

Goodrich Equality and Diversity Action Plan 2016/17

Protected characteristic	Aim	Target group	Action 2016-17	Progress and Impact
Sexual orientation	To eliminate homophobic language and prejudice amongst the children.	Junior children	Theatre group	Reduction in incident slips Pupil questionnaire, increase in positive view of behaviour and decline in bullying 10 points
Gender	To ensure the gap between girls and boys in Communication and Language by the end of Reception Year is narrowed.	Boys for -Listening and attention -Understanding -Speaking	Boys identified for targeting work with EYEs on turn talking and talking tables. Improve provision in the outdoor area for Communication and Language. Male role models in the Early Years modelling communication.	EYFS data shows that the gap between girls and boys has narrowed by July 2017
Ethnicity	To increase participation of protected groups in residential trips in years 3,5 & 6	Pupils with protected characteristics	FOG and school to offer bursaries to enable children to participate. SMT and staff to target individual children and parents to invite them to apply for bursaries. Meetings to deal with anxieties and fears about letting children stay away from home	20% increase in the number of children with protected characteristics going on residential trips in 2016/17