

Newsletter March 2012



Susan Kigula, an inmate at Victoria women's prison in Uganda, talks about her hopes for the future.

African Prisons Project/Flickr

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If you are a member of the Gender and Development Network and would like to publicise an event or send us an update on your work, we will gladly include it in the newsletter. If you are not yet a GADN member and would like to become one please download the application form on our website or contact the GADN Coordinator for more information.

1. GADN News

Deeds and Words: New blog from the Gender and Development Network Campaigners Working Group

The GAD Network campaigners working group has set up a blog entitled **‘Deeds and Words’** to share learning and stimulate debate about how to campaign effectively for women’s rights and gender equality. We want to investigate what works and what doesn’t, as well as draw out the key factors that contribute to a successful women’s rights or gender equality campaign. Perhaps most importantly, we want to explore whether there is something qualitatively different about campaigning for gender equality and women’s rights. We know we want our methods to reflect our values and aims, but what does this mean in practice?

We will use this blog to profile inspirational campaigns and inspirational campaigners. We will also suggest practical ways in which we can all improve our campaigning on women’s rights and gender equality. And we will challenge ourselves - and you - to practice what we preach so our campaigns are part of the solution and not part of the problem.

This blog is for anyone engaged in campaigning. If you are women’s rights activist, human rights campaigner or simply fighting to end global poverty, then this is a blog for you.

Please read the blog, share it with others, discuss and test out our ideas, and even - dare we say - challenge our thinking.

Read the introductory blog **here**, and the second blog on the issues around instrumentalism and women’s rights advocacy **here**. We’ve received some great comments so far, so please keep them coming!

What Works? Preventing Violence against Women and Girls: A Practical Guidance Package for Programme Work on VAWG

For the last few months GADN has been producing a practical guidance package for programme work on VAWG for DFID. The final package was submitted to DFID at the end of March and included the following pieces of guidance:

1. *A Theory of Change (ToC)*, including a diagram and an accompanying narrative.
2. *Practical Guide to Community Programming on Violence against Women and Girls (GCP)*.
3. *Guidance on Monitoring and Evaluation for Programming on Violence against Women and Girls (GME)*.

GADN members ActionAid, Womankind Worldwide and Social Development Direct were responsible for the three outputs, supported by other members of the GADN Violence Against Women and Girls working group. The guidance package was also informed by the technical advice of a group of experts established specifically for this project. The expert group members were:

Srilatha Batliwala	Scholar Associate, AWID
Heather Cole	Technical Advisor for the Women's Protection and Empowerment Unit, International Rescue Committee
Lori Heise	Lecturer and Researcher, London School of Hygiene and Tropical Medicine
Jessica Horn	Women's Rights Consultant, Akiiki Consulting
Sarah Maguire	Human Rights Consultant
Lyndsay McLean Hilker	Senior Associate Consultant, Social Development Direct; Lecturer in Anthropology and International Development, Sussex University
Suzanne Williams	Social Development Consultant, Goukamma Consulting

These guidelines will be used by DFID country offices to develop future VAWG programming. We hope to be able to share learning from the project more widely in the coming months.

Preventing and responding to violence against women in humanitarian contexts

In March, members of the GADN VAWG working group met with members of DFID to discuss the issue of violence against women in humanitarian contexts. There was a fruitful exchange of information and learning, including sharing of experiences, reports and resources. For example, ActionAid's Community Based Protection Approach and manual; IRC's holistic framework for looking at VAW issues, including prevention, services, empowerment and advocacy; Oxfam's Gender Justice Strategy; and Care's report on the importance of sex and age disaggregated data for effective humanitarian relief (published by Feinstein International Centre in partnership with Care International and UNOCHA).

Some key points stressed by members of the VAWG WG included: the importance of coordination and ensuring appropriate referral paths are in place; the need for standalone programming to tackle VAW in addition to mainstreaming; the importance of disaggregated data on sex and age; the need to take a holistic approach, including advocacy and awareness raising, to address underlying causes; the importance of dedicated groups/safe spaces, bringing women and girls together for safety, solidarity, psychosocial support and advocacy; and the central role communities and women can and should play in defining the solutions/models for their own protection. DFID affirmed its commitment to preventing and responding to VAWG through humanitarian

action, as laid out in the response to the Humanitarian Emergency Response Review and the UK Government's Humanitarian Policy, and spoke of its new Global Resilience Action Programme, currently open for **online-consultation**.

DFID, Women's Rights and Family Planning

The UK Government is currently working with the Bill & Melinda Gates Foundation and partners to host a Family Planning summit in London in July 2012. The event will aim to generate unprecedented political commitment and resources from developing countries, donors, the private sector, civil society and other partners to meet the family planning needs of women in the world's poorest countries by 2020. See **here** for more information.

In March, GADN held a meeting with members to discuss how we can support DFID to make sure women's rights are central in this process. We heard about the background to the event in July and an update on the preparations from Julia Bunting, DFID's Team Leader for AIDS and Reproductive Health. Julia also answered questions from GADN members around women's rights and access to contraception, the choice and costs of contraception that will be made available, the initiative's links to in-country health systems, the involvement of Southern governments in the planning process, the importance of this work being integrated with work around HIV and AIDS, and the need for indicators around choice and the neglected areas of sexual and reproductive health and rights, amongst other issues.

Marge Berer, Editor of Reproductive Health Matters, then presented a historical perspective and women's perspectives on family planning, and raised other pertinent issues, referencing the following papers which can be found in previous issues of the Reproductive Health Matters Journal:

- **Access to essential medicines for sexual and reproductive health care: the role of the pharmaceutical industry and international regulation**
- **Are social franchises contributing to universal access to reproductive health services in low-income countries?**
- **Stakeholder perceptions of a total market approach to family planning in Viet Nam**
- **Access to safe and legal abortion for teenage women from deprived backgrounds in Hong Kong**
- **Privatisation in reproductive health services in Pakistan: three case studies**
- **Youth-friendly services in two rural districts of West Bengal and Jharkhand, India: definite progress, a long way to go**
- **Assessing public and private sector contributions in reproductive health financing and utilization for six sub-Saharan African countries**
- **The female condom: the international denial of a strong potential**
- **New emergency contraceptive method *ellaOne*® – is it worth the price?**

Marge also raised her concerns with family planning initiatives such as the current one led by DFID, and detailed the context necessary for an increased emphasis on family planning to support the goal of universal access to sexual and reproductive health.

The need for strong indicators was raised during the meeting and Marge shared the **Handbook of Indicators for Family Planning Program Evaluation** by Jane T Bertrand, Robert J Magnani, Naomi Rutenberg, The Evaluation Project, University of North Carolina, December 1994.

Finally Jessica Woodroffe, GADN Chair, summarised GADN's initial response to DFID's family planning initiative and opened this up to a plenary discussion. A briefing paper will be made available on the GADN website soon.

Beyond Gender Mainstreaming

As part of its 2011/2012 Beyond Gender Mainstreaming Learning Project, **Gender & Development** held a highly-successful 2-day learning event in London on February 13 and 14, 2012, in partnership with **IDS/BRIDGE, Plan UK, and GADN**. Practitioners and academics from around the world met to share learning and experiences and assess the progress and future of gender mainstreaming in development.

In March, the event was mentioned in Duncan Green's 'From Poverty to Power' **blog**.

At the Learning Event, GADN Trustee and Independent Development Consultant Helen Derbyshire presented a synthesis of learning paper on gender mainstreaming within GADN member organisations. This paper is now being developed into a longer article to be published in a special Gender and Development Journal issue in November.

2. GADN Members' Update

- **EveryChild** is currently seeking a **Senior Advocacy Advisor** on a fixed-term contract from 23 April to 30 July 2012 to lead their advocacy work and to help them identify the ideal advocacy set up in the long term. The Senior Advocacy Advisor is responsible for developing Every Child's advocacy strategy through relationship building and identifying opportunities to raise awareness of EveryChild's work. EveryChild are looking for a proactive individual with excellent communication and negotiation skills who can demonstrate a passion for EveryChild's vision. The closing date is **9 April 2012**. Further details can be found **here**. If you have any queries, please contact **isabelle.pugh@everychild.org.uk**.
- **Women Living Under Muslim Laws (WLUML)** is looking for a new **Deputy Director**. WLUML is an international solidarity network, a UK registered charity organisation

that promotes human rights and gender equality for women whose lives are shaped, conditioned or governed by laws said to be derived from Islam. It works in partnership with women's organisations and individuals in over 70 countries to strengthen movements for social justice and the advancement of women's human rights. WLUML was founded and is led by women's groups & individuals with mainly Muslim backgrounds from Global South countries. WLUML is looking for a dynamic and motivated individual who will lead, develop and manage a small but diverse team of staff and specialist consultants and an exciting new programme that will develop women's leadership and political participation primarily in the MENA region. You will have a proven track record of developing and managing advocacy projects and have understanding of complex issues in fast paced environments; you will have excellent written and verbal communication skills. You are a good negotiator and deal with all professional relationships with tact and understanding. This post will involve some overseas travel. This is a lead officer position at the International Coordination Office in Archway London. For the full job description and application form, please visit the WLUML **website**. Please send your completed application to **vacancies@wluml.org** by **Thursday 26 April**. Salary: £37,000 per annum. Full Time: (35 hours a week) Fixed Term position until December 2014.

- **Womankind Worldwide** are looking for a new **Chief Executive** with the passion and capabilities to inspire and lead the organisation into their next phase of development. Womankind Worldwide is an international women's rights and development charity, working with partners in Africa, Asia and Latin America to tackle the day-to-day issues and injustices women and girls face .

Grounded in practical experience in the field, the Chief Executive will be a seasoned leader with a commitment to women's rights, able to mobilise resources and galvanise others to engage with the fundamental issues of gender equality in the developing world. Womankind's new Chief Executive will be able to provide visionary and strategic leadership whilst delivering increased organisational effectiveness. Through their leadership, grass roots local change will be leveraged to impact global policy, build strategic partnerships and ultimately create systemic change. Working with an ambitious and engaged Board and a highly dedicated staff team, the Chief Executive will increase Womankind Worldwide's capacity to support a global community of women shaping their own futures and enhancing the future prospects of their communities. Applications should be uploaded at **<http://www.perrettlaver.com/candidates>** by quoting reference number 1031. The closing date for applications is midday on **Friday 13 April 2012**

- **Womankind Worldwide** is also looking for a new **Head of Fundraising and Marketing** (35 hours per week - Permanent) to lead the fundraising team delivering year on year income growth and contribute fully to Womankind's overall strategy as a member of the senior management team. If you share their beliefs, are creative, have strategic vision and excellent management skills they would like to hear from you. For more

information and to apply please **download an application pack** or email: **recruitment@womankind.org.uk**.

- **Womankind Worldwide** has been hosting a virtual march around the world, to celebrate the international women's movement. *"Nowhere in the world do women enjoy the same rights or opportunities as men. Every day women and girls face discrimination, poverty and violence. But we know women can transform their lives, their communities and the world if they have the right support. We want to get the message out that the women's movement is a powerful, global force for change."*

Please **join their march** to show those working for women's rights in Africa, Asia and Latin America that we are all working with them. Join their journey and help them march around the world. You can also explore Womankind's interactive world map to learn facts about women's rights, meet women who have been empowered and discover the changes that Womankind, their partner organisations and their supporters are making possible.

- **Womankind** has just posted lots of new resources on women's rights on their **website**, including:
 - Women's rights advocacy (including a toolkit and training pack in English, Spanish, Dari and Nepali),
 - Recommendations for gender sensitive conflict analysis,
 - Womankind's position on the Building Stability Overseas Strategy,
 - Womankind's recommendations for next steps for the UK National Action Plan on 1325 on women, peace and security,
 - Examples and case studies of programme interventions on VAWG that have had impact,
 - WK partners' resources including a policy brief from our partner ISIS- WICCE Uganda on war related sexual violence and gender based violence mapping from a number of countries including Nepal, South Africa and Kenya,
 - Joint briefings, including GAD Network documents.

If you would like any further information or would like Womankind to send you any of these documents please contact **Emily@womankind.org.uk** or **Mairi@womankind.org.uk**. Happy reading!

- **Action Aid UK** is recruiting for two positions: a full-time **Women's Rights Advocacy Adviser** based at the ActionAid UK London office, 7 months fixed term contract £35,098 - 38,327 pa pro rata (28 hours per week). Join ActionAid as Women's Rights Advocacy Adviser and develop innovative advocacy strategies that position ActionAid UK as a leading organisation in the field of women's rights and help bring about positive change. You will build relationships with national and international influencers, develop policy positions as well as ensure that policy work is

communicated effectively. You will develop excellent contacts across relevant national and international institutions, political stakeholders and key country programmes to maximise advocacy and lobbying opportunities. You will also have the opportunity to support fundraising activities, influence media messages and build alliances with other potential partners. A good understanding of the UK political system and a record of successful lobbying within it essential. **Deadline for applications is the 10 April 2012.** Click [here](#) for more information.

The second position is **Head of Policy**, based at ActionAid UK's London office. The role is permanent £43,239 - £46,291 pa. As Head of Policy you will be a member of the leadership group of AAUK and take responsibility for strategic and operational team management. You will compile team plans and budgets, drive implementation as well as ensure objectives are met. This will involve delivering research to inform advocacy and campaigns, ensuring effective public commentary on priority topics and building links and partnerships with other research bodies and UK INGOs to support ActionAid's policy development priorities. This incredibly important role demands strong strategic leadership skills coupled with management experience in policy and advocacy. Having a good understanding of macro-economic drivers and factors that sustain and perpetuate poverty and inequality you will be comfortable communicating and influencing at senior levels, acting as a media spokesperson for the organisation and be in touch with international development and human rights issues. If you have the senior level expertise to make a significant difference to our organisation ActionAid would be delighted to hear from you. **Deadline for applications is 17 April 2012.** Click [here](#) for more information.

- **ActionAid International** is seeking experienced **Monitoring & Evaluation (M&E) professionals** to work together with the Head of Evaluation and Accountability to craft an international Monitoring & Evaluation strategy for implementation across our federation. These roles will be part of a five person team that collectively will provide Monitoring & Evaluation support to 43 members/country programmes which are organised into 7 country groups, 13 international programmes (3 of which are international campaigns on tax justice, safer urban spaces, and land grabbing, the other ten of which are related to our strategy outcomes), and numerous donor funded multi country programmes. The team will collectively set, support and monitor M&E standards and policy across the federation, continuously identifying good practice inside and outside the sector to inform learning. Each role will be part of horizontal working group on specialist areas (e.g. governance, women's rights, education and youth, sustainable livelihoods, emergency response) depending on their knowledge area and interest. **Head of Evaluation and Accountability, Human Rights Based Approach Monitoring & Evaluation Advisor (Local Programming)** and **Human Rights Based Approach Monitoring & Evaluation Advisor (Campaigns)**. For information on the roles and application procedures, visit the ActionAid International [website](#). The deadline for applications is **11 April 2012**.

- **Plan UK** is recruiting for a **Girls Report Co-ordinator**, on a Fixed term contract until 31 October 2015 £32,645 - £35,292 **Deadline for applications is 10am on 10 April 2012**. Taking a rights-based approach, **Because I am a Girl, the State of the World's Girls' Report**, examines the impact of continuing gender discrimination on the state of girls rights and advocates for significant legal changes and an increased investment in girls' education. This role will see the successful candidate project managing the report including coordinating external research, developing a dissemination strategy for the report and supporting related Plan activities including the BIAAG campaign and policy engagement. It will also involve working across Plan to get agreement on the policy objectives and approach of the report and help identify advocacy opportunities. Plan are looking for someone with experience of working in a busy research, advocacy or policy role within an international development agency, with excellent research skills and project management. You'll have worked with gender and development issues as a researcher or at programme level and also have experience of staff management. You'll also have excellent written and verbal communication skills. Click **here** for more information.
- **Plan UK** is looking for an experienced **evaluator** to conduct an Independent Progress Review of the DFID PPA funded programme: Building Skills for Life: Empowering Adolescent Girls through Education. The programme is focused around 4 thematic areas of programming: Education; Sexual and Reproductive Health and Rights; Economic Empowerment; Protection from Violence. PPA projects are being implemented in 9 Plan countries offices: Pakistan, Cambodia, El Salvador, Mali, Malawi, Zimbabwe, Rwanda, Sierra Leone, and Kenya. Plan UK secured £12.4 million: 70% of the PPA funds have been allocated to these specific projects, and the remaining 30% of the PPA funds have been allocated to fund technical advisory services, youth engagement activities, research and advocacy activities. The Independent Progress Review is aimed at assessing progress at Mid-Term of the specific projects and organizational initiatives mentioned above, according to DFID's evaluation strategy and guidance. The Independent Progress Review is to be carried out between June and October and the budget is up to 50,000 GBP. The deadline for applying is **23 April**. Please visit **www.plan-uk.org/jobs-and-volunteers** for more information.
- **VSO** has launched a briefing: **UN Women – One Year On (VSO UK)** and a briefing paper: **Women's Economic Empowerment (for CSW)**. Please also **click here** to watch a 10-minute film about **Improving Livelihoods of Rural Women in Kenya (VSO Jitolee)**. Last but not least, here is VSO's **Gender Equality in HIV/AIDS programming** position paper, also launched this month.
- **CARE International** launched the campaign Walk In Her Shoes for the month of March. CARE's Walk In Her Shoes challenge has been taking place throughout March to mark International Women's Day. Supporters walked 10,000 steps each day to help women and girls who are disproportionately affected by poverty. Supporter Kira

explains why she felt inspired to mark the occasion by joining Walk In Her Shoes. “I have seen old women lug food and water jugs using wooden bars on their neck, and even children helping their mothers carry food. Walk In Her Shoes will help us experience, if only for a week, one of the hardships that woman face in impoverished countries.” Find out how supporters made a difference by **visiting the website**.

- **Social Development Direct** is delighted to announce the launch of its online module on working with the **security sector** to prevent and respond to violence against women and girls. It can be accessed via the UN Women **Virtual Knowledge Centre to End Violence Against Women and Girls**. The module provides background information on **key points**, including the evidence available on what works, as well as guidance on how to **plan and design, implement, monitor and evaluate** initiatives that work with the police and military to respond to violence against women and girls. It also provides a wealth of **references** and tools, as well as case studies that look in detail at how specific initiatives were developed. For any feedback or questions on the module please contact **Alice Kerr-Wilson**.
- The sun is out, Spring is officially here and **Orchid Project** have another night of beautiful music lined up for you thanks to the wonderful Sam Lindo. The third instalment of **Girls Girls Girls** is taking place on **Thursday 12 April** at the **Wilmington Arms in Clerkenwell**, kicking off at **8pm (doors open 7:30)**. The night will feature **Samantha Lindo** and **Eliza Shaddad** who will both be launching their new EPs, along with a special guest. Click here for a **map to the venue** : 69 Rosebery Avenue, Clerkenwell, EC1R 4RL. Tickets are available online via **wegottickets**, so buy yours now to avoid disappointment! Do bring along friends, colleagues, partners, potential partners – girls and boys alike.
- **Women for Women International** are currently recruiting a **Special Events Manager** for 9 months maternity cover; a fixed term temporary appointment with potential of extension. The Special Events Manager is responsible for developing, implementing and reviewing the events strategy. Working closely with the Director of Policy & Development, the Major Gifts Manager and the Events Assistant and the Fundraising Assistant they are together responsible for raising over £1.2million/annum. The Special Events Manager is also responsible for Celebrity Cultivation. The role will begin June 2012. First round interviews will take place on 19 & 20 April 2012. The deadline for applications is **13 April, 5pm**.

For more information and to apply, please contact **Natasha Baranowski** or click **here**.

3. DFID/EU/UN

- **Girl Hub: a DFID and Nike Foundation Initiative**
ICIA, March 2012

- **Eastern Europe and Central Asia should transition toward sustainable development now or pay more in the future, says UN report**
UN Women, March 23 2012
- **Binga women in Zimbabwe make history on the Zambezi River**
UN Women, March 21 2012
- **As reparations are considered in Northern Uganda, ways are sought to equally include female survivors**
UN Women, March 17 2012
- **Rural women learn modern irrigation technology in China**
UN Women, March 17 2012
- **Impasse at Commission on Status of Women “deeply regrettable”**
UN Women, March 16 2012
- **Letters and words changing lives in Ecuador**
UN Women, March 15 2012
- **Access to Clean Energy Critical for Rural Women**
UN Women, March 12 2012
- **Partnering to Close Data and Evidence Gaps for Women**
UN Women, March 12 2012
- **UN Women To Set Up Civil Society Advisory Groups at Global, Regional and National Level**
UN Women, March 12 2012
- **Lynne Featherstone: ‘I have the powers of high level nagging’**
The Guardian, March 10 2012
- **International Women’s Day Celebration in Egypt**
UN Women, March 8 2012
- **On International Women’s Day UN Calls for Full and Speedy Implementation of the Law on Elimination of Violence against Women in Afghanistan**
UN Women, March 8 2012
- **Remarks by UN Women Executive Director Michelle Bachelet on International Women’s Day**
UN Women, March 8 2012
- **Social Inclusion and Equity: Hallmarks for Success at Rio+20**
UN Women, March 6 2012
- **Strengthening the Business Case for Gender Equality, Nearly 400 CEOs Commit to Women’s Empowerment Principles**
UN Women, March 6 2012
- **African Countries Send Representatives to the Summit of Mount Kilimanjaro as part of the UNiTE to End Violence against Women Campaign**
UN Women, March 5 2012
- **Message of Michelle Bachelet Executive Director of UN Women on International Women’s Day 2012**
UN Women, March 2 2012

- **Rural Women Speak Out at CSW**
UN Women, March 1 2012
- **UN Women’s Fund for Gender Equality: Why It’s Needed, and How It’s Making a Difference**
UN Women, March 1 2012
- **Development Secretary Andrew Mitchell announced a new drive to save girls and women from the threat of domestic violence and trafficking in the world's poorest countries**
DFID, March 8 2012
- **Family planning: UK to host summit with Gates Foundation**
DFID, March 6 2012

4. Development News

- **Billboards raise awareness of Afghanistan’s End Violence Against Women law**
Womankind, March 2012
- **International Women’s Day – what to celebrate, what to condemn?**
From Poverty to Power, March 2012
- **Andrew Mitchell Interview: ‘this is the most interesting job I’ve had in politics’**
The Guardian, March 23 2012
- **The Politics of Gender series**
The Guardian, March 2012
- **Watchdog raises questions over impact of Nike's Girl Hub**
The Guardian, March 23 2012
- **The Female Face of Farming**
The Guardian, March 2 2012
- **Letters: It's time for a more women law - Christian Aid**
The Guardian, March 7 2012
- **Calm down, dears? Why it's a bad time to be a British woman**
The Guardian, March 7 2012
- **Donor policies fail to bring real and sustained change for women**
The Guardian, March 5 2012
- **India 'most dangerous place in world to be born a girl'**
The Telegraph, February 1 2012
- **Men who stabbed and stoned lesbian to death are sentenced to 18 years' jail**
The Guardian, February 1 2012

5. Publications & Resources

- **Various publications from Womankind** (see ‘Members Updates’ for further details)
Womankind, March 2012
- **UN Women – One Year On**

- VSO UK, March 2012
- **Women's Economic Empowerment (for CSW)**
VSO, March 2012
 - **Gender Equality in HIV/AIDS programming**
VSO, March 2012
 - **Welcome to the club: the World Bank, too, accepts equal opportunities as a human right**
German Development Institute, March 2012
 - **The World Development Report 2012 "Gender Equality and Development": conceptual turning point: but no change in practice?**
German Development Institute, March 2012
 - **World Development Report 2012: Radical redistribution or just tinkering within the template?**
Palgrave Macmillan, March 2012
 - **Report on Mexico City Teen's Pregnancy, (Spanish)**
Observatorio de Violencia Social Género y Juventud, February 2012
 - **Women Human Rights Defenders and the Struggle for Justice in Colombia**
ABColumbia, ODHACO, USOC, November 2011
 - **Humanitarian Response Index: Summary Report**
DARA, March 2012
 - **Humanitarian Response Index: Full Report**
DARA, March 2012
 - **Girls and Women: Mainstreaming HIV and AIDS into DFID's Strategic Vision**
The UK Consortium on AIDS and International Development, March 2012
 - **16 Days of Activism against Gender Violence**
CAFOD, December 2011
 - **Reaching New Heights: The Case for Measuring Women's Empowerment**
CARE, March 2012

6. Campaigns/Calls for Papers

UN Women: Fund for Gender Equality: Call for proposals

The Fund for Gender Equality's Second Call for Proposals (2011-2012) is seeking innovative and impact-oriented proposals. The Fund will award grants in eligible countries in Africa, the Arab States, Asia and the Pacific, Europe and Central Asia and Latin America and the Caribbean. For an online application, please click [here](#).

The Fund for Gender Equality has conducted this grantmaking cycle in a staggered manner in order to further increase access and language availability.

The second phase¹ of the current grantmaking cycle (2011-2012) will be launched on March 1th, 2012 and will be open for eligible countries in Africa, Asia and the Pacific,

Europe and Central Asia, Latin America and the Caribbean. The timeline for the second phase of the 2011-2012 Call for Proposals is as follows:

- March 1, 2012: Call for Proposals announced for eligible countries in Africa, Latin America and the Caribbean, Asia and the Pacific, and Central Asia and Europe (applications accepted in English, French and Spanish).
- Online application process opens March 12, 2012.
- Grants will be announced in October 2012.

Please click **here** for additional information.

Thematically, the Fund will continue to award Women's Economic and/or Political Empowerment Grants with a focus on women in situations of marginalization.

All grants range from a minimum of US\$200,000 to a maximum of US\$1 million distributed over a period of one to three years.

New Hearings: Child Marriage. The UK All Party Parliamentary Group on Population, Development and Reproductive Health is to conduct Hearings into Child Marriage on 19th - 20th June 2012. *Deadline for written submissions is 19 April 2012.*

The group invites short written submissions from interested organisations and individuals with relevant experience and expertise - especially from developing countries. The group is particularly interested in receiving submissions, including country case studies that address the link between child marriage, the achievement of the MDGs and development opportunities. Positive country case studies are particularly welcome.

The 1948 Universal Declaration of Human Rights states that: Marriage should be "entered only with the free and full consent of the intending spouses". The 1994 International Conference on Population and Development Programme of Action states that: "...governments should develop an integrated approach to the special health, education and social needs of girls and young women, and should strictly enforce laws to ensure that marriage is entered into only with the free and full consent of the intending spouses." "...countries are urged to create a socio-economic environment conducive to the elimination of all child marriages and should also discourage early marriage." "...the increase in the education of women and girls contributes to women's empowerment, to postponement of marriage and to reductions in family size."

The UN Convention on the Rights of the Child defines a child as: "every human being below the age of eighteen years unless, under the law applicable to the child, majority is attained earlier." Written evidence should:

- If possible, be provided electronically in MS Word or Rich Text format either by e-mail to **kjaerbym@parliament.uk** or on a hard disk. If submitted by e-mail or e-mail attachment, a letter should also be sent validating the e-mail.
- Be no longer than 3,000 words and begin with a one page summary.
- Letterhead should contain your full postal address and contact details and if possible include a brief introduction to the persons or organisations submitting written evidence (stating their area of expertise, etc.)
- Avoid the use of colour or expensive-to-print material.
- Supplementary material (leaflets, articles from periodicals, etc.) may also be sent, but it is helpful if the memorandum itself is self-contained (summarising the main points made in the supplementary material if necessary).

Any inquiries or postal submissions should be directed to Ann Mette Kjaerby, Parliamentary and Policy Advisor to the APPG on PD&RH on 07791082036 or **kjaerbym@parliament.uk**. Written evidence may be posted on the APPG on PD&RH website following hearings. If this isn't acceptable to the organisation or person submitting the written evidence this should be clearly stated.

Center for Women's Global Leadership: What makes you feel secure?

The Center for Women's Global Leadership is thrilled to announce the launch of our new international project, "**What Does Security Mean to You?**", and invites you to have your voices heard! Join us in redefining security from the ground up!

Participation is quick and easy: Tell us what security means to you through our **short survey**.

Share this initiative:

- Send **the survey link** to networks and friends,
- Post on social media sites,
- Tweet: #mysecurity, add the link to your email signature,
- Visit the **Security Project website** for more information,
- **Email CWGL** if you need a downloadable copy of the survey,
- **Contact CWGL** if you'd like us to speak at your event about this project.

Responses will be used to analyse the ways in which state spending reflects the expressed priorities of civil society worldwide, and will be kept confidential.

7. Events and Conferences

Orchid Project: 'Girls, Girls, Girls', Thursday 12 April, Wilmington Arms, Clerkenwell

The sun is out, Spring is officially here and **Orchid Project** have another night of beautiful music lined up for you thanks to the wonderful Sam Lindo. The third instalment of **Girls Girls Girls** is taking place on **Thursday 12 April** at the **Wilmington Arms in Clerkenwell**, kicking off at **8pm (doors open 7:30)**. The night will feature **Samantha Lindo** and **Eliza Shaddad** who will both be launching their new EPs, along with a special guest. Click here for a **map to the venue** : 69 Rosebery Avenue, Clerkenwell, EC1R 4RL. Tickets are available online via **wegotickets**, so buy yours now to avoid disappointment! Do bring along friends, colleagues, partners, potential partners – girls and boys alike.

The 12th AWID International Forum On Women's Rights And Development, 19-22 April 2012, Istanbul, Turkey

“Are you willing to move beyond your comfort zone? To question your usual thinking? To engage with actors outside of your every day activism or workplace? Are you ready to build alliances across boundaries so that together we can transform economic power?”
For more information, please visit the **AWID Forum website page**.

Gendering Risk and Risk Management 16 May 2012 - 6pm to 8pm, Pyramid Room, Dept of Geography, King's College London, Strand, London WC2R 2LS

The aim of this seminar is to ignite debate on the broader subject of the impact of gender on risk studies. Despite assumptions to the contrary, risk perception in relation to natural disasters is varied and highlights some interesting ways risk communication can be adapted to ensure that gender is actively considered when creating emergency plans etc. There is a lack of gendered focus emergency planners and government currently give to flood risk reduction. This event will look primarily at disaster risk reduction techniques, risk communication strategies and emergency management from a gendered perspective.

The seminar will be chaired by Dr Kate Maclean, King's College London, who will also act as discussant. The speakers are: Dr Maureen Fordham, Enterprise Fellow Principal Lecturer in Disaster Management, Northumbria University, Andrew Pearlman, Specialist, Disaster Risk Reduction seeking work within DRM, Climate Change and Programme Management in Africa and Asia, and Kevin Blanchard, Environmental Policy Advisor.

If you have any questions or comments on this event, please email: **kevinblanchardflooding@gmail.com**.

The Transitional Justice Institute (TJI) is pleased to announce its 5th annual Summer School on Transitional Justice on the theme of: GENDER, CONFLICT AND UN SECURITY COUNCIL RESOLUTION 1325 on the 25-29 June 2012, University of Ulster, Jordanstown campus

The Summer School will be held from 25-29 June 2012 at the Jordanstown campus of the University of Ulster, located on the north shore of Belfast Lough, Northern Ireland. The Summer School is a week-long residential course, consisting of a series of interactive lectures, workshops and roundtable discussions. It is aimed at both postgraduate students and practitioners working in the field of gender, conflict and human rights. This year the summer school will give a broad and comprehensive overview to the regulation of women's rights and needs in conflict and post-conflict situations. Given the recent ten year anniversary of United Nations Security Council Resolution 1325 on Women, Peace and Security, a particular focus of the summer school will be on the creation, enforcement, and capacity of UNSC 1325 and other related United Nations Security Council resolutions to address the needs, exclusions and rights of women in conflict and post-conflict settings.

The academic component of the summer school is also complemented by a social programme, which provides the opportunity for participants to get to know a little about the local area. Social events include a tour of the North Coast, a murals tour in Belfast, film screenings and a Summer School dinner at Belfast Castle. Two bursaries are available for the Summer School. In order to support local engagement with the Summer School, at least one bursary will be awarded to a local practitioner in the field of gender, conflict and human rights. Applications for bursaries will be considered on the basis of financial need, experience, and benefit to the applicant. Deadline for applications is 4 May 2012. Further details are available on the **TJI website**.

8. Job Openings

- **Emergency Women's Protection and Empowerment (Gender Based Violence) Program Manager/IRC/Yida Refugee Camp, Unity State, South Sudan**
Closing date: April 28 2012.
- **Women's Protection and Empowerment (Gender Based Violence) Coordinator/IRC/Juba, South Sudan**
Closing date: April 28 2012
- **Head of Fundraising and Marketing/Womankind Worldwide/London**
Closing date: April 18 2012
- **Deputy Direction/Women Living Under Muslim Laws/London**
Closing date: April 26 2012
- **Evaluator/Plan UK/ London**
Closing date: April 23 2012
- **Monitoring and Evaluation vacancies/ActionAid/Various**
Closing date: April 11 2012
- **Girls Report Coordinator/Plan UK/London**
Closing date: April 10 2012
- **Head of Policy/ActionAid/London**
Closing date: April 17 2012

- **Chief Executive/Womankind Worldwide/London, UK**
Closing date: noon April 13 2012
- **Special Events Manager – Maternity Cover/Women for Women International UK/London**
Closing date: 5pm, April 13 2012
- **Women’s Rights Advocacy Adviser/Action Aid/London**
Closing date: April 10 2012
- **Research Fellow, Vulnerability and Poverty Reduction/The Institute of Development Studies/Brighton, UK**
Closing date: April 10 2012
- **Psychosocial Advisor / Trainer (female)/Medica Mondiale/Liberia**
Closing date: April 9 2012
- **Senior Advocacy Advisor, EveryChild, London**
Closing date: April 9 2012
- **Programs Associate/Gender Action/Washington DC, USA**
Closing date: Open Immediately
- **Technical Specialist 1/The International Center for Research on Women/New Delhi, India**
Closing date: April 5 2012

9. Podcasts/Videocasts

- **Walk for charity – Walk In Her Shoes**
CARE International, March 2012
- **International Women’s Day**
WaterAid, March 2012
- **Improving Livelihoods of Rural Women in Kenya (VSO Jitolee)**
VSO, March 2012
- **Caroline Moser, Professor of Urban Development, University of Manchester speaks at Beyond Gender Mainstreaming workshop February 2012**
Gender and Development Journal, February 2012

The Gender and Development Network is a diverse membership network of leading practitioners, academics and consultants working on gender and development issues in the UK. The GAD Network has been active in advocacy and awareness-raising on gender and development issues since its founding in 1985. You can find out more about us on our website www.gadnetwork.org.uk.

If you would like to become a member of the GAD Network please download the application form from our website or contact the GAD Network Coordinator at lauren.donaldson@gadnetwork.org.uk Responsibility for the content of these notices belongs to the partner organisations submitting them. While every effort is made to ensure

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