<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Letter from Leadership</td>
</tr>
<tr>
<td>2</td>
<td>Mission and Highlights</td>
</tr>
<tr>
<td>4</td>
<td>Family Services Department</td>
</tr>
<tr>
<td>6</td>
<td>Provider Services Department</td>
</tr>
<tr>
<td>8</td>
<td>Child Development Department</td>
</tr>
<tr>
<td>12</td>
<td>Financials</td>
</tr>
<tr>
<td>13</td>
<td>Our Donors and Funders</td>
</tr>
<tr>
<td>17</td>
<td>Leadership and Governance</td>
</tr>
</tbody>
</table>
Dear Wu Yee Community,

At Wu Yee Children's Services our mission is to create opportunities for children to be healthy, for families to thrive, and for communities to be strong. Because of your ongoing support and commitment, we were able to ensure high quality childcare for over 4,000 children through Head Start and Early Head Start, Family Services, and Family Child Care Provider Support Programs. However, with over 3,000 infants and toddlers on the waitlist, there is still much work to be done.

This year we continued to advocate for our youngest and most vulnerable residents by encouraging our leaders to invest in the city’s future. Armed with overwhelming research demonstrating the importance of early childhood learning before kindergarten, we, along with our statewide partners, advocated for better wages for early childhood educators and quality centers for California’s young children. Our dream is that all families have adequate access to affordable and high-quality early childhood education, with professional teachers who can afford to stay in the classroom. We have a lot of work to do to reach this aspiration.

Wu Yee’s Board of Directors has responded to these challenges in creative and inventive ways. They established a successful Ambassadors program designed to attract highly skilled, energetic professionals seeking to get involved philanthropically in their community. We are thrilled to have a diverse team of professionals working with us. They have been instrumental in connecting the agency to many volunteering and fundraising opportunities.

We understand that to advance our mission and build strong communities, we must cultivate lasting partnerships. Our third annual International Children’s Day and Family Jamboree event at the Bayview Opera House did just that. Aside from being a fun-filled day of family activities, organizations from throughout the city joined us in providing health, wellness and education resources to the nearly 1,000 people in attendance. We look forward to continuing to expand our presence in the southeast neighborhoods of the city.

2020 will be a pivotal year for the future of our children, our city and our nation. We are also pleased to announce that Wu Yee will be working closely with the Office of Civic Engagement and Immigrant Affairs as an outreach partner for the 2020 Census. This effort is vital to our work. We will assist in the Community Counts project, which supports all populations—including immigrants and young children, by working directly with our families to ensure that they are counted and our communities receive the funding they deserve.

We are grateful for all of you who join us in making our youngest citizens a priority in San Francisco. Your continued support allows us to work every day to advocate, educate, and support them. We could not do this without you. This report is a summary of the impact of your generosity.

Sincerely,

Monica Walters  
Chief Executive Officer

Sonya Thomas  
Board President Elect
The phrase “wu yee” means “protector of children” in Cantonese, and children are at the heart of everything we do.

Wu Yee’s mission is to create opportunities for children to be healthy, for families to thrive, and for communities to be strong.

**IMPACT BY THE NUMBERS**

- **2,000+** Children received daily meals and snacks through our food programs
- **196** New child care slots created in family child care homes
- **706** Children served through Head Start/Early Head Start
- **$11M** Scholarships paid to Family Child Care educators
PROGRAM HIGHLIGHTS

Exceptional Staff
First 5 San Francisco’s 2019 Excellence in Teaching Awardees included two Wu Yee educators: Kirkwood lead teacher, Rhonda Alexander, and Family Child Care educator, Delia Suarez. We’re committed to hiring from the community; 13% of our staff are current or former Head Start parents.

Partner Highlight
We are proud to partner with The Primary School; our Kirkwood team co-designed family engagement strategies and a trauma-responsive, multi-tiered mental health support system for children and families. We look forward to continuing the partnership and further engagement with Family Advocates. Says Dr. Renee Aguilar, Family & Child Wellness Coach, “Our Kirkwood team is leading the way in the redesign and creation of a wonderful support system for the whole child.”

Ambassadors
We launched a new Ambassadors program for skilled professionals, who come from diverse fields and backgrounds, bringing expertise to support programs. The inaugural Ambassador group hosted panel events to raise awareness of issues affecting San Francisco families, and launched four projects to assist educators, staff, and families in marketing, technology, fundraising, and health education.

Trauma-Informed Training
Funded by the Morris Stulsaft Foundation, Child Development staff participated in a three-session, trauma-responsive training series to learn how to identify trauma, develop classroom strategies for supporting children who have experienced trauma, and learn strategies for meaningful engagement and planning with families.

Love, Risk, Joy, Engagement, and Reflection
Wu Yee’s Generations Child Development Center in North Beach and New Generation Child Development Center in Visitacion Valley were both honored for being Anji Play Pilot sites and Wu Yee Children’s Services was honored for being among the first global Anji Play Program Administration Partners. Anji Play is an early childhood curriculum designed by Cheng Xueqin from Zhejiang Province, China.
The Family Services Department educates families about the child care system, assists families in applying for financial assistance, links them to resources, and offers activities for expecting and new parents.

MEET LI JUAN, A JOY LOK FRC, LOK YUEN, AND HOME-BASED PARENT

Li Juan’s older daughter, Kady, is a toddler at the Lok Yuen Child Development Center. After pick up each day they are able to spend quality time in the Joy Lok FRC’s play room, taking advantage of the Family Resource Center’s community play hours. Her younger daughter, Koey, is enrolled in the Home-Based Program while she waits for an opening in the Infant Center. Li Juan and her family of five live in a Single Room Occupancy in Chinatown with shared common spaces and no room for the children to play. She is grateful for a space where her toddler can play with quality, age appropriate toys, and her infant can safely crawl on the floor. The space is used for informal drop-ins by many families in similar situations as Li Juan, as well as for structured playgroups, Home-Based socializations, and workshops.
GOALS

**Education**
Educating families about their child care options and parenting practices.

**Resources**
Linking families with resources for child care and public benefits assistance.

**Connection**
Providing expecting and new families with expert-led workshops and peer support.

PROGRAMS & IMPACTS

**Joy Lok Family Resource Center (FRC)**
The Joy Lok FRC is a one stop resource for families to get support and build community. 328 children and caregivers participated in workshops, playgroups, and support groups. The center piloted a new program in partnership with Early Childhood Health Outcomes (ECHO), created by the Family Health Center at Zuckerberg SF General, to bring support systems together into one integrated model of care for our families.

Staff provided 77 case management services, 64 information and referrals, and conducted 321 total screenings for public benefits including CalFresh, Medi-Cal, housing, and employment.

**Child Care Resource and Referrals (R&R)**
Resource & Referral administers the Office of Early Care and Education (OECE) Early Learning Scholarship program and continues to serve families in Cantonese and Spanish. In 2018-19 the program provided child care referrals to 1,282 families and 1,626 children.

**542** Items checked out from the lending library
**90** Playgroup sessions
**17** Parent workshops
**34** Support group sessions

Top reasons for seeking child care:
- **Employment**: 76%
- **Seeking employment**: 48%
- **Child’s enrichment/development**: 13%
- **In school or training**: 11%
The child care Provider Services Department improves the quality of care and education for young children by offering training, technical assistance, and scholarships to Family Child Care (FCC) educators.

**MEET MS. LI, FAMILY CHILD CARE EDUCATOR**

Ms. Li is a Family Child Care educator who first obtained her Family Child Care license in 2012 with assistance from our Provider Training Program. After caring for children at her home in the Tenderloin for several years, she wanted to relocate to a safer neighborhood. A Provider Training Specialist connected her with an affordable housing rental opportunity in Mission Bay and she was selected to move into a unit that prioritized licensed FCC providers. However, the move affected her business and with no children enrolled, she was forced to close. She once again turned to our Provider Training Program for support. They advised her to focus on serving infants and toddlers, and a year later she successfully enrolled two toddlers and became active with the FCC Food Program again. We are glad our Provider Support programs were able to provide Ms. Li with resources to relocate and re-open her child care business.
GOALS

Sustainability
Building capacity to meet child and family needs.

Accessibility
Supporting neighborhood based child care, when and where families need it most.

Quality
Continuously improving quality of care citywide.

PROGRAMS & IMPACTS

Family Child Care Training Program
Small Business Development Specialists helped 28 FCC educators start their business and supported 7 expansions from small to large licenses, creating 196 new child care spaces.

Early Learning Scholarships (ELS)
The ELS program distributed over $11M in subsidies for 875 children ages 0-5, enabling 667 families to work, attend school, or seek employment. Families with children under age 5 and income under 85% of the State Median, or $76,596 for a family of four, are eligible for the program.

Family Child Care Quality Network (FCCQN)
100 Family Child Care educators provided high quality care for Early Learning Scholarship recipients. Quality Network Consultants and peer networking opportunities help educators continuously elevate their programs to serve children and families.

FCC Food Program
1,530 children received healthy meals and snacks, with over $950K in meal reimbursements distributed to 143 FCC educators, an average of over $100 per child each month.
The Child Development Department delivers comprehensive services to families and their children, through Head Start (HS), Early Head Start (EHS), and California Department of Education programs to prepare children for Kindergarten.

**MEET YAN, LITTLE SPROUTS PARENT**

Yan and her husband moved to San Francisco with their infant daughter Yuan Yue in 2018. After learning about Wu Yee from her husband’s sister, whose children previously attended Wu Yee centers, Yan applied and enrolled Yuan Yue in the Little Sprouts/Chinatown Infant Center when she was 7 months old. The adjustment was challenging for both mother and daughter, but they soon became accustomed to the schedule, appreciating the consistency and routine. Yuan Yue loves school and gathers her parents at home to show them activities she has learned.

Yan works at a restaurant downtown so she isn’t able to attend all of the family meetings as she would like, but she receives advice and child development support from Little Sprouts staff when she drops off and picks up her daughter. Teachers and Family Advocates have helped the family adjust to life in a new country, navigating the challenges of raising a child in an unfamiliar environment. When she first started at Little Sprouts, Yuan Yue was underweight; the consistent schedule and meals at Little Sprouts have helped her grow to a healthy BMI.

When her daughter leaves Little Sprouts, Yan hopes she can transition to another Wu Yee center where she can continue to thrive in a bilingual environment.
GOALS

### Family Well-Being
Strengthen opportunities for family well-being.

### Health & Safety
Support children's health and safe development to be prepared for Kindergarten.

### Social & Emotional Development
Support children's social emotional development to be ready for Kindergarten.

FUNDLED ENROLLMENT & PROGRAM AREAS

**Center Based**
412 children (8 non-EHS/HS funded children) ages 0-5 received full day care in 12 Head Start and Early Head Start Child Development Centers throughout San Francisco.

**Family Child Care**
46 children ages 0–3 received care in 14 Early Head Start Family Child Care (FCC) homes. These sites provide high quality care and families benefit from smaller group sizes as well as Family Child Care Specialists who support providers and families with training and resources.

**Home-Based**
The Home-Based Program served 120 children and 23 pregnant mothers. 12 home visitors conducted over 5,000 weekly home visits and facilitated twice monthly socialization groups.

<table>
<thead>
<tr>
<th>648</th>
<th>568</th>
<th>99.4%</th>
<th>706</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total families served</td>
<td>Total funded enrollment</td>
<td>Average monthly enrollment</td>
<td>Cumulative enrollment</td>
</tr>
</tbody>
</table>
CREATING NATURE IN OUR URBAN SITES

Several sites built nature-inspired play areas through funding from First 5 Connecting Children to Nature Project. Our Cadillac Site developed an indoor nature area, transforming an empty space into a natural setting with plants, a gazebo, boulders, a stepping stone path, and alcoves, for children to play and investigate within. Staff and parents agree that the space brings life to the center.
FAMILY ACTIVITIES
Top 6 areas and % of families who received the following services during the program year:

- **78%** Parenting Education
- **20%** Housing Assistance
- **59%** Health Education
- **12%** English as a Second Language
- **45%** Emergency/Crisis Intervention
- **9%** Mental Health

90% of families were counted in at least one type of family service; all parents are invited and encouraged to participate in family involvement opportunities including monthly family meetings, field trips, and the Policy Council.

SCHOOL READINESS
We supported 147 kids and their families transitioning to Kindergarten, working in partnership with families to help all children gain the skills they need for success in school.

School Readiness Goals include individual indicators of skills we would like children to develop before they enter Kindergarten. We conduct child assessments three times each year and monitor the results to focus curriculum on areas of greatest need to strengthen the children’s skills and promote healthy development in all domains.

**Domain: Approaches toward Learning**
**Goal 1:** Children will demonstrate persistence in learning and discovery.

**Domain: Social and Emotional Development**
**Goal 2:** Children will develop and engage in positive relationships and interactions with adults.

**Domain: Language and Communication**
**Goal 3:** Children will use and comprehend oral language for conversation and communication.

**Domain: Cognition**
**Goal 4:** Children will use all of their senses to investigate their environment to discover what objects and people do, how things work, and how they can make things happen.

**Domain: Perceptual, Motor and Physical Development**
**Goal 5A:** Children will develop control of small muscles for manipulation and exploration.
**Goal 5B:** Children will learn and begin to demonstrate healthy and safe habits.

Families who will be eligible for Kindergarten the following year receive support all year including:

- Kindergarten readiness/enrollment workshops
- Education of available school options
- Connection to disabilities services, if applicable
- Ensuring application deadlines are met
- Connection to community resources
- Exit transition meeting at the end of the year

76% of families were able to accept a job
85% of families were able to keep a job
70% were able to attend school or training

78% of families were able to accept a job
59% of families were able to keep a job
45% were able to attend school or training

90% of families were counted in at least one type of family service; all parents are invited and encouraged to participate in family involvement opportunities including monthly family meetings, field trips, and the Policy Council.

20% of families were able to accept a job
12% of families were able to keep a job
9% were able to attend school or training

Families who will be eligible for Kindergarten the following year receive support all year including:

- Kindergarten readiness/enrollment workshops
- Education of available school options
- Connection to disabilities services, if applicable
- Ensuring application deadlines are met
- Connection to community resources
- Exit transition meeting at the end of the year
A financial audit was conducted and completed by Armanino LLP. In the opinion of the auditors, our financial statements for the fiscal year ending June 30, 2019 have been fairly stated in all material respects and conformity with accounting principles generally accepted in the United States of America.
OUR GENEROUS DONORS & FUNDERS

GOVERNMENT
California Department of Education
First 5 San Francisco
Head Start and Early Head Start
Office of Early Care and Education
San Francisco Human Services Agency
San Francisco Office of Civic Engagement and Immigrant Affairs
San Francisco Mayor's Office of Housing and Community Development

FOUNDATIONS
Ashbury Children's Foundation
Bella Vista Foundation
Mimi and Peter Haas Fund
Morris Stulsaft Foundation
The EACH Foundation
The Mental Wellness Foundation, Inc.
Wells Fargo Foundation

ORGANIZATIONS
Chinatown Community Children's Center
FACES SF
Gee Tuck Sam Tuck Association
Gum Moon Women's Residence Asian Women's Resource Center
Hip Sen Association
Hoy Sun Ning Yung Benevolent Association
Hung On Tong Society, Inc.
Jewish Vocational Service
Lee On Dong Association
Loong Kong Tien Yee Association of San Francisco
Low Income Investment Fund
Mission Neighborhood Centers
Montessori Children's Center
On Lok Lifeways
The Foundation for a Better Society
Heffernan Financial Services
Kaiser Permanente
Lakeshore Learning Materials
Martin Building Company
MBH Architects, Inc.
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
North East Medical Services (NEMS)
Pacific Gas & Electric Company
Portsmouth Plaza Parking Corporation
Rainbow Grocery Cooperative
Research Affiliates, LLC
RONY Commercial Maintenance
Soma Equity Partners
Sutter Health CPMC
Thompson Builders Corporation
Universal Paragon Corporation
USI Insurance Services

IN-KIND
Adventure Cat Sailing Charters
Alamo Draughthouse New Mission
BATS Improv
Beach Blanket Babylon
Bi-Rite Market
Breathless Sparkling Wines
California Academy of Sciences
Carolyn Sha
China Live Ventures Limited, L.P.
Cindy and Gary Yang
Cole Hardware on 4th St
Color Me Mine of Daly City
Cost Less Inventory Services
Cotchett, Pitre & McCarthy, LLP
David Lei
Fine Arts Museums of San Francisco/
de Young Museum
Gott's Roadside
Grocery Outlet Inc.
Henry Loh
Irene Wong, MD
Jackpop
Justice Grace Vineyards
Kasem Saengsawang and ling Chatterjee
Kathy and Neil Munderloh
Monica Walters
Operation Warm
Pacific Whale Foundation
Pier 39
Raymond Delacruz
Richard Yuen
San Francisco 49ers
San Francisco Museum of Modern Art
SF Jazz
Sharon Donovan
Silver Oak Cellars
Slide Ranch
Soma Equity Partners
Springboard Wine Company
Urban Putt
Wine Kitchen

INDIVIDUALS
Faith Adiele
Nelson Alvarado and Grecia Lozano
Jen Arens
Mark and Jane Asquino
Cadrian Aubrae
Jim Audet
Maggie Bacon
Nargarjun Bangalore
Christine Bediones
Jason Berland
Jinjing Bi
Julia Biddle
Angela Biggs
Solongo Bilegt
Bivett Brackett
Catherine Brunswick
J. Scott Bryant
Michelle Bui
Marc Busch
Lilian Huijun Cai
Ellie Camp
Lizz Carlson
Virginia Cheung and Anthony Carosella
Virginia Cartier
Mary Lou Cartier-Provenzano
James Cham
Johnny Chan
P. Agnes and Kong Hung Chan
Vanessa Chan
Kennedy Chan and Naomi Uyeda-Chan
Fion Bo Yee Chan
Debbie Chang
Michele Chang-Wong
Allison Chapas
Kasem Saensawang and Iing Chatterjee
Xiaoli Chen
Zhao Chen
Edward and Janet Chen
Yu Qiong Chen and Huang Richard Ye-Xiong
Eva Cheng Gardner
Vic and Adeline Cheung
Tina Cheung
John and Maggie Chiang
John Chin
Rodney Chin
Grace Chiu
Anita Chu
Wanda Cohen
Pauline Cristofari

Grant Currie
Alex Dang
Thomas Darricau
Danny Dea
Victor Dea
Raymond Delacruz
Thomas and Ann Dembski
Henry and Priscilla Der
Kevin Der
Kara Dille
Kimberly Dillon
Callan Doak
Daniel Dodell
Sharon Donovan
Annie Donovan
Michelle Dorman
Joseph F
Tracy Fang
Helen and Jeffrey Fang
Linda Fang
Gregg Ficks
Jason Fong
Gina Foran
Brian Friesen
Carin Fujisaki
Buck Gee and Mary Hackenbracht
Jeffrey Gibson
Corina Glover, MD
Miye Goishi
Eyra Gonzalez
Wilmer Gonzalez
Jennifer Gordon
June Grant
Perry Gruszecki
Chloe Guan
Mark Guiterrez
Lu Guo
Navya Gupta
Nancy Gurian and Barry Kamil
Mark Gutierrez
Caroline Gutman
Allen Habel
William Hakim
Jean Halvorsen
Karen Hamilton
Julia Hammac
Bobby Hawke
Jaimi Haydel
Florence Hayes
John and Antoinette Heagerty
Megan Heffernan
Jordan Herdricks
Yoyis Hernandez
The Honorable Stuart Hing and Rhoda Hing
Byron Hing
Carmen Ho
Jason Holthe
Jack Hom
Roderick Hong
James Hong
Vita Hsieh
Karen Hu
Nancy Hu
Jimmy Hua
Caili Huang
Tao Huang
Jean Huang
Alice Huang
Cheryl Hughes
Paul and Belinda Hui
Bee Hui Yeh
Nestor Icaza
Kam Oi leong Lam
Winnie Ip
Saya Iwasaki
Stephen Jackson
Laura Jenkins
Sharon Jeong
Joanna Jiang
Cheryl Johnson
Jennifer Johnson
Sandeep Jolly
Jan Kamtante
Phyllis Karmele
Michael Katz
Teresa Kelley
Glenna Kelly
Reshma Khilnani
Helen Kim
Eurie Kim
Jennifer Kipp
Vicky Kitahara
Bonnie Knight
Catherine Ko
Mason KooJoe
Fatema Kothari
Vladislav Kravtsov
Huan Kuang
Xue Lan Kuang and Tina Zheng
Kevin Kuate Fodouop
Christopher Kuo
Anda Kuo
Mandy Kwok
Grace Lai
Tien Lam
Linda Lathrop
April Lau
Leslie Lau-Wang
Dr. Robert E. Lee and Amy Ai Yu-Mei Lee
Franklin Lee
Albert Lee and Sarah Pae
Christina Lee
Tammy Lee
Alvin Lee
Lan Lan Lei
Dolores Leon
Patti Lew
Winson Lew
Happy Garden Child Care Center
Yingmei Li
Grace Li
Culing Li
Michelle Li
Rosa Li
Jeffrey Li
Mei Yu Li Chen
Xiao Ling Liao
Melissa Liao
James Lim
Kyu Lim
Nancy Lim-Yee
Bryan Lin
Anonymous
Yuxi Liu
Joanne Liu
Matt Lock
Mary Lok
Molly Lowe
Xue Yan Lu
Marina Lui and Wricky Lee
Lory Luo
Kim Lan Luong
Trena Luong
Christine Marcelino
Clinton Masterson
Susan Matsumura
Erica Maybaum
Denise McCarthy
Ruthanne and Donald McCunn
Remy Mendelsohn
Cherie Mohrfield, MD
Licette Montejano
Jason Munderloeh
Kathy and Neil Munderloeh
Catherine Ni& and Brian Nannini
Megna Narasimhan
Ronald Navarro
Mike Neumann
Henry Ng
Kyle Nitchy and Jackee Princeau
Kiyomi Noguchi and Skip and Ivy Perkins
Rebecca Norton
Kymberli Olsen
Saudia Ooyshee
Yamini Oseguera-Bhatnaga
Craig Palmer
Katherine Pang and Ray Vanderborght
Divya Parmar
John Peng
Jaime Perez
Jon Pon and Teresa Ow-Wing
Christina Wong and Randy Pon
Angel Poon and Raymond Wu
Lydia Poon
Tim and Terri Quan
Jovanne Reilly
Crystal Reiss and Ken Lupoff
Stephanie Rivera
Jesse Roberts
Richard Rockwell
Victor Ruiz
Hewida Saber
Roth Sam
Christine Sarigianis
Emily Schell
Michael Schiraldi
Gabriel Schnitzler
Lauren Segal
Chital Selvakumar
Carolyn Sha
Run Man Shen
Bill and Tina Shen
Elaine Shen
Audrey Shih
Irene Shih
Shao Ling Shih
Betty Shon
Steve Siino
Garwin Soe
Joe Soliman
Sarah Song
Marthe Stanek
Miriam Storch
Patricia Sullivan
Lynn Sywolski
H.C. Tam
Mei Jian Tan
Mark Tao and Steve VanElswyk
Sonya Thomas
Adrian Tirtanadi
June and Ted Tom
Melissa Tom
Margery Li Tom and Phil Chang
Matthew Tom
Jennifer Tran
Cailin Trinh
Edgarme Trinidad
Selina Tsang
Wilson and Betty Tsang
Ling Tse
Neill Tseng and Jenny Kim
Lily Vuong
Barbara Walden
Regina Walterman
Monica Walters
Anthony Walters
Alicia Walters
Sarinee Wangpongkul
Montira Warran
Bin Wen
Sandra Weng
Kathleen and Charles White
Irene Wong, MD
Harry Wong and Joanne Ja
Heidi Wong
Angela Wong, MD and Lawrence Cheung, MD
Lee Wong
Anna Wong
Wan Xia Wong
Betty Wong
Shannon Wong
Chad Wong
James Woo
Daniel Woody
Yan Na Wu
Melissa Wu
Xiaohong Xie
Ying Xu
Cindy and Gary Yang
Hui Xin Yang
Sarah and Guang Yu Yang
Fiona Yang
Paul Yang, MD and Ya-Ling Chang
Frank Yang
Peter Yang
Jane Yao and Mark Gibson
Shunxia Ye
Sylvia Yee and Brian McCaffrey
Ronald and Anita Sau-Wah Yee
Kevin Yee
Yin Yin
Katharina Yoon
Annie Young
Elaine Young
Sandy Young
Sharon Yow and Wilson Tang
Xiu Ping Yu
Lucy Yuan
Richard Yuen
Adam Zabarte
Wendy Zacuto
Greg Zahner
Tess Zaretsky
Chuqian Zeng
Xiaoxia Zhen
Jin Mei Zhen
Kathy Zheng
Bi Xian Zhu
David Ziegler and Catherine Peran-Ziegler

THANK YOU FOR YOUR SUPPORT
LEADERSHIP & GOVERNANCE

LEADERSHIP TEAM
Monica Walters, Chief Executive Officer
Mark Tao, Chief Financial Officer
Mike Neumann, Chief Operations Officer
Virginia Cheung, Director of Advancement
Cheryl Horney, Child Development Program Director
Cheryl Hughes, Director of Provider Services
Michelle Lott, Director of Human Resources

BOARD OF DIRECTORS
Raymond Delacruz
Sharon Donovan
Carmen Ho
Christopher Kuo
Albert Lee
Catherine Ngo
John Peng
Carolyn Sha
Sonya Thomas, President Elect
Sandra Weng
Irene Wong, Vice President
Raymond Wu, Treasurer
Cindy Yang
Richard (Rick) Yuen, Secretary
David Ziegler, President

POLICY COUNCIL REPRESENTATIVES
Family Child Care Program
Chloe Guan

Home-Based
Hui Chan (Sunny) Liang
Xiao Lan Halina Tan, Alternate
Yong Fen Liu, Alternate
Rocio Arroyo Mendez, Alternate
Elsa Cabezas Alcazar, Alternate

Bayview
Jessica Rodas

Cadillac
María Hernandez Sorto

Generations
Fung Ming Choi
Mei Ai Chen

Golden Gate
Aurora Gonzalez Hernandez, Secretary
Maria Araujo, Alternate

Kirkwood
Estoria Cherry
Autumn O’Bannon

Little Sprouts
Li Hong Chen
Cai Yan Zhang, Alternate

Lok Yuen
Lucy Rodriguez Juarez

New Generation
Kevin Li

OMI
Olivia Lo
Yu Ping Xu

Potrero Hill
Jacqueline Hill Reyes

Southeast
Yarisa Parra

Westside
Irene Garcia

Community Representative
Milu Maggin
ADMINISTRATIVE OFFICE
827 Broadway
San Francisco, CA 94133

FAMILY AND PROVIDER SERVICES
880 Clay Street, Floor 3
San Francisco, CA 94108

415.677.0100

WWW.WUYEE.ORG