

**Job applied for:** \_\_\_\_\_

**Post number:** \_\_\_\_\_

**School:** \_\_\_\_\_

**Location:** \_\_\_\_\_

**Employer:** Dorset County Council



**Where did you see the vacancy advertised?**

Please tell us where you saw the vacancy advertised?

**Personal Details**

|                  |                          |      |                          |      |                          |      |
|------------------|--------------------------|------|--------------------------|------|--------------------------|------|
| Preferred title: | <input type="checkbox"/> | Dr   | <input type="checkbox"/> | Lady | <input type="checkbox"/> | Lord |
|                  | <input type="checkbox"/> | Miss | <input type="checkbox"/> | Mr   | <input type="checkbox"/> | Mrs  |
|                  | <input type="checkbox"/> | Ms   | <input type="checkbox"/> | Prof | <input type="checkbox"/> | Rev  |

Forenames (given name): \_\_\_\_\_

Surname (family name): \_\_\_\_\_

Known as: \_\_\_\_\_

**Email**

Email address: \_\_\_\_\_

**Telephone**

Home: \_\_\_\_\_

Work: \_\_\_\_\_

Mobile: \_\_\_\_\_

Preferred contact telephone number:  Home  Work  Mobile

**Address**

Address 1: \_\_\_\_\_

Address 2: \_\_\_\_\_

Town/City: \_\_\_\_\_

County: \_\_\_\_\_

Postcode: \_\_\_\_\_

Country: \_\_\_\_\_

**Special Requirements at interview:**

The School welcomes applications from disabled people and all sections of the community.  
Please indicate below if you have any special requirements regarding attendance at interview.

**Employment History**

Please give details of your employment history, starting with your current or most recent job.

| <b>Employers (from most recent)</b> | <b>Position and Salary</b> | <b>Start / Finish Dates</b> | <b>Reasons for Leaving</b> |
|-------------------------------------|----------------------------|-----------------------------|----------------------------|
|                                     |                            |                             |                            |

**Education, qualifications and training**

Shortlisted candidates will be expected to provide evidence of the qualifications listed on this application.

**Qualifications including grades****Awarding body****Date****Other relevant qualifications and training**

Any other relevant qualifications and training, taken or to be taken, including short courses, with dates

Membership of professional/technical bodies

## Relevant experience

Please use this section to explain how your skills, experience and knowledge would make you a suitable candidate for the post. This could include voluntary work, leisure interests and other activities, which you consider to be relevant to the position. In completing this section it is important that you refer to the requirements in the job description/person specification and provide evidence of how you meet the essential and desirable criteria.

**Please continue on a separate sheet if necessary**

## References

Please provide contact details for two people who have agreed to give an employment reference on your behalf. These references must be from your two most recent places of work or education. The council/school also reserves the right to approach any previous employer to confirm factual information about your previous employment record.

Note: References may be taken up prior to interview if you are shortlisted.

If you are not currently working with children, please ensure you provide details of one referee for the employer for whom you have most recently worked with children.

### First Reference:

Name of referee:

Employers name:

Address 1:

Address 2:

Town/City:

County:

Postcode (e.g. DT1 1XJ):

Country:

Telephone number:

Email address:

Relationship to you (e.g. Manager/Headteacher):

### Second Reference:

Name of referee:

Employers name:

Address 1:

Address 2:

Town/City:

County:

Postcode (e.g. DT1 1XJ):

Country:

Telephone number:

Email address:

Relationship to you (e.g. Manager/Headteacher):

If you wish to be contacted before references are taken up please give details below:

**Miscellaneous**

Do you possess a current driving licence?

Yes

No

Do you have the use of a vehicle or other appropriate means of transport?

Yes

No

**National Insurance number:**

Are you currently an employee of Dorset County Council?

Yes

No

**If yes, please detail your SAP  
Personnel number (which can be  
found on your payslip):**

Are you related to an employee of the council, an elected councillor, or a governor of the school?

Yes

No

**If yes please give details:**

## Declarations

### Teaching Agency/Institute for Learning

Do you hold qualified teacher status (QTS/QTLS)?

Yes

No

Date of award:

QTS certificate number (if applicable):

Teaching Agency/IfL reference number:

Are you subject to any sanctions imposed by the Teaching Agency?

Yes

No

If yes, please give details below:

**Induction Period** (Applicable to those teachers who qualified after 7 May 1999)

Have you successfully completed a period of probation?

Yes

No

The post you are applying for is exempt from the Rehabilitation of Offenders Act 1974. You are required to reveal any information concerning spent or unspent convictions, cautions, reprimands or warnings.

Arrangements were introduced on 29<sup>th</sup> May 2013 to filter out certain old and minor convictions and cautions for criminal record certificates and enhanced criminal record certificates issued by the Disclosure and Barring Service (DBS). These arrangements are set out in The Police Act 1997 (Criminal Record Certificates: Relevant Matters) (Amendment) (England and Wales) Order 2013 (the "Order"). Please refer to this document if you are in any doubt on what convictions to disclose.

Do you have any spent or unspent convictions, cautions, reprimands or warnings?

Yes

No

Are you barred from working with children or vulnerable adults?

Yes

No

For the purpose of the Data Protection Act 1998 I give my consent to this form and related information being processed and retained on file and to the council and school verifying the information I have provided with relevant third parties in administering its recruitment process.

I declare that the information given on this form is to the best of my knowledge and belief correct and I understand that if I give you any false information or fail to provide full and complete information it may lead to my dismissal if I am appointed. I further understand that canvassing councillors, senior officers or governors either directly or indirectly will disqualify me for appointment.

I agree to the declarations made on this form

## Diversity questionnaire

We will seek to ensure that all existing and potential employees are given equal opportunities. We are committed to diversity and equality of opportunity in our employment policies and practices. Our aim is to promote diversity so that no employee or potential employee will be subject to unlawful or unfair discrimination because of gender, age, marital or civil partnership status, colour, race, nationality or other ethnic or national origin, disability, religion, sexual orientation, gender reassignment, pregnancy or maternity or membership or non-membership of a trade union or political beliefs. We will seek to ensure that no applicant for employment is disadvantaged by conditions or requirements which cannot be justified.

In order to help us monitor the effectiveness of our Diversity Employment Policy (and for no other reason) all applicants are asked to provide the information requested below. This information is confidential and does not form part of your application and will not be taken into account when making the appointment.

### Which of the following best describes your ethnic origin?

|                          |                             |                          |                         |                          |                            |
|--------------------------|-----------------------------|--------------------------|-------------------------|--------------------------|----------------------------|
| <input type="checkbox"/> | White British               | <input type="checkbox"/> | White Irish             | <input type="checkbox"/> | Any other White background |
| <input type="checkbox"/> | White and Black Caribbean   | <input type="checkbox"/> | White and Black African | <input type="checkbox"/> | White and Asian            |
| <input type="checkbox"/> | Any other mixed background  | <input type="checkbox"/> | Indian                  | <input type="checkbox"/> | Pakistani                  |
| <input type="checkbox"/> | Bangladeshi                 | <input type="checkbox"/> | Chinese                 | <input type="checkbox"/> | Any other Asian background |
| <input type="checkbox"/> | Caribbean                   | <input type="checkbox"/> | African                 | <input type="checkbox"/> | Any Other Black background |
| <input type="checkbox"/> | Arab                        | <input type="checkbox"/> | Gypsy/Romany            | <input type="checkbox"/> | Irish Traveller            |
| <input type="checkbox"/> | Any other ethnic background |                          |                         |                          |                            |

### Gender

|                               |                                 |  |
|-------------------------------|---------------------------------|--|
| <input type="checkbox"/> Male | <input type="checkbox"/> Female | <input type="checkbox"/> Prefer not to say |
|-------------------------------|---------------------------------|--|

### Which of the following best describe your sexual orientation?

|  |                                   |                                      |
|--|-----------------------------------|--------------------------------------|
| <input type="checkbox"/> Prefer not to say     | <input type="checkbox"/> Bisexual | <input type="checkbox"/> Gay/Lesbian |
| <input type="checkbox"/> Heterosexual/Straight | <input type="checkbox"/> Other    |                                      |

### Do you consider yourself to have a disability?

(for this purpose disability means any physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities)

|                              |                             |  |
|------------------------------|-----------------------------|--|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Prefer not to say |
|------------------------------|-----------------------------|--|

### If you have answered yes to the above please state the type of disability which applies to you (please select all that apply)

|   |  |  |  |
|---|--|--|--|
| <input type="checkbox"/> Hearing impairment | <input type="checkbox"/> Learning disability | <input type="checkbox"/> Mental health illness                     | <input type="checkbox"/> Physical impairment |
| <input type="checkbox"/> Speech impairment  | <input type="checkbox"/> Visual impairment   | <input type="checkbox"/> Long standing illness or health condition |  |

### Please indicate below if you have any special requirements regarding attendance at interview



|  |
|--|
|  |
|--|

Date of birth (e.g. dd/mm/yyyy):

|  |
|--|
|  |
|--|

Which of the following best describes your faith/religion/belief?

|  |   |                                    |
|--|---|------------------------------------|
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> None/no religion | <input type="checkbox"/> Christian |
| <input type="checkbox"/> Hindu             | <input type="checkbox"/> Jewish           | <input type="checkbox"/> Buddhism  |
| <input type="checkbox"/> Muslim            | <input type="checkbox"/> Sikh             | <input type="checkbox"/> Other     |