St. Eugene Pastoral Council Minutes  
November 19, 2019

**Present:**

<table>
<thead>
<tr>
<th>Fr. Paul Hartmann – Pastor</th>
<th>John Barrett – Finance Council Liaison</th>
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<td>Matt Kirchner – Chairperson and Parish Representative to the Archdiocesan Pastoral Council</td>
<td>Peggy Oberhofer – School Committee Liaison</td>
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<td>Kate Junk – Vice Chairperson, Selection Committee Chair</td>
<td>Eileen Placek – Trustee</td>
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<td>Fr. Jordan Berghouse – Associate Pastor</td>
<td>Marc Melloch – Secretary</td>
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<td>Tom Anderson – Worship Committee Liaison</td>
<td>Craig Martell – Human Concerns Committee Liaison</td>
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<td>Brian Coonan – Formation Committee Liaison</td>
<td>Julie Brockhaus – Stewardship Committee Liaison</td>
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**Absent:**
None

**Excused:**
Bill Hudson

**Guests:**
Emily Naczek, Kathleen Kirchner, Rich Harder, Brad Berghouse

**Worship Committee Report**
There is a need for volunteers in all aspects of the mass. To help in this a ministry is being set up to raise awareness of the need and the responsibilities of the volunteers needed to conduct the mass.

Painting is planned for January of the worship space. Design concepts are being reviewed.

The liturgy of the word program needs to find a new leader to continue. The safety committee is still being organized.

**Strategic Missionary Planning**
Rich Harder and Brad Berghouse of the archdiocese spoke about their efforts to help create separate strategic plans for both parishes that are not in opposition to each other.

The need for a strategic plan was discussed, “to overcome the focus on the day to day, to create the plan for the future”.

The phrase missionary plan was also used to describe the process. We are looking to answer the questions of: Why are we doing this? What is the end goal? These questions are not about the plan, but these are the questions the plan looks to help answer.

Some points to note, lots of activity does not equate to a mission and lots of activity does not necessarily bring people to Christ.

Planned process for the strategic mission:
1. Establish a prayer and planning team
2. Define why (mission) and hope (vision). This is not a new mission statement.
3. Gather information on parish culture (values), data and leadership.
4. Analyze data
5. Write the plan
6. Communicate, implement and evaluate plan.

To gather the data a series of surveys will be sent out, expected to occur around the Lenten season, to learn about the personality of the priests and the parishes. These surveys will be through the Catholic Leadership Institute. During this same time frame St Eugene will be part of the pilot launch of the archdiocesan capital campaign.

**September Minutes**
September’s minutes were accepted.

**Pastor’s Report**
Fr. Paul had nothing specific, but took questions on the strategic missionary planning, and did state he would expect the process to begin after the kick off of the capital campaign.

**Old Business**
Safety Committee – Fr. Paul is still working to build a safety committee. He continues to look for volunteers or nominees to assist at masses as part of this committee.
Abuse Listening Sessions – About 30 people attended the abuse listening session. There are no plans for further listening sessions unless there is a specific request.
Deanery Meeting Report – The Milwaukee area priest shortage is not as bad as expected, but there is still a significant shortfall of priests. The abuse scandals and how other parishes have been handling them within their parishes. There was talk of a golf outing, The Listecki Open, this would be a parish team mini-golf event. More details to come closer to summer.

**Committee Reports**
Stewardship – Small group gatherings with Fr. Paul are being organized through the Stewardship director. Looking to create a parish life committee to organize hospitality events.
Human Concerns – Concern on lack of communication about human concerns activities.
Can human concerns activities be coordinated with area parishes to improve reception of various activities?
More money has been requested for grant allocation.

**New Business**
Discussion of potential nominees for leadership of the capital campaign. Fr. Paul is also looking for ideas on how to raise money for the capital campaign and what the priorities for the parish are to use the funds.

**Next Meetings:**
Combined Pastoral Council – Tuesday, January 14 at 6:30 PM
St. Eugene Common Meeting Night - Tuesday, February 11 at 6:30 PM

Respectfully submitted – Marc Melloch