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*Kelly Pincion*

COUNTY CLERK LUBBOCK COUNTY, TEXAS

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1  
WORK SESSION**

**TUESDAY, JULY 14, 2015**

**1:30 P.M.**

**A. WAYNE WYATT BOARD ROOM**

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE  
2930 AVENUE Q, LUBBOCK TX 79411-2499**

**AGENDA**

- 1) The President will call the work session to order.
- 2) The Board will review and discuss the Consent Agenda items:
  - a. Minutes of the June 9, 2015 regular meeting at Lubbock, TX.
  - b. Report on the financial status of the District from the General Manager for the month of June 2015.
  - c. Bills incurred by the District for the month of June 2015 and travel vouchers for the Board members and eligible staff.
- 3) *(This item intentionally left blank.)*
- 4) *(This item intentionally left blank.)*
- 5) The Board will review and discuss applications for water well permits received for the month of June 2015.
- 6) The Board will review and discuss the proposed Fiscal Year 2016 budget for maintenance and operation of the High Plains Underground Water Conservation District No. 1.

- 7) The Board will review and discuss possible action regarding County Advisory Committees.
  - a. *Lubbock County: Remove Dr. Dan Krieg (deceased).*
- 8) The Board will review and discuss the status of other District programs and items of possible interest as reported by the General Manager:
  - a. *Legislative Activity*
  - b. *Staff Reports*
  - c. *Correspondence*
  - d. *District current work efforts*
- 9) *(This item intentionally left blank.)*
- 10) *(This item intentionally left blank.)*
- 11) Adjourn.

**NOTE:** Work Sessions are primarily for the benefit of the Board of Directors, although they are open to the public. No public comment will be heard during Board Work Sessions. Public comment may be made at the regularly scheduled Board of Directors meeting.

No Board action will be taken at the Work Session and any items ultimately warranting Board action will be revisited at a regularly scheduled Board of Directors meeting.



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*Kelly Pinner*

COUNTY CLERK LUBBOCK COUNTY, TEXAS

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1  
BOARD OF DIRECTORS MEETING**

**TUESDAY, JULY 14, 2015  
2:30 P.M.**

**A. WAYNE WYATT BOARD ROOM  
HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE  
2930 AVENUE Q, LUBBOCK TX 79411**

**AGENDA**

1. The President will call the meeting to order and establish a quorum.
2. The Board will discuss and take possible action to approve the Consent Agenda:
  - a. Approval of minutes of the June 9, 2015 board meeting at Lubbock, TX.
  - b. Adoption of report on the financial status of the District from the General Manager for the month of June 2015.
  - c. Approval of the bills incurred by the District for the month of June 2015 and travel vouchers for the Board members and eligible staff.
3. Take up any items removed from the Consent Agenda.
4. Public comment (*Only persons that complete a registration form indicating their desire to comment will be recognized.*) **Comments will be limited to three (3) minutes per person regarding agenda items only.**
5. The Board will discuss and take possible action on approval of applications for water well permits received for the month of June 2015.
6. The Board will discuss the proposed Fiscal Year 2016 budget for maintenance and operation of the High Plains Underground Water Conservation District No. 1.

7. The Board will discuss and take possible action regarding County Advisory Committee members.
  - a. *Lubbock County: Remove Dr. Dan Krieg (deceased).*
8. The Board will hear reports on the status of other District programs and items of possible interest from the General Manager:
  - a. *Legislative Activity*
  - b. *Staff Reports*
  - c. *Correspondence*
  - d. *District current work efforts*
9. The Board will convene a Closed Executive Session as authorized by Chapter 551 of the Texas Government Code (*Open Meetings Act*).
10. The Board will reconvene to consider any action needed following the Closed Executive Session.
11. Adjourn.

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**NOTES:**

**Agenda items may be considered, deliberated, and/or acted upon in a different order than set forth above, which represents an estimate of the schedule at the time notice is issued. The Board of Directors may discuss, consider, and take all necessary action, including possible expenditure of funds, regarding any item on the agenda.**

At any time during any meeting or hearing and in compliance with the Texas Open Meetings Act, Chapter 551, Government Code, the District Board may meet in a closed executive session on any agenda item or other lawful items for consultation concerning attorney-client matters (§551.071); deliberation regarding real property (§551.072); deliberation regarding prospective gifts (§551.073); personnel matters (§551.074); and deliberation regarding security devices (§551.076). Any subject discussed in closed session may be subject to action during an open meeting. Closed sessions on individual agenda items will not be posted separately in any manner other than the notice provided in this paragraph, regardless of any past practice of the District.

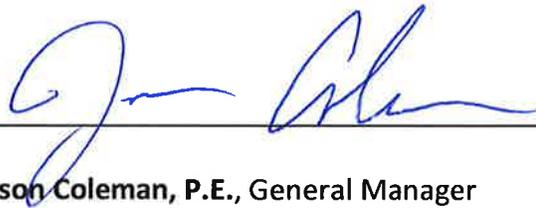
The District is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal opportunity for effective communications will be provided upon request. Please contact the District office at (806) 762-0181 at least 24 hours in advance if accommodation is needed.

*I, the undersigned authority, do hereby certify that the above Notice of Meeting of the governing body of the above named political subdivision, is a true and correct copy of said Notice, and that a true and correct copy of said Notice was furnished via electronic transmission to the Office of Texas Secretary of State and posted on the bulletin board, located at a place convenient to the public in its administrative office at 2930 Avenue Q, Lubbock, Texas, and said Notice was posted on July 8, 2015 and remained so posted continuously for at least 72 hours immediately preceding the day of said Meeting. A true and correct copy of said Notice has been filed with the Lubbock County Clerk on July 8, 2015, a true and correct copy of said Notice was posted on the bulletin board of the Lubbock County Courthouse on July 8, 2015, and said Notice remained so posted continuously for at least 72 hours immediately preceding the day of said Meeting.*

Dated this the 8th day of July, 2015.

**High Plains Underground Water Conservation District No. 1**

By



**Jason Coleman, P.E., General Manager**

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1  
BOARD OF DIRECTORS REGULAR MEETING  
HPWD OFFICE, 2930 AVENUE Q, LUBBOCK TX 79411**

**TUESDAY, JULY 14, 2015**

The Board of Directors of the High Plains Underground Water Conservation District No. 1 (*the Board*) convened a regular meeting in the A. Wayne Wyatt Board Room of the High Plains Underground Water Conservation District office, 2930 Avenue Q, Lubbock, Texas, with the following members present:

Lynn Tate, President  
Brad Heffington, Vice-President  
Mike Beauchamp, Secretary-Treasurer  
Ronnie Hopper, Member  
Dan Seale, Member

(Attached to these minutes is the *Notice of Meeting of the Governing Body of the High Plains Underground Water Conservation District No. 1 [District]* calling said meeting, which was served upon the directors and publicly posted in accordance with applicable law.)

**CALL TO ORDER & ESTABLISH QUORUM**

President Tate called the Board of Directors meeting to order at 2:47 p.m. with the above-referenced directors in attendance. A quorum was present.

Guests in attendance were J. Collier Adams, Jr., Steve Barrett, Richard Dixson, and Joy Shadid.

District staff members in attendance were Jason Coleman, General Manager; Tammy Anderson, Accountant; Kody Bessent, Legislative Affairs Director; Adeline Fox, Education and Outreach Coordinator; Jed Leibbrandt, GIS Specialist; Carmon McCain, Information/Education Group Supervisor; Juan Peña, Permit Supervisor; Gray Sanders, Information Technology Administrator; and Keith Whitworth, Field Staff Supervisor.

President Tate welcomed the Board members, staff, and members of the public to today's meeting.

**CONSENT AGENDA**

President Tate called on the Board to approve the consent agenda for today's meeting as follows:

- Approval of minutes of the June 9, 2015 regular meeting at Lubbock, TX.
- Adoption of report on the financial status of the District from the General Manager for the month of June 2015. A comparison of actual vs budget income/expense for the current fiscal year is attached as part of these minutes.

- Approval of the bills incurred by the District for the month of June 2015 and travel vouchers for the Board members and eligible staff.

Mr. Hopper made a motion to approve the consent agenda. Mr. Seale seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

### **ITEMS REMOVED FROM CONSENT AGENDA**

No items were removed from the Consent Agenda. No action was taken.

### **PUBLIC COMMENT**

President Tate invited those present to offer public comment regarding today's agenda items. *(Only persons that completed a registration form indicating their desire to comment were recognized.)*

J. Collier Adams Jr. said he was interested in the comments Mr. Seale made during the work session about the proposed HPWD budget for fiscal year 2016. Mr. Adams said he was also expecting to see a greater itemization of district expenditures, such as salaries and individual program costs. He encouraged the Board of Directors to address his concerns prior to adoption of the final budget at the August 11, 2015 meeting.

President Tate then gave all others present an opportunity to provide comment, if desired. Hearing none, the public comment period ended.

### **APPLICATIONS FOR WATER WELL PERMITS**

President Tate called on the Board to discuss and take possible action on approval of 21 applications for water well permits received during the month of June 2015.

Mr. Peña reported there were no applications for water wells to be completed into the Dockum Aquifer during June 2015.

There are 21 applications for wells to be completed into the Ogallala Aquifer. There was one in Bailey County; two in Castro County; two in Cochran County; twelve in Deaf Smith County; one in Hale County; two in Lamb County; and one in Parmer County.

All permit applications comply with the rules of the District. There being no questions or comments on the report, Mr. Heffington made a motion to approve applications for water well permits for June 2015 as presented. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

There were 36 water well completions in the Ogallala Aquifer during June 2015.

There were 237 wells completed within the district during the period Jan. 1-June 30, 2015. This includes six wells in the Dockum Aquifer, one in the Edwards-Trinity Aquifer, and 230 wells in the Ogallala Aquifer.

A report on cave-ins, open holes, and irrigation tailwater incidents investigated during June 2015 was provided to the Board for their review.

### **DISCUSSION OF PROPOSED FISCAL YEAR 2016 BUDGET FOR OPERATION AND MAINTENANCE OF THE HIGH PLAINS WATER DISTRICT**

President Tate called on the Board to discuss the proposed Fiscal Year 2016 budget for operation and maintenance of the High Plains Underground Water Conservation District No. 1. This agenda item is for discussion purposes only and no action will be taken at today's meeting. The final budget will be adopted at the regular meeting on August 11.

Mr. Coleman said he has visited with each Board member individually to discuss HPWD programs and activities and the budget needs associated with each activity.

One recent unexpected item was the July 3 flooding of the HPWD office in Amarillo as a result of heavy rainfall. This may provide an opportunity to relocate the office to a more convenient location on Highway 60 near Canyon.

During the earlier work session, Mr. Seale expressed his concern that recent consolidation of bookkeeping accounts does not allow the Board of Directors and/or taxpayers to know the exact amount of money spent per program or activity. Mr. Seale said he believes the district's previous accounting practices allowed for more accountability and transparency.

He is specifically interested in cost-accounting. This includes timesheet record keeping for each program as well as assigning other expenses to multiple categories based upon program applicability.

After discussion, Mr. Seale said he would present ideas for a proposed breakout of expenditures at the next monthly meeting. The Board will consider this prior to final adoption of the 2016 fiscal year budget.

President Tate asked the Board of Directors if there was any additional discussion about the proposed budget. There was none.

### **COUNTY ADVISORY COMMITTEE MEMBERS**

President Tate called on the Board to discuss and take possible action on County Advisory Committee members.

Dr. Dan Krieg, a member of the Lubbock County Advisory Committee, passed away June 18, 2015. A motion to remove Dr. Krieg from the committee was made by Mr. Beauchamp and seconded by Mr. Hopper. All members voted in the affirmative as expressed by a show of hands.

The motion was unanimously approved. Mr. Seale said he hopes to fill this vacant position in the next few months.

### **REPORTS ON STATUS OF DISTRICT PROGRAMS FROM THE MANAGER**

Mr. Coleman shared the following with the Board of Directors.

- A thank you note from Castro County Extension Agent Nancy Andersen for the HPWD grant funding to purchase soil moisture sensors.
- A thank you letter from the Bayer Museum of Agriculture acknowledging the district's donation in memory of Dr. Dan Krieg.
- Several of the district's news releases have been picked up and printed by local newspapers. He shared copies of the news clippings with the directors.

Mr. Coleman then asked Mr. Whitworth to report on the recent geophysical data logging of the Dockum Aquifer within the district.

The HPWD agreement with the U.S. Geological Survey (USGS) to conduct data logging was approved in June. Field personnel visited several Dockum water well sites to determine if they were suitable for data logging. Unfortunately, many sites cannot be used because they have a pump or other equipment installed in the well.

USGS personnel from San Angelo conducted data logging in five Dockum wells on July 6.

- Well # 1 (Permit # 1722) is located three miles north of Canyon in the I-27 right-of-way. It was drilled for use as a water source during construction of the highway. According to the data log, the water table is at 315 feet, the bottom of the well is at 505.4 feet, and the well was originally drilled to 522 feet. The specific conductance is 1043.73 at the top of the well and 448.10 at the bottom of the well.
- Well # 2 (Permit # 50075) is located west of Canyon. The data log shows the water table at 369.01 feet, the bottom of the well at 510.43 feet, and the well was originally drilled to 567 feet. The specific conductance is 1622.11 at the top of the well and 1634.40 at the bottom of the well.
- Well # 3 (Permit # 92) is located just west of the former race track at Umbarger. The data log shows the water table at 576 feet, the bottom of the well at 592.4 feet, and the well originally drilled to 700 feet. The specific conductance is 1009.05 at the top of the well and 1047.82 at the bottom of the well.
- Well # 4 (Permit # 41179) is located southeast of Hereford. The data log shows the water table at 708.13 feet, the bottom of the well at 902.39 feet, and the well was originally drilled to 1,023 feet. The specific conductance is 2213.15 at the top of the well and 3750.54 at the bottom of the well.

- Well # 5 (Permit # 381) is located southeast of Hereford. The data log shows the water table at 685 feet, the bottom of the well at 919.37 feet, and the well was originally drilled to 940 feet. The specific conductance is 6671.76 at the top of the well and 26,929.4 at the bottom of the well.

Total dissolved solids (TDS) represents the total concentration of dissolved substances in water. The electric conductivity of a water sample can be converted into the amount of total dissolved solids by multiplying it by a conversion factor.

Mr. Whitworth said the next phase of the project includes data logging in five additional cased wells.

The Board of Directors thanked Mr. Whitworth and his staff for their excellent work on this project.

Mr. Coleman asked Ms. Fox to report on recent Education and Outreach activities.

- She is visiting municipalities within the HPWD service area to determine their water needs and how the district can assist them in the future. Water quantity is the greatest concern among the small towns. Without water quantity, water quality is of little concern. Several have expressed interest in drilling test holes into the Dockum Aquifer to explore its use as an alternative water supply. During her visit, she provides a demonstration of the interactive maps found on the HPWD web site.
- She reminded the directors of the upcoming rainwater harvesting system and landscape tour in Amarillo/Canyon on August 1 and Brownfield/Lubbock on August 8. The fee is \$20 per person and deadline to RSVP for both tours is July 24.

This concluded the manager's report.

### **CLOSED EXECUTIVE SESSION**

President Tate announced that the HPWD Board will not conduct a closed executive session during today's meeting.

### **RECONVENE TO CONSIDER ANY ACTION NEEDED FOLLOWING THE CLOSED EXECUTIVE SESSION**

No closed executive session was convened. No action was taken.

**ADJOURN**

There being no other business, Mr. Beauchamp made a motion to adjourn the meeting. Mr. Heffington seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was approved. The meeting adjourned at 3:27 p.m.

Respectfully submitted,

  
Mike Beauchamp, Secretary-Treasurer

**High Plains Underground Water Conservation District**

	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	Jun 2015	Jul 2015	Aug 2015	Sep 2015	Actual	Budget
<b>Income</b>														
<b>Revenue</b>														
4000 Tax Collections	75,022.63	231,766.93	655,779.51	899,593.31	734,769.07	108,090.66	27,318.28	18,575.23	17,526.30	16,029.73			2,784,471.65	2,790,000.00
4002 CD Interest	1,268.85	1,331.58	1,231.90	1,373.30	1,386.30	1,849.75	2,573.23	1,802.95	1,521.53	1,455.71			15,793.10	11,000.00
4004 Checking Interest	8.83	10.27	13.20	24.75	15.82	16.12	7.17	4.01	4.21	5.32			109.70	225.00
4006 Depletion Requests	100.00	90.00	2,300.00	16,660.00	6,640.00	2,220.00	480.00	690.00	1,250.00	230.00			30,660.00	25,000.00
4008 Permit Fees/Registration	14,150.00	9,700.00	10,850.00	15,700.00	19,200.00	14,450.00	16,850.00	3,500.00	7,750.00	5,000.00			117,150.00	250,000.00
4010 Grants				2,897.36			3,388.94		4,142.13				10,428.43	50,000.00
4012 Miscellaneous	2,899.65	345.62	125.00	700.97	23.77	506.50	1,482.00	772.00	1,745.03	175.00			8,875.54	5,000.00
4014 Regional Water Planning									5,051.68				5,051.68	485,000.00
<b>Total Revenue</b>	<b>\$ 93,547.96</b>	<b>\$ 243,244.40</b>	<b>\$ 670,299.61</b>	<b>\$ 936,949.69</b>	<b>\$ 762,034.96</b>	<b>\$ 127,133.03</b>	<b>\$ 52,099.62</b>	<b>\$ 25,344.19</b>	<b>\$ 38,990.88</b>	<b>\$ 22,895.76</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,972,540.10</b>	<b>\$ 3,616,225.00</b>
<b>Total Income</b>	<b>\$ 93,547.96</b>	<b>\$ 243,244.40</b>	<b>\$ 670,299.61</b>	<b>\$ 936,949.69</b>	<b>\$ 762,034.96</b>	<b>\$ 127,133.03</b>	<b>\$ 52,099.62</b>	<b>\$ 25,344.19</b>	<b>\$ 38,990.88</b>	<b>\$ 22,895.76</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,972,540.10</b>	<b>\$ 3,616,225.00</b>
<b>Gross Profit</b>	<b>\$ 93,547.96</b>	<b>\$ 243,244.40</b>	<b>\$ 670,299.61</b>	<b>\$ 936,949.69</b>	<b>\$ 762,034.96</b>	<b>\$ 127,133.03</b>	<b>\$ 52,099.62</b>	<b>\$ 25,344.19</b>	<b>\$ 38,990.88</b>	<b>\$ 22,895.76</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,972,540.10</b>	<b>\$ 3,616,225.00</b>
<b>Expenses</b>														
<b>Capital Outlay</b>														
6400 Office Equipment										8,766.38			8,766.38	42,000.00
6402 Field Equipment						17,695.57				2,575.50			20,271.07	50,000.00
6404 Building Improvements													0.00	50,000.00
6406 Vehicle Purchase								36,000.00					36,000.00	100,000.00
<b>Total Capital Outlay</b>	<b>\$ -</b>	<b>\$ 17,695.57</b>	<b>\$ 36,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,341.88</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,037.45</b>	<b>\$ 242,000.00</b>				
<b>Other Expenditures</b>														
6300 Board of Directors	3,676.73	4,308.01	2,849.58	2,169.47	5,400.20	2,963.76	2,820.47	3,046.20	1,641.00	2,812.94			31,688.36	82,500.00
6302 Building Rent	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00			14,500.00	17,400.00
6304 Dues and Subscriptions	3,498.19	1,370.66	880.66	152.74	924.34	206.34	159.34	705.34	534.09	409.34			8,841.04	9,000.00
6306 Election	9,958.90	12,808.61	95,836.93	4,247.48									122,851.92	150,000.00
6308 Public Relations and Education	9,734.90	8,619.69	24,091.93	54,888.30	14,840.99	8,683.54	16,965.36	8,669.94	4,384.43	5,459.96			156,339.04	333,500.00
6310 Travel and Meals	2,571.07	1,987.85	3,582.98	3,583.60	3,044.79	5,537.51	8,204.57	1,818.68	4,184.26	1,427.16			35,942.47	55,000.00
6312 Vehicle Maintenance and Fuel	3,854.82	6,628.03	3,706.88	3,546.42	2,990.41	3,229.69	6,825.90	5,116.59	2,759.21	4,437.98			43,095.93	95,000.00
6314 Regional Water Planning	415.00		563.50		715.00	3.00	1,572.20	5,704.22	1,526.53	175.00			10,674.45	510,000.00
6316 Grants								10,000.00		38,150.00			48,150.00	100,000.00
<b>Total Other Expenditures</b>	<b>\$ 36,159.61</b>	<b>\$ 37,172.85</b>	<b>\$ 132,962.46</b>	<b>\$ 70,038.01</b>	<b>\$ 29,365.73</b>	<b>\$ 22,073.84</b>	<b>\$ 37,997.84</b>	<b>\$ 36,510.97</b>	<b>\$ 16,479.62</b>	<b>\$ 54,322.38</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 472,083.21</b>	<b>\$ 1,352,400.00</b>
<b>Purchased Services</b>														
6200 Audit				16,400.00									16,400.00	19,500.00
6202 Appraisal/Tax Collection	1,909.55	5,332.12	5,459.61	2,140.81	7,071.19	1,791.89	1,312.90	1,499.47	10,602.33	464.28			37,584.15	40,000.00
6204 Consulting	3,750.00	3,750.00	7,778.88	33,369.04	3,750.00	3,750.00	3,750.00	3,892.60	3,889.15	3,889.15			71,568.82	113,000.00
6206 Legal	10,000.00	11,625.00	13,003.28	12,500.00	10,937.50	10,937.50	12,500.00	12,500.00	10,250.00	240.00			104,493.28	150,000.00
6208 Utilities	1,323.36	1,011.50	1,466.62	1,426.60	1,556.76	1,415.31	1,310.56	1,157.02	1,372.39	1,536.57			13,578.69	26,725.00
6210 Land Appraiser	820.00		14,508.60										15,328.60	18,000.00
6212 Telephone/Internet	2,153.90	1,630.43	2,537.93	1,836.43	2,151.37	2,355.12	2,112.16	2,465.89	2,389.85	2,078.21			21,711.29	32,800.00
6214 Maintenance/Building & Grounds	1,525.32	1,460.45	1,361.95	1,406.95	1,366.95	1,653.15	1,836.95	1,421.95	1,047.80	7,283.22			20,364.69	40,000.00
6216 Vehicle Insurance								126.00	11,229.00				11,357.00	12,500.00
6218 Other Insurance	240.00	205.00	208.00	477.00	1,221.00	225.00	222.00	222.00	8,985.00	224.00			12,129.00	13,000.00
<b>Total Purchased Services</b>	<b>\$ 21,722.13</b>	<b>\$ 25,014.50</b>	<b>\$ 46,324.87</b>	<b>\$ 69,556.83</b>	<b>\$ 28,054.77</b>	<b>\$ 22,127.97</b>	<b>\$ 23,044.57</b>	<b>\$ 23,286.93</b>	<b>\$ 49,665.52</b>	<b>\$ 15,717.43</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 324,515.52</b>	<b>\$ 465,525.00</b>
<b>Salaries &amp; Benefits</b>														
6000 Salaries	76,090.19	83,424.39	107,111.30	82,082.41	81,140.14	80,870.14	80,969.14	81,238.27	82,052.89	81,684.47			836,663.34	980,000.00
6002 Social Security/Medicare	5,466.03	3,936.16	7,004.38	5,985.53	6,174.13	6,036.32	5,987.89	6,046.82	6,045.89	6,075.09			58,748.24	75,000.00
6006 Retirement	5,201.59	5,269.24	7,351.41	5,528.06	5,519.78	5,519.78	5,519.78	5,523.92	5,519.78	5,508.75			56,462.09	75,000.00
6008 Medical Insurance	15,666.40	13,038.92	7,999.21	16,662.19	13,223.58	14,489.69	15,556.70	12,744.84	13,951.13	14,807.72			138,140.38	180,000.00
<b>Total Salaries &amp; Benefits</b>	<b>\$ 102,414.21</b>	<b>\$ 106,668.71</b>	<b>\$ 129,466.30</b>	<b>\$ 110,258.19</b>	<b>\$ 106,057.63</b>	<b>\$ 106,915.93</b>	<b>\$ 108,033.51</b>	<b>\$ 105,553.85</b>	<b>\$ 107,569.89</b>	<b>\$ 108,076.03</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,090,014.05</b>	<b>\$ 1,310,000.00</b>
<b>Supplies</b>														
6100 Field Supplies & Repair	184.04	173.48	5,894.75	275.63	165.27	1,274.16	1,353.65	1,998.12	1,674.73	215.45			13,209.28	57,500.00
6102 Office Supplies	2,834.86	3,391.66	3,504.47	3,128.32	3,502.88	8,418.01	6,731.82	2,591.93	3,548.71	3,645.77			41,298.43	60,000.00
6104 Postage	2,232.17	572.52	131.28	1,620.84	551.49	41.72	615.47	935.65	32.54	1,526.52			8,260.20	23,600.00
6106 Software/License	308.06	987.84	2,867.62	24,702.81	108.22	368.08	619.29	119.30	3,883.75	7,003.24			40,968.21	105,200.00
<b>Total Supplies</b>	<b>\$ 6,569.13</b>	<b>\$ 5,126.50</b>	<b>\$ 12,398.12</b>	<b>\$ 29,727.60</b>	<b>\$ 4,327.86</b>	<b>\$ 10,101.97</b>	<b>\$ 9,320.23</b>	<b>\$ 5,645.00</b>	<b>\$ 9,139.73</b>	<b>\$ 12,390.98</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 103,736.12</b>	<b>\$ 246,300.00</b>
<b>Total Expenses</b>	<b>\$ 164,855.08</b>	<b>\$ 172,981.56</b>	<b>\$ 321,151.75</b>	<b>\$ 279,580.63</b>	<b>\$ 167,805.99</b>	<b>\$ 178,915.28</b>	<b>\$ 214,396.15</b>	<b>\$ 170,996.75</b>	<b>\$ 182,864.46</b>	<b>\$ 201,848.70</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,055,386.35</b>	<b>\$ 3,616,225.00</b>