15 July 2021

**JOB POSTING**

**Job Title:** Participatory Mapping & Data Specialist  
**Start Date:** Immediately  
**Hours:** Full time  
**Location:** Lagos, Port Harcourt, or Cotonou  
(with regular travel between the 3 cities)

**Who We Are:**
Justice & Empowerment Initiatives (JEI) is a non-profit, non-governmental organization based in Lagos and Port Harcourt, Nigeria, and Cotonou, Benin. We empower poor and marginalized individuals and communities to lead the changes that they would like to see in their own communities -- whether greater access to justice for the poor, pro-poor urban governance and policy, or community-led in-situ upgrading and development. Our work is community driven, community owned, and community sustained. Partner communities identify their needs and set priorities – e.g. addressing violence, strengthening land tenure, or building drainages. These priorities feed into all aspects of our work.

We work hand-in-hand with urban poor social movements and grassroots networks, bringing technical expertise in a variety of professions to inform, strengthen and support community-led efforts to solve justice and development problems. Our ultimate goal is to build the capacity of poor and marginalized individuals to set up sustainable community-level and inter-community structures to support and leverage their efforts and resources to bring about lasting change.

**Job Description:**
JEI is looking for a professional with significant experience in project or field research management and sophisticated policy-oriented data analysis to join our team as a Participatory Mapping & Data Specialist. He/she will be an innovative thinker and with strong technical skills, who is committed to supporting and strengthening grassroots data generation and turning data into meaningful tools for urban planning and policy advocacy. Participatory Mapping & Data Specialist will work with other members of JEI staff and grassroots community profiling and mapping teams.

**Responsibilities:**

Registered as the Incorporated Trustees of Community Legal Support Initiative (CAC/IT No. 74339)  
4 Okeh Street, Ogbunabali, Port Harcourt • 310 Herbert Macauley, 3rd Floor, Sabo-Yaba, Lagos  
www.justempower.org • info@justempower.org • 08187196021

inform • organize • empower
• Train and support grassroots community mapping and profiling teams to strengthen community profiling, mapping, and enumeration processes to ensure consistency and accuracy of data, timely data capture, and regular data review and cleanup.
• Analyze mapping, profiling, and enumeration data and create/generate maps, reports, and other “knowledge products” to feed into policy advocacy work and action-oriented publications.
• Manage mapping, profiling, enumeration and other field research components of various projects to ensure project targets are achieved.
• Participate in project management and other responsibilities beyond mapping and profiling data analysis as part of the JEI team.

Qualifications:
• 3+ years’ experience in survey design, field research, data management and data analysis.
• Demonstrated skills in survey design, data collection, data cleaning/management, and data analysis. Experience with mapping, data collection, management, and statistical analysis softwares a significant plus.
• Strong writing and research skills.
• Training and teaching skills mandatory.
• Experience working with grassroots movements a significant plus.
• Degree in social sciences or other relevant field welcome.
• Experience as an entrepreneur or in a startup environment a plus.
• Bilingual fluency in English and French required.
• Fluency in local languages a plus (incl. Pidgin, Yoruba, Hausa, Egun, Fon).
• Must be willing to work at least one Saturday per month.

Remuneration:
A competitive salary and benefits will be commensurate with experience.

How to Apply:
Please send a CV/résumé, and cover letter explaining your interest in the position to opportunities@justempower.org with “Participatory Mapping & Data Specialist” in the subject line. Applications will be reviewed on a rolling basis.