This year marks the 91st anniversary of NCCJ St. Louis. Since 1930, NCCJ St. Louis has worked to bridge the differences that all too often stand in the way of mutual understanding and respect. While our nation continues to grapple with the current pandemic (COVID-19), research shows us that it is affecting people of color at higher rates than white people. In fact, because racism plays a role in health risks, we are facing a double pandemic.

The stress of dealing with racial discrimination takes a physical toll, increasing susceptibility to the effects of premature aging and other health issues. We need NCCJ’s leadership development and educational programs now more than ever. Their power to build leaders that advocate for inclusion and equity is unparalleled, and we have a critical need in our community and our country for the services that NCCJ provides.

Tonight, we honor six leaders whose contributions to the community reflect the tenets of NCCJ St. Louis. We are pleased to recognize Michael Litwack with a Lifetime Achievement Award, as well as celebrate the contributions of Warner Baxter, Betsy Cohen, David Greenhaw, Dr. Will Ross, and Carla London.

May all of our recipients inspire us all to work together to build a stronger and more united community!

Carlton Adams  
Board Chair, NCCJ St. Louis

BOARD MEMBERS
Carlton Adams
Valerie Bell
Jill Blood
Alice Conway
Bill Gilbert
Joseph Jordan
Kenneth Kranzberg
Michael Litwack

Rob Muschany
Jo Pang
Nancy Parker Tice
tinA pihL
Crystal Ross-Smith
Darius Rucker
Steven Thai
Louis Wray

ADVISORY BOARD
Karen Aroesty
Christine Chadwick
Anna Crosslin
Marilyn Fox
Henry Givens
Sharon Harvey Davis
Robin Hattori
J. David Levy

Carolyn Losos
Lynn Lyss
Frederic Maurer III
Robert Newmark
Michael Newmark
Harvey Schneider
Rabbi Susan Talve
CELEBRATION SCHEDULE

6:45  VIRTUAL DOORS OPEN
7:00  WELCOME  
      - Featuring the Red & Black Brass Band
7:05  UNITY BLESSING  
      - Rabbi Carnie Rose of the Congregation B’nai Amoona
7:10  OPENING REMARKS  
      - Carlton Adams
7:15  ANYTOWN ALUM  
      - Zahra Stevick
7:20  FUND THE NEED
7:30  AWARDS PRESENTATION
8:00  CLOSING & TOAST

THANK YOU TO OUR SPONSORS

Presenting Sponsor:

Alice Conway  
Michael & Leslie Litwack  
Ken & Nancy Kranzberg
WARNER BAXTER

Warner Baxter is chairman, president and chief executive officer of St. Louis-based Ameren Corporation, parent company of rate-regulated energy companies that serve approximately 2.5 million electric and 1 million natural gas customers in Illinois and Missouri. The company, which also develops regional electric transmission projects, had 2019 revenues of approximately $6 billion. During his 25-year tenure at Ameren, Baxter has served in a variety of leadership roles, including chief financial officer and president of Ameren Missouri.

Before joining Ameren in 1995, Baxter served as senior manager in PricewaterhouseCooper’s LLP national office in New York City, serving as one of the firm’s liaisons with the major accounting standard setting bodies in the United States. From 1983 to 1993, Baxter worked in the firm’s St. Louis office, where he provided auditing and consulting services to clients in a variety of industries, including the energy industry.

Baxter earned a bachelor of science degree in accounting from the University of Missouri–St. Louis and has made meaningful and long-lasting contributions to higher education through his involvement with the University of Missouri System. He is a member of the University of Missouri–St. Louis Chancellors Council and serves on the University of Missouri 100 Board.

Today, Baxter sits on several industry boards, and he is currently the Vice Chair of Edison Electric Institute. He serves on the board of the Electric Power Research Institute (past Chairman of the Board), as well as the management committee of The Edison Foundation’s Institute for Electric Innovation. Baxter also serves on the board of directors of US Bancorp and BJC HealthCare. In addition, Baxter was the past Chairman of Civic Progress St. Louis.

Baxter is actively involved with several charitable organizations, including as board member for Variety the Children’s Charity of St. Louis (past Chairman of the Board); council member of the American Cancer Society’s Coaches vs. Cancer National Board; past Chair and current council member of the St. Louis Chapter of CEOs Against Cancer of Missouri; and board member for The Muny. A native of St. Louis, Warner and his wife, Cindy, have four children.
BETSEY COHEN

Betsy Cohen is the founding Executive Director of the St. Louis Mosaic Project, a program of the non-profit World Trade Center-St. Louis within the St. Louis Economic Development Partnership. The St. Louis Mosaic Project is a public-private partnership whose goal is to attract and retain international people to St. Louis. It began with research in 2012 and was launched in 2013. The research showed that the region needs international people for their skills and cultures, to add to our population and diversity. This work is done through collaborations with hundreds of local organizations, universities, corporations, cultural groups, faith organizations, K-12 schools, immigration agencies, and government entities. There are two goals: For the St. Louis region to be the fastest growing major metropolitan region for foreign-born people by 2025 and to add 25,000 foreign-born people to our region’s population from 2016-2025. This includes international students, immigrant entrepreneurs, reuniting families, international executives and refugees.

Betsy had an extensive corporate career in marketing at Nestle Purina before leading the St. Louis Mosaic Project. In her corporate career, she was one of the first women to be named a Vice President. She worked on national and international business issues. In addition, she ran a regional network for the St. Louis pet community. She is on the advisory board for the St. Louis University Chaifetz School of Business and on the Cortex Innovation Community committee for Diversity, Equity, and Inclusion. Previously, she served on other community boards including the St. Louis Crisis Nursery. She served on the board of Welcoming America, the national nonprofit leading a movement of inclusive communities becoming more prosperous by ensuring everyone belongs, including immigrants. She is a recognized speaker on issues of multicultural inclusion. She was recognized as a Most Influential Businesswoman by the St. Louis Business Journal and as a Woman Business Leader by the YWCA. She is the author of a book coming out in Fall 2021 to help international people who are authorized to work in the US to find good employment. She is a graduate of Wellesley College and the Harvard Business School.

Betsy and her husband Dr. Bruce Cohen have two grown children- son Greg and his wife Lauren with three grandchildren in Atlanta and son Scott and his wife Emma with a new baby daughter in Los Angeles.

I am delighted to add my support to Betsy Cohen’s selection for an NCCJ Award in 2021. Betsy is an inspiring leader whose influence and impact have reached far beyond our region and its foreign-born community. She has truly a leader for everyone due to her steadfast commitment to economic prosperity for all.

Prior to her arrival at the St. Louis Mosaic Project as its founding executive director, Betsy had long corporate leadership with a reputation for community service and mentorship of minorities and international talent. Her switch to non-profit work in 2013 enabled her to utilize her learnings and experiences, especially in corporate marketing, to raise awareness of the value of immigration both to immigrants and the wider community like.

The St. Louis Mosaic Project has brought national acclaim to our region for its role in attracting and retaining foreign-born people. She is known as a community leader for inclusive growth and economic empowerment of our foreign-born. Betsy’s thorough and dedicated work is key to rebuilding our region through population attraction and retention of such immigrant residents. These relative newcomers are now valuable entrepreneurs, coworkers, neighbors and friends.

Betsy is a connector among all the stakeholders who seek to reach out and welcome our growing foreign-born community and integrate them into the day-to-day multicultural fiber of St. Louis.

Congratulations, Betsy, and thank you NCCJ St. Louis for this welcome recognition of a most deserving colleague and friend.

Anna E. Crosslin
President & CEO emeritus
International Institute of St. Louis

Betsy Cohen has played a key role in our becoming a more welcoming, inclusive and diverse region where people from all backgrounds and circumstances, especially the foreign-born, want to live, work and raise their families. Betsy’s background in corporate leadership with a focus on community service and mentorship perfectly positioned her to become the Founding Executive Director of the St. Louis Mosaic Project in 2013. Her seasoned strategic approach along with a passion for personal engagement made her the perfect candidate for this game changing initiative. And, she has not disappointed! Under Betsy’s leadership the St. Louis Mosaic Project has put St. Louis on the map of the best places for the foreign-born to relocate. and relocate they have, making St. Louis one of the five fastest growing large metros in America for the foreign-born over the past 6 years.

Bob Fox
Chair of the Board
Clark-Fox Family Foundation
CARLA LONDON

Carla is entering her 5th year as the Chief Equity Officer for Columbia Public Schools, the fifth largest district in the state. As CPS continues to strive towards its goal of being “the best school district in the state,” one of their primary objectives is to ensure equitable access to an excellent education for ALL students. Prior to taking on this role, Carla served in several other positions in the district.

Carla is originally from Columbia, MO, but moved often as a child and got to experience the excitement of such diverse places as New Orleans, LA; Dallas and El Paso, TX; and Stamford, CT. After beginning her career in education in north Georgia, she returned to Columbia in 2002, as a Home School Communicator. While in that role, Carla was contacted by Central Office leadership and was asked to create a program for “At-Risk” youth, which she agreed to do as long as she could change the designation to say “At-Promise” youth, as she believes ALL students have the ability to succeed. She named the program, Aspiring Scholars, and successfully led students from failing grades and disciplinary issues to leadership roles in the district.

In 2006, she followed her husband’s career back to Texas and spent 7 years in Round Rock, just outside of Austin, as a 6th, 7th, and 8th grade classroom teacher in Social Studies, English-Language Arts, and Reading, also obtaining her English as a Second Language teaching certification. In 2013, Carla returned to Columbia as the Supervisor of Student and Family Advocacy, for Columbia Public Schools and within two years, was subsequently promoted to Director of Student Services before being hired as the Chief Equity Officer for CPS. Additionally she oversees the Student Support Services department, the District Registrar, and the MAC Scholars Minority Achievement program. Carla is the Anti-Bullying Coordinator, the Title IX Compliance Officer for student issues, the lead Equity Trainer and lead Restorative Practices Trainer for the district.

Carla also serves as the co-president of Nora Steward Early Learning Center, which is the center she attended as a child and the center her mother attended as a child, as it was the only center providing childcare and early learning for black youth at the time.

Carla has a combined 19 years of experience in education, nine years as a Social Worker, including four years as an Emergency Room Medical S.W. at Children’s Medical Center of Dallas, in Dallas, TX, and three years as a small business owner, in Dallas, TX. She received her Associates and Bachelor’s degrees in Dallas, TX, her MBA from the University of Phoenix, and her Educational Specialist degree from the University of Missouri, Columbia.

Her passion is working with children, families, and staff to provide a safe, nurturing, and stimulating educational experience that ensures access and opportunity for all students! She continues to advocate for ways to assist youth in acquiring the skills they need to be successful and reducing discipline disproportionality among minority youth. Carla has received numerous honors during her career in education, including Teacher of the Year, the MLK Diversity Award in 2015, and being a finalist in COMO Magazine’s Women of Excellence 2019. Her proudest achievements include her marriage of 28 years to Win, and her four amazing children—Nic, Chris, Ayanna, and Alyssa.

It is with the greatest pleasure that I write this letter of support for Ms. Carla London, Chief Equity Officer for Columbia Public Schools. I could not think of anyone who is more deserving of this recognition by NCCISTL. Columbia Public Schools is a more beloved and inclusive community because of her “relentless” commitment to ensure our school community and our community at large feels welcome, valued and seen in their wholeness. We are a more beloved community because of Carla.

Annelle B. Whitt, JD
District Coordinator MAC Program
Columbia Public Schools

Even when some folks pushed against our equity work, Carla “kept” her foot in the door, until that door stayed open on it’s own. If diversity, equity and inclusion was a person, it would be Carla London. Carla operates from a place of love, integrity and commitment. Her work ethic and commitment to this work is contagious. It is not only a pleasure to work with Carla; it is an honor to do this work with her.
Carla London returned to Columbia Public Schools and joined an Equity Team that was moving ahead but very slowly. Through her leadership and ability to keep pushing for what is right, our team grew, our reach in the district grew, our reach in our community grew. At times she hit roadblocks, yet she continued to “slow drip”, develop relationships and keep these topics in front of the right people. Gradually she was able to start to make systemic change in our districts culture so that not just some people, but ALL our buildings were doing this work. It wasn’t easy but Carla is no quitter. Her approach and guidance when working with members of our staff or community who don’t understand, don’t believe in, don’t want to do this work is one of compassion and always seeking to find our “common ground”. Under Carla’s leadership the reach of our team has grown to include partnerships with the city of Columbia, University of Missouri, Columbia College and State Farm. Carla has become a valuable source of information to other school districts on how to bring quality equity training to life. Without her leadership, guidance, and willingness to “stick with it”, we might still be doing this work around the district, but it would not be a part of the way Columbia Public Schools operates. Brava Carla, you are what holds us all together and drives this movement of change in our district.

Vince Thompson
Student Support Coordinator
Columbia Public Schools

**DR. DAVID GREENHAW**

Dr. David M. Greenhaw, is President Emeritus of Eden Theological Seminary in St. Louis, Missouri, where he served for 23 years. Dr. Greenhaw is an ordained minister of the United Church of Christ with joint partner standing with the Christian Church (Disciples of Christ). Prior to his tenure at Eden he served as Academic Dean of Lancaster Theological Seminary in Pennsylvania and on the faculty of Vanderbilt University Divinity School.

Dr. Greenhaw has published extensively in the area of homiletics. Additionally, he frequently lectures and teaches on the contribution of mainline Protestantism to American cultural and political life. His international experience includes serving as a visiting scholar in Sydney, Australia; keynote speaker and lecturer in Beijing, Nanjing, Shanghai, China; keynote speaker in Ghana, West Africa; Jerusalem, Israel; Santiago, Chile; Atitlan, Guatemala; Zurich, Switzerland; Berlin and Halle, Germany, Beirut, Lebanon and Pohnpei, Micronesia.

Dr. Greenhaw has been active in the Interfaith Partnership of St. Louis where he is the immediate past-chair of the Cabinet of Interfaith Partnership. He is married to Leigh Hunt Greenhaw, retired professor of law at Washington University in St. Louis, father of two adult sons and grandfather of three (a fourth any day).
Will Ross, MD, MPH, is associate dean for diversity, principal officer for community partnerships, and alumni endowed professor of medicine in the Nephrology Division at Washington University School of Medicine. Over the past 25 years Dr. Ross has developed innovative medical school pipeline programs and recruited and developed a diverse workforce of medical students, residents and faculty. He has promoted health equity locally, nationally and globally through collaborations with the Centers for Disease Control and Prevention (CDC), and public health officials in Ethiopia and Haiti, where he co-developed an undergraduate program in public health. He is a co-founder of the Barnes-Jewish Hospital Center for Diversity and Cultural Competence and served on the task force that created the Washington University Institute for Public Health, while serving as co-director of the new MD/MPH program. He served as vice chair of the Washington University Commission on Diversity and Inclusion. He has been instrumental in redesigning local access to health care for the underserved as the founder of the Saturday Free Health Clinic and co-founder of Casa de Salud Latino Health Center. Dr. Ross is also board chair and founding member of the Collegiate School of Medicine and Bioscience, a magnet health professions high school in St. Louis.

Dr. Ross previously served as the chief medical officer and director of community health clinics for the St. Louis Regional Medical Center, the last public hospital in St. Louis. In 2001 he was appointed a charter and founding member of the St. Louis Regional Health Commission, which has leveraged over $400 million dollars to St. Louis to maintain an integrated network of safety net primary care clinics and public health services. He served as Chairman of the board of directors of the Missouri Foundation for Health, where he directed the Foundation’s creation of the nonprofit center, Health Literacy Media. He served on the Institute of Medicine’s Health Literacy Roundtable, where he evaluated health literacy efforts at the international level. He is former Chairman of the boards of the Mid America Transplant Foundation and the St. Louis City Board of Health, and a past member of the Center for Disease Control and Prevention's Health Disparities Committee, where he helped incorporate social determinants of health in the CDC promotions framework and Healthy People 2020. He is a board member of the St. Louis Economic Development Partnership and a trustee of the St. Louis Zoo. He serves as vice chair of the Association of American Medical Colleges’ Advancing Holistic Review Initiative, and is a founding associate editor of the public health journal, Frontiers in Public Health Education and Promotion.

Dr. Ross has numerous scientific publications and is co-author of two books, Poverty and Place, published in 2019 by Lexington Press, and Charting the Pathway Forward for Low Income Women of Color, published in 2021 by Oxford University Press. He has received a number of honors and awards, including the 2005 State of Missouri Martin Luther King Distinguished Service in Medicine Award, the 2009 Washington University Medical Center Alumni Faculty Achievement Award, and the 2013 Samuel Goldstein Leadership in Medical Education Award. A graduate of Yale University, he completed medical school at Washington University School of Medicine, an Internal Medicine residency at Vanderbilt University, and a Renal Fellowship at Washington University. He completed a Master of Science in Epidemiology at the Saint Louis University School of Public Health. He is married to Arlene Moore Ross, a retired nurse anesthetist, and has two daughters - Merris, age 31, and Naima, age 29.
Michael Litwack is a retired executive and current community volunteer. He has held numerous leadership positions in the local and national Jewish communities. He served as the past president of the Jewish Federation of St. Louis, NCCJ St. Louis and currently serves on the St. Louis Chapter of the AIPAC.

Michael serves on the Israel Technion Society committee and the Washington University Hillel with his wife Leslie. He serves on the American Jewish Committee and Jewish Student Union with his wife and family. His family consists of his children: Matthew & Jessica, and Jason & Naomi and his grandchildren June, Oliver, Ruby, Silas, and Zoey.

When I first learned you were going to be receiving the Lifetime Achievement Award from NCCJ of Metropolitan St. Louis my immediate reaction was that there could not be a more deserving recipient! You have been a tireless advocate for a more inclusive St. Louis over decades of work, you have been an extremely generous financial supporter of NCCJ — St. Louis and a number of other organizations and initiatives directed at building deeper understanding and mutual respect, and you have been an inspiring leader, mentor, coach, and friend to so many others who share your passion and vision for a better world.

I don’t think you know the impact you have had on so many others, including me personally, and I would like to share just one story with you. My very first Board meeting as a newly-elected member of the NCCJ — St. Louis Board was your last as Board Chair. I remember showing up in the auditorium of a church I had never been to, and hearing you talk about your experiences as Board Chair and the work of NCCJ — St. Louis. And I remember your emotion, and the tears shed as you reflected on your personal journey through the work of NCCJ. Yes, I remember it well because watching and listening to you that day inspired me to action to build better connections across areas of difference and diversity in my own life, and in our broader community. Many times since that day (over twenty years ago now) I have reflected on my experience in that one meeting and how impactful it has been in my own life.

Your leadership has been vitally important to our community. And I know, Michael, that I am not alone in having been moved by your words and actions. Thank you for all you have done to make our community better, and congratulations on this extremely well-deserved recognition of your efforts and impact!

No one is more deserving of the NCCJ Lifetime Achievement Award than you. If it weren’t for you and a very small group of others there would almost assuredly not be an NCCJ in St. Louis.

Your passion for the work of the NCCJ is awesome. You have given your time, your treasure, your smarts to so many organizations whose goal is to promote diversity, equality and inclusivity. You believe in it, you care about it and you do something about it but your most important characteristic is you are a passionate person, a caring person, a loving person, a wonderful person and a good all around guy.

Thank you for all the good you do and for allowing me to be one of your friends.

Congratulations to Michael Litwack on receiving the NCCJ St. Louis Lifetime Achievement Award. In the nearly three decades in which I have known him, Michael has been a tireless leader in the movement for social justice and promoting a diverse, ethical and inclusive American society.

As a long-time leader of NCCJ-St. Louis, the St. Louis Jewish Community Relations Council, the St. Louis Holocaust Museum and Learning Center, Michael has played critical roles in three St. Louis organizations that are leaders in the area of human relations. Likewise his roles in the African - Jewish and Interfaith dialogues, Newmark Institute for Human Relations, Cultural Leadership and others, as well as his public activism and philanthropy, Michael has forcefully fought division and built bridges with diverse St. Louis communities. As a former Board Chair of the Jewish Federation of St. Louis, Michael has remained continuously optimistic that differences can be bridged by respectful dialogue and collaboration.

Beyond his activism and leadership, Michael embodies a set of values and attributes that embrace individuals with warmth, compassion and caring irrespective of race, religion or ethnicity. These values are embraced by his wife Leslie and his entire family, who have worked with and beside Michael in building a better St. Louis. I am proud to call him a friend, mentor and partner.
PAST HONOREES

2020
Chris Chadwick
Anna Crosslin
Mr. & Mrs. Flint & June Fowler
Dr. Ghazala Hayat
Michael Newmark
Rev. Susan Talve
Mr. & Mrs. Tom & Carol Voss
Valerie Bell & Kelvin Westbrook

2019
Rudy Nickens
Tim Wentworth
Carol Staenberg
Karen I. Hall, Ed. D.
We Stories, Founders, Adelaide
Lancaster and Laura Horwitz

2018
Dr. Donald M. Suggs
Zack Boyers
Holocaust Museum & Learning Center
Sharon Harvey Davis
Steve Lipstein
Jason Q. Purnell, PhD, MPH

2017
Kira Hudson Banks, PhD
Don Danforth
Rob Good
Karen Kalish
Susan Stith
Ken Kranzberg*

2016
Ghazala Hayat, MD
Amy Hunter
Richard Mark
Robert Millstone
Nancy Parker Tice

2015
Batya Abramson-Goldstein
Christine Chadwick
Sally Beth Lyon, Ed.D.
Michael Neidorff
Rev. Starisky Wilson

2014
Andy Abbott
Karen Aroesty
Steven N. Cousins
Loura M. Gilbert
William R. Gilbert II, Ph.D.
Marilyn Fox*

2013
Maxine Clark
Bob Fox
Thomas R. Hoerr, PhD
Kathy Osborn
Cheryl Polk

2012
Hon. Jimmie M. Edwards
Robert L. Newmark
Emily Pitts
Dr. William H. Danforth*
Frankie M. Freeman*

2011
Valerie Bell & Kelvin Westbrook
Lewis Chartock
Ronald Jackson
Danny Ludeman
Steven Missal

2010
Dr. Robert Archibald
Dr. Bernard & Janet Becker
Lydia Padilla
David Price, Jr. & Joyce Price
Thomas R. Voss

2009
William Alan Donius
Ronni Handelman
Joan Lipkin
Valerie Patton

2008
Joe Edwards
Jackie Joyner-Kersee
Jeanette Mott Oxford
Martin J. Rafanan
Harvey G. Schneider

2007
Terry Bloomberg
Jerry & Susan Schlichter
Norman Seay
John C. Vatterott

2006
Ronald J. Levy
Dr. Donald M. Suggs
J. David Levy
Citi

2005
Polly O’Brien & Barrett Toan
Judy & Harvey Harris
June McAllister Fowler & Flint Fowler

2004
Diversity Awareness Partnership
U.S. Attorney’s Hate Crimes Task Force
St. Louis Business Diversity Initiative

2003
John Bachmann
Greg Freeman
Sherman George
Joseph Mokwa
M. Waheed Rana

2002
Anna Crosslin
David Darnell
Mont Levy
Gloria Waters White

2001
Richard D. Baron
Martin L. Mathews
Nancy Siwak
William H. Webster

2000
Charmaine Chapman
Justin Rigali
Susan Talve
Buzz Westfall
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<th>Year</th>
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<tr>
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<td>Marilyn Fox&lt;br&gt;Dr. John L. Mason&lt;br&gt;H.C. Milford&lt;br&gt;Father Maurice J. Nutt</td>
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<td>Donald Gunn, Jr.&lt;br&gt;John Jacob&lt;br&gt;Kathryn Nelson&lt;br&gt;Morris H. Sterneck</td>
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<td>Henry Givens, Jr.&lt;br&gt;Samuel B. Hayes III&lt;br&gt;Rabbi Robert Jacobs&lt;br&gt;r. Mary Roch Rocklage</td>
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<td>1995</td>
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<td>Cardinal Joseph Ritter&lt;br&gt;Donald Danforth&lt;br&gt;Howard F. Baer</td>
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ABOUT NCCJ

NCCJ St. Louis provides the most challenging, yet most rewarding, educational programs bridging our differences, partnering with individuals and organizations that are serious about change. NCCJ’s workshops and institutes build the leadership, capacity, and support needs to advance systemic solutions to the diversity-related challenges facing our region. Founded in 1930 as a regional office of the National Conference for Christians and Jews, NCCJ continues to bring people together across race, relation, culture and other identities, with the vision of creating a better community for all of us, not just some of us.

PROGRAMS

Anytown Youth Leadership Institute
Anytown Youth Leadership Institute is a residential summer program for high school youth. Anytown creates leaders in schools and the community focused on inclusion and equity. Students leave Anytown as young people dedicated to creating a society based in justice, trust and mutual respect.

Aligning & Leveraging Leadership in Youth
Aligning & Leveraging Leadership in Youth (ALLY) is a school-year-based program that engages the graduates of Anytown in continuing their education around issues of equity & diversity as well as fostering an environment where youth can build and facilitate their own workshops.

Inclusion Institutes
Inclusion Institutes are NCCJ’s full-immersion, retreat-style training programs for adults. The Inclusion Institutes tailor our core social justice content for different sectors and provide an unparalleled experience for those taking the lead for more inclusive settings. Inclusion Institutes are three-day retreats with two day-long follow up workshops, tailored to different sectors.

Building Inclusive Communities Workshops
Building Inclusive Communities (BIC) Workshops provide awareness-building through short presentations, experiential activities, reflection and dialogue. Workshops are both open-enrollment and contracted by organizations to bring onsite for their employees, members or constituents. Contact NCCJ to schedule a BIC Workshop.

Interrupting Racism Workshops
Interrupting Racism Workshops offer an introduction to the topics of NCCJ’s successful Dismantling Racism Institutes. Through short presentations, experiential activities, reflection and dialogues, participants cultivate a stronger awareness of their racial socialization, how it plays out in their interactions, and ways they can interrupt racism whenever it arises. Contact NCCJ to schedule an IR workshop for your group.

FaciliTrainer Certification Program
NCCJ’s FaciliTrainer Certification Program (FTCP) is a powerful training experience that prepares individuals to effectively address diversity and social justice in their corner of the community— and builds capacity within the organizations that sponsor them.

For more information about our programs, visit our website at www.nccjstl.org or call (314) 432-2525.