



**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
WORK SESSION**

TUESDAY, SEPTEMBER 8, 2015

1:30 P.M.

A. WAYNE WYATT BOARD ROOM

HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE

2930 AVENUE Q, LUBBOCK TX 79411-2499

AGENDA

- 1) The President will call the work session to order.
- 2) The Board will review and discuss the Consent Agenda items:
 - a. Minutes of the August 11, 2015 regular meeting at Lubbock, TX.
 - b. Report on the financial status of the District from the General Manager for the month of August 2015.
 - c. Bills incurred by the District for the month of August 2015 and travel vouchers for the Board members and eligible staff.
- 3) *(This item intentionally left blank.)*
- 4) *(This item intentionally left blank.)*
- 5) The Board will review and discuss applications for water well permits received for the month of August 2015.
- 6) The Board will review and discuss possible action to amend the adopted 2015 budget for operation and maintenance of the High Plains Undergruound Water Conservation District.

- 7) The Board will review and discuss possible action to approve a resolution adopting a Tax Rate for the 2015 tax year.
- 8) The Board will review and discuss possible action to credit Cochran County in the amount of \$830.97 for delinquent/uncollectable taxes for the 2014 tax roll total for HPWD.
- 9) The Board will review and discuss possible action to approve a contract from AgTexas Appraisal Services to develop cost of water values for 2015.
- 10) The Board will review and discuss possible action to re-adopt the district's investment policy.
- 11) The Board will review and discuss assigning ownership of a parcel of land (*Property ID # 31979 & legal description OT ABY Blk 124 S65'-10-12*) to the City of Abernathy.
- 12) The Board will review and discuss possible action regarding County Advisory Committees.
- 13) The Board will review and discuss the status of other District programs and items of possible interest as reported by the General Manager:
 - a. *Legislative Activity*
 - b. *Staff Reports*
 - c. *Correspondence*
 - d. *District current work efforts*
- 14) (*This item intentionally left blank.*)
- 15) (*This item intentionally left blank.*)
- 16) Adjourn.

NOTE: Work Sessions are primarily for the benefit of the Board of Directors, although they are open to the public. No public comment will be heard during Board Work Sessions. Public comment may be made at the regularly scheduled Board of Directors meeting.

No Board action will be taken at the Work Session and any items ultimately warranting Board action will be revisited at a regularly scheduled Board of Directors meeting.



**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
BOARD OF DIRECTORS MEETING**

**TUESDAY, SEPTEMBER 8, 2015
2:30 P.M.**

**A. WAYNE WYATT BOARD ROOM
HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT OFFICE
2930 AVENUE Q, LUBBOCK TX 79411**

AGENDA

1. The President will call the meeting to order and establish a quorum.
2. The Board will discuss and take possible action to approve the Consent Agenda:
 - a. Approval of minutes of the August 11, 2015 board meeting at Lubbock, TX.
 - b. Adoption of report on the financial status of the District from the General Manager for the month of August 2015.
 - c. Approval of the bills incurred by the District for the month of August 2015 and travel vouchers for the Board members and eligible staff.
3. Take up any items removed from the Consent Agenda.
4. Public comment (*Only persons that complete a registration form indicating their desire to comment will be recognized.*) **Comments will be limited to three (3) minutes per person regarding agenda items only.**
5. The Board will discuss and take possible action regarding applications for water well permits received for the month of August 2015.

6. The Board will discuss and take possible action to amend the adopted 2015 budget for operation and maintenance of the High Plains Underground Water Conservation District.
7. The Board will discuss and take possible action to approve a resolution adopting a Tax Rate for the 2015 tax year.
8. The Board will discuss and take possible action to credit Cochran County in the amount of \$830.97 for delinquent/uncollectable taxes for the 2014 tax roll total for HPWD.
9. The Board will discuss and take possible action to approve a contract from AgTexas Appraisal Services to develop cost of water values for 2015.
10. The Board will discuss and take possible action to re-adopt the district's investment policy.
11. The Board will discuss and take possible action to assign ownership of a parcel of land (*Property ID # 31979 & legal description OT ABY Blk 124 S65'-10-12*) to the City of Abernathy.
12. The Board will discuss and take possible action regarding County Advisory Committee members.
13. The Board will hear reports on the status of other District programs and items of possible interest from the General Manager:
 - a. *Legislative Activity*
 - b. *Staff Reports*
 - c. *Correspondence*
 - d. *District current work efforts*
14. The Board will convene a Closed Executive Session as authorized by Chapter 551 of the Texas Government Code (*Open Meetings Act*).
15. The Board will reconvene to consider any action needed following the Closed Executive Session.
16. Adjourn.

NOTES:

Agenda items may be considered, deliberated, and/or acted upon in a different order than set forth above, which represents an estimate of the schedule at the time notice is issued. The Board of Directors may discuss, consider, and take all necessary action, including possible expenditure of funds, regarding any item on the agenda.

At any time during any meeting or hearing and in compliance with the Texas Open Meetings Act, Chapter 551, Government Code, the District Board may meet in a closed executive session on any agenda item or other lawful items for consultation concerning attorney-client matters (§551.071); deliberation regarding real property (§551.072); deliberation regarding prospective gifts (§551.073); personnel matters (§551.074); and deliberation regarding security devices (§551.076). Any subject discussed in closed session may be subject to action during an open meeting. Closed sessions on individual agenda items will not be posted separately in any manner other than the notice provided in this paragraph, regardless of any past practice of the District.

The District is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal opportunity for effective communications will be provided upon request. Please contact the District office at (806) 762-0181 at least 24 hours in advance if accommodation is needed.

I, Jason Coleman, do hereby certify that the above notice of meeting was furnished via electronic transmission to the Office of the Texas Secretary of State. A true and correct copy of said notice was posted at a place convenient to the public at the HPWD administrative office, 2930 Avenue Q, Lubbock, TX, and that said notice remained so posted continuously for at least 72 hours immediately preceding the day of the meeting. In addition, a true and correct copy of said notice was made available to the public on the HPWD website at www.hpwd.org and that said notice remained posted continuously on the website for at least 72 hours immediately preceding the day of the meeting.

Dated this the 2nd day of September, 2015.

High Plains Underground Water Conservation District No. 1

By  _____

Jason Coleman, P.E., General Manager

**HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1
BOARD OF DIRECTORS REGULAR MEETING
HPWD OFFICE, 2930 AVENUE Q, LUBBOCK TX 79411-2499**

TUESDAY, SEPTEMBER 8, 2015

The Board of Directors of the High Plains Underground Water Conservation District No. 1 (*the Board*) convened a regular meeting in the A. Wayne Wyatt Board Room of the High Plains Underground Water Conservation District office, 2930 Avenue Q, Lubbock, Texas, with the following members present:

Lynn Tate, President
Brad Heffington, Vice-President
Mike Beauchamp, Secretary-Treasurer
Ronnie Hopper, Member
Dan Seale, Member

(Attached to these minutes is the *Notice of Meeting of the Governing Body of the High Plains Underground Water Conservation District No. 1 [District]* calling said meeting, which was served upon the directors and publicly posted in accordance with applicable law.)

CALL TO ORDER & ESTABLISH QUORUM

President Tate called the Board of Directors meeting to order at 2:42 p.m. with the above-referenced directors in attendance. A quorum was present.

Guests in attendance were: Steve Barrett, Kathy Cornett, and Richard Dixson.

District staff members in attendance were Jason Coleman, General Manager; Tammy Anderson, Accountant; Kody Bessent, Legislative Affairs Director; Adeline Fox, Education and Outreach Coordinator; Carmon McCain, Information/Education Group Supervisor; Juan Peña, Permit Supervisor; Gray Sanders, Information Technology Administrator; and Keith Whitworth, Field Staff Supervisor.

President Tate welcomed the Board members, staff, and members of the public to today's meeting.

CONSENT AGENDA

President Tate called on the Board to approve the consent agenda for today's meeting as follows:

- Approval of minutes of the August 11, 2015 regular meeting at Lubbock, TX.

- Adoption of report on the financial status of the District from the General Manager for the month of August 2015. A comparison of actual vs budget income/expense for the current fiscal year is attached as part of these minutes.
- Approval of the bills incurred by the District for the month of August 2015 and travel vouchers for the Board members and eligible staff.

Mr. Hopper made a motion to approve the consent agenda. Mr. Beauchamp seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the Consent Agenda. No action was taken.

PUBLIC COMMENT

President Tate invited those present to offer public comment regarding today's agenda items. *(Only persons that completed a registration form indicating their desire to comment were recognized.)*

No registration forms were submitted for today's meeting.

President Tate then gave all others present an opportunity to provide comment, if desired. Hearing none, the public comment period ended.

APPLICATIONS FOR WATER WELL PERMITS

President Tate called on the Board to discuss and take possible action on approval of 23 applications for water well permits received during the month of August 2015.

Mr. Peña reported there was one application for a water well to be completed into the Dockum Aquifer during August 2015.

There are 22 applications for wells to be completed into the Ogallala Aquifer during August 2015. There was one in Bailey County, four in Castro County, four in Deaf Smith County, three in Floyd County, three in Hale County, one in Hockley County, three in Lubbock County, two in Parmer County, and one in Potter County.

All permit applications comply with the rules of the District. There being no questions or comments on the report, Mr. Heffington made a motion to approve the applications for water well permits for August 2015 as presented. Mr. Seale seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

There were 16 water well completions in the Ogallala Aquifer during August 2015.

There were 275 water wells completed within the district during the period Jan. 1-August 31, 2015. This includes six wells in the Dockum Aquifer, one in the Edwards-Trinity Aquifer, and 268 wells in the Ogallala Aquifer.

A report on cave-ins, open holes, and irrigation tailwater incidents investigated by district staff during August 2015 was provided to the Board for review. During the earlier work session, Mr. Seale noted that he and Mr. Coleman met August 24 with the pastor of Word Aflame United Pentecostal Church in Lubbock regarding repeated water waste from the property.

ACTION TO AMEND THE ADOPTED 2015 BUDGET FOR OPERATION AND MAINTENANCE OF THE HIGH PLAINS UNDERGROUND WATER CONSERVATION DISTRICT NO. 1

President Tate called on the Board to discuss and take possible action to amend the adopted 2015 budget for operation and maintenance of the High Plains Underground Water Conservation District No. 1.

Mr. Coleman recommended the following amendments to the adopted 2015 budget.

- Moving \$6,000 from building improvements to appraisal/collection.
- Moving \$2,500 from building improvements to dues.
- Moving \$2,000 from building improvements to other insurance.
- Moving \$3,000 from building improvements to salaries.
- Moving \$2,000 from building improvements to Social Security/Medicare.

There being no questions or comments, Mr. Beauchamp made a motion to amend the adopted 2015 budget for operation and maintenance of the High Plains Underground Water Conservation District No. 1 as presented. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ACTION TO APPROVE A RESOLUTION ADOPTING A TAX RATE FOR THE 2015 TAX YEAR

President Tate called on the Board to discuss and take possible action to approve a resolution adopting a tax rate for the 2015 tax year.

Mr. Coleman noted that the HPWD fiscal year 2016 budget, which was approved by the Board of Directors in August, has budgeted revenue based on the same tax rate as 2014 (\$.008026 per \$100 valuation).

The effective tax rate for 2015 is \$.008614 per \$100 valuation. Therefore, the proposed tax rate for 2015 is lower than the effective tax rate.

There being no questions or comments, Mr. Beauchamp made a motion to adopt a resolution adopting the 2015 tax rate of \$.008026 per \$100 valuation as presented. Mr. Heffington seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ACTION TO CREDIT COCHRAN COUNTY IN THE AMOUNT OF \$830.97 FOR DELINQUENT/UNCOLLECTABLE TAXES FOR THE 2014 TAX ROLL TOTAL IN HPWD

President Tate called on the Board to discuss and take possible action to credit Cochran County in the amount of \$830.97 for delinquent/uncollectable taxes for the 2014 tax roll total in HPWD.

The district received a letter from Treva Jackson, Cochran County Tax Assessor-Collector, which certifies that their office has exhausted all resources to collect the delinquent/insolvent taxes for HPWD during tax year 2014 as required by Texas Property Tax Code. Because of this, Cochran County is entitled to credit for the uncollected taxes.

There being no questions or comments, Mr. Heffington made a motion to credit Cochran County in the amount of \$830.97 for delinquent/uncollectable taxes for the 2014 tax roll total in HPWD. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ACTION TO APPROVE A CONTRACT FROM AGTEXAS APPRAISAL SERVICES TO DEVELOP COST-IN-WATER VALUES FOR 2015

President Tate called on the Board to discuss and take possible action to approve a contract from AgTexas Appraisal Services to develop cost-in-water values for 2015.

Based upon discussion in the earlier work session, a motion to approve the contact was made by Mr. Hopper and seconded by Mr. Seale. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ACTION TO RE-ADOPT THE DISTRICT'S INVESTMENT POLICY

President Tate called on the Board to discuss and take action to re-adopt the district's investment policy.

Mr. Coleman explained that this is an annual action required of the Board. The current investment policy states that "The Board shall review the policy annually and approve any changes or modifications." This allows for any needed modifications as a result of changes in law or policies.

There being no questions or comments, Mr. Heffington made a motion to re-adopt the District's investment policy for 2015 as presented. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

ACTION TO ASSIGN THE DISTRICT'S OWNERSHIP IN A PARCEL OF LAND TO THE CITY OF ABERNATHY TX

President Tate called on the Board to discuss and take possible action to assign HPWD ownership of a parcel of land to the City of Abernathy.

As noted in the earlier work session, the City of Abernathy plans to construct a small maintenance shop on land located at 602 Avenue C, Abernathy. The legal description for this

parcel of land is the south 65 feet of Lots 10-12, Block 124, Original Town of Abernathy. The Hale County Appraisal District (HCAD) identification number is 21979.

The HPWD Board is asked to assign the district's interest in the property to the City of Abernathy so that a warranty deed can be obtained for the property prior to construction.

There being no questions or comments, Mr. Seale made a motion to have Mr. Coleman provide a letter to both entities stating that the HPWD Board has taken action to approve the transfer of its ownership of the above-mentioned parcel of land to the City of Abernathy. Mr. Beauchamp seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was unanimously approved.

COUNTY ADVISORY COMMITTEE MEMBERS

President Tate called on the Board to discuss and take possible action on County Advisory Committee members.

No action was taken on this agenda item at today's meeting.

REPORTS ON STATUS OF DISTRICT PROGRAMS FROM THE MANAGER

Mr. Coleman asked the following staff members to provide updates on programs and activities:

LEGISLATIVE AFFAIRS: Mr. Bessent reported that the pre-proposal for the USDA-NRCS Regional Conservation Partnership Program (RCPP) has been chosen to move forward to the full proposal phase of the selection process. He noted that this was a highly competitive process with more than 250 pre-proposals submitted for review.

The previous submission of this project was not selected to advance to the pre-proposal round.

The proposed project is designed to address inefficient use of irrigation and moisture management concerns within the Ogallala Aquifer region of Texas by encouraging agricultural water users to leave water in the ground through adoption of on-farm water conservation strategies, improved irrigation efficiencies, or conservation of irrigated land to non-irrigated land for the life of the project.

Cooperators in the project include: HPWD; Hemphill County UWCD; Llano Estacado UWCD; Mesa UWCD; North Plains GCD; Sandy Land UWCD; South Plains UWCD; Texas A&M AgriLife Extension; Texas Alliance for Water Conservation; Texas Tech University; Plains Cotton Growers, Inc.; Texas Corn Producers Board; Texas Organic Cotton Marketing Cooperative; Texas Peanut Producers Board; Texas Seed Trade Association; Texas Sorghum Producers Board; and Texas Wheat Producers Board.

Written feedback and guidance on full proposal submissions is expected from the USDA in the next few weeks.

EDUCATION AND OUTREACH: During the past few months, Ms. Fox has visited with mayors, city managers, and other officials of towns/cities in the district to determine the primary water issue that they face. This includes funding water infrastructure, water supply options, water quantity, and water quality.

Ms. Fox provided the following information to the directors:

- **Precinct One:** There were 13 town/cities visited (with exception of O'Donnell). Main issue is the cost to fund water infrastructure and water quantity (tied).
- **Precinct Two:** There were 12 towns/cities visited (with exception of Springlake). Main issue is water quality.
- **Precinct Three:** There were six towns/cities visited. Main issue is the cost to fund water infrastructure.
- **Precinct Four:** There were two towns/cities visited. Main issue is water quantity.
- **Precinct Five:** There were eight towns/cities visited. Main issue is cost of funding water infrastructure.

Additional information obtained during the one-on-one visits included the number of water wells operated by the town/city. Ms. Fox also offered information to the city officials about HPWD services, including interactive maps on the district's website and water level measurements.

There are four towns/cities interested in possibly drilling water wells into the Dockum Aquifer.

The Board of Directors thanked Ms. Fox for her work and commended her for the report.

ADMINISTRATION: Mr. Coleman provided a brief update regarding the district's purchase of the M-Files document management system.

He noted that the HPWD computer system currently contains in excess of 700,000 electronic files, which creates a challenge to organize and maintain such information. As expected, different employees have different ways that they organize files on their respective workstations. There needs to be a centralized way to organize files so that they can be easily maintained, archived, and accessed.

The M-Files system should achieve this by allowing staff to search for document names, document types, and keywords. It also has the ability to search for keywords within documents.

Another important feature is that use of M-Files will help create a document review work flow which should help improve data organization and staff productivity.

Mr. Coleman and district supervisors have been meeting on a weekly basis to build the framework for the new document management system. It is expected to be operational by the end of calendar year 2015.

CLOSED EXECUTIVE SESSION

President Tate announced that the HPWD Board will not conduct a closed executive session during today's meeting.

RECONVENE TO CONSIDER ANY ACTION NEEDED FOLLOWING THE CLOSED EXECUTIVE SESSION

No closed executive session was convened. No action was taken.

ADJOURN

There being no other business, Mr. Heffington made a motion to adjourn the meeting. Mr. Hopper seconded the motion. All members voted in the affirmative as expressed by a show of hands. The motion was approved. The meeting adjourned at 3:28 p.m.

Respectfully submitted,


Mike Beauchamp, Secretary-Treasurer

High Plains Underground Water Conservation District

	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	Jun 2015	Jul 2015	Aug 2015	Sep 2015	Actual	Budget
Income														
Revenue														
4000 Tax Collections	75,022.63	231,766.93	655,779.51	899,593.31	734,769.07	1,08,090.66	27,318.29	18,575.23	17,528.30	16,029.73	13,235.41	8,643.62	2,806,550.68	2,790,000.00
4002 CD Interest	1,266.85	1,331.58	1,231.90	1,373.30	1,386.30	1,849.75	2,573.23	1,602.95	1,521.53	1,455.71	1,751.42	1,353.83	18,998.35	11,000.00
4004 Checking Interest	8.83	10.27	13.20	24.75	15.82	16.12	7.17	4.01	4.21	5.32	6.59	5.07	121.36	225.00
4006 Depletion Requests	100.00	90.00	2,300.00	16,660.00	6,640.00	2,220.00	480.00	690.00	1,250.00	230.00	110.00	40.00	30,810.00	25,000.00
4008 Permit Fees/Registration	14,150.00	9,700.00	10,850.00	15,700.00	19,200.00	14,450.00	16,850.00	3,500.00	7,750.00	5,000.00	6,000.00	4,750.00	127,900.00	260,000.00
4010 Grants				2,897.36			3,388.94		4,142.13				10,428.43	50,000.00
4012 Miscellaneous	2,989.65	345.62	125.00	700.97	23.77	506.50	1,482.00	772.00	1,745.03	175.00	8,748.98	932.86	18,557.38	5,000.00
4014 Regional Water Planning									5,051.68				5,051.68	485,000.00
Total Revenue	\$ 93,547.96	\$ 243,244.40	\$ 670,299.61	\$ 936,949.69	\$ 763,034.96	\$ 127,133.03	\$ 52,099.62	\$ 25,344.19	\$ 38,990.88	\$ 22,895.76	\$ 29,852.40	\$ 15,925.38	\$ 3,018,317.88	\$ 3,616,225.00
Total Income	\$ 93,547.96	\$ 243,244.40	\$ 670,299.61	\$ 936,949.69	\$ 763,034.96	\$ 127,133.03	\$ 52,099.62	\$ 25,344.19	\$ 38,990.88	\$ 22,895.76	\$ 29,852.40	\$ 15,925.38	\$ 3,018,317.88	\$ 3,616,225.00
Gross Profit	\$ 93,547.96	\$ 243,244.40	\$ 670,299.61	\$ 936,949.69	\$ 763,034.96	\$ 127,133.03	\$ 52,099.62	\$ 25,344.19	\$ 38,990.88	\$ 22,895.76	\$ 29,852.40	\$ 15,925.38	\$ 3,018,317.88	\$ 3,616,225.00
Expenses														
Capital Outlay														
6400 Office Equipment														
6402 Field Equipment														
6404 Building Improvements														
6406 Vehicle Purchase														
Total Capital Outlay														
Other Expenditures														
6300 Board of Directors	3,676.73	4,308.01	2,849.58	2,169.47	5,400.20	2,963.76	3,255.17	3,046.20	1,641.00	2,934.42	3,632.25	3,738.89	39,815.68	82,500.00
6302 Building Rent	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	1,450.00	425.00	16,375.00	17,400.00
6304 Dues and Subscriptions	3,498.19	1,370.66	880.66	152.74	924.34	206.34	159.34	705.34	534.09	409.34	648.94	637.48	10,127.46	11,500.00
6306 Election	9,958.90	12,808.61	95,636.93	4,247.48										
6308 Public Relations and Education	9,794.90	8,619.69	24,091.93	54,888.30	14,840.99	8,116.04	16,965.36	8,669.94	4,384.43	5,458.96	7,220.54	3,147.24	166,139.32	333,500.00
6310 Travel and Meals	2,571.07	1,887.85	3,582.98	3,583.60	3,044.79	5,537.51	7,631.61	1,818.66	4,184.26	1,427.16	3,245.92	7,035.64	46,651.07	55,000.00
6312 Vehicle Maintenance and Fuel	3,854.82	6,628.03	3,706.88	3,546.42	2,990.41	3,229.69	6,964.16	5,116.59	2,759.21	4,437.98	3,697.54	4,539.46	51,470.19	95,000.00
6314 Regional Water Planning	415.00	0.00	563.50	715.00					1,526.53	175.00			320.61	510,000.00
6316 Grants							0.00	10,000.00	38,150.00		3,540.37		51,560.37	100,000.00
Total Other Expenditures	\$ 35,159.61	\$ 37,172.85	\$ 132,962.46	\$ 70,038.01	\$ 29,365.73	\$ 22,073.84	\$ 37,997.84	\$ 36,510.97	\$ 16,479.52	\$ 54,443.86	\$ 23,435.56	\$ 24,571.32	\$ 520,211.57	\$ 1,354,900.00
Purchased Services														
6200 Audit														
6202 Appraisal/Tax Collection	1,909.55	5,332.12	5,459.61	7,071.19	2,112.16	1,312.90	1,499.47	1,602.33	10,602.33	464.28	285.53	7,836.24	45,675.92	46,000.00
6204 Consulting	3,750.00	3,750.00	7,778.88	3,750.00	3,750.00	3,750.00	3,882.60	3,888.15	3,888.15	3,889.15	3,870.75	1,590.30	77,029.87	113,000.00
6206 Legal	10,000.00	11,625.00	13,003.28	12,500.00	10,937.50	12,500.00	12,500.00	12,500.00	10,250.00	240.00			109,493.28	150,000.00
6208 Utilities	1,323.36	1,011.50	1,466.52	1,426.60	1,568.76	1,415.31	1,310.56	1,157.02	1,372.39	1,538.57	1,474.66	1,326.49	16,380.14	26,725.00
6210 Land Appraiser	820.00		14,508.60											
6212 Telephone/Internet	2,153.90	1,650.43	2,537.93	1,836.43	2,151.37	2,355.12	2,112.16	2,465.89	2,389.85	2,078.21	2,434.88	2,655.31	15,326.60	18,000.00
6214 Maintenance/Building & Grounds	1,525.32	1,460.45	1,351.95	1,366.95	1,836.95	1,653.15	1,836.95	1,421.95	1,047.80	7,283.22	1,505.95	1,498.95	26,801.48	32,900.00
6216 Vehicle Insurance														
6218 Other Insurance	240.00	205.00	208.00	477.00	1,221.00	225.00	222.00	222.00	8,885.00	224.00	271.00	272.00	11,357.00	12,500.00
Total Purchased Services	\$ 21,722.13	\$ 25,014.50	\$ 45,324.07	\$ 69,556.83	\$ 28,064.77	\$ 22,127.97	\$ 23,044.87	\$ 23,286.93	\$ 49,865.52	\$ 18,717.43	\$ 9,813.07	\$ 20,179.29	\$ 354,507.88	\$ 473,525.00
Salaries & Benefits														
6000 Salaries	76,090.19	83,424.39	107,111.30	82,082.41	81,140.14	80,870.14	80,969.14	81,238.27	82,052.89	81,684.47	61,488.76	80,888.14	999,040.24	985,000.00
6002 Social Security/Medicare	5,456.03	3,936.16	7,004.38	5,985.53	6,174.13	6,036.32	5,987.89	6,046.82	6,045.89	6,075.09	6,127.06	6,553.21	71,428.51	77,000.00
6006 Retirement	5,201.59	5,269.24	7,351.41	5,528.06	5,519.78	5,519.78	5,519.78	5,523.92	5,519.78	5,508.75	5,508.75	5,666.75	67,657.59	75,000.00
6008 Medical Insurance	15,666.40	13,038.92	7,999.21	15,662.19	13,223.58	14,489.69	15,566.70	12,744.84	13,951.13	14,807.72	13,951.13	15,596.54	167,889.05	180,000.00
Total Salaries & Benefits	\$ 102,414.21	\$ 105,668.71	\$ 129,466.30	\$ 110,256.19	\$ 106,057.63	\$ 106,915.93	\$ 108,033.51	\$ 105,553.85	\$ 107,569.69	\$ 108,076.03	\$ 107,075.70	\$ 106,704.64	\$ 1,305,794.39	\$ 1,315,000.00
Supplies														
6100 Field Supplies & Repair	184.04	173.48	5,894.75	275.63	1,652.77	1,274.16	1,353.65	1,998.12	1,674.73	215.45	2,800.40	947.87	16,957.55	57,500.00
6102 Office Supplies	2,854.86	3,391.66	3,504.47	3,128.32	3,502.88	8,418.01	6,731.62	2,581.93	3,548.71	3,645.77	3,214.66	4,003.53	48,516.62	60,000.00
6104 Postage	2,232.17	572.52	131.28	1,620.84	551.49	41.72	615.47	935.65	32.54	1,405.04	904.07		9,042.79	23,600.00
6106 Software/License	308.06	987.84	2,867.62	24,702.81	108.22	368.08	619.29	3,883.75	7,003.24	1,606.77	108.22		42,883.20	105,200.00
Total Supplies	\$ 5,559.13	\$ 5,126.50	\$ 12,398.12	\$ 29,727.60	\$ 4,327.86	\$ 10,101.97	\$ 9,320.23	\$ 8,645.00	\$ 9,139.73	\$ 12,269.50	\$ 8,525.90	\$ 5,059.62	\$ 117,200.16	\$ 246,300.00
Total Expenditures	\$ 164,655.08	\$ 172,981.56	\$ 321,151.75	\$ 279,580.63	\$ 167,805.99	\$ 178,915.28	\$ 214,396.15	\$ 170,996.75	\$ 182,854.46	\$ 201,848.70	\$ 166,664.73	\$ 189,068.87	\$ 2,381,119.95	\$ 3,616,225.00