Big Cities Health Coalition
Director, Resilient Communities

Who We Are
Big Cities Health Coalition
The Big Cities Health Coalition (BCHC) is a forum for the leaders of America’s largest metropolitan health departments to exchange strategies and jointly address issues to promote and protect the health and safety of the nearly 62 million people they serve. Together, these public health officials directly affect the health and wellbeing of one in five Americans. Our vision is to create healthy, more equitable communities, through big city innovation and leadership. Through our work, we aim to advance equity and health for present and future generations.

de Beaumont Foundation
The de Beaumont Foundation is a private charitable foundation that advances policy, builds partnerships, and strengthens public health to create communities where people can achieve their best possible health. We strongly believe that the spirit in which we do our work is as important as the work itself. We pride ourselves on excellence, innovation, fostering collaboration between groups that might not otherwise interact, and a willingness to have fun with our work.

BCHC is housed within the de Beaumont Foundation. The BCHC Executive Director (ED), in partnership with the member leadership, has primary oversight of the Coalition’s activities. The new Director will be an employee of the Foundation and will report to the ED.

Position Overview – What You’ll Do

The Director, Resilient Communities is a new position and will join a team of four, as well as be part of the larger Foundation staff of about 25 people. You will be responsible for leading and implementing the Coalition’s work to build resilient communities, including, but not limited to our work on health equity, and the role governmental public health must play in responding to structural racism and preventing violence in our nation’s big cities. In short, you will oversee the Coalition’s work on enduring public health challenges to work to help our member cities thrive and build vibrant, more resilient communities. This may include facilitating technical assistance, sharing best practices among cities, and synthesizing what you learn from cities for partners or the media as telling the story of big city governmental health is one of our most important tasks. This is not a “direct service” position; you will not be working in our member communities.

You will have the flexibility to work independently, but also be an important senior member of the BCHC team. You are skilled in relationship and consensus-building and are an excellent communicator. You are deeply committed to BCHC’s mission and will have a minimum of eight to ten years relevant work experience with an advanced degree in law, public policy, public health, or similar.
RESPONSIBILITIES AND OPPORTUNITIES

- Fostering a strong, collaborative relationship with BCHC members, key partners, and stakeholders centered on our vision to build more equitable communities.

- Creating and leading a community resilience “agenda” that supports the advancement of effective, equitable public health policy and practice, particularly as it relates to structural racism and violence.

- Identifying and prioritizing specific policy, program, and practice goals and outcomes grounded in evidence and centering equity.

- Modeling the use of racial equity strategies and tools to aid members in the evaluation and implementation of programs, policies, and practices.

- Coordinating and implementing practice and policy initiatives with members, and the Coalition as a whole, to build more resilient communities.

- Representing BCHC externally with partners and media.

- Serving as a senior-level thought partner to the ED and for the BCHC team.

- Contributing to the overall work of the de Beaumont Foundation where/as appropriate.

Qualifications – Who You Are
You are a pragmatic, results-oriented, hands-on leader with a successful track record in developing equitable policy and/or practice. You have subject matter expertise in health equity, structural racism, and/or violence and are familiar with what it takes to build resilient communities using a public health approach. Ideally, you’ve worked in a local or state health department. To be successful in this job, you will excel in these areas:

- **Mission-driven:** You want to make a difference and have experience in successfully leading health equity work. You are a thought-leader in creating and promoting policy solutions to end inequities in health and the social determinants of health.

- **Creativity:** You are flexible and willing to work with a fast paced, changing, and sometimes complex organization. You are able to work both independently and as a team player who proactively engages with and supports others. Comfort with uncertainty and a sense of humor is a must.
• **Detail-oriented:** You are organized with an exceptional attention to detail, ability to multitask and meet deadlines. Excellent writing skills and an ability to collect, review, synthesize, disseminate, and present information well are a must.

• **Motivated:** You care deeply about doing what it takes to achieve result and can manage your own projects. You drive work forward with a sense of urgency, anticipate problems, and course-correct when needed, with limited oversight.

• **Well versed in the work:** You have demonstrated track-record of advancing evidence-based practice and/or policy to improve public health, and an understanding of the impact of the social determinants, as well as the role structural racism and violence play in working to build more resilient communities. As such, you also are experienced in coalition building and strategic partnerships.

While no one person will embody all of the qualities enumerated above, the ideal candidate will possess the following professional and personal abilities, attributes, and experiences.

• The gravitas and maturity to engage with diverse audiences and perspectives.

• Local policy or advocacy experience; experience working with cities or localities would be a plus.

• Deep understanding of and experience leveraging policy as a tool for improving the lives of people in cities.

• Minimum eight to ten years of relevant work experience with an advanced degree in law, public policy, public health, or similar.

• A sincere commitment to diversity and inclusion, particularly as it relates to the diversity of people and places represented by our nation’s urban centers.

**HOW TO APPLY**

This position is full-time and based in downtown Bethesda, MD, just outside of Washington, DC. Given the reality of the COVID-19 pandemic, there is an opportunity for telework until at least June 2021. Our offices are currently closed for in-person work through January 4, 2021, which may be extended. Full time remote telework is expected while the office remains closed, and you will be given at an appropriate transition period if relocation is necessary once the offices reopen. Some travel will be required (up to a few days every few months) and is typically known well in advance. We offer a competitive salary, excellent benefits, and a collegial work environment. The salary for this position starts at $105,000 and will be commensurate with experience.
Candidates should send cover letter with salary expectation, resume, and a writing sample of no more than 3 to 5 pages to info@bigcitieshealth.org with the subject line “YourLastName_Director, Resilient Communities.” Incomplete applications will not be reviewed.

*The de Beaumont Foundation is an equal opportunity employer. Employment opportunities are based upon individual capabilities and qualifications without regard to race, gender, religion, sexual orientation, age, national origin, disability, veteran status, or any other protected characteristic as established under law.*