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Kelly Prion
COUNTY CLERK LUBBOCK COUNTY, TEXAS

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
WORK SESSION**

TUESDAY, JUNE 9, 2015

1:30 P.M.

A. WAYNE WYATT BOARD ROOM

HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE

2930 AVENUE Q, LUBBOCK TX 79411-2499

AGENDA

- 1) The President will call the work session to order.
- 2) The Board will review and discuss the Consent Agenda items:
 - a. Minutes of the May 12, 2015 regular meeting at Lubbock, TX.
 - b. Report on the financial status of the District from the General Manager for the month of May 2015.
 - c. Bills incurred by the District for the month of May 2015 and travel vouchers for the Board members and eligible staff.
- 3) (This item intentionally left blank.)
- 4) (This item intentionally left blank.)
- 5) The Board will review and discuss applications for water well permits received for the month of May 2015.
- 6) The Board will review and discuss requests to fund research and demonstration projects.

- 7) The Board will review and discuss a statement of work for technical support by the U.S. Geological Survey as part of the Dockum Aquifer study.
- 8) The Board will review and discuss possible action on the 2015-2016 TML Multistate Intergovernmental Employee Benefits Pool rerate/renewal.
- 9) The Board will review and discuss possible action regarding County Advisory Committees.
- 10) The Board will review and discuss the status of other District programs and items of possible interest as reported by the General Manager:
 - a. Legislative Activity
 - b. Staff Reports
 - c. Correspondence
 - d. District current work efforts
- 11) *(This item intentionally left blank.)*
- 12) *(This item intentionally left blank.)*
- 13) Adjourn.

NOTE: Work Sessions are primarily for the benefit of the Board of Directors, although they are open to the public. No public comment will be heard during Board Work Sessions. Public comment may be made at the regularly scheduled Board of Directors meeting.

No Board action will be taken at the Work Session and any items ultimately warranting Board action will be revisited at a regularly scheduled Board of Directors meeting.



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Kelly Pincion

COUNTY CLERK LUBBOCK COUNTY, TEXAS

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
BOARD OF DIRECTORS MEETING**

**TUESDAY, JUNE 9, 2015
2:30 P.M.**

**A WAYNE WYATT BOARD ROOM
HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE
2930 AVENUE Q, LUBBOCK TX 79411**

AGENDA

1. The President will call the meeting to order and establish a quorum.
2. The Board will discuss and take possible action to approve the Consent Agenda:
 - a. Approval of minutes of the May 12, 2015 board meeting at Lubbock, TX.
 - b. Adoption of report on the financial status of the District from the General Manager for the month of May 2015.
 - c. Approval of the bills incurred by the District for the month of May 2015 and travel vouchers for the Board members and eligible staff.
3. Take up any items removed from the Consent Agenda.
4. Public comment (*Only persons that complete a registration form indicating their desire to comment will be recognized.*) **Comments will be limited to three (3) minutes per person regarding agenda items only.**
5. The Board will discuss and take possible action on approval of applications for water well permits received for the month of May 2015.
6. The Board will discuss and consider approving requests to fund research and demonstration projects.

7. The Board will hear a presentation and consider approval of a statement of work for technical support by the U.S. Geological Survey as part of the Dockum Aquifer study.
8. The Board will discuss and take possible action on the 2015-2016 TML Multistate Intergovernmental Employee Benefits Pool rerate/renewal.
9. The Board will discuss and take possible action regarding County Advisory Committees.
10. The Board will hear reports on the status of other District programs and items of possible interest from the General Manager:
 - a. *Legislative Activity*
 - b. *Staff Reports*
 - c. *Correspondence*
 - d. *District current work efforts*
11. The Board will convene a Closed Executive Session as authorized by Chapter 551 of the Texas Government Code (*Open Meetings Act*).
12. The Board will reconvene to consider any action needed following the Closed Executive Session.
13. Adjourn.

NOTES:

Agenda items may be considered, deliberated, and/or acted upon in a different order than set forth above, which represents an estimate of the schedule at the time notice is issued. The Board of Directors may discuss, consider, and take all necessary action, including possible expenditure of funds, regarding any item on the agenda.

At any time during any meeting or hearing and in compliance with the Texas Open Meetings Act, Chapter 551, Government Code, the District Board may meet in a closed executive session on any agenda item or other lawful items for consultation concerning attorney-client matters (§551.071); deliberation regarding real property (§551.072); deliberation regarding prospective gifts (§551.073); personnel matters (§551.074); and deliberation regarding security devices (§551.076). Any subject discussed in closed session may be subject to action during an open meeting. Closed sessions on individual agenda items will not be posted separately in any manner other than the notice provided in this paragraph, regardless of any past practice of the District.

The District is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal opportunity for effective communications will be provided upon request. Please contact the District office at (806) 762-0181 at least 24 hours in advance if accommodation is needed.

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the governing body of the above named political subdivision, is a true and correct copy of said Notice, and that a true and correct copy of said Notice was furnished via electronic transmission to the Office of Texas Secretary of State and posted on the bulletin board, located at a place convenient to the public in its administrative office at 2930 Avenue Q, Lubbock, Texas, and said Notice was posted on June 2, 2015 and remained so posted continuously for at least 72 hours immediately preceding the day of said Meeting. A true and correct copy of said Notice has been filed with the Lubbock County Clerk on June 2, 2015, a true and correct copy of said Notice was posted on the bulletin board of the Lubbock County Courthouse on June 2, 2015, and said Notice remained so posted continuously for at least 72 hours immediately preceding the day of said Meeting.

Dated this the 2nd day of June, 2015.

High Plains Underground Water Conservation District No. 1

By  _____

Jason Coleman, P.E., General Manager

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
BOARD OF DIRECTORS REGULAR MEETING
HPWD OFFICE, 2930 AVENUE Q, LUBBOCK TX 79411**

TUESDAY, JUNE 9, 2015

The Board of Directors of the High Plains Underground Water Conservation District No. 1 (*the Board*) convened a regular meeting in the A. Wayne Wyatt Board Room of the High Plains Underground Water Conservation District office, 2930 Avenue Q, Lubbock, Texas, with the following members present:

Lynn Tate, President
Mike Beauchamp, Secretary-Treasurer
Ronnie Hopper, Member
Dan Seale, Member

(Attached to these minutes is the *Notice of Meeting of the Governing Body of the High Plains Underground Water Conservation District No. 1 [District]* calling said meeting, which was served upon the directors and publicly posted in accordance with applicable law.)

CALL TO ORDER & ESTABLISH QUORUM

President Tate called the Board of Directors meeting to order at 2:43 p.m. with the above-referenced directors in attendance. Mr. Heffington had previously notified the Board of Directors that he would not be able to attend today's Work Session and Board of Directors meeting. A quorum was present.

Guests in attendance were J. Collier Adams, Jr., Kathy Cornett, Richard Dixson, Greg Stanton, Leland Stukey, Jon Thomas, Sam Wallace, and Kelly Young.

District staff members in attendance were Jason Coleman, General Manager; Tammy Anderson, Accountant; Kody Bessent, Legislative Affairs Director; Jed Leibbrandt, GIS Specialist; Megan Moore, Education and Outreach Intern; Carmon McCain, Information/Education Group Supervisor; Juan Peña, Permit Supervisor; Gray Sanders, Information Technology Administrator; and Keith Whitworth, Field Staff Supervisor.

President Tate welcomed the Board members, staff, and members of the public to today's meeting.

CONSENT AGENDA

President Tate called on the Board to approve the consent agenda for today's meeting as follows:

- Approval of minutes of the May 12, 2015 regular meeting at Lubbock, TX.
- Adoption of report on the financial status of the District from the General Manager for the month of May 2015. A comparison of actual vs budget income/expense for the current fiscal year is attached as part of these minutes.
- Approval of the bills incurred by the District for the month of May 2015 and travel vouchers for the Board members and eligible staff.

Mr. Beauchamp made a motion to approve the consent agenda. Mr. Seale seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the Consent Agenda. No action was taken.

PUBLIC COMMENT

President Tate invited those present to offer public comment regarding today's agenda items. (*Only persons that completed a registration form indicating their desire to comment were recognized.*)

Mr. Adams offered comments regarding a groundwater quality report issued by the U.S. Geological Survey. In his opinion, the USGS "did us wrong" by using data relating to nitrates in groundwater against landowners. He added that good science "is not done by media release," referring to articles about this which have appeared in the *Texas Tribune* and other media outlets.

Mr. Young said he agrees with the comments Mr. Seale made during the work session regarding the political agenda of the Lubbock Chamber of Commerce. He asked the Board of Directors to scrutinize the Chamber's agenda—especially as it relates to private property rights.

Mr. Stukey agreed with Mr. Young.

President Tate then gave all those present an opportunity to provide comment, if desired. Hearing none, the public comment period ended.

APPLICATIONS FOR WATER WELL PERMITS

President Tate called on the Board to discuss and take possible action on approval of 19 applications for water well permits received during the month of May 2015.

Mr. Peña reported there were four applications for water wells to be completed into the Dockum Aquifer in Deaf Smith County during May 2015.

There are 15 applications for wells to be completed into the Ogallala Aquifer. There were two in Deaf Smith County; one in Floyd County; four in Hale County; one in Hockley County; four in Lamb County; one in Lubbock County; and two in Parmer County.

All permit applications comply with the rules of the District. There being no questions or comments on the report, Mr. Hopper made a motion to approve applications for water well permits for May 2015 as presented. Mr. Beauchamp seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

There were 45 water well completions in the Ogallala Aquifer during May 2015.

There were 201 wells completed within the district during the period Jan. 1-May 31, 2015. This includes six wells in the Dockum Aquifer, one in the Edwards-Trinity Aquifer, and 194 wells in the Ogallala Aquifer.

A report on cave-ins, open holes, and irrigation tailwater incidents was provided to the Board for their review.

DISCUSS REQUESTS TO FUND RESEARCH AND DEMONSTRATION PROJECTS

President Tate called on the Board to discuss and take possible action on funding of research and demonstration projects for Fiscal Year 2015.

In accordance with District policy, the HPWD research/demonstration policy committee met June 8 to review and discuss the 17 proposals submitted for possible funding. Members in attendance included: Chairman Mike Beauchamp; Dr. John Abernathy; Charles Allison; Jason Coleman; Ronnie Hopper; Kelly Kettner; and Dr. Dana Porter. Kevin Riley was unable to attend-but emailed his rankings prior to the meeting. Kody Bessent and Carmon McCain of the HPWD staff were also present.

It was the recommendation of the committee to fund the following:

Stewarding Our Water Cycle	Ogallala Commons	\$ 4,000.00
Dockum Well Economic Analysis	Dr. Donna Mitchell—TTU	\$10,000.00
Economic Analysis of Landscape Irrigation	Dr. Joey Young—TTU	\$ 3,000.00
Purchase/demonstrate soil moisture sensor	Nancy Andersen--AgriLife	\$ 2,150.00
Update research irrigation system	Qingwu Xu—AgriLife	\$10,000.00
Precision mobile drip irrigation evaluation	Susan O’Shaughnessy--USDA	\$ 9,000.00
Depth-salinity relationship in Dockum Aquifer	Venki Uddameri—TTU	\$ 3,540.37
TOTAL		\$41,690.37

HPWD Board members allocated \$50,000.00 in the 2015 budget for research/demonstration projects. Of this, \$10,000.00 was given as grant funds to local soil and water conservation districts for well metering and efficiency checks. The funding for the recommended projects is \$1,690.37 more than the 2015 budget.

After discussion, Mr. Beauchamp made a motion to fund the projects as recommended by the research and demonstration policy committee. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

The committee made a recommendation that the HPWD Board of Directors consider funding a Dockum Aquifer test well for the City of Abernathy (\$30,000) and the second half of the Dockum Aquifer depth-salinity study (\$15,725.63) in fiscal year 2016. They also gave favorable response to the proposal for a HPWD Water Learning Center—but opted not to consider it for funding at this time.

HEAR A PRESENTATION AND CONSIDER APPROVAL OF A STATEMENT OF WORK FOR TECHNICAL SUPPORT BY THE U.S. GEOLOGICAL SURVEY AS PART OF THE DOCKUM AQUIFER STUDY

President Tate invited Greg Stanton with the U.S. Geological Survey in Austin to present a proposal to

conduct geophysical logging of Dockum Aquifer wells within the district during the period June 9, 2015 to June 8, 2016.

Mr. Stanton told the Board that geophysical logs will be made in a maximum of 5 uncased and 10 cased Dockum Aquifer wells.

Data collected in uncased wells includes caliper, natural gamma, resistivity, water temperature, water resistivity, and full wave sonic. Data collected in steel cased wells includes caliper, casing collar locator, natural gamma, water temperature, and water resistivity.

USGS personnel from the San Angelo and Fort Worth offices will conduct the logging.

HPWD is providing \$48,000 of the estimated \$58,000 to conduct logging in the 15 wells. The remainder is provided by the USGS. There will be a 12-month agreement with quarterly billing.

Mr. Coleman showed the Board members a map illustrating the location of eight Dockum wells that were previously data logged by the USGS.

There being no other discussion, Mr. Hopper made a motion to accept the USGS proposal for geophysical logging of Dockum Aquifer wells as presented. Mr. Seale seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

DISCUSS AND TAKE POSSIBLE ACTION ON THE 2015-2016 TML MULTISTATE INTERGOVERNMENTAL EMPLOYEE BENEFITS POOL RERATE/RENEWAL

President Tate called on the Board to discuss and take possible action on the 2015-2016 TML MultiState Intergovernmental Employee Benefits Pool Rerate/Renewal.

Currently, High Plains Underground Water Conservation District pays \$540.08 per month per employee for health insurance. Premiums for 2015-2016 will not change. A prescription drug plan is included in the health plan and has \$0.00, no cost, generic prescriptions (up to 34 day supply).

Employee paid family coverage currently is \$784.04 per month per employee. Family coverage will not change in 2015-2016. Family coverage covers 1 to several dependents for the same price.

The Water District pays for a \$10,000.00 life insurance policy for each employee at a cost of \$3.50 per month per employee.

Employees have the option to purchase, at the employee's expense, additional life, dental and vision insurance. The employee may also purchase dental and vision insurance for their families.

The Water District also offers a 125 Cafeteria plan (Aflac) making some insurance pre-tax.

TML-MIEBP requires 100% participation from the employees. However, if an employee has insurance coverage through a previous employer or a spouse's insurance, the employee is allowed to decline coverage.

Based upon discussion in the earlier work session, Mr. Beauchamp made a motion to accept the 2015-2016 TML MultiState Intergovernmental Employee Benefits Pool Rerate/Renewal as presented. Mr. Seale seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

COUNTY ADVISORY COMMITTEE MEMBERS

President Tate called on the Board to discuss and take possible action on County Advisory Committee members. No action was taken on this agenda item.

REPORTS ON STATUS OF DISTRICT PROGRAMS FROM THE MANAGER

The 84th Texas Legislature adjourned “sine die” on June 1, 2015. Mr. Coleman asked Mr. Bessent to update the Board of Directors on legislation that the district has been tracking at the end of the session.

These include:

- HB 200 relating to the regulation of groundwater (*DFC process*).
- HB 655 relating to aquifer storage and recovery.
- HB 930 relating to water well drillers and pump installers.
- HB 1221 relating to seller’s disclosures in connection with real property subject to groundwater regulations.
- HB 1232 relating to a study by the Texas Water Development Board of the hydrology and geology of the confined and unconfined aquifers of the state.
- HB 2179 relating to hearings that concern the issuance of permits by a GCD.
- HB 2767 relating to powers and duties of GCDs.
- SB 611 relating to the confidentiality of certain water well reports.

Mr. Bessent also reported that 6,276 bills were filed during the 84th regular session. Of these, 1,323 were sent to the Governor and 355 were signed. June 21, 2015 is the 20th day following final adjournment. It is the last day that the Governor can sign or veto legislation passed during the session.

Mr. Bessent told the Board that the USDA is now accepting 2016 proposals for the Regional Conservation Partnership Program (RCPP). High Plains Water District submitted a pre-proposal last year—but it was refused because of the amount of funds requested. Mr. Bessent asked the Board whether or not HPWD should revise and resubmit a proposal for 2016. After discussion, it was the consensus of the Board to do so.

CLOSED EXECUTIVE SESSION

President Tate announced that the HPWD Board will not conduct a closed executive session during today’s meeting.

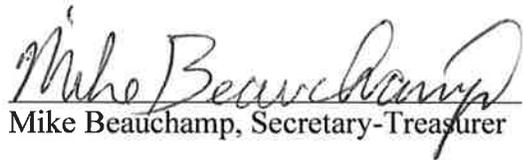
RECONVENE TO CONSIDER ANY ACTION NEEDED FOLLOWING THE CLOSED EXECUTIVE SESSION

No closed executive session was convened.

ADJOURN

There being no other business, Mr. Beauchamp made a motion to adjourn the meeting. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was approved. The meeting adjourned at 3:29 p.m.

Respectfully submitted,


Mike Beauchamp, Secretary-Treasurer

High Plains Underground Water Conservation District

	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	Jun 2015	Jul 2015	Aug 2015	Sep 2015	Total	
	Actual	Actual	Actual	Actual	Actual	Budget								
Income														
Revenue														
4000 Tax Collections	75,022.63	231,766.93	655,779.51	899,593.31	734,769.07	108,090.66	27,318.28	18,575.23	17,526.30				0.00	0.00
4002 CD Interest	1,266.85	1,331.58	1,231.90	1,373.30	1,386.30	1,849.75	2,573.23	1,802.95	1,521.53				2,768,441.92	2,790,000.00
4004 Checking Interest	8.83	10.27	13.20	24.75	15.82	16.12	7.17	4.01	4.21				14,337.99	11,000.00
4006 Depletion Requests	100.00	90.00	2,300.00	16,660.00	6,640.00	2,220.00	480.00	690.00	1,250.00				104.38	225.00
4008 Permit Fees/Registration	14,150.00	9,700.00	10,850.00	15,700.00	19,200.00	14,450.00	16,850.00	3,500.00	7,750.00				30,430.00	25,000.00
4010 Grants				2,897.36		0.00	3,388.94		4,142.13				112,150.00	250,000.00
4012 Miscellaneous	2,999.65	345.62	125.00	700.97	23.77	506.50	1,482.00	772.00					10,428.43	50,000.00
4014 Regional Water Planning									5,051.68				8,700.54	5,000.00
Total Revenue	\$ 93,547.96	\$ 243,244.40	\$ 670,299.61	\$ 936,949.69	\$ 762,034.96	\$ 127,133.03	\$ 52,099.62	\$ 25,344.19	\$ 38,990.88	\$ -	\$ -	\$ -	\$ 2,949,644.34	\$ 3,616,225.00
Total Income	\$ 93,547.96	\$ 243,244.40	\$ 670,299.61	\$ 936,949.69	\$ 762,034.96	\$ 127,133.03	\$ 52,099.62	\$ 25,344.19	\$ 38,990.88	\$ -	\$ -	\$ -	\$ 2,949,644.34	\$ 3,616,225.00
Gross Profit	\$ 93,547.96	\$ 243,244.40	\$ 670,299.61	\$ 936,949.69	\$ 762,034.96	\$ 127,133.03	\$ 52,099.62	\$ 25,344.19	\$ 38,990.88	\$ -	\$ -	\$ -	\$ 2,949,644.34	\$ 3,616,225.00
Expenses														
Capital Outlay														
6400 Office Equipment													0.00	0.00
6402 Field Equipment						17,695.57							0.00	42,000.00
6404 Building Improvements													17,695.57	50,000.00
6406 Vehicle Purchase								36,000.00					0.00	50,000.00
Total Capital Outlay	\$ -	\$ 17,695.57	\$ 36,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,000.00	\$ 100,000.00				
Other Expenditures													\$ 53,695.57	\$ 242,000.00
6300 Board of Directors	3,676.73	4,308.01	2,849.58	2,169.47	5,400.20	2,963.76	2,820.47	3,046.20	1,641.00				0.00	0.00
6302 Building Rent	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00				28,875.42	82,500.00
6304 Dues and Subscriptions	3,498.19	1,370.66	880.66	152.74	924.34	206.34	159.34	705.34	534.09				13,050.00	17,400.00
6306 Election	9,958.90	12,808.61	95,836.93	4,247.48									8,431.70	9,000.00
6308 Public Relations and Education	9,734.90	8,619.69	24,091.93	54,888.30	14,840.99	8,683.54	16,965.36	8,669.94	4,384.43				122,851.92	150,000.00
6310 Travel and Meals	2,571.07	1,987.85	3,582.98	3,583.60	3,044.79	5,537.51	8,204.57	1,818.68	4,187.93				150,879.08	333,500.00
6312 Vehicle Maintenance and Fuel	3,854.82	6,628.03	3,706.88	3,546.42	2,990.41	3,229.69	6,825.90	5,116.59	2,759.21				34,518.98	55,000.00
6314 Regional Water Planning	415.00	0.00	563.50		715.00	3.00	1,572.20	5,704.22	1,522.86				38,657.95	95,000.00
6316 Grants							0.00	10,000.00					10,495.78	510,000.00
Total Other Expenditures	\$ 35,159.61	\$ 37,172.85	\$ 132,962.46	\$ 70,038.01	\$ 29,365.73	\$ 22,073.84	\$ 37,997.84	\$ 36,510.97	\$ 16,479.52	\$ -	\$ -	\$ -	\$ 417,760.83	\$ 1,352,400.00
Purchased Services														
6200 Audit				16,400.00									0.00	0.00
6202 Appraisal/Tax Collection	1,909.55	5,332.12	5,459.61	2,140.81	7,071.19	1,791.89	1,312.90	1,499.47	10,602.33				16,400.00	19,500.00
6204 Consulting	3,750.00	3,750.00	7,778.88	33,369.04	3,750.00	3,750.00	3,750.00	3,892.60	3,889.15				37,119.87	40,000.00
6206 Legal	10,000.00	11,625.00	13,003.28	12,500.00	10,937.50	10,937.50	12,500.00	12,500.00	10,250.00				67,679.67	113,000.00
6208 Utilities	1,323.36	1,011.50	1,466.62	1,426.60	1,556.76	1,415.31	1,310.56	1,157.02	1,372.39				104,253.28	150,000.00
6210 Land Appraiser	820.00		14,508.60										12,040.12	26,725.00
6212 Telephone/Internet	2,153.90	1,630.43	2,537.93	1,836.43	2,151.37	2,355.12	2,112.16	2,465.89	2,389.85				15,328.60	18,000.00
6214 Maintenance/Building & Grounds	1,525.32	1,460.45	1,361.95	1,406.95	1,366.95	1,653.15	1,836.95	1,421.95	1,047.80				19,633.08	32,800.00
6216 Vehicle Insurance								128.00	11,229.00				13,061.47	40,000.00
6218 Other Insurance	240.00	205.00	208.00	477.00	1,221.00	225.00	222.00	222.00	8,885.00				11,357.00	12,500.00
Total Purchased Services	\$ 21,722.13	\$ 25,014.50	\$ 46,324.87	\$ 69,566.83	\$ 28,054.77	\$ 22,127.97	\$ 23,044.57	\$ 23,286.93	\$ 49,665.62	\$ -	\$ -	\$ -	\$ 308,798.09	\$ 465,525.00
Salaries & Benefits														
6000 Salaries	76,090.19	83,424.39	107,111.30	82,082.41	81,140.14	80,870.14	80,969.14	81,238.27	82,052.89				0.00	0.00
6002 Social Security/Medicare	5,456.03	3,936.16	7,004.38	5,985.53	6,174.13	6,036.32	5,987.89	6,046.82	6,045.89				754,978.87	980,000.00
6006 Retirement	5,201.59	5,269.24	7,351.41	5,528.06	5,519.78	5,519.78	5,519.78	5,523.92	5,519.78				52,673.15	75,000.00
6008 Medical Insurance	15,666.40	13,038.92	7,999.21	16,662.19	13,223.58	14,489.69	15,556.70	12,744.84	13,951.13				50,853.34	75,000.00
Total Salaries & Benefits	\$ 102,414.21	\$ 105,668.71	\$ 129,466.30	\$ 110,258.19	\$ 106,067.63	\$ 106,915.93	\$ 108,033.51	\$ 105,553.85	\$ 107,569.69	\$ -	\$ -	\$ -	\$ 981,938.02	\$ 1,310,000.00
Supplies														
6100 Field Supplies & Repair	184.04	173.48	5,894.75	275.63	165.27	1,274.16	1,353.65	1,998.12	1,674.73				0.00	0.00
6102 Office Supplies	2,834.86	3,391.66	3,504.47	3,128.32	3,502.88	8,418.01	6,731.82	2,591.93	3,548.71				12,993.83	57,500.00
6104 Postage	2,232.17	572.52	131.28	1,620.84	551.49	41.72	615.47	935.65	32.54				37,652.66	60,000.00
6106 Software/License	308.06	967.84	2,867.62	24,702.81	108.22	368.08	619.29	119.30	3,883.75				6,733.68	23,600.00
Total Supplies	\$ 5,559.13	\$ 5,125.50	\$ 12,398.12	\$ 29,727.60	\$ 4,327.86	\$ 10,101.97	\$ 9,320.23	\$ 5,645.00	\$ 9,139.73	\$ -	\$ -	\$ -	\$ 91,345.14	\$ 246,300.00
Total Expenses	\$ 164,855.08	\$ 172,981.56	\$ 321,151.75	\$ 279,580.63	\$ 167,805.99	\$ 178,915.28	\$ 214,396.15	\$ 170,996.75	\$ 182,854.46	\$ -	\$ -	\$ -	\$ 1,853,537.85	\$ 3,616,225.00