

Newsletter September 2011



A mother from Gleno, in Ermera, walks to a local market with her daughter. Photo by UNMIT/Martine Perret.

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If you are a member of the Gender and Development Network and would like to publicise an event or send us an update on your work, we will gladly include it in the newsletter. If you are not yet a GADN member and would like to become one please download the application form on our website or contact the GADN Coordinator for more information.

1. GADN News

On 3 November 2011 the Development Studies Association (DSA) and the Gender and Development Network (GADN) are pleased to host:

Where do we stand? How can the development community navigate current pressures to deliver development for women?

9.00-1.30 at Amnesty's Human Rights Action Centre in London

The ascendancy of gender up the development agenda is a sure win for women's rights advocates, but is our cause being championed in the way we intended? How well do dominant development approaches reflect realities for women on the ground and respond to what women themselves would like to see? And how can we – as UK based practitioners, academics, students and activists – be more vocal in our efforts to shape a gender agenda that is genuinely responsive to the challenges and complexities of women's lives and struggles?

This meeting is designed to enable development practitioners, students, academics and activists to:

- look critically at dominant approaches to gender equality and women's rights in the current aid environment;
- better understand how these approaches fit – or clash – with realities for women on the ground and what impacts they are having on the practice of women's organisations in the global south;
- share frustrations, pressures and constraints to working on gender in the current aid environment, and reflect on how to pursue a more critical approach in our work on gender to respond to the concerns of women's rights NGOs and work more effectively in partnership with them.

Places are limited. If you would like to attend, please email Lauren on gadnetwork@oneworldaction.org

News from GADN's Working Groups

Violence Against Women and Girls

In September, GADN and GAPS wrote to the Government's **Building Stability Overseas Strategy** (BSOS) team. In the letter, GADN and GAPS welcomed the publication of the BSOS and the UK's commitment to a whole-government approach to conflict prevention and response. We particularly welcomed:

- The explicit recognition that 'conflict and violence have a particularly negative impact on women, children and young people,' and that violent conflict also has particularly catastrophic consequences for women who survive sexual violence.
- Paragraph 9.9 which highlights the importance of 'supporting the role of women,' emphasises the centrality of the role of women in building stability and explicitly references the UK's commitment to UN Security Council Resolution 1325 (UNSCR 1325) and related resolutions (1820,1888,1889 and 1960) on women, peace and security.
- The £20million dedicated to the early action facility. We believe that if gender analysis is properly integrated, it will be a flexible and fast-moving response to threats of instability that has a real impact for women and girls.

However, despite the explicit references to the importance of women, peace and security, there are few tangible commitments to supporting women's participation and tackling violence against women and girls (VAWG). There is a limited gender perspective mainstreamed throughout the BSOS, for example:

- The National Action Plan on 1325 (NAP) is not mentioned as one of the strategies with which the BSOS will be aligned.
- There is no explicit reference of the need for specific gendered analysis of conflict situations, gender sensitive planning of interventions, or dedicated resources for this work.
- The BSOS does not explicitly recognise VAWG as a core security issue (i.e. both a cause and consequence of conflict).

The group provided recommendations around early warning systems and conflict assessment, partnership and accountability, security and access to justice, government coordination, building an evidence base and developing M&E, resources and skills, and working with multilaterals and regional organisations.

The group have now been asked by the FCO to organise a workshop on gender mainstreaming in BSOS implementation and ensuring coherence between the National Action Plan on Women, Peace and Security and the BSOS.

Aid Effectiveness

In September, GADN's Aid Effectiveness working group fed into the joint UK NGO position paper for the 4th High Level Forum on Aid Effectiveness in Busan in November.

On 28 September Alyson Brody, chair of the working group, joined over 40 BOND members for the launch of the position paper. **Shaping the future of aid** outlines UK NGO priorities, including six recommendations to the UK government. Secretary of State for International Development, Andrew Mitchell, delivered a keynote address at the event outlining the UK vision and priorities for Busan: results, value for money, transparency and new actors/donors.

Economic Empowerment

Members of GADN's working group on women's economic empowerment, together with other representatives from UK NGOs, met with Alan Duncan, Minister of State for International Development at the start of September, in advance of the World Bank Annual Meetings and the launch of the World Development Report (WDR). Members praised the Bank for re-engaging on gender and felt there was impressive evidence in the WDR. NGOs present encouraged DFID to use the report as evidence for their work. However, NGOs stressed that they felt the consultation had not been open or transparent and that the executive summary overly focussed on 'gender equality as smart economics' argument, which does not reflect the nuance and depth of the report. NGOs present also highlighted the missing elements. For example, on the economic crisis, the WDR suggests there have been no gender differentiated impacts, because it focuses on evidence from the formal sector and ignores the informal sector where women are disproportionately represented. It also does not consider how women's unpaid care work also increases in times of crisis. Climate change and impacts of natural resource scarcity on women's ability to control and access water, forests, land and seeds is also missing.

For more analysis and commentary on the World Development Report, see **DFID/UN/EU news**.

2. GADN Members' Update

- **Save the Children's** latest report 'No Child Out Of Reach' calls for immediate action to end the global health worker crisis. The current shortage of 3.5 million doctors, nurses, midwives and community health workers means that millions of children do not receive the health care they need, and risk an early death from preventable causes. The goal of saving 15 million children's lives by 2015 cannot be achieved unless a health worker – with the right skills, equipment and support – is within reach of every child. This new report sets out the scale and the causes of the crisis, and recommendations for how it can be overcome. Progress will require political action at the global level, backed by strong national efforts in every country with a critical shortage of health workers.

Around the world, hundreds of organisations and millions of individuals have come together behind this urgent call to put a health worker within reach of every child. 'No Child out of Reach' presents the evidence to back that call and makes the case for why the world's leaders must invest in health workers as the best way to achieve the goal of reducing child and maternal deaths. To read the report, click [here](#).

- **FORWARD** would like to invite all supporters to the UK premiere film launch of 'The Blood of Women', a documentary by Christian Lajoumard of Acrobates Films on Monday 10 October 2011 at **Amnesty International UK**, Human Rights Action Centre, New Inn Yard.

In Northwest Kenya the Great Pokot is a region where Female Genital Mutilation (FGM) is practiced on a massive scale. The Blood of Women presents the consequences of FGM through the testimonies of Pokot women, doctors and social workers. It addresses related issues such as Child Marriage and Obstetric Fistula and also highlights some positive voices of change within the community. The film aims to draw attention to the entrenched social norms that perpetuates these abuses and the challenges in tackling them.

Please RSVP by 6th October 2011 to **Naomi Reid**. Also, here is the **facebook page**

- There is a new edutainment TV series by **Puntos de Encuentro**, which was researched and validated with the communities involved in the topics they worked on in Nicaragua. Currently, **Puntos de Encuentro** are producing methodological packages to accompany the series, these will deal with topics such as sexual commercial exploitation of adolescents, sexual abuse, maquila workers rights, young gay and trans rights, gendered family economics and others. To watch a trailer of the series, please click [here](#)
- **Plan** released '**Because I am a Girl: So, what about boys?**' this month, the fifth in a series of annual reports published examining the rights of girls throughout their childhood, adolescence and as young women. The report shows that far from being an issue just for women and girls, gender is also about boys and men, and that this needs to be better understood if we are going to have a positive impact on societies and economies.

Drawing on research and case studies, the report argues that working for equality must involve men and boys both as holders of power and as a group that is also suffering the consequences of negative gender stereotypes. It also makes recommendations for action, showing policy makers and planners what can make a real difference to girls' lives all over the world. Elders member and former Brazil President Fernando Henrique Cardoso who

wrote the report foreword said fathers in particular have a key role to play in leaving old 'machismo' ideas behind.

"I call on all men and boys to throw their weight behind the campaign for equality and to challenge those who oppose women's rights and equality," he said. "The complementary skills and qualities of both men and women are needed to tackle the enormous challenges we face. This will not be easy. But we will all gain from such changes. Societies with greater equality between men and women, girls and boys, are healthier, safer, more prosperous and more truly democratic."

To read the report, click [here](#)

- Gender Action, **OXFAM** and the Women's Environment and Development Organization (WEDO) present a new publication '**Governing Climate Funds: what will work for women?**' This publication highlights women and girls' disproportionate vulnerability to negative climate change impacts in developing countries, and demonstrates how they have been largely excluded from the benefits and governance of existing climate funds.

It examines two climate funds and two non-climate funds in order to recommend ways in which gender dimensions can be better integrated in global climate finance mechanisms and how women can equally participate in their governance. It concludes that women and girls must be included in all adaptive and mitigative activities, and recognized as agents of change who should play a full role in climate fund governance. Download that report [here](#)

- On September 13 2011, **ActionAid** launched the latest in its series of Real Aid reports on aid quality. **Real aid 3: ending aid dependency** focuses on a good news story: the last 10 years have seen a dramatic fall in aid dependency. Overall, aid dependency (measured by aid's share in government spending) has fallen by one-third in the world's poorest countries. Real aid has helped to make this happen. That is, aid which leaves poor countries in the driving seat of their own poverty reduction, is not tied or spent on technical assistance and does not impose policy conditions. Real aid 3 also reveals that since 2006 there has been an increase in good quality aid – real aid – from 51 per cent to 55 per cent. However the remaining portion is characterised as 'substandard' – aid which is mainly well-intentioned, but which could work harder and deliver better results. The report also compares different donors' performance on giving real aid. The UK does well, coming second in the league table of donors with 85% of its aid being real aid. They could improve this further by pressing multilaterals to allow developing countries more of a say in how aid is spent, and continuing to improve technical assistance to ensure cost-effectiveness and country ownership. The report concludes by offering recommendations for Busan and beyond, to ensure that the future sees more real aid and further reduction in aid dependency for poor countries. Download the report [here](#)
- HEAL Africa (**Restored** member) have conducted research in eastern DR Congo to present "**Before the War, I was a Man**". The fight of the international community against sexual violence in Eastern Democratic Republic of Congo is missing the true causes. This is shown by the study of the Congolese humanitarian organisation HEAL Africa. "Most of the projects focus on women. If you want to stop sexual violence you have to involve men also", explains Desiree Lwambo, author of the study and gender advisor at HEAL Africa. This would be even more important today than in former times because many men lost their place in society.

"Decades of war, corruption, social injustice and impunity have destroyed traditional values, but so far there are no alternative values in place", says Lwambo. The survey of HEAL Africa among 212 men and women found out that for many men the projects for women are even felt as a provocation. "Men are all the time blamed for everything, but I have never seen a humanitarian organisation which is caring for men only", complains a student in Goma, the capital of the province North Kivu. The anger of men ends up in a lack of esteem of international help organisations. As a consequence young men especially don't take the campaigns for women's rights and those against violence seriously. HEAL Africa stipulates therefore a paradigm shift of the development policy for Eastern Congo. "Humanitarian projects must better take into account the fragile conditions of Congolese society" postulates Lwambo. Read the study [here](#)

- **NEWS FROM WIDE**

WIDE Calls for Solidarity

WIDE is calling all friends of the network as they need your support more than ever to continue making women's rights, gender equality and social justice a reality for women globally.

WIDE is the only network in Europe striving specifically for gender equality, women's rights and social justice in development, trade and macroeconomic policies and practices in the EU, encouraging women's empowerment and leadership for collective action. **WIDE** is also currently supporting women's rights organisations in the MENA region, strengthening alliances and building capacities for guaranteeing women's rights in political transitions coming from Arab Spring.

What can you do to support wide? To find out the many ways, please visit their [website](#). Or, for any questions on financial support, please contact **Angela Van Aalst**

EU Donors under Women's Watch – WIDE Checks up on Gender Equality and Women's Rights in the Aid Effectiveness Agenda on the Road to Busan

This policy brief summarises the most important findings of the mapping study based on women's organisations' voices carried out by WIDE on EU donors' compliance with their ownership and mutual accountability commitments made in the Paris Declaration and Accra Agenda for Action. WIDE has focused on the EU's intentions and actions as donors based on the example of five Member States: Austria, Netherlands, Poland, Spain and the UK. The brief highlights how gender equality and women's rights have been addressed in the changing aid modalities context; it points out to the gaps, and suggests ways for improvement.

It can be downloaded [here](#)

3. DFID/EU/UN

- **New plan to save thousands of pregnant women's lives**
DFID, September 20 2011
- **Educating one million girls to tackle poverty**
DFID, September 19 2011
- **Lynne Featherstone's speech to conference**
Liberal Democrats, September 17 2011

- **UN Trust Fund to end violence against women announces USD 17.1 million in grants to groundbreaking efforts to protect women and girls**
UN Women, September 28 2011

World Development Report 2012

- **World Development Report 2012: Gender Equality and Development**
The World Bank, September 19 2011
- **Implications of World Development Report 2012: Gender Equality and Development for the World Bank Group**
The World Bank, September 2011
- **Psst! Keep it quiet, but gender equality isn't just linked to economic growth**
The Guardian, September 19 2011
- **Will the new World Development Report transform our thinking on gender and inequality?**
From Poverty to Power Blog, September 19 2011
- **Gender Equality and Development: translating the 2012 World Development Report into meaningful action for women and girls**
VSO, September 2012

4. Development News

- **Marie Stopes International has launched its new programme in Senegal**
Marie Stopes, September 30 2011
- **Zambia: Women Spell Out Their Aspirations**
Times of Zambia, September 27 2011
- **The Philippines: GAD Focal Point Reconstituted**
Sun Star, September 27 2011
- **Saudi Arabia Gives Women Right to Vote**
Guardian, September 25 2011
- **Global: IMF and World Bank Focus on Downturn and Debt Crisis, but Gender Issues Still Come Out In The Wash**
Guardian, September 25 2011
- **UK: Upward Mobility Less Likely for Women and Low Earners, Says Study**
Guardian, September 23 2011
- **Zimbabwe: Activists Demand Gender Equality in Govt**
Zimbabwe Independent, September 23 2011
- **Uganda: Govt Looks Towards Private Sector, Women's Empowerment to Drive Growth and Create Jobs**
allAfrica.com, September 21 2011
- **India: India, China Have The World's Poorest Sex Ratio: Report**
Hindu Business Line, September 21 2011
- **Pakistan: Female Share in the World of Work Shrinking**
The Nation, September 21 2011
- **Peru: Peruvian Programs Successful in Reducing Gender Inequality**
Andina, September 20 2011
- **Global: US Allocates \$5m to Promote Gender Equality in Agriculture and Land Use**
Ghana Business News, September 20 2011
- **Egypt: Narrowing Gender Gaps Enhances Productivity: Report**

Daily News Egypt, September 20 2011

- **Australia: Australia in Pink Over Women's Ambassador**
PSNews, September 20 2011
- **Trinidad & Tobago: Budget to Reflect Gender Equality**
Trinidad & Tobago Express, September 20 2011
- **China: China Stuck in Gender Balance Time Warp**
Globe and Mail, September 20 2011
- **Global: Gender Equality Boots Development, World Bank Says**
Reuters India, September 19 2011
- **Global: Gender Equality Boots Development, World Bank Says**
Reuters India, September 19 2011
- **Africa: Gender Equality and Development in the Middle East and North Africa Region**
allAfrica.com, September 19 2011

5. Publications & Resources

- **Power Surge: Lessons for the World Bank from Indian women's participation in energy projects**
Bretton Woods Project, September 21 2011
- **Survey on Monitoring the Paris Declaration**
OECD, September 2011
- **Paris Declaration Monitoring Survey: What the Results Tell Us, and What they Don't**
UKAN, September 2011
- **No Child out of Reach**
Save the Children, September 2011
- **Broken Promises: Gender Impacts of the World Bank- Financed West-African and Chad-Cameroon Pipelines**
Gender Action, September 2011
- **Taking Stock: Key Processes and Positions ahead of HLF4**
UKAN, September 2011
- **Before the War, I was a Man: Men and Masculinities in Eastern DR Congo**
HEAL Africa, September 2011
- **Disabled women in East Timor highly vulnerable to violence**
TrustLaw, September 2011
- **Make Room for Peace – a guide to women's participation in peace processes**
Kvinna till Kvinna, September 2011
- **Governing Climate Funds: what will work for women?**
Gender Action, September 2011

6. Campaigns/Calls for Papers

- **Invitation to Tender to undertake research on incidence of sexual violence against women residents of faith-based drug rehabilitation centres in the Russian Federation, for Tearfund**

Experience of sexual violence is linked with substance abuse, high-risk sexual practice and other harmful behaviours. In Russia the majority of sexual abuse is unreported and because most victims either do not seek support services or these support services are simply unavailable, sexual abuse becomes a precursor of further physical and psychological

problems, including HIV. In Russia, dramatic increase in substance abuse in the 1990's was happening at the same time as unfolding of religious freedom gained after the break-up of the Soviet Union. The Protestant church has taken root in the communities where drug abuse and HIV were rife. Following that, faith-based organisations have pioneered the provision of community based rehabilitation services for drug users, including women. Currently, they provide these drug-free services to an estimated 10,000 drug users per year. Most staff and voluntary workers of these organisations are former drug users, and a high proportion of them are also living with HIV. Some Protestant Churches draw members almost exclusively from among former drug users, including ex-sex workers and ex-prisoners. Thus these faith-based organisations have direct access to the high-risk groups who cannot be reached by the government or other agencies because of high levels of social exclusion.

Anecdotal evidence suggests that many women resident at the rehabilitation centres and later church members have been victims of sexual violence in the past. Often sex work becomes the main means to obtain drugs. Yet the issue of overcoming the consequences of sexual violence is not directly addressed in treatment due to sensitivity of the topic and lack of professionally trained staff in these grassroots community organisations. Many women relapse and complete the rehabilitation course only from the second, third or even fourth attempt. Because opioid-substitution therapy is illegal in Russia, undergoing drug-free treatment is hard. It requires high level of motivation and adherence to discipline which is not achievable for everyone. However, the issue of whether the structure and/or content of the programme are part of the reason for relapse and drop out of women is yet to be explored

The overall aims of the research are:

1. Understanding the link between sexual abuse and addiction in women resident at rehab centres and the impact of sexual abuse on their physical, psychological and social wellbeing.
2. Scaling up the range and quality of women's services provided by faith-based organisations based on increased awareness of the issue of sexual violence
3. Improved collaboration between the faith-based organisations and government agencies and NGO's in preventing and responding to sexual violence.

The research will provide the following results:

- Data on incidence of sexual abuse among women currently in treatment for substance abuse and those who completed treatment within 3 years at the time of research
- History of their substance abuse and exploration of connections between sexual violence and abuse
- Key drivers of sexual abuse
- Medical condition of survivors, i.e. HIV, STD's. Potential HIV vulnerability of survivors
- Map of services for survivors available in the region
- Types of support most wanted by survivors
- Levels of stigma and support from community including family, church, rehab centres, friends

Research will also provide recommendations on

- Potential ways of integrating responses to abuse within the content and structure of the drug rehabilitation programmes
- Appropriate and achievable types of intervention (i.e. care and support services) to be implemented by grassroots faith-based organisations

- Action required from the government agencies

Deadline for Proposals: October 17 2011, for more information please email **Galia Kutranova**

- **CALL FOR PAPERS Gender & Development: Gender and Humanitarian Work**

The July 2012 issue of the international journal ***Gender & Development***, (published for Oxfam GB by Routledge/Taylor and Francis) will look at Gender and Humanitarian Work.

Disasters, whether due to human activity (such as conflict) or the result of uncontrollable natural hazards, whether sudden or with a long gestation, are becoming ever more frequent, extreme, and of larger scale. With increased frequency – particularly of natural hazards – the capacity of people to recover from disaster is being eroded. In addition, the distinctions between disasters brought about by armed conflict and other human activity, and those brought about by natural events are increasingly blurred, complicating efforts on the part of agencies providing humanitarian aid to respond. Those who live in poverty, those who are least able to prepare for and recover quickly from disasters, and often those who are often least responsible for their causes, pay the price of such upheavals and tragedies. Disasters and their impact represent critical barriers to the transformation of gender relations and the achievement of women's rights, and to the achievement of development goals more generally.

It is now commonly acknowledged that men and women contribute differently and are affected differently by such events. In addition, other factors such as age, class, (dis)ability, marital status, estrangement from the wider community, and membership of a marginalized ethnic, religious, or economic group also shape the way women and men experience disaster, and how easily they are able to rebuild their lives in its aftermath. In the ten years that have passed since *Gender & Development* last looked at gender and humanitarian work, humanitarian responses have increasingly come to recognise this, and how women and men bring different resources, capacities, and life experience to a disaster situation, as well as different needs and priorities in terms of the assistance that they feel they need.

Guidelines, toolkits, and comprehensive indicators to integrate a gender perspective have been developed by international agencies involved in humanitarian response. In addition, UN SCR 1325 and other initiatives have brought attention to the role that women do – and should – play in longer term post-conflict reconciliation and peace-building. Finally, there has been an acceptance that in some cases, staff working for agencies in emergency situations have abused their position by engaging in sexual exploitation of women and children, and some action taken on this front.

Despite all these positive developments, gender has remained an under-addressed area in the humanitarian responses to many recent disasters, often seen as something to be dealt with 'later', that is irrelevant to the immediate, post-disaster response. In addition, gender-based and sexual violence remain prevalent in post-disaster settings. This issue of *Gender & Development* seeks to explore some of the reasons behind this lack of progress, as well as how humanitarian work has changed over the past ten years, in regard to meeting the different needs of women and men in disaster situations, and promoting gender equality.

For full guidelines and more information on the journal click **here**

7. Events and Conferences

The latest film about the Indonesian 1965 tragedy by Putu Oka Sukanta, 'Plantungan: A film of women's suffering', is being shown at SOAS on 11 October at 17:00

A former political prisoner of Indonesia's brutal Suharto dictatorship, Carmel Budiardjo, introduces a moving film about the notorious prison camp, *Plantungan*, set up for women political detainees in a remote area of Central Java. The film portrays the long-term and ongoing effects of the 'New Order' regime and its efforts to destroy women's organisations and movements dedicated to improving women's rights. This is the latest in a series of documentaries about the harrowing events that accompanied Suharto's violent rise to power in 1965/66 made by one of Indonesia's leading independent film producers, Putu Oka Sukana. Hundreds of thousands of suspected Communist and their alleged sympathisers were killed or imprisoned without trial. Putu Oka Sukanta was himself a prisoner between 1966 and 1976.

In 1968, Carmel Budiardjo, a British citizen, was dismissed from her job as an economics researcher at the Indonesian Foreign Ministry. She was arrested and held in detention for three years until her release in 1971 following an Amnesty International campaign. She will discuss and answer questions about her experiences, which were recounted in her book, *Surviving Indonesia's Gulag*, published in 1996. Carmel Budiardjo is the founder of the UK-based human rights organisation, TAPOL, which takes its name from the Indonesian word for political prisoner. TAPOL is a co-sponsor of this event.

All-Party Parliamentary Group for International Development & the Environment present 'The View from the Streets: citizen-led contributions to urban poverty reduction' at 7pm on Monday 17 October in the Grand Committee Room, Houses of Parliament, in the name of Rt Hon Michael Meacher MP

"In our experience, it is always women who dream of tree-lined streets, brick houses and safe places for their children to play. And women are willing to save incrementally to turn this dream into a reality. Thus, women's savings and loan schemes are the foundation for all collective action." Shack/Slum Dwellers International

Speakers include, **Bijal Bhatt** Director of Mahila Housing SEWA (Self-Employed Women's Association of India) Trust. **Diana Mitlin** Acting Head of Human Settlements Group, International Institute for Environment and Development. **Jockin Arputham** President of Shack/Slum Dwellers International, and **Richard Dobson** Project Leader, of Asiye eTafuleni (AeT is a WIEGO partner working on urban planning in Durban, South Africa).

RSVP: appg@iied.org

FEM 11 – A National Feminist Conference on Saturday 12 November at Friends House, Euston Road from 10.00am to 5.30pm

Join hundreds of campaigners and thinkers at UK Feminista's national conference to debate key issues facing women today and how to build a feminist future. Featuring workshops and seminars organised by leading feminist organisations, including: Fawcett Society, Abortion Rights, OBJECT, Southall Black Sisters, Women for Women International, Imkaan, Women's Resource Centre, Platform 51, Rights of Women, Centre for Women and Democracy, Women's Environmental

Network, End Violence Against Women coalition, Imkaan, Women for Refugee Women and the White Ribbon Campaign. Speakers include: Sandi Toksvig (Radio 4), Shami Chakrabarti (Liberty), Zoe Williams (the Guardian), Carlene Firmin (campaigner), and Bea Campbell (author and journalist). Tickets range from £5-£8, get them at the **UK Feminista website**.

Women's Resource Centre: Training Calendar 2011-2012

The new Women's Resource Centre Building Futures training calendar is now online. To see what trainings are running from October 2011 to October 2012, please click **here**

8. Job Openings

- **Women's Project Coordinator (Refugee Services)/British Red Cross/Bolton UK**
Closing Date: October 7 2011
- **Female Policy and Campaign Officer (part-time)/WISH/London**
Closing Date: October 10 2011
- **Communication Officer/The Association of African Women for Research and Development (AAWORD/AFARD)/Dakar**
Closing Date: October 10 2011
- **Trustee Vacancies at Women and Children First (UK)/London**
Closing Date: October 26 2011
- **Mobile Technology Programme Coordinator/Cherie Blair Foundation for Women/London**
Closing Date: October 21 2011
- **Administrator/Cherie Blair Foundation for Women/London**
Closing Date: October 19 2011
- **Website Development Volunteer – TAPOL/Croydon**
Closing Date: October 17 2011
- **Programmes Manager – Urgent Action Fund Africa/Nairobi, Kenya**
Closing date: October 14 2011
- **Director- Gender Rights and Equality/Ford Foundation/New York**
Closing Date: Open until filled

9. Podcasts/Videocasts

- **"Think Equal" campaign for gender**
The World Bank, September 2011
- **Ghana Street Porter – Katsumi's story**
DFID, September 2011
- **Puntos de Encuentro new series trailer**
Puntos de Encuentro, September 2011

The Gender and Development Network is a diverse membership network of leading practitioners, academics and consultants working on gender and development issues in the UK. The GAD Network has been active in advocacy and awareness-raising on gender and development issues since its founding in 1985. You can find out more about us on our website **www.gadnetwork.org.uk**.

If you would like to become a member of the GAD Network please download the application form from our website or contact the GAD Network Coordinator at **gadnetwork@oneworldaction.org**. Responsibility for the content of these notices belongs to the partner organisations submitting them. While every effort is made to ensure accuracy, the GADN cannot be held responsible for the content of those pages referenced by an external link.

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