

## **JOHNSON COUNTY INTERFAITH CLUSTER (JCIC) COVENANT FOR JUSTICE**

**I. Vision:** To build a multi-cultural faith-based community organization that advocates justice for the residents of Johnson County, IA, as well as for those who live beyond it.

**II. Mission:** The member organizations of the Johnson County Interfaith Cluster (JCIC), with the support of Gamaliel Network and in covenant with Quad Cities Interfaith, commit to a long-term, productive collaboration that creates justice, especially for persons of color experiencing racial and economic inequality in the county, region and state.

**III. Methods:** Using a variety of strategies, we build relationships between institutions and persons to discover self-interests that invite the collaborative uses of power to transform racial and economic relationships in the county, region and state. These strategies include creating leaders who are trained to lead JCIC and their respective member organizations in justice.

**IV. Commitments:** Member congregations covenant to share the responsibilities of contributing to transformation knowing that the blessings of justice will extend far beyond those who have earned it. They bear willingly the cost for the larger good. They will

- Pay minimum annual dues, (initial sponsoring membership of \$50 per month/\$600.00 per year) the first year's dues being paid in full within one year of initial participation, dues being payable in monthly installments. An annual dues structure will be presented after JCIC's founding public meeting.
- Encourage five members of each of the respective member organizations to become sustaining contributors to JCIC over and above the organization's annual dues.
- Insure member organizations' clergy or directors engage in the stated meetings of the JCIC's Leadership Cluster and attend an annual fundraising event.
- Contribute a board member to JCIC's Sponsoring Governing Board. Board membership includes the following responsibilities:
  - Attend monthly board meetings.
  - Work on at least one leadership team.
  - Attend training sessions, including the Gamaliel National Leadership Training at least once.
  - Build a core team of workers in each member organization, with the full support of the organization's designated leader, to help facilitate the organization's participation in JCIC.
  - Provide regular personal financial support to JCIC and advocate for the member organization to pay its annual dues.
  - Advocate positively, personally and publicly for JCIC as a key movement for creating just relationships throughout the county, region and state.

### **V. Relationships**

- As a member of the Gamaliel Network, JCIC will pay annual dues for its membership.
- **JCIC will work collaboratively with Quad City Interfaith and other community organizing efforts in Iowa to promote justice in larger regional and statewide efforts.**