 weeks for $2,380, changed in July to $2000 for 8 weeks)
- has high school players who come out to help
- Player development - approve $2000
- Carlos motioned to use $2000 for comp dev., Russell 2nd. All in favor
- **Action Item** -- Board asked if Joe can have players sign in with name and include email
Comp Team Behavior Code – Carlos

- Parent complaint - regarding players harassing a former player
- player quit due to being picked on
- current issue occurred with player was watching his sister play. Players from his old team began to pick on him again on the field. The players also continue this behavior at school
- Carlos met with both coaches and team parent (1:1 conversations). All parties involved are aware of situation. Carlos set up a meeting with both coaches (Sean Clark and Gina). Carlos has concerns about coach being absent
- Hillel is stepping down from coaching this team (with misbehaving boys). Hillel was present when situation occurred. Hillel did not want to comment about situation.
- Steps have been taken - does not include punishment against the whole team.
- **Action Item** -- Carlos and the coaches are setting up a contract to be signed by the players and the parents. Contract includes consequences; game suspension, suspension with possibility of removal from the team without a refund.
- Carlos will help enforce the contract
- Recommended to not register the offending player next year. This issue has been occurring for the last two years.
- **Action item** -- Whitney will be emailing the parent and communicating to her that Mid County is taken on a zero tolerance stance and give information regarding contract
- **Action item** -- Carlos will send contract to Rebecca to put on file

Team Bank Account Process – Motion to move Russell as signer on Rabo Accts. - Whitney

- Whitney Smith (President) made a motion to put Russell Hilton (Treasurer) on all Rabo Bank accounts and take herself off as signer. Russell will be official signor. Melissa 2nd the motion, all in favor, approved.
- **Action Item** -- Russell Hilton will set up on line services and share viewing rights with Mid County Youth Soccer League accountant, Rebecca Rounds

Earthquakes Relationship - Melissa

- Mid County have 40 tickets.
- Rep. Changed the date to Sept. 5th
- Mid County lost our deposit
- Wants to work with Mid County. Rep felt he should've let the tickets go, is willing to work with us on other dates. Melissa is looking for comp coaches to take this on.
- Will table this for this season and pick it up next season
Ethics Committee
- working on it -
- looking for players, parents, comp coaches, rec coaches
- Terry Baker - lawyer/parent

Coach Training Fees Policy and Procedures - Whitney and Rebecca
- collab document
- incorporated it into the contract
- Coach, trainer and team manager must sign and understand what payment process is (see “Proposed Policy Regarding Contractual Payments”)
- Must include: W9, invoice from coach/trainer, team id., description of services rendered, amount due for proofing or approval.
- Team manager will write a check to the amount to be paid to coach/trainer, submit and a check will then be written to Coach/trainer from Mid County. 15 days before
- The Ethics committee will recommend a cap as to how much coach/trainers can be paid
- Rebecca will make changes/edits to document recommended by Board.
- Treasurer can authorize payments via email. Will forward email with approval to the accountant, Rebecca Rounds for month end payments

REGULAR BUSINESS:

Financial UPDATE REC Update
- needs name of coach, manager, and team id. on everything
- As of August 31st we have assets of $138,878.96 (see attached Statement of Financial Position)
- President sent an email as to why uniforms were more expensive than last year
- Some of the differences also due to approving some items later
- Susie would like a line next to referees, now under “Contract Services”
- President asked Board members to review the budget and send notes and comments to Rebecca
- Taxes - still waiting for information

Registration Sponsorship Update Coaches
- 600 players
- $300 per
- Ended up with approximate 30 sponsors (about the same as last year)
- **Action Item** -- Alicia will work with Sports Design. This year make it Portrait and ask Sports Design to leave space for more in case they come later

**Photos**
- Julieanne De Barnardo will be there morning. She has the schedule
- She has set up the site, Main Street Elementary
- Sept. 19th.
- Need Board Members to help out. **Action items** -- Melissa

**Opening Day**
- Volunteer coordinator asked for help on opening day
- Asking for donation to Mid County. Gifts for donation, sweatshirts for $21 and hats for $12 donation
- Alicia will donate the old sweatshirts to family resource center
- We need to coordinate manning field marshall tent. Many coaches and parents come to the tent looking for information (ref schedule, game schedule)

**Sponsorship Coordinator** - Chris
- New to the Board. Would like to help.
- biggest need now is plaque delivery at the end of the season (mostly to team coach)
- Will have the plaques earlier in the season

**Uniforms**
- done and delivered

**Schedule** - Mike Fong
- Lots of changes.
- U6 and U8, U10 are done
- U10 playing with Aptos (one game with Santa Cruz) - No Byes
- U12 has one Bye game
- U12 and U14 - waiting for Aptos (should be in tonight)
- **Action Item** -- Melissa will email U12 and U14 coaches
- **Action Item** -- Whitney will post U12/U14 message on Facebook
- Soquel Turf field will be done by the end of the month
- Lost Field 3 Anna Jean on Sundays, now need to go to Jade Street. Coaches are not happy.
- When Soquel reopens, Mike will move older teams off of Anna Jean
- Tried to keep refs on fields close to each other

**COMP Update Registration**
- Whitney will be gone Oct 8-15
- Can ask MaryAnn Crien to help if necessary for comp changes

**Coaches - Susie**
- all games in
- submitted a bill for ref pay

**Schedule REFEREE Update - Russell**
- **Action Item** -- Russell will email Steve Bonar.
- New Brighten is playing boys season at Monterey Park
- Jade Street is open, but have adult league on Wednesdays
- Anna Jean, Field 3 taken. Need to over book
- Russell is lining fields
- Talking to Mike Fong
- County fixed broken goal
- **Action Item** -- Russell will talk to Mary Chavez. Offer to go halves a a rent a cop.
  Russell will communicate via email.

**FIELD Update EQUIPMENT Update**
- need more paint, now also painting Jade Street
- **Action Item** -- Carlos and Russell will meet to create a budget for how much paint needs to be ordered.

Whitney motioned to approve Chris Amsden as Sponsorship coordinator. Melissa 2nd. All in favor. Approved.

**Meeting adjourned at 9:00 PM**