



I. To strengthen, grow and enrich the worship life of our parish.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> Renewed the Usher Ministry by recruiting additional parishioners to serve 	<ul style="list-style-type: none"> Renewing the Ministry of Greeter so each worshipper is welcomed and feels safe 	<ul style="list-style-type: none"> Advent, Christmas and the Year of Mercy

II. To create engaging faith formation opportunities for parishioners of all ages.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> Crossroads Tools for Catholic Living with Chris Padgett Needs assessment conducted for 5th-8th graders Needs assessment on Prayer for adults Joy of the Gospel book study in January 	<ul style="list-style-type: none"> Analyzing needs assessments 2nd session of Joy of the Gospel Journey of Faith for High School teens small group study 	<ul style="list-style-type: none"> Big Faith: small group faith sharing opportunities

III. To reach our as a more visible and welcoming presence in the community.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> Increased the number of coffee & donut Sundays Revised facilities use policy Encourage commission members to be greeters at special Masses 	<ul style="list-style-type: none"> Invite to Greet each other at the first weekend Masses Including Table Cards with Questions 	<ul style="list-style-type: none"> Working on calendar for monthly events

IV. To nurture a positive culture of servant leadership.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> Completed & implemented the assessment of our PAR Leadership Structure Hosted first of three leadership nights, which included guest speaker on Christian leadership Trained 15 High School youth as Liturgical Ministers 30 High School youth participated in StrengthsFinder Leadership Training 	<ul style="list-style-type: none"> Developing on board training for commission and council members Encouraging youth to consider altar serving at religious ed. 	<ul style="list-style-type: none"> Refreshers for each of the Liturgical ministries

LEADERSHIP TEAMS

Community Commission	Formation Commission	Outreach Commission	Worship Commission
Beth Bigelow..... <i>Co-Chair</i> Allison Tanis..... <i>Co-Chair</i> Deb Jones Valene Hebeler Deb Ketchum Diane Schilo Colleen Sellers Matt Tanis Andy Rebollar..... <i>Staff Resource</i>	Tonya Francis..... <i>Co-Chair</i> Elizabeth D'Aurora Billee Ketchum Ana Loew Kevin Remenap Kate & Rick Ruemenapp Elizabeth Pung..... <i>Staff Resource</i> Merry Hass..... <i>Staff Resource</i>	Rich Schilo..... <i>Co-Chair</i> Karen Tonning..... <i>Co-Chair</i> Debbie Shereda Betsy Simpson Chris Visscher Michelle Visscher Marjorie Flores..... <i>Staff Resource</i>	Tara Pankratz..... <i>Co-Chair</i> Janine Skavnak..... <i>Co-Chair</i> Nancy Benson Brian Courtade Ann Maddox Debra Neff Fr. Chris Rouech..... <i>Staff Resource</i> Meghan Schaut..... <i>Staff Resource</i>



V. To serve Christ by serving others and promoting peace and justice.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> • Catholic Heart Still Pumping (CHSP) teen service project at Mel Trotter • Ongoing monthly service at Kids Food Basket • Third annual Parish Day of Service 	<ul style="list-style-type: none"> • Partnering with Degage Ministries to provide coats and blankets for the needy • Catholic Heart Apple Pie Fundraiser will make donations to the food pantry and Mel Trotter • New service relationship formed with Safe Haven Ministries • Prayer Shawl ministry formed and active 	<ul style="list-style-type: none"> • CHSP service project at Feeding America, WAR Chest and Brookcrest Nursing Home • Quarterly service baking with Safe Haven Ministries

VI. To ensure our facilities support our parish mission.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> • Conducted focus group interviews, parish-wide workshop & charrette process with architectural firm to develop Campus & Facilities Master Plan • New lighting for the altar • New fused glass doors for the chapel 	<ul style="list-style-type: none"> • Assessing feasibility of improvements & changes presented in Master Plan 	<ul style="list-style-type: none"> • Decision regarding results of feasibility study

VII. To strengthen and support youth and young adults on their faith journeys.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> • 25 High school teens participated in a fall retreat • Crossroads Youth Ministry Fall Kickoff with Chris Padgett 	<ul style="list-style-type: none"> • Journey of Faith for High School teens small group study • Young Adults meeting to study the Mass 	<ul style="list-style-type: none"> • High School Girls and Guys Retreat • Middle School Girls and Guys retreat in November

VIII. To be good stewards of our human and financial resources.

Completed	In Progress	Coming Up
<ul style="list-style-type: none"> • Conducted gifts and talents survey • Changed reporting of financial giving in bulletin • Developed list of benefits video and played at coffee & donuts • Included testimonials in annual report to parishioners 	<ul style="list-style-type: none"> • Building up the Stewardship Committee to 7-10 members 	<ul style="list-style-type: none"> • Dovetailing work of Stewardship Committee and Finance Council

LEADERSHIP TEAMS

Stewardship Committee

Tom Shereda.....Chair
 Cheryl Yskes
 Ike Yskes
 Andy Rebollar..... *Staff Resource*

Finance Council

Scott Alvesteffer.....*Co-Chair*
 Mary Gleason.....*Co-Chair*
 Dave Bristol Heather Dabbous
 Pegge Krepps Kris Phillips
 John Ruther George Schambach
 Barry Waters
 Fr. Chris Rouech.....*Pastor*
 Marilyn Beckwith.....*Staff*

Pastoral Council

Betsy Simpson.....*Chair*
 Deb Jones
 Billie Ketchum
 Greg Marihugh
 Don McKinley
 Debra Neff
 Fr. Chris Rouech.....*Pastor*
 Andy Rebollar..... *Staff Representative*

