FULL TIME POSITION WITH BENEFITS: Equal Justice Works (“EJW”) Fellow

ORGANIZATION: Legal Counsel for Youth and Children (LCYC)

LOCATION: Seattle, WA

ROLLING APPLICATIONS, DECISION MADE BY SEPTEMBER 7, 2018

HOW TO APPLY: Send resume, law school transcript (unofficial or official), cover letter, writing sample, and a list of three references to Erin Lovell at: erinlcyc@gmail.com

ABOUT LCYC:

Legal Counsel for Youth and Children (LCYC) protects the rights, interests, and safety of youth and children. We provide holistic, direct legal services to youth in child welfare and juvenile offender matters. We also advocate for immigrant youth and families, and youth, ages 12 - 24 years, who are or are at risk of homelessness in King County. In addition to direct services, we collaborate with partners around systemic change and policy work impacting youth and children in Washington.

LCYC’s legal services program for homeless youth was recognized by the American Bar Association Homeless Youth Legal Network as one of twelve model programs nationally serving homeless youth in 2017. Our advocacy is community based. We engage weekly with local drop-in centers, high schools, and shelters for minors. Some of our key partners include YouthCare, juvenile court professionals, Northwest Immigrant Rights Project, and Seattle Public School’s Interagency Academy. Of the youth referred for services through this program, roughly 17% are immigrant youth, 21% self-identify as LGBTQ, and 67% are youth of color. MEMconsultants conducted an independent evaluation of LCYC’s program for homeless youth, which is available online through our website, www.lcycwa.com.

We are eager to hear ideas from applicants as how they would improve upon or expand our homeless youth services, school and community partnerships, or otherwise address the overlap of homeless youth with those exiting public systems such as child welfare and juvenile justice.
ABOUT THE POSITION:

LCYC is interviewing for a candidate to apply for a two-year, full-time EJW Fellowship. Applications will be reviewed on a rolling basis, with the intention of selecting a student by September 7th or earlier. The deadline to submit fully completed EJW applications is September 21, 2018. Selection of a candidate to apply for the EJW Fellowship is not an offer or guarantee of employment. Learn more about EJW Fellowships. An offer of employment is contingent on the candidate being selected and funded for an EJW Fellowship. If selected, the EJW Fellow will:

- Start with LCYC on or about August 1, 2019. Start date is flexible.
- Report to and receive supervision from the LSPY Supervisor, Robin Romanovich. The EJW Fellow will also engage with LCYC’s ED Erin Lovell and the rest of LCYC’s team, gaining exposure to child welfare, juvenile justice, immigration, and other areas of civil law and existing crossover.
- Engage in monthly all staff meetings, monthly program specific meetings, and one-on-one case staffings.
- Submit required reports to EJW.

*A more detailed work description can be created after the EJW Fellow and LCYC jointly design a project proposal to submit to EJW. Applicants for the position will be key in crafting the position and work plans.

QUALIFICATIONS:

- The candidate needs to be eligible for an EJW Fellowship. Candidate must be a third year law student, a recent law school graduate who has not held a full-time, permanent public interest attorney position, or an experienced private attorney looking to begin a public interest career. The law school must be an EJW member law school at the time the candidate applies.
- The candidate is expected to sit for and pass the Washington State Bar Exam in July of 2019. The candidate is expected to have a Juris Doctorate degree from an EJW member law school.
- Strong skills in legal research, analysis, writing, mediation, negotiation and oral argument.
- Ability to communicate legal concepts, options and potential outcomes in a developmentally appropriate manner with youth. Ability to work professionally with youth and develop a relationship of trust and confidence.
- Ability to understand and apply the Washington Rules of Professional conduct in advocating for youth.
• Demonstrated interest and ability in working with children and families of diverse racial, cultural, socio-economic backgrounds to build trust and inspire their confidence.

• Ability to work independently, collaboratively, and creatively with cross-sector stakeholders.

• Ability to work under supervision and respond to training.

• Demonstrated time and project management skills, including an ability to meet multiple deadlines.

• Comfort in using basic computer programs such as Word, Excel, and Adobe

• Possess a valid U.S. Driver License and car or the ability to otherwise travel in and around King County, Washington.

LCYC does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, disability, or veteran status.