ICD – Institute for Career Development is a nonprofit organization that helps people with disabilities achieve employment goals through training, coaching, self-advocacy, and connections to our network of internship and employment partners.
The abilITy Cisco Academy or “IT Academy” is a new and innovative training program where students can earn industry-recognized Cisco skills and certifications in Networking. The IT Academy provides people with disabilities a pathway to employment opportunities in Computer Networking.
• ICD’s IT Academy is the first US Cisco NetAcad exclusively for people with disabilities.

• It is the only Accessible training for an industry-recognized Cisco Certification.

• The program offers individualized counseling supports, career readiness workshops, paid internship opportunities, and connections to employment.

• Eligible students receive full tuition (subject to ACCES sponsorship), transportation subsidies, and equipment lending.
• 6 months of classroom training
• 3 months of internship
• Classes are Monday through Friday, 5 hours a day
• Time of class is expected to be 12:30 pm to 5:30 pm (subject to change due to COVID)
• Learning format: online, in-person, or a combination (subject to change due to COVID)
Information Technology careers exist in every industry, including less technology-centric fields like education, healthcare, finance, and many more.

There are no limits to careers that integrate IT — nearly every organization relies on connectivity for success.

**IT SKILLS ARE NEEDED EVERYWHERE**
The goal of IT Academy training is achieving CCNA Certification. The industry’s most widely recognized and respected associate-level certification, CCNA, is our way of saying we believe in you. And the process couldn’t be simpler: pass one exam and you’re started on an exciting career path!
Cisco Packet Tracer

Simulation, visualization, and collaboration tool used in courses

Get real world experience with this powerful network simulation tool built by Cisco. Practice building simple and complex networks across a variety of devices and extend beyond routers and switches. Create solutions that are interconnected for smart cities, homes, and enterprises.

Use it alongside instructional courses, professional training, work planning, or just to have some fun.
| **CCNA (Cisco Certified Networking Associate)**  
| Net Academy offers a comprehensive networking curriculum to prepare students for the connected world. |

Achieving CCNA certification is the first step in preparing for a career in IT technologies. To earn CCNA certification, you pass one exam that covers a broad range of fundamentals for IT careers, based on the latest networking technologies, software development skills, and job roles.
Students at ICD receive support from our experienced team of counselors, instructors and employment placement staff.

Role of Counselor: help students overcome challenges, stay positive and committed for the entire duration of the program, advocate for testing accommodations, provide referrals to additional services such as financial counseling and benefits advisement.

Role of Employment Specialist: teach bi-weekly soft skills training, interview and resume coaching, connect students to internships and employment.

Role of Instructor and Assistant Instructor: teach the technology. This is a very demanding course, expect that for every single hour of class time students will need to study for an additional hour per week outside of class. Our job is to enable you to understand the material and to pass the CCNA test. Your job is to put in the effort.

Role of Business Development: form partnership with Fortune 100 and 500 companies, engage corporate hiring managers in student presentations, mentorship, career advice, and jobs.
Why Cyber Security?

- Opportunities for career pathways
- Additional certifications to pursue in the future
- Both certifications are needed in all different industries and types of businesses

Highlights of recent jobs:
IT Helpdesk Representative for The New York City Department of Citywide Services: annual salary $56,000
IT Assistant at NYC Cyber Command: annual salary $40,000.
Field Service Technician at TGI Office Automation: annual salary $45,000
Nigel Flores, 2019 graduate

“ICD is a place where I was able to obtain professional credentials and have an opportunity to strengthen my networking skills. Because I was able to link up with organizations and employers, I got to learn about different jobs within the IT sector. The IT instructors were very helpful and made themselves available during and after class. If you’re having trouble finding employment due to your disability, ICD is a great place to help turn your passion into a career.”

– Nigel Flores, ITA graduate
• NYS residency and legal authorization to work in the US
• Documented disability
• Unemployed or underemployed
• HS Diploma or Equivalency required; college degree (or some college) preferred
• 10th Grade Level Score on TABE (Reading and Math)
• Demonstrated interest in the field of information technology strongly preferred (prior work experience, formal or informal training (self-taught), hobbies related to technology)
Application Process

a. Application
b. TABE (administered online)
c. Situational Assessment: Cisco – Subnetting Quiz, class observation
d. Computer Parts Labeling Worksheet
e. Typing test
f. Interview with ICD’s vocational counselor via video call

LAST DAY TO APPLY is Thursday, June 25th

Applicants must have access to a mobile enabled device (computer, laptop, tablet, or smartphone) and camera to complete ICD’s screening process. Acceptance into the program does not guarantee sponsorship by ACCES-VR.
Questions?
Email: itacademy@icdny.org

THANK YOU!