







WOMEN AHEAD +
INTERNATIONAL
WOMEN'S DAY
2019









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- @_WomenAhead
- @WomensDay
- **#WAIWD2019**
- #BalanceforBetter

THEN SHARE IT WITH YOUR COLLEAGUES THROUGHOUT 2019!

Today's talks and performances are being filmed for the **Women Ahead + International Women's Day** video and podcast collection.

Contact **simone@moving-ahead.org** to secure an organisational license.

REGISTER AS A PRIORITY ORGANISATION FOR 2020

This year's live event booked out. To ensure your organisation can participate, and also has seats in the auditorium next year, register for our VIP booking by emailing simone@moving-ahead.org.

TODAY'S EVENT

Please take your seat ten minutes before the start of the event and return promptly after the interval. Please help us respect our speakers and live-stream filming by not leaving the auditorium during the event. If this is unavoidable, please take a seat at the back when you return.

1.30pm	Welcome Liz Dimmock, Beth Stallwood PART ONE	3.20pm	PART TWO Hello! I have a disability Hannah Cockroft MBE
	How to make your inner critic work for you Dr Kate Goodger		The making of a feminist Daniel Danso The gender pay gap: Why, what, how
	Gender balance: the silver bullet Brenda Trenowden CBE		and when? Panel discussion: Dimple Agarwal, Ann Francke, Tim Jones
	Parenting and caring: How can we create a better blend? Panel discussion: Patrick McMaster,		How to be human Ruby Wax OBE (video)
	Caroline Prendergast, Ayesha Vardag, Rachel Vecht		How to get the most out of everyone's brain Kirk Vallis
	How to network without feeling like a fake John Lees		Poetry performance Karl Lokko
	Opening doors for working women Dame Stephanie Shirley CH (video)		How to reclaim your right to speak Patsy Rodenburg OBE (video)
	Dance performance Emma McBeth and Stephanie Nabet Introduced by Malgorzata Dzierzon		Why balance isn't a women's issue Dame Helena Morrissey Introduced by Sarah Austin
3.00pm	INTERVAL	5.30pm	Drinks reception in the conservatory
		6.30pm	Event ends







"WELCOME TO OUR INCLUSIVE INTERNATIONAL WOMEN'S DAY EVENT"



As International Women's Day approaches each year, the team and I at Women Ahead are always asked by organisations to support an event or provide a speaker. This year, in the spirit of the **#BalanceforBetter** theme, I felt it was time to step into the arena ourselves. So we are hosting not just our first International Women's Day event, but one that strives for balance in all areas and truly reflects our values.

Today's event brings together a fascinating and diverse lineup of storytellers, educators and performers, including two dames, one paralympian, a former gang member and a comedienne turned mental-health campaigner. Their stories are tole not from a single perspective, but from many, to an audience of not just one, but multiple organisations. Today we are not local, but global; not just live, but live-streamed. And the content will be available as videos and podcasts to organisations and schools, throughout 2019.

In essence, Women Ahead + International Women's Day is an event created and delivered by, and shared and celebrated with, as many people as we could reach.

This is our 'Balance for better'. Gender balance, work-life balance, balance within our organisations, communities, families and minds – all are on the table today. There are countless more perspectives out there. We could fill this stage for days. But for now, let us focus on the balance we have achieved so far and the places we are yet to reach, and let today's event motivate us to reach them.

To all the individuals and organisations who have supported us making today happen, my heartfelt thanks. We wouldn't be here without you. Enjoy the programme!

Liz Dimmock

Founder and CFO. Women Ahead and Moving Ahead

"IT'S WITH GREAT PLEASURE THAT I WELCOME YOU TO THIS SPECIAL INTERNATIONAL WOMEN'S DAY EVENT"





The 30% Club is delighted to be partnering with Women Ahead to mark the occasion – a unique day that has been celebrated for over 100 years and a welcome opportunity to honour the social, economic, cultural and political achievements of women the world over.

This year's theme – **#BalanceforBetter** – seems especially timely as the 30% Club campaign looks to further drive balance at senior levels and throughout organisations. Since the launch of the campaign in 2010, we have been working hard to keep gender on the agenda and IWD is a fantastic opportunity to spotlight the issue, refocus energies, and to throw out a renewed call-to-action for accelerating gender balance.

For the 30% Club, better balance means greater diversity of thought and experience, and a big part of that means attracting and progressing women within organisations. We know that many businesses have been taking very deliberate actions for many years to progress women in leadership and to bring about the cultural change that is needed to ensure that progress is robust and sustainable. Others, however, need a 'nudge' to move on from words to actions.

Our Investor Group members are playing an important part in that 'nudging'. But regardless of the disparity in organisational appetite for progress, we should all be energised by the role we have to play in making gender balance happen. We can all be role models, we can all call out biases when we see them, and we can all contribute to creating a more inclusive culture. As you focus on advancing your own careers, I urge you to consciously practice what my friend Tamara calls 'lift as you rise' and to remember that it can sometimes be the smallest of gestures that make the greatest impact.

I hope you will be inspired by the extraordinary speakers that we have lined up for you today.

Brenda Trenowden CBE

Global Chair, 30% Club

Head of Financial Institutions Group, Europe, ANZ







MEET THE SPEAKERS

YOUR HOSTS



Liz DimmockMentoring, diversity and inclusion specialist;
Founder and CEO, Women Ahead and Moving Ahead

@LizDimmock

Liz has dedicated her career to bringing about positive tangible change through leadership, coaching and mentoring. Looking for more meaning and purpose, she channelled 16 years of corporate experience – at KPMG, HSBC (Global Head of Coaching) and GP Strategies (Managing Partner) – into social impact organisations Women Ahead and Moving Ahead, which she founded in 2014. Liz was awarded 'Coaching and Mentoring Person of the Year' by Coaching at Work, received We are the City's 'Rising Star Gender Champion Award' and was named one of the '50 Most Influential Women in Sport' by the Independent. She became the first woman to cycle the entire route of the Tour de France in 2012.

What would today's audience be surprised to learn about you?

"I was born in Iran. My mother is Lebanese-Armenian and my grandmother is an Armenian genocide survivor."



Beth StallwoodOrganisational and people development expert;
Facilitation, Design and Delivery Lead, Moving
Ahead and Women Ahead

@bethtalksalot

Beth believes that inclusion is, 'What normal should look like' and we could not agree more! She is an organisational and people development expert with an impressive track record of enabling organisations to achieve results by transforming the way they develop, engage and lead their people. A core facilitator with Women Ahead and Moving programmes, she has a reputation for being an impactful presenter, engaging facilitator and leadership coach.

What would today's audience be surprised to learn about you?

"I was in a Heinz tomato ketchup advert when I was eight years old!"



Sarah Winckless MBE Inclusive leadership, mentoring and coaching expert; Olympic rower; Team England Chef de Mission for Commonwealth Games

@Sarah_Winckless

Sarah is a 2004 Olympic bronze medallist and double world champion rower. Since retiring from rowing, she has become a global coaching expert and taken on several leadership roles within sport, including heading up the most successful Youth Olympic Games team ever in 2014, the Youth Commonwealth Games in 2017 and the Commonwealth Games in 2018. She was the inaugural Chairman of the BOA's Athletes Commission and the first ever female Oxford–Cambridge Boat Race umpire. Sarah was awarded an MBE in 2015 for services to sport and young people.

What would today's audience be surprised to learn about you?

"I have an allotment and am obsessed by growing beetroot"

STORIES AND PERSPECTIVES



Hannah Cockroft MBE British wheelchair racer; five-time Paralympic gold-medallist and record holder

@HCDream2012

Hannah experienced two cardiac arrests at birth, affecting her balance, mobility, fine motor skills, hips, legs and feet. Doctors predicted she would never walk, talk, live independently or past her teenage years. She proved them wrong, falling in love sports including swimming, and wheelchair basketball and rugby at school, before settling on wheelchair racing and competing in the T34 category. She won GB's first track and field gold medal of the 2012 Paralympics – a Paralympic record – followed by a second gold. She won a further three golds in Rio 2016 for the 100m, 400m (a world record) and 800m.

What would today's audience be surprised to learn about you?

"I've broken over 35 World Records in my 11-year career. And I have different coloured eyes – one brown, one green."



Daniel DansoInclusion and diversity expert; Global Diversity and Inclusion Manager, Linklaters LLP

With a background in equalities consultancy, training and social theory, Daniel has advised national and international organisations across multiple industries on D&I strategy. Daniel was previously the Client Group Manager at Stonewall UK, working with hundreds of businesses, and co-authored the 2011–13 Workplace Equality Index. Since he joined Linklaters, the firm has developed its first enhanced Global D&I Strategy and Action Plan, increased female representation at board to 42% so far, and launched a global LGB&T initiative called Open 4 Business. He has an MSc in Gender and the Media from LSE and a BA in Women's Studies and Sociology from UCLA.

What would today's audience be surprised to learn about you?

"I lived on the streets for a period of time before university"



Dame Helena Morrissey
Gender and diversity pioneer; Head of Personal
Investing, Legal & General; founder of the 30% Club;
author of 'A Good Time To Be A Girl'; mother of nine

@MorrisseyHelena

Helena was CEO of Newton Investment Management for fifteen years, before joining Legal and General Investment Management in 2017, leading a new drive to engage the nation to invest more, with a particular focus on improving women's financial wellbeing. Since she founded the 30% Club in 2010, the representation of women on FTSE100 boards has risen from 12.5% to 31.1%. Helena has been named one of Fortune magazine's 'World's 50 Greatest Leaders', the Financial Times' 2017 'Person of the Year' and recipient of Lloyds Bank 'Outstanding Contribution to Business' National Award in 2018. She was appointed a Dame in the Queen's 2017 Birthday Honours list.

What would today's audience be surprised to learn about you?

"I was mad about piano playing as a child and seriously thought about becoming a concert pianist"

Image: Getty images





barbican





Dame Stephanie Shirley CH
Pioneering IT entrepreneur, businesswoman,
philanthropist, author and TED speaker;
founder of The Shirley Foundation for research
into autism

@DameStephanie_

Dame Stephanie Shirley came to the UK as an unaccompanied child refugee in 1939. After encountering the glass ceiling during her early career as a computer programmer, she set up a successful IT business employing part-time working mothers, adopting the name 'Steve' to help her in the male-dominated industry. Since retiring in 1993, Dame Shirley has dedicated herself to philanthropy and to her foundation. Her many honours include an OBE in 1980, a DBE in 2000, and a CH (Member of the Order of the Companions of Honour) in 2017 for services to the IT industry and philanthropy.

What would today's audience be surprised to learn about you?

"I run on batteries - being on my second pacemaker!"



Brenda Trenowden CBE
Gender balance campaigner; Head of Financial
Institutions Group, Europe, ANZ; 30% Club
Global Chair and number one Champion of
Women in Business 2018

@BTrenowden

Brenda has more than 25 years of experience in banking, including at Citi, BNP Paribas, Lloyds Banking Group and BNY Mellon, yet you may know her best as a passionate advocate for gender balance across all industries. In her role as Global Chair of the 30% Club she works closely with organisations around the world to increase the representation of women in senior roles. Brenda was awarded a CBE in the Queen's Birthday Honours List in June 2018 for services to the financial sector and gender equality.

What would today's audience be surprised to learn about you?

"Growing up I loved playing Wham tunes on my ukulele!"

'HOW-TO' TALKS



Dr Kate Goodger C.PsycholMindset specialist; Olympic performance psychologist; high-performance coach and facilitator; 'Chimp Paradox' expert

Formerly a teacher, Kate is one of the most experienced performance psychologists in Olympic sport, having worked with Team GB athletes and medallists at seven Olympic Games, helping deliver historic medal hauls in both 2012 and 2016. She is a published researcher and has also achieved a strong reputation as a high-performance coach and facilitator for business leaders. She helps individuals and business understand how mindset is built and maintained, and how it can be trained or changed for personal and professional success.

What would today's audience be surprised to learn about you?

"I have a lego Harry Potter collection!"



John Lees
The UK's leading career strategist and coach;
author of 14 career and personal development
books including, 'How to Get a Job you Love'

@JohnLeesCareers

John specialises in helping people make difficult career decisions. He has worked with organisations including British Gas Commercial, Hiscox, The House of Commons, Lloyds Banking Group and Marks & Spencer. John served as CEO of the Institute of Employment Consultants (now the IRP) and was a founding Board Director of the Career Development Institute. Inspired by Richard Nelson Bolles (author of 'What Color Is Your Parachute?'), John's work encompasses global workshop facilitation, speaking, writing and TV appearances.

What would today's audience be surprised to learn about you?

"As well as working as a career coach and author I am also an ordained Anglican Priest"



Patsy Rodenburg OBE
Expert on presence and impact; Head of Voice at the Guildhall School of Music and Drama; author of books including, 'Presence' and 'The Second Circle'

Patsy is a world-renowned expert on teaching voice, speech and presentation skills to actors, directors and playwrights (including Dame Judi Dench, Daniel Craig and Samuel Beckett), corporate leaders, athletes and statesmen. She is Director of Voice at the Guildhall School of Music and Drama, and teaches at Michael Howard Studios in New York City. Patsy's work focuses on educating and empowering individuals to achieve a strong, dependable and magnetic style of leadership and rapport. She plays a key role in helping Moving Ahead's speakers shape and convey their stories for maximum impact.

What would today's audience be surprised to learn about you?

"When I was a young girl I couldn't speak!"



Kirk Vallis
Expert in creativity, problem solving and disruptive thinking; Global Lead for Creative Capability Development, Google

@kirkvallis

Kirk believes the principles behind why we do brilliant things are the same everywhere. He helps Googlers understand the approaches and behaviours that result in innovation and positive change. As Diversity Ambassador for Women Ahead, he helps individuals harness their talents and prompts senior leaders to consider the unique value every employee brings to an organisation in the future of work.

What would today's audience be surprised to learn about you?

"I have a 6 month old son. That's not surprising, but the fact he sleeps for 11 hours each night certainly is (something I take zero credit for...)"









Ruby Wax OBEMindfulness and mental-health expert; author; entertainer; TED speaker

@rubywax

Ruby began her career at the Royal Shakespeare Company and is a successful comedian, TV writer and performer of over 25 years. Ruby additionally holds a Master's degree in Mindfulness-based Cognitive Therapy from Oxford University, and was awarded an OBE in 2015 for her services to mental health. She is the author of books 'Sane New World' and 'A Mindfulness Guide for the Frazzled', and has toured all over the world with the accompanying one-woman shows. In November 2017, she was announced as the president of the UK's leading relationship support charity Relate. Her latest book 'How to be Human: The Manual' is out now.

What would today's audience be surprised to learn about you?

"I performed only in mental health institutions for two years!"

PANEL DISCUSSIONS



Dimple AgarwalOrganisation Transformation & Talent Global Leader and partner, Deloitte LLP

Dimple has more than 24 years' experience in organisation and people consulting, supporting large-scale transformations for consumer business clients. Her functional expertise includes leadership, culture change, talent strategies, change management, capability development, designing and implementing operating models and future of work. Dimple is also the Talent Partner for the UK Consulting business, and, from June 2019 will be on Deloitte's UK and North West Europe Executive leading on People & Purpose. She supports and mentors women and is a great advocate of the girl child. She is passionate about photography and loves travelling the world, immersing herself in different cultures.

What would today's audience be surprised to learn about you?

"I have adopted ten girls for their education in India"



Ann Francke CEO of the Chartered Management Institute

@cmi_ceo

Ann is a leader with vision, pace and proven ability in increasing management and leadership excellence. She rose to global general manager at Procter & Gamble and has held senior executive positions at Mars, Boots, Yell and BSI. Ann is an expert on gender balance and her book on this publishes in September 2019. She also authored 'The Financial Times Guide to Management'. Ann was named in the top 100 women to watch in the 2015 Female FTSE Cranfield report. She received the award for outstanding leadership of a UK professional body in 2016.



Tim JonesGroup Head of HR,
London Stock Exchange Group

Tim started his career in commercial and financial roles at Marks & Spencer, followed by HR roles at media group, Aegis. At LSEG he has overseen a period of continued growth in market capitalisation, share price and employee headcount, yet M&A has been where Tim and his team have most tangibly been able to demonstrate HR's contribution to the evolution of the Group. Tim's passion is education and learning. He has delivered guest lectures and workshops at Bath University and most recently supported the MBA programme at Cass University through a series of workshops.



Patrick McMaster Executive coach and facilitator; part-time working father

Patrick spent 12 years directing recruitment and leadership/learning and development for Three, O2 and BlackBerry, across Europe, Asia and the UK, before moving to England Rugby, where he was responsible for executive coaching, leader and employee development. Today, he coaches individuals and teams, helping them clarify and attain their goals, and realise their full potential. Patrick is also a parental transition coach. Passionate about flexible working, he has successfully worked in PLC-standard businesses on a part-time basis for 10 years, and supports other men to transition to part time working.

What would today's audience be surprised to learn about you?

"I really love doing jigsaws in the winter. We do 'jigsaw January' in our house!"



Caroline Prendergast Interim Chief People Officer, Aviva plc

Caroline Prendergast is a strategic People Director with global experience in finance, media, digital, regulatory and unionised environments. Caroline joined Aviva as the People Director for Global Digital and Asia and in July 2018, became the Interim Chief People Officer (covering the role during a maternity leave). Prior to this she was at the FCA and the BBC Skills, and HR Director for the London 2012 Olympics. Caroline is the executive sponsor of the Aviva Balance Community and launched the Aviva relationship with the Women of the Future Awards in Asia.

What would today's audience be surprised to learn about you?

"I grew up in Malawi"



Ayesha VardagFounder and President, Vardags

'Britain's top divorce lawyer', Ayesha Vardag has led her firm in the country's biggest cases for over a decade. Her impact on English law has been game-changing for women and families. She changed English law on prenuptial agreements in 2010, and through lobbying and campaigning was instrumental in ushering in upcoming reforms which will allow for less destructive, no-fault divorce in England and Wales. A celebrated businesswoman, Ayesha is also shaking things up inside the legal industry. In 2015 she won the NatWest Everywoman Award in recognition of pioneering working practices which, through her much-publicised flexible maternity packages, enable female employees to reach their highest potential in an infamously male-dominated industry.

What would today's audience be surprised to learn about you?

"Last year at the age of fifty, I gave birth to my youngest son Orfeo and didn't take any maternity leave. Flexible working will let you do that!"









Rachel Vecht
Trainer and facilitator in work-life balance;
mother of four

Rachel is an ambassador for family-friendly employment policies and a champion for working parents. A former primary school teacher, lecturer, mentor and literacy consultant, she believes that parental support is the most significant factor in a child's development and attainment, and that providing opportunities in the workplace through family networks and strong maternity/paternity policies is something that should be on the agenda of every employer of choice. 18 years ago she founded 'Educating Matters' delivering talks, seminars, webinars, workshops and clinics, as well as her 10-week Positive Parenting and Family Skills course, to thousands of parents in the corporate and public sector.

What would today's audience be surprised to learn about you?

"Considering my job, as a child I was painfully shy and didn't begin speaking until way after most of my peers"

CREATIVE PERFORMANCES



Karl LokkoPoet, activist and influencer; former gang leader; speaker, philanthropist and adventurer

@KarlLokko

As a young gang member, Karl was shot at, stabbed, cut in the face and witnessed the murders of close friends. After the intervention of a Church-run anti-youth violence project, he turned his life around. Now a successful campaigner, Karl works to reform gang culture and fight for social justice. He volunteers with the charity Youth in Action and is the ambassador for Big Change where he plays a large and prominent role offering insights into the world of young people. He is a gifted orator and poet – with a TEDx talk to his name – as well as a musician, singer and rapper.

What would today's audience be surprised to learn about you?

"The only catalysts in my life have been women – my wife Cass, Pastor Mimi, and my mum were my initial believers and got me where I am today"





Flight (excerpt)

Choreography: Malgorzata Dzierzon Dancers: Emma McBeth and Stephanie Nabet, Opera na Zamku, Szczecin, Poland

Music: Composer: Somei Satoh, played by Hilary Hahn and Cory Smythe

Flight (2016) is inspired by stories, images and experiences of travel and migration. The final duet is a study of two contrasting, yet mutually dependent characters, confined to a shared room in an unnamed city. It has been performed by casts of women and men, breaking tradition within the choreographic language and examining how gender roles can be balanced. The excerpt from Flight is presented with permission from RAMBERT, the commissioner and first producer of the Production.

Dzierzon is a UK-based choreographer and producer who performed with Royal Danish Ballet, Gothenburg Ballet and Rambert, and is a Clore Cultural Leadership Programme Fellow. French-born Nabet attended the Royal Ballet School in Antwerp, joining Opera na Zamku in 2011. McBeth is from New Zealand and joined the Company last year, having graduated the The Royal Conservatoire of Scotland.

ABOUT MOVING AHEAD AND WOMEN AHEAD

Moving Ahead is a social impact organisation specialising in improving workplace diversity and inclusion in three ways: mentoring, development sessions and programmes, and research and consultancy. Everything we do is underpinned by robust research and powerful storytelling. We work cross-company, cross-sector and also cross-diversity strand, from gender and ethnicity to thinking and learning styles, and socio-economic background. To date, we have reached more than 10,000 individuals across more than 260 organisations.

Women Ahead is our award-winning gender-specific social enterprise. We run the world's largest cross-company mentoring programme on behalf of the 30% Club, working with men and women to develop female talent pipelines in a proven, powerful and practical way.



UPCOMING 2019 PROGRAMMES INCLUDE:

SPEAKER ACADEMY	A masterclass series of day-long, small-group workshops hosted by world-class subject matter experts from our Speaker Academy	
30% Club growth through diversity	The 30% Club cross-company mentoring programme, now in its sixth year, with more than 2,30 mentors and mentees and 108 participating organisations	
LEADERSHIP EXCELLENCE AND DEVELOPMENT	LEAD , a first-of-its-kind women's leadership excellence and development programme, run by leader for leaders	
AMP	AMP, the actuarial profession's first cross-company mentoring programme, helping to redress genc imbalance at senior levels	
INCUDE	Mission Include, a worldwide movement of workplace inclusion founded in partnership Oliver Wyman	

To find out more about our programmes and how you or your organisation can get involved, contact simone@moving-ahead.org

moving-ahead.org @Women_Ahead @_MovingAhead







THE POWER OF STORIES



At Women Ahead and Moving Ahead, we believe in the power of stories. Stories inspire and connect, they create learning and they foster inclusion. Our world-class Speaker Academy is formed of storytellers and subject-matter experts from sport, academia, business and government, offering unique insights into subjects ranging from high-performance psychology to resilience. Many of today's speakers have been supported by our Head of Story, Simon Arrowsmith, in developing their stories.



Simon Arrowsmith
Storytelling expert; Head of Story, Moving Ahead

Simon helps leaders discover their story and harness its power to tell it in ways that connect with others. He has more than 25 years' experience in the arts, learning, and development, and – most recently – in the practical application of story for businesses and speakers. He has worked for BUPA, Associated Newspapers and Theatre Royal Drury Lane, consulted in the use of stories with organisations including Nestlé, Sony Pictures, Edelman and Pearson, and helped athletes including Victoria Pendleton and Pamela Relph, craft and share their stories with maximum impact.

Please contact simone@moving-ahead.org to book a speaker from the Moving Ahead Speaker Academy

30% Club

ABOUT THE 30% CLUB

The 30% Club campaign was set up by Dame Helena Morrissey in 2010 with the aim of achieving a minimum of 30% female representation on FTSE 100 boards. That target was reached in September 2018 and good progress has been made. Yet there is still much more work to do to achieve better gender balance at the top of businesses. Now under Brenda Trenowden's leadership as 30% Club Global Chair, its energies are concentrated on supporting more women into senior management roles and taking action to reach 2020 campaign goals: for every FTSE 100 company to have 30% of its senior management roles held by women and for every FTSE 350 company to have 30% of its board positions held by women. Business leadership is key to the 30% Club mission, taking the issue beyond a specialist diversity effort and integrating it into enterprise-wide strategy development.

30percentclub.org @30percentclub



ABOUT THE DIVERSITY PROJECT

The Diversity Project is a cross-company initiative championing a more inclusive culture within the Savings and Investment profession. Such a culture across all levels supports more effective teamwork, gives wider perspectives, better investment decisions, better results for our clients and ultimately more sustainable businesses. We believe that we have an extraordinary opportunity to press the re-set button in our industry: to recruit, nurture and retain the first truly diverse generation of Savings and Investment professionals. The Project spans the whole range of the profession: asset owners, fund managers, fund selectors, pension consultants, actuaries, trustees, wealth managers and the professional standards and trade bodies.

diversityproject.com @DiversityProj

THANK YOU TO ALL THE ORGANISATIONS WHO HAVE SUPPORTED THIS EVENT

HEADLINE PARTNERS







PARTNERS











SUPPORTING ORGANISATIONS





























More about the Lloyds Bank National Business Awards

The Lloyds Bank National Business Awards – the UK's flagship business awards programme – is brought to you by Informa, a market leading global events company. Now in its 18th successful year, these awards celebrate the success of British companies of all shapes and sizes, across 16 categories awarding various business disciplines. They have always been a measure of the country's success and are a reminder that the UK is at the cutting edge of business leadership, entrepreneurship, diversity and innovation.

The Lloyds Bank National Business Awards have recently commissioned research across SMEs in the UK and the business issues facing them for 2019. A key aspect of the report is the Capitals of the UK for Women in Business. To help mark International Women's Day, the first chapter will celebrate women in business. We'll explore the number of women in senior roles across the UK, the areas with the highest number of female business owners and how women in business feel across the UK.

We are proud to support Women Ahead, International Women's Day and the 30% Club as we believe that the cause should be embedded in the future of Great British Business.

Please visit www.nationalbusinessawards.co.uk to receive updates about our research results and find out how you can get involved.

Special thanks

Planning, communicating and producing today's event has required an incredible team effort over many months. We'd like to say a special thank you to the following team members:

Giacomo Cannata and team, for capturing our speakers on film, here and across the pond Katherine Godsmark and team, for producing a truly memorable event from start to finish Lizzy Nichol, for all written (and tweeted) content, including this brochure Rachel Smith, for liaising with our speakers and coordinating our content









