



FILED FOR RECORD

2014 DEC -4 PM 2:28

Kelly Priddy

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
WORK SESSION**

TUESDAY, DECEMBER 9, 2014

1:30 P.M.

A. WAYNE WYATT BOARD ROOM

HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE

2930 AVENUE Q, LUBBOCK TX 79411-2499

AGENDA

- 1) The President will call the work session to order.
- 2) The Board will review and discuss the Consent Agenda items:
 - a. Minutes of the November 18, 2014 regular meeting at Lubbock, TX.
 - b. Report on the financial status of the District from the General Manager for the month of November 2014.
 - c. Bills incurred by the District for the month of November 2014 and travel vouchers for the Board members and eligible staff.
- 3) *(This item intentionally left blank.)*
- 4) *(This item intentionally left blank.)*
- 5) The Board will review and discuss applications for water well permits received for the month of November 2014.
- 6) The Board will review and discuss possible fees for water depletion requests.
- 7) The Board will discuss and take possible action to approve the Cochran County Tax Assessor-Collector's certified tax roll of properties subject to taxation by the district.

- 8) The Board will review and discuss reappointing County Advisory Committee members.
- 9) The Board will review and discuss the proposed schedule of holidays for calendar year 2015.
- 10) The Board will review and discuss the status of other District programs and items of possible interest as reported by the General Manager:
 - a. Legislative Activity
 - b. Staff Reports
 - c. Correspondence
 - d. District current work efforts
- 11) *(This item intentionally left blank.)*
- 12) *(This item intentionally left blank.)*
- 13) Adjourn.

NOTE: Work Sessions are primarily for the benefit of the Board of Directors, although they are open to the public. No public comment will be heard during Board Work Sessions. Public comment may be made at the regularly scheduled Board of Directors meeting.

No Board action will be taken at the Work Session and any items ultimately warranting Board action will be revisited at a regularly scheduled Board of Directors meeting.



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Kelly Pinner

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
BOARD OF DIRECTORS MEETING**

**TUESDAY, DECEMBER 9, 2014
2:30 P.M.**

**A. WAYNE WYATT BOARD ROOM
HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE
2930 AVENUE Q, LUBBOCK TX 79411-2499**

AGENDA

1. The President will call the meeting to order and establish a quorum.
2. Consent Agenda Items:
 - a. Approval of minutes of the November 18, 2014 regular meeting at Lubbock, TX.
 - b. Adoption of report on the financial status of the District from the General Manager for the month of November 2014.
 - c. Approval of the bills incurred by the District for the month of November 2014 and travel vouchers for the Board members and eligible staff.
3. Take up any items removed from the Consent Agenda.
4. Public comment (*Only persons that complete a registration form indicating their desire to comment will be recognized.*) **Comments will be limited to three (3) minutes per person regarding agenda items only.**
5. The Board will discuss and take possible action on approval of applications for water well permits received for the month of November 2014.
6. The Board will discuss and take possible action to adopt fees for requests for water depletion requests.

7. The Board will discuss and take possible action to approve the Cochran County Tax Assessor-Collector's certified tax roll of properties subject to taxation by the district.
8. The Board will discuss and take possible action to reappoint County Advisory Committee members.
9. The Board will discuss and take possible action to approve the proposed schedule of holidays for calendar year 2015.
10. The Board will hear reports on the status of other District programs and items of possible interest from the General Manager:
 - a. Legislative Activity
 - b. Staff Reports
 - c. Correspondence
 - d. District current work efforts
11. The Board will convene a Closed Executive Session as authorized by Chapter 551 of the Texas Government Code (*Open Meetings Act*).
12. The Board will reconvene to consider any action needed following the Closed Executive Session.
13. Adjourn.

NOTES:

Agenda items may be considered, deliberated, and/or acted upon in a different order than set forth above, which represents an estimate of the schedule at the time notice is issued. The Board of Directors may discuss, consider, and take all necessary action, including possible expenditure of funds, regarding any item on the agenda.

At any time during any meeting or hearing and in compliance with the Texas Open Meetings Act, Chapter 551, Government Code, the District Board may meet in a closed executive session on any agenda item or other lawful items for consultation concerning attorney-client matters (§551.071); deliberation regarding real property (§551.072); deliberation regarding prospective gifts (§551.073); personnel matters (§551.074); and deliberation regarding security devices (§551.076). Any subject discussed in closed session may be subject to action during an open meeting. Closed sessions on individual agenda items will not be posted separately in any manner other than the notice provided in this paragraph, regardless of any past practice of the District.

The District is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal opportunity for effective communications will be provided upon request. Please contact the District office at (806) 762-0181 at least 24 hours in advance if accommodation is needed.

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the governing body of the above named political subdivision, is a true and correct copy of said Notice, and that a true and correct copy of said Notice was furnished via electronic transmission to the Office of Texas Secretary of State and posted on the bulletin board, located at a place convenient to the public in its administrative office at 2930 Avenue Q, Lubbock, Texas, and said Notice was posted on December 4, 2014 and remained so posted continuously for at least 72 hours immediately preceding the day of said Meeting. A true and correct copy of said Notice has been filed with the Lubbock County Clerk on December 4, 2014, a true and correct copy of said Notice was posted on the bulletin board of the Lubbock County Courthouse on December 4, 2014, and said Notice remained so posted continuously for at least 72 hours immediately preceding the day of said Meeting.

Dated this the 4th day of December, 2014.

High Plains Underground Water Conservation District No. 1

By /s/ Jason Coleman
Jason Coleman, P.E., General Manager

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
BOARD OF DIRECTORS REGULAR MEETING
DECEMBER 9, 2014**

The Board of Directors of the High Plains Underground Water Conservation District No. 1 (*the Board*) convened a regular meeting in the A. Wayne Wyatt Board Room of the High Plains Underground Water Conservation District office, 2930 Avenue Q, Lubbock Texas, with the following members present:

Lynn Tate, President
James Powell, Vice-President
Mike Beauchamp, Secretary-Treasurer
Ronnie Hopper, Member
Brad Heffington, Member

(Attached to these minutes is the *Notice of Meeting of the Governing Body of the High Plains Underground Water Conservation District No. 1 [District]* calling said meeting, which was served upon the directors and publicly posted in accordance with applicable law.)

CALL TO ORDER & ESTABLISH QUORUM

President Tate called the Board of Directors meeting to order at 2:41 p.m. with the above-referenced directors in attendance. A quorum was present.

Visitors signing in for today's meeting were: Charles Allison, Steve Barrett, Kathy Cornett, Matt Dotray with the *Lubbock Avalanche-Journal*, LPD Officer Robert McPherson, Precinct One Director-Elect Dan Seale; and Michael Woodward with Hance Scarborough LLP.

District staff members in attendance were: Jason Coleman, General Manager; Adeline Fox, Education and Outreach; Jed Leibbrandt, GIS Specialist; Carmon McCain, Information/Education Supervisor; and Juan Peña, Permit Supervisor.

President Tate welcomed the Board members, staff, and members of the public to today's meeting.

CONSENT AGENDA

President Tate called on the Board to approve the consent agenda for today's meeting as follows:

- Approval of minutes of the November 18, 2014 regular meeting at Lubbock, TX.
- Adoption of report on the financial status of the District from the General Manager for the month of November 2014. A comparison of actual vs budget income/expense for the current fiscal year is attached as part of these minutes.
- Approval of the bills incurred by the District for the month of November 2014 and travel vouchers for the Board members and eligible staff.

Mr. Heffington made a motion to approve the consent agenda. Mr. Beauchamp seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the Consent Agenda. No action was taken.

PUBLIC COMMENT

President Tate invited those present to offer public comment. *(Only persons that completed a registration form indicating their desire to comment were recognized.)* No one submitted a registration form for public comment. President Tate then gave all those present an opportunity to provide comment, if desired. Steve Barrett offered public comment to the Board of Directors. There being no additional comments, the agenda item concluded.

APPLICATIONS FOR WATER WELL PERMITS

President Tate called on the Board to discuss and take possible action on approval of 37 applications for water well permits received during the month of November 2014.

Mr. Peña reported that there were seven applications from Deaf Smith County for wells to be completed into the Dockum Aquifer.

There are 30 applications for wells to be completed into the Ogallala Aquifer. There were eight from Castro County; three from Cochran County; two from Deaf Smith County; two from Floyd County; two from Hale County; two from Lamb County; two from Lubbock County; eight from Lynn County; and one from Randall County.

All permit applications comply with the rules of the District. There being no questions or comments on the report, Mr. Hopper made a motion to approve applications for water well permits for the month of November 2014 as presented. Mr. Powell seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

There were 46 water well completions in the Ogallala Aquifer during November 2014. There were no completions in the Dockum Aquifer.

There have been 1,313 wells completed within the district during the period Jan. 1-Nov. 30, 2014. This includes 17 wells in the Dockum Aquifer, five wells in the Edwards-Trinity Aquifer, and 1,291 wells in the Ogallala Aquifer.

ADOPTION OF FEES FOR REQUESTS FOR WATER DEPLETION DATA

President Tate called on the Board to discuss and take possible action to adopt fees for requests for water depletion requests.

Mr. Coleman explained that the district has provided cost-in-water income tax depletion allowance data to landowners since 1964. The current fees are \$50 for a new request *(which includes up to three*

years of depletion data); \$10 for an annual reorder request for data; and no cost if groundwater depletion did not occur on the property. Depletion information was supplied for approximately 3,548 properties in 2014. Of these, 148 were first-time requests. Mr. Whitworth told the Board that numerous requests are received from accounting firms on behalf of the clients they represent.

Mr. Coleman recommended that the fee structure be uniform for all requests.

Based upon earlier discussion in the work session, Mr. Beauchamp made a motion to charge \$10.00 for all requests. Mr. Heffington seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved. This is effective as of today's meeting.

APPROVAL OF COCHRAN COUNTY TAX ASSESSOR-COLLECTOR'S CERTIFIED TAX ROLL OF PROPERTIES SUBJECT TO TAXATION BY THE DISTRICT

President Tate called on the Board to discuss and take possible action to accept and approve the Cochran County Tax Assessor-Collector's certified tax roll of properties subject to taxation by the district.

Based upon discussion in the earlier work session, Mr. Heffington made a motion to accept and approve the Cochran County Tax Assessor-Collector's certified tax roll of properties. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved. Each Board member signed the original document, which will be returned to Cochran County.

REAPPOINTMENT OF COUNTY ADVISORY COMMITTEE MEMBERS

President Tate called on the Board to discuss and take possible action to reappoint County Advisory Committees to a one-year term.

The following are recommended revisions to the list of County Advisory Committee members. Each will serve a one-year term ending Dec. 31, 2015.

PRECINCT ONE – JAMES POWELL

CROSBY

David Appling - Crosbyton, TX
Dusty Cornelius - Crosbyton, TX
Wayne Laminack - Ralls, TX
John Schoepf - Lorenzo, TX
Brad Thornhill - Crosbyton, TX
Heath Verett - Ralls, TX
Reagan Ware - Ralls, TX

LUBBOCK

Gary Evitt - Idalou, TX
Lynn Harrist - Shallowater, TX
Tracey Kitten - Slaton, TX
Dan Krieg - Lubbock, TX
Linda Taylor - Ropesville, TX
Rodney Terry - Wolfforth, TX

LYNN

Ty Askew - Lubbock, TX
Kevin Buxkemper - Slaton, TX
Craig Heinrich - Lubbock, TX
Ralph Huffaker - Tahoka, TX
Stacy Smith - Wilson, TX
Michael White - Tahoka, TX

PRECINCT TWO – BRAD HEFFINGTON

COCHRAN

Tommy Carter - Morton, TX
Curtis Griffith - Morton, TX
Glen Lyon – Morton, TX
Scott Simpson - Morton, TX
Richard Williams – Morton TX

HOCKLEY

David Carter - Levelland, TX
George Childress Jr. - Levelland, TX
R.E. Hensley - Sundown, TX
Raymond Marek - Pep, TX
Preston Turner - Levelland, TX
Donald Rhoads - Ropesville, TX

LAMB

ADD: Jeff Edwards – Amherst TX
Kerry Faver - Littlefield, TX
DELETE: Dustin Jennings - Amherst, TX
Steve Johnson - Olton, TX
David Lawrence - Amherst, TX
Bryan Patterson - Amherst, TX
Kevin Riley - Springlake, TX
Tullie Struve - Olton, TX
DELETE: William A. Thompson - Littlefield, TX

PRECINCT THREE – MIKE BEAUCHAMP

BAILEY

Nick Bamert - Muleshoe, TX
John Bruce Barrett - Amherst, TX
Tim Black - Muleshoe, TX
Jim Pat Claunch - Muleshoe, TX
Eric McElroy - Muleshoe, TX

CASTRO

Darrell Buckley - Dimmitt, TX
Donny Carpenter - Dimmitt, TX
Kirk Farris - Nazareth, TX
Coy Myrick - Nazareth, TX
Vic Nelson - Dimmitt, TX
Max Swinburn - Dimmitt, TX
Paul Wayland - Dimmitt, TX
Dale Wilhelm - Nazareth, TX

PARMER

Tony Beauchamp - Bovina, TX
Jerry Don Glover - Lazbuddie, TX
Cris Ingram - Friona, TX
Terry Jesko - Muleshoe, TX
Steve Kaltwasser - Farwell, TX
Josh McDonald - Muleshoe, TX
DELETE: Todd Ware - Bovina, TX
Ryan Williams - Farwell, TX

PRECINCT FOUR – LYNN TATE

ARMSTRONG

Jim Bob Burnett - Wayside, TX

DEAF SMITH

Frankie Bezner - Hereford, TX
ADD: Kevin Buse – Hereford, TX
Michael Carlson - Hereford, TX
Andrew Gee - Hereford, TX
Chris Grotegut - Dawn, TX
DELETE: Scott Hall - Hereford, TX
Andy Schaap - Hereford, TX
Harold Sides - Wildorado, TX

POTTER

Bruce Blake - Bushland, TX
Michael Menke - Amarillo, TX

RANDALL

Charles Allison - Amarillo, TX
Jason Avent - Canyon, TX
Randy Darnell - Amarillo, TX
Clinton Glenn - Canyon, TX
Dillon Pool - Amarillo, TX
Pat Scarth - Amarillo, TX
Ryan Wieck - Umbarger, TX
David Winters - Canyon, TX

PRECINCT FIVE – RONNIE HOPPER

FLOYD

Ray Brady - Floydada, TX
ADD: Hulon Carthel – Floydada, TX
DELETE: J.O. Dawdy - Floydada, TX
Boyd Jackson - Lockney, TX
Warren Mitchell - Lockney, TX
Kerry Pratt - Floydada, TX
John Woelfel - Floydada, TX

HALE

Rob Bass - Plainview, TX
Gaylord Groce - Petersburg, TX
Jeff Harrell - Plainview, TX
Brad Martin - Edmonson, TX
John Ross - Plainview, TX
Jimmy Sageser - Kress, TX
DELETE: Gaylen Stukey - Plainview, TX

SWISHER

Brian Borchardt - Vigo Park, TX
Trent Finck - Tulia, TX
Cindy Hurt - Tulia, TX
Max Moore - Kress, TX
Jeremy Reed - Tulia, TX

Based on discussion in the earlier work session, Mr. Beauchamp made a motion to accept the list of County Advisory Committee members as revised. Mr. Powell seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

APPROVAL OF 2015 EMPLOYEE HOLIDAY SCHEDULE

President Tate called on the Board to discuss and take possible action to approve the proposed schedule of employee holidays for 2015.

Mr. Coleman told the Board that employees have the option of taking either Columbus Day or Veterans' Day as a holiday in accordance with the employee policy manual. A poll was taken and the majority of employees opted to observe Columbus Day as a 2015 holiday.

There being no discussion, Mr. Heffington made a motion to accept the 2015 employee holiday schedule as presented. Mr. Powell seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

REPORTS ON STATUS OF DISTRICT PROGRAMS FROM THE MANAGER

EDUCATION AND OUTREACH: Ms. Fox reported that copies of the district's new *Conservation Connect* publication were distributed to legislators in Austin earlier this month. In addition, about 30 copies were provided to the Texas Alliance for Water Conservation (TAWC) program. It is expected that next year's publication will focus on specific types of water conservation profiles and stories. President Tate commended staff for their work in producing an attractive, informative publication. It is also available for on-line viewing via a link on the front page of the HPWD website (www.hpwd.org)

IRRIGATION ASSESSMENT PROGRAM: Mr. Whitworth and Mr. Leibbrandt presented a series of contour maps depicting water quality data collected as part of the district's irrigation assessment program. These maps illustrated chloride levels in parts per million and electrical conductivity in micromhos per centimeter using a general map of the district as well as individual county maps. Mr. Whitworth told the Board that it had been some time since the district conducted water quality testing. He plans to continue these data collection in connection with the irrigation assessment program. President Tate commended Mr. Whitworth, Mr. Leibbrandt, and the field staff for work on this program.

No other staff reports were given.

CLOSED EXECUTIVE SESSION

President Tate announced that the High Plains Underground Water Conservation District Board of Directors will begin its closed Executive Session at 3:00 p.m. as authorized by Chapter 551.071 (*attorney privilege*) and 551.074 (*personnel matters*) of the Texas Government Code (Open Meetings Act).

President Tate announced that the closed Executive Session was completed at 6:00 p.m.

RECONVENE FOLLOWING EXECUTIVE SESSION

President Tate reconvened the Board Meeting at 6:00 p.m.

Mr. Powell left the meeting at this time.

Due to participation in an earlier conference call, Kody Bessent gave a staff report on district legislative efforts. The 84th Texas Legislature convenes at noon on Jan. 13, 2015.

ADJOURNMENT

There being no other business, Mr. Beauchamp made a motion to adjourn the meeting. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was approved. The meeting was adjourned at 7:00 p.m.

Respectfully submitted,



Mike Beauchamp, Secretary-Treasurer

High Plains Underground Water Conservation District

| | Oct 2014 | Nov 2014 | Dec 2014 | Jan 2015 | Feb 2015 | Mar 2015 | Apr 2015 | May 2015 | Jun 2015 | Jul 2015 | Aug 2015 | Sep 2015 | Actual | Budget |
|--------------------------------------|----------------------|----------------------|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------------|------------------------|
| | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Budget |
| Income | | | | | | | | | | | | | | |
| Revenue | | | | | | | | | | | | | | |
| 4000 Tax Collections | | | | | | | | | | | | | 952,569.07 | 2,790,000.00 |
| 4002 CD Interest | 75,022.63 | 231,766.93 | 655,779.51 | | | | | | | | | | 3,830.33 | 11,000.00 |
| 4004 Checking Interest | 1,266.85 | 1,331.58 | 1,231.90 | | | | | | | | | | 32.30 | 225.00 |
| 4006 Depletion Requests | 8.83 | 10.27 | 13.20 | | | | | | | | | | 2,490.00 | 25,000.00 |
| 4008 Permit Fees/Forfeits | 100.00 | 90.00 | 2,300.00 | | | | | | | | | | 34,700.00 | 250,000.00 |
| 4010 Grants | 14,150.00 | 9,700.00 | 10,850.00 | | | | | | | | | | 0.00 | 50,000.00 |
| 4012 Miscellaneous | 2,999.65 | 345.62 | 125.00 | | | | | | | | | | 3,470.27 | 5,000.00 |
| 4014 Regional Water Planning | | | | | | | | | | | | | 0.00 | 485,000.00 |
| Total Revenue | \$ 93,547.96 | \$ 243,244.40 | \$ 670,299.61 | \$ - | \$ 1,007,091.97 | \$ 3,616,225.00 |
| Total Income | \$ 93,547.96 | \$ 243,244.40 | \$ 670,299.61 | \$ - | \$ 1,007,091.97 | \$ 3,616,225.00 |
| Expenses | | | | | | | | | | | | | | |
| Capital Outlay | | | | | | | | | | | | | | |
| 6400 Office Equipment | | | | | | | | | | | | | 0.00 | 42,000.00 |
| 6402 Field Equipment | | | | | | | | | | | | | 0.00 | 50,000.00 |
| 6404 Building Improvements | | | | | | | | | | | | | 0.00 | 50,000.00 |
| 6406 Vehicle Purchase | | | | | | | | | | | | | 0.00 | 100,000.00 |
| Total Capital Outlay | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 242,000.00 |
| Other Expenditures | | | | | | | | | | | | | | |
| 6300 Board of Directors | 3,676.73 | 4,308.01 | 2,849.58 | | | | | | | | | | 10,834.32 | 82,500.00 |
| 6302 Building Rent | 1,450.00 | 1,450.00 | 1,450.00 | | | | | | | | | | 4,350.00 | 17,400.00 |
| 6304 Dues and Subscriptions | 3,498.19 | 1,370.66 | 880.66 | | | | | | | | | | 5,749.51 | 9,000.00 |
| 6306 Electric | 9,958.90 | 12,808.61 | 95,836.93 | | | | | | | | | | 118,604.44 | 150,000.00 |
| 6308 Public Relations and Education | 9,734.90 | 8,619.69 | 24,139.90 | | | | | | | | | | 42,494.49 | 333,500.00 |
| 6310 Travel and Meals | 2,571.07 | 1,987.85 | 3,582.98 | | | | | | | | | | 8,141.90 | 55,000.00 |
| 6312 Vehicle Maintenance and Fuel | 3,854.82 | 6,628.03 | 3,706.88 | | | | | | | | | | 14,189.73 | 95,000.00 |
| 6314 Regional Water Planning | 415.00 | | 563.50 | | | | | | | | | | 978.50 | 510,000.00 |
| 6316 Grants | | | | | | | | | | | | | 0.00 | 100,000.00 |
| Total Other Expenditures | \$ 35,159.61 | \$ 37,172.85 | \$ 133,010.43 | \$ - | \$ 205,342.89 | \$ 1,352,400.00 |
| Purchased Services | | | | | | | | | | | | | | |
| 6200 Audit | | | | | | | | | | | | | 0.00 | 19,500.00 |
| 6202 Appraisal/Tax Collection | 1,909.55 | 5,392.12 | 5,459.61 | | | | | | | | | | 12,701.28 | 40,000.00 |
| 6204 Consulting | 3,750.00 | 3,750.00 | 7,778.88 | | | | | | | | | | 15,278.88 | 113,000.00 |
| 6206 Legal | 10,000.00 | 11,625.00 | 13,003.28 | | | | | | | | | | 34,628.28 | 150,000.00 |
| 6208 Utilities | 1,323.36 | 1,011.50 | 1,466.62 | | | | | | | | | | 3,801.48 | 26,725.00 |
| 6210 Land Appraiser | 820.00 | | 14,508.60 | | | | | | | | | | 15,328.60 | 18,000.00 |
| 6212 Telephone/Internet | 2,153.90 | 1,630.43 | 2,537.93 | | | | | | | | | | 6,322.26 | 32,800.00 |
| 6214 Maintenance/Building & Grounds | 1,525.32 | 1,460.45 | 1,361.95 | | | | | | | | | | 4,347.72 | 40,000.00 |
| 6216 Vehicle Insurance | | | | | | | | | | | | | 0.00 | 12,500.00 |
| 6218 Other Insurance | 240.00 | 205.00 | 208.00 | | | | | | | | | | 653.00 | 13,000.00 |
| Total Purchased Services | \$ 21,722.13 | \$ 25,014.50 | \$ 46,524.87 | \$ - | \$ 93,061.50 | \$ 465,525.00 |
| Salaries & Benefits | | | | | | | | | | | | | | |
| 6000 Salaries | 76,090.19 | 83,424.39 | 107,111.30 | | | | | | | | | | 266,625.88 | 980,000.00 |
| 6002 Social Security/Medicare | 5,456.03 | 3,936.16 | 7,004.38 | | | | | | | | | | 16,396.57 | 75,000.00 |
| 6006 Retirement | 5,201.59 | 5,269.24 | 7,351.41 | | | | | | | | | | 17,822.24 | 75,000.00 |
| 6008 Medical Insurance | 15,666.40 | 13,038.92 | 7,951.24 | | | | | | | | | | 36,656.56 | 180,000.00 |
| Total Salaries & Benefits | \$ 102,414.21 | \$ 105,668.71 | \$ 129,418.33 | \$ - | \$ 337,561.25 | \$ 1,310,000.00 |
| Supplies | | | | | | | | | | | | | | |
| 6100 Field Supplies & Repair | 184.04 | 173.48 | 5,894.75 | | | | | | | | | | 6,252.27 | 57,500.00 |
| 6102 Office Supplies | 2,834.86 | 3,391.66 | 3,504.47 | | | | | | | | | | 9,730.99 | 60,000.00 |
| 6104 Postage | 2,232.17 | 572.52 | 131.28 | | | | | | | | | | 2,935.97 | 23,800.00 |
| 6106 Software/License | 308.06 | 987.84 | 2,867.62 | | | | | | | | | | 4,163.52 | 105,200.00 |
| Total Supplies | \$ 5,559.13 | \$ 5,125.50 | \$ 12,398.12 | \$ - | \$ 23,082.75 | \$ 246,300.00 |
| Total Expenses | \$ 164,855.08 | \$ 172,981.56 | \$ 321,151.75 | \$ - | \$ 658,988.39 | \$ 3,616,225.00 |