“NOWHERE in the Pittsburgh region do people with such diverse backgrounds and disciplines have the opportunity to meet and connect the way they do at Inclusive Voices!”

— The New Pittsburgh Courier
TRUST
TEAMWORK
HEART
EVOLUTION

We embrace the values that will build
a more inclusive and diverse Pittsburgh.

Proud underwriter of the
Program to Aid Citizen
Enterprise’s Annual Inclusive
Voices Event.
Welcome... on behalf of the Program to Aid Citizen Enterprise (PACE) Board of Commissioners, Advisory Council, volunteers, and staff to the 12th Annual and first virtual Inclusive Voices community exchange event.

As we survive a global viral pandemic, economic depression, racial reckoning and fractured national politics, we feel it is even more important to come together as a community to listen and to talk to one another. Moreover, just as families and friends scattered globally are coming together aided by technology, we decided to try something new and have invited several engaging leaders from across the country to join us virtually in our conversations.

In 2009, Program to Aid Citizen Enterprise (PACE) decided to “set the table” and provide a forum, the first of its kind in the region, for diverse, engaged and interested participants from different walks of life to share a meal and conversation. Since that time, more than 3,000 participants have joined us, eager to meet one another and to discuss ways to improve our community.

We are delighted to have you join us today! We hope that during today’s luncheon you will meet new colleagues or reconnect with old ones as you engage in meaningful conversations that have the power to spark new ideas and lead to positive change in our region.

Inclusive Voices is a program of PACE, whose mission is to advance a more equitable community by increasing the capacity of individuals, groups and organizations that challenge injustice. Through this event and our programs strengthening community-based nonprofits and groups, we have worked toward inclusion and equity for over 50 years. Please join with us in building a more equitable Pittsburgh by making a financial investment in our mission.

We extend our whole-hearted thanks and gratitude to our emcee Lisa Washington of KDKA Television and to our Conversationalists; Innovator Sponsor, EQT; Bridge Builder Sponsors, Highmark and UPMC; and Convener Sponsor, The Heinz Endowments and to the 12th Annual Inclusive Voices Event Committee so ably chaired by PACE Commissioners Connie E. Cavrich and Fred P. Griffin.

With Gratitude....

Lucille E. Dabney  Linda L. Baker  
President & CEO  Chair, PACE Board of Commissioners

“We may have all come on different ships, but we’re in the same boat now.” — Martin Luther King Jr.

“Often when you think you’re at the end of something, you’re at the beginning of something else.” — Fred Rogers
We are proud to be a part of the conversation to improve the quality of life for our region.
AGENDA

— WELCOME AND ACKNOWLEDGMENTS —

Linda L. Baker
Chair, PACE Board of Commissioners

— INVOCATION —

Rev. Charles Fischer
VP for Seminary Advancement, Pittsburgh Theological Seminary

— SPONSOR ACKNOWLEDGEMENTS —

Thanks to the sponsors who made this event possible.

— INTRODUCTION OF MASTER OF CEREMONIES —

Connie E. Cavrich
PACE Board of Commissioners
and Inclusive Voices Committee Co-chair

Fred P. Griffin
PACE Board of Commissioners
and Inclusive Voices Committee Co-chair

— REMARKS AND INTRODUCTION OF CONVERSATIONALISTS —

Lisa Washington
KDKA Television
Mistress of Ceremonies

— TABLE CONVERSATIONS —

Converse... listen... learn.

— CLOSING REMARKS —

Lucille E. Dabney
President & CEO, PACE
Mistress of Ceremonies: Lisa Washington, KDKA

Lisa Washington is an Emmy award-winning journalist, currently working for KDKA-TV in Pittsburgh. She anchors KDKA’s weekend morning news.

Prior to KDKA, Lisa covered general assignment and breaking news stories for KPIX-TV, the CBS affiliate in San Francisco. She delivered live reports from the forefront of the protests and celebrations when the U.S. 9th Circuit Court of Appeals struck down the gay marriage ban in California in 2012. Lisa also worked at WMC-TV in Memphis as a news anchor and reporter. Her reports included coverage of the historic 2011 flooding of the Mississippi River and the city’s annual Memphis in May World Championship Barbecue Contest.

As a morning anchor at WHNT-TV in Huntsville, Alabama, Lisa covered a deadly school bus accident, providing more than six hours of solo anchoring. She also had the opportunity to skydive with the U.S. Army Paratroopers. Lisa began her career in Washington, DC as a reporter trainee at WTTG-TV. While there, she conducted her most memorable interview, with Civil Rights icon Rosa Parks.

Lisa is a graduate of Clark Atlanta University in Atlanta, Georgia. She earned a Bachelor of Arts degree in Mass Media Arts from Clark Atlanta University, and a Master’s degree from Georgetown University.

About The Artist

My work is rooted in the African and African American experience and is modernist in it’s essence. Concentrating on encaustic, acrylics, mosaics and installations, I am inspired by historic events with the focus on embracing the concept of improvisation and rhythmic energy which I highlight in my abstract paintings.

Many of my paintings are also inspired by my passion for jazz. While living in New York, I was fortunate to attend many jazz concerts by renowned musicians. This has given me many rich and vibrant memories which I have chosen to reflect in my work.

I am now in the process of opening a gallery and house of culture called MOKA: Mecca of Kulture & Art. The art house will be my studio/residence and a place for artists and musicians to come to hone their crafts in the Hill District, which was the home for so many artists and musicians. Now is the time for me to share my artistic development and expertise and gallery home with the artists and the community of Pittsburgh and especially the Hill District.

ON THE COVER: Dance: A Celebration of Life (detail)
A Special Thanks to Our Sponsors

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In Memory of Richard S. Gehl, MD

Three Rivers Youth

Leadership Pittsburgh Inc.
A strong community takes the support of many.

UPMC is proud to support PACE and it’s Annual Inclusive Voices.
Welcome!

The following pages contain brief bios for our Inclusive Voices Table Hosts.
Tracey Reed Armant, PhD
Program Officer, The Grable Foundation

Tracey Armant is a Program Officer with the Grable Foundation where she serves on the boards of A+ Schools, City Charter High School, Connecting Champions, and Women for a Healthy Environment. Ms. Armant began her career as an English teacher at Governor Thomas Johnson High School in Frederick, Maryland. She earned a Masters of Arts Degree in Public Administration from the Woodrow Wilson School and a Ph.D. in Educational Leadership and Policy Studies from the Curry School of Education at the University of Virginia. She served on faculty in the College of Education at Ohio University and as an instructor at the University of Maryland and the University of Pittsburgh.

Thomas A. Cords
Vice President Finance and Administration, FedEx Ground

Tom Cords is Vice President Finance & Administration for FedEx Ground in Pittsburgh where he leads a team of 125 professionals responsible for internal controls and contractor settlement.

Prior to his current position, Cords was Managing Director Internal Controls for 15 years and a manager in FedEx Services Internal Audit. Before joining FedEx he served 10 years in the United States Air Force. During that time he earned his Bachelor of Science degree in Electrical Engineering from the University of Central Florida and an MBA from Chapman University in California. Cords is a CPA and Certified Internal Auditor.

Outside of his corporate life, Tom is a wood sculptor and Vice President of the Society of Sculptors of Pittsburgh. Tom screened into the Pittsburgh Society of Artists (PSA) in 2013. He exhibits several times a year in group shows for both the PSA and Society of Sculptors. Tom is also a Board member at Silver Eye Center for Photography and the Greater Pittsburgh Arts Council (GPAC).

Natalie Crouse
Director of Clinical Services, Adagio Health

Natalie Crouse, a Health Resources Services Administration (HRSA) Nurse Corps scholar, is the Director, Clinical Services, producing quality clinical outcomes for Adagio Health.

Ms. Crouse works with the clinical operations team, serves as immediate supervisor to Adagio Health medical providers using clinical research to develop best practices, perform clinical orientation and reviews, agreed-upon goals, assure prudent utilization of resources, assess clinical incident reports generally serving as a resource to staff. Crouse wrote and directed policy for Adagio Healthcheck, expanded services, PrEP implementation, helped secure free HCV testing for AH patients and other initiatives. Contributed to and executed a revised and improved Title X program review, making the clinical program aspect more efficient.

Previously, Ms. Crouse was the sole provider of family planning services and women’s health for Cornerstone Care, managing, directing and pro-

continued:
viding care on a mobile medical unit. While at Cornerstone, Ms. Crouse participated in Global Health: Building Country Capacity, where Global Pittsburgh brought eight foreign nationals from Kenya, Laos, Nigeria, the Palestinian Territories, People’s Republic of China, Russia, Sierra Leone, and Trinidad and Tobago to discuss combating infectious diseases, including HIV/AIDS and tuberculosis; eradicating polio; distributing medical equipment; overseeing public health emergency responses; and increasing public access to health care.

**Laura Drogowski**  
**Critical Communities Manager, Office of the Mayor, City of Pittsburgh**

Laura Drogowski is the Critical Communities Manager for the Bureau of Neighborhood Empowerment where she serves and supports individuals and communities affected by homelessness, substance abuse, and untreated mental health issues. Her work includes advocacy for veterans, older adults, and people who are differently abled, to ensure connectedness and wellness. Prior to working in the administration Laura has a background in research management, working in collaboration with corporate and academic partners to negotiate and support clearance of medical devices through the FDA. Laura graduated from Carnegie Mellon University.

**Heather Starr Fiedler, PhD**  
**Community Engagement Chair, Point Park University**

Heather Starr Fiedler serves a tenured professor and department chair of the Department of Community Engagement with a dual appointment as a professor in the School of Communication at Point Park University. Heather teaches social media courses in the School of Communication and Community Engagement courses in the Department of Community Engagement. Heather has taught at Point Park since 2000.

In addition to teaching, Heather serves as the founding director of Wood Street Communications, a School of Communication initiative that matches regional nonprofits up with students to produce collateral materials. Heather is also the founding director of the Ph.D. in Community Engagement, the first of its kind in the region. The Ph.D. engages leaders in business, government and non-profit sectors to work together with communities and to become agents of change. Heather also serves as the director of the University’s First-Year Experience course, City-University Life, which helps transition nearly 800 freshman students each year to college life.

Outside of her role at Point Park University, Heather co-founded and runs Play it Forward Pittsburgh, a 501c3 organization that collects and distributes gently used toys, books and games, serving over 5,000 children annually in the Pittsburgh region each year.

Heather has presented at regional and national conferences and taught workshops to the public on Social Media for nonprofits, journalists and businesses, University-Community engagement, Human Centered Design methodology and more. She serves on nonprofit boards and is the recipient of numerous community awards and grants.
Michelle M. Figlar, PhD
Vice President of Learning, The Heinz Endowments

Michelle Figlar is the Vice President for Learning at The Heinz Endowments, overseeing the Endowments’ strategy that focuses on pre-natal through workforce readiness. Currently, the Heinz Endowments is incubating ideas with community members in the City of Pittsburgh. Before joining the foundation in August 2016, Michelle served as Deputy Secretary of the Pennsylvania Office of Child Development and Early Learning (OCDEL). She also has been Executive Director of the Pittsburgh Association for the Education of Young Children (PAEYC), a program manager for the Office of Early Childhood in Cuyahoga County, OH, a Head Start Director in Chicago, IL, a preschool special education teacher, and a VISTA volunteer in Northern CA, where she developed curriculum and programming with family child providers. Michelle had the honor to serve as a Head Start Fellow, and spent time working with several national non-profit advocacy groups. Michelle is honored to have served as the co-chair to Allegheny County Executive Rich Fitzgerald’s Children’s Fund Community Working Group, the co-chair of the United Way of Southwestern PA United for Children Committee, a board member of the Birmingham Foundation and Grantmaker’s of Western PA.

Rev. Charles Fischer
VP for Seminary Advancement, Pittsburgh Theological Seminary

The Rev. Charles L. Fischer III is the Vice President for Seminary Advancement at Pittsburgh Theological Seminary. Rev. Fischer received his undergraduate degree in finance from Morehouse College. After several years of working in New York City, he returned to his beloved alma mater, serving as the Associate Director of Alumni Relations and Annual Giving Programs. He continued his studies at the Virginia Theological Seminary (VTS) in Alexandria, VA, where he earned a Master of Divinity degree. Rev. Fischer has served parishes in the Episcopal Dioceses of Pittsburgh, Atlanta, Maryland and Washington DC. He previously served as the Associate Vice President of Institutional Advancement and Development & Special Assistant to the President at Saint Augustine’s University in Raleigh, NC.

Rhonda Fischer
Chief Operating Officer, Tepper School of Business, Carnegie Mellon University

Rhonda Fischer joined the Tepper School of Business at Carnegie Mellon University as the Chief Operating Officer in June 2019. Prior to her role at the Tepper School, Rhonda served as the Chief Operating Officer of the East Lake Foundation, a community revitalization organization in Atlanta, GA. At Tepper, she is responsible for the effective management of the school’s administrative functions – including Finance, Computing, Building Operations and Institutional Research. She is responsible for overall management of over 100 staff members and execution of the school’s strategic priorities. Rhonda earned BS in Finance and Marketing at the McIntire School of Commerce at the University of Virginia, and an MBA at the Goizueta School of Business at Emory University. Rhonda is eager to serve the Pittsburgh
community and is a member of the Pittsburgh chapter of Jack and Jill of America, an organization committed to nurturing future African American leaders, and serves on the Advisory Board for The Advanced Leadership Initiative.

**Kellye Garrett**

**Mystery Novelist**

Kellye Garrett writes the *Detective by Day* mysteries about a semi-famous, mega-broke Black actress who takes on the deadliest role of her life: Private Detective. The first, *Hollywood Homicide*, won the Agatha, Anthony, Lefty and Independent Publisher “IPPY” awards for best first novel and was named one of BookBub’s Top 100 Crime Novels of All Time. The second, *Hollywood Ending*, was featured on the TODAY show’s Best Summer Reads of 2019 and was nominated for both Anthony and Lefty awards. In addition to writing, she currently serves on the national Board of Directors of Sisters in Crime and is a co-founder of Crime Writers of Color alongside Walter Mosley and Gigi Pandian.

Kellye previously spent 8 years working in Hollywood, including a stint writing for the CBS drama *Cold Case*. People were always surprised to learn what she did for a living—probably because she seemed way too happy to be brainstorming ways to murder people. A former magazine editor, Kellye holds a B.S. in magazine writing from Florida A&M and an MFA in screenwriting from USC’s famed film school. Having moved back to her native New Jersey, she spends her mornings commuting to Manhattan for her job at a leading media company—while still happily brainstorming ways to commit murder.

**Bobbi Watt Geer, PhD**

**President and CEO, United Way of Southwestern Pennsylvania**

In July 2019, Bobbi Watt Geer assumed the role of President & CEO of United Way of Southwestern Pennsylvania. This appointment comes after a 30+ year career in the nonprofit sector. Bobbi served previously in a variety of leadership positions within United Way, including Senior Vice President of Administration and Regional Vice President of United Way of Southwestern Pennsylvania. Prior to the organization’s merger, she was President & CEO of United Way of Westmoreland County, serving Westmoreland, Fayette and a portion of Armstrong Counties. Her extensive nonprofit experience includes serving as the chief operating officer for United Way of Westmoreland County, the former president of The Community Foundation of Westmoreland County, development and public relations director for St. Anne Home and in a variety of roles with the American Heart Association. She has been involved with many community committees and boards, including serving as the immediate past chair of the Greater Pittsburgh Nonprofit Partnership Advisory Team and president of the Franklin Regional Panther Foundation. Bobbi holds a doctoral degree in public administration and public policy from the University of Pittsburgh’s Graduate School of Public and International Affairs and earned her master’s degree in nonprofit management from Robert Morris University.
Linetta J. Gilbert  
Philanthropy Expert, Gilbert and Associates

Linetta Gilbert serves as Managing Partner of Gilbert & Associates providing consulting, coaching and network-building support to foundations, non-profits, and emerging thought leaders. Her areas of practice include strategy development/planning and technical assistance for advancing organizational and community wide racial equity outcomes; board development; strategic planning; leadership development; and group facilitation.

Ms. Gilbert served as Senior Program Officer for Social Justice Philanthropy with The Ford Foundation. In the wake of Hurricanes Katrina and Rita, Linetta helped guide decisions on philanthropic investments that would help to rebuild infrastructure and increase capacity in government, resident leadership, non-profit organizations and the business community and transition the region from recovery to transformation. She served as a place-based consultant in New Orleans to the Annie E. Casey Foundation for its Neighborhood Transformation Initiative. She has also served as a national consultant on public policies in the fields of early learning/education, health, housing and child welfare services.

Linetta serves on the boards of Agenda for Children, the Amistad Research Center and the Old Algiers Main Street Corporation, The Solutions Project. She is the immediate past Chairman and founding member of the Board of Directors for the Foundation for Louisiana, a statewide public charity that invests in people and practices working to reduce vulnerability and build stronger, more sustainable communities. Additionally, she is a past board member of Good Work Network and served as a founding board member with Agenda for Children and the Louisiana Children’s Museum.

Anthony Hamlet, EdD  
Superintendent, Pittsburgh Public Schools

Dr. Anthony Hamlet was appointed July 1, 2016, to a five-year term as Superintendent of Pittsburgh Public Schools. He immediately engaged more than 3,500 constituents and sought the third-party review from the Council of Great City Schools (CGCS) to understand why past reforms have done little to increase student outcomes. Only 35 of the 137 CGCS recommendations remain left to complete.

In April 2017, Dr. Hamlet unveiled the Expect Great Things strategic plan. The five-year plan has four long-term outcomes, with four strategic themes and 37 initiatives to achieve those outcomes. The 2019 On Track to Equity Plan details 27 key action steps the District is taking to elevate the achievement levels of African American students. A new city-wide initiative called Imagine PPS builds upon the initiatives of the previous strategic plan, and On Track to Equity Plan, to design an education delivery model that aligns with the values of the Pittsburgh community.

Dr. Hamlet comes to the District from Palm Beach County, Florida, where his career as an educator began. He earned a bachelor’s degree from the University of Miami, a master’s and Doctor of Education from Nova Southeastern University. In 2020, he completed the AASA/Howard University Urban Superintendents Academy Certification Program.
Errika Fearbry Jones  
Chief of Staff, Pittsburgh Public Schools

A nationally-recognized leader, trainer and public speaker, Errika Fearbry Jones serves as the Superintendent’s Chief of Staff. Ms. Jones works directly with the Superintendent in all areas of general administration for the District and directly supervises the departments of Family, Youth & Community Engagement, Community Schools, and Strategic Initiatives. Ms. Jones acts as the key liaison between the Superintendent’s Office and the Board of Directors, facilitates the Superintendent’s weekly Executive Cabinet meetings.

Prior to her current role, Ms. Jones served as the Executive Director of Internal and External Affairs (2014-2018), Special Assistant to the Superintendent (2013-2014), Coordinator Parent & Community Engagement (2011-2013), and Coordinator Teaching & Learning Environment (2009-2011). Throughout her career, Errika has demonstrated her passion for designing and implementing large-scale collaborative projects. She has served as Co-Administrator for the Westinghouse/Wilkinsburg Partnership, developed the Pittsburgh Youth Intervention Project recognized by the US Department of Justice, and became the first woman and African-American appointed by the Governor to serve as Vice Chair of the Pennsylvania Commission on Crime and Delinquency. Ms. Jones has her BS in Business Management from Point Park.

Michelle Pagano Heck  
President, Nonprofit Talent

President and Owner of Nonprofit Talent, the region’s leading nonprofit executive search firm, Michelle Heck works with the social sector to improve the capacity of organizations through transition management and executive recruitment.

Prior to launching Nonprofit Talent in 2013, Michelle was Senior Consultant with Dewey & Kaye. Previously, Michelle worked as the Executive Director of WQEDfm, Community Relations Director of WQED Multimedia, Director of Development for the Children’s Home, and Director of Corporate Relations for the American Cancer Society. In addition to her background as a strategy consultant and talent recruiter, Michelle was the Assistant Director of Admissions for Allegheny College and a school counselor at St. Andrew’s School in Florida.

A 2019 Pittsburgh Women of Influence Award recipient, Michelle serves as the Vice Chair of the Board of Pittsburgh Community Broadcast Corporation, an Advisory Board member of Humane Animal Rescue and is on the Board of Directors of the Pennsylvania Association of Nonprofit Organizations (PANO). She is a guest lecturer at The University of Pittsburgh, Carnegie Mellon and various associations and organizations.

Michelle graduated from the College of Wooster and received her Master’s Degree from The University of Pittsburgh, where she is also a PhD candidate.
James Jacobson, MD  
Medical Management Director, Gateway Health  

Dr. James Jacobson joined Gateway Health in 2014 as the Behavioral Health Medical Director. He previously served for 20 years as the Chief Medical Officer at Pittsburgh Mercy, and also served as the Chair of the Department of Psychiatry at UPMC Mercy for 12 years. Dr. Jacobson moved to the Pittsburgh area in 1988 to practice psychiatry with HealthAmerica and then accepted an academic appointment with the University of Pittsburgh School of Medicine to provide psychiatric services at Western Psychiatric Hospital.  

Raised in Long Island, NY, Dr. Jacobson is a graduate of Hobart College and obtained his MD degree from Spartan Health Sciences University. He completed an internship in Internal Medicine at St. Luke’s Hospital in Bethlehem, Pennsylvania, and completed a residency in psychiatry at the University of Connecticut. Dr. Jacobson is Board Certified in Psychiatry and is a member of the Pennsylvania Medical Society.

Camille Jonlin  
Project Fellow, Pittsburgh Regional Alliance  

Camille Jonlin is the Project Fellow at the Pittsburgh Regional Alliance, the economic development and marketing affiliate of the Allegheny Conference on Community Development. In her role, Camille supports growth of an inclusive innovation economy across the ten-county Pittsburgh region, focusing on life sciences, tech and innovation ecosystem anchors. Camille joined the PRA after moving to Pittsburgh in August 2019 to participate in PULSE, a year-long fellowship that engages recent college graduates in Pittsburgh-based nonprofits while living in Pittsburgh communities. Before moving to Pittsburgh, she completed her BA in Sociology/Anthropology at Carleton College in Northfield, Minnesota. Camille is from Seattle, Washington and in her free time enjoys rock climbing and exploring urban neighborhoods.

The Hon. Sean Logan  
Commissioner, Pennsylvania Gaming Control Board  

In February 2017, Pennsylvania Senate Democratic Leader Jay Costa appointed Sean Logan to a two-year term as a Commissioner on the Pennsylvania Gaming Control Board, and was reappointed to a second two-year term in January 2019. Prior to his position with the Board, Sean served a decade in the Pennsylvania State Senate representing the 45th District in Allegheny and Westmoreland counties, then was appointed to the Pennsylvania Turnpike Commission in July 2013 by Governor Tom Corbett and named Chairman in January 2015 by Governor Tom Wolf.  

Previously, Sean was Mayor of Monroeville, and Vice President of Community Relations for the University of Pittsburgh Medical Center. He continues to serve as Chairman of the UPMC East Board of Directors, Board member for UPMC McKeesport and Chairman of the UPMC Corporate Charitable Giving Committee. He holds a Bachelor’s Degree in Political Science from the University of Pittsburgh.
John Mahood  
Chief Strategist, Imagebox
John is an industry veteran whose interests in art and technology date back to his early life. Over the course of his diverse career, he’s gained a wealth of experience and built a unique skillset from a variety of hands-on work. Before hiring his first employee, John was a one-man design, development, and marketing team. He has an entrepreneurial spirit and an unmatched intensity for what he does. Since founding Imagebox, he has taken great pride in it’s success and in the awesome team that he has built. When he’s not working, John unwinds by having a cold beer and spending time with his wife and their dog, Scout. He always remembers to appreciate and be thankful for the small things in his life.

Anthony F. Martini  
President, A. Martini and Company
Beginning as a Project Manager, Anthony Martini was responsible for directing construction projects for corporate, commercial, industrial, and institutional clients. He focused on coordinating labor, materials and subcontractors, as well as developed collaborative relationships with project team members, clients, architects, engineers and subcontractors. Anthony added the role of Chief Estimator to his responsibilities, requiring him to prepare and review estimates and develop the GMP’s. Additionally, Anthony focuses on business development to identify key marketplace opportunities and clients.

In 2002, Anthony became President of A. Martini & Co. In addition to overall business management of A. Martini & Co., he personally handles preconstruction, preliminary budgets, value engineering and constructability reviews of numerous Pittsburgh area projects.

Anthony received his Bachelor of Civil Engineering Degree from The Catholic University of America, Washington, DC.

His civic involvement includes: The Master Builders Association of Western Pennsylvania Board, currently serving on the Executive Committee; Central Catholic High School Board of Directors 2019-2020; Pittsburgh Field Club Board of Directors; Children’s Hospital of Pittsburgh’s Sporting Clay Fundraiser; Western Pennsylvania School for the Deaf Auction Committee; Central Catholic High School Annual Gala Committee; and The Children’s Home of Pittsburgh Annual Fundraiser.

Alex Matthews  
Senior Community Affairs Analyst, Highmark Health
Alex Matthews is a Senior Community Analyst in the office of community affairs at Highmark Blue Cross Blue Shield. In this role, Alex analyzes community grants and sponsorships from local nonprofit organizations, investing financial resources that support Highmark’s goal to build stronger and healthier communities.

Mr. Matthews was an elected member of the Pittsburgh Board of Education for twelve years and serving in various leadership positions that included...
President of the Board for three years. He was also elected President of the Pennsylvania School Board Association, the first person elected from the Pittsburgh School District.

A proud graduate of Schenley High School, Alex received his bachelor’s degree from California University of Pennsylvania and his master’s degree from Duquesne University.

Alex lives by the motto “if it’s to be, it’s up to me.” He also sees the possibility in everyone and believes that through his smile and his belief in God — others will be transformed into believing in God and themselves.

Griffin Matthews
Actor, Writer, Activist

Griffin Matthews is recently known for a viral video, Dear Amy Cooper: Broadway is Racist, that garnered over a million views across social media platforms and started the revolution to reform the American Theatre in light of the #BlackLivesMatter movement. Griffin co-wrote and directed the award-winning west coast premier of Witness Uganda at The Wallis Theater. He starred Off-Broadway in Invisible Thread (aka Witness Uganda) at Second Stage as well as the American Repertory Theater in Boston, MA. He recently directed Oscar nominee Cynthia Erivo and Shoshana Bean’s Holiday Concert at the Apollo Theater, as well as Tony Winner Leslie Odom Jr’s debut concert for his residency at the McKittrick Hotel.

Griffin co-wrote The Family Project, alongside Matt Gould, their newest documentary musical about the ever-changing face of the American family. As an actor, Griffin joined the cast of Dear White People on Netflix as “D’Unte” and quickly became a fan favorite. He is currently starring alongside Kaley Cuoco in The Flight Attendant for HBO Max to be premiered in 2021. Griffin Matthews obtained a BFA from Carnegie Mellon University.

Brianna McMeekin
VP and Manager of Talent Programs, PNC Financial Services

Brianna McMeekin is a career development professional who has worked in a variety of industries over the last 10 years focusing on empowering students to make smart career decisions by providing the tools, resources and opportunities needed to move themselves forward. She holds a BA in Psychology and Sociology and a MEd in Counselor Education, both from Duquesne University. In her current role as Talent Program Manager Vice President with PNC Financial Services she runs their multi-employer career development program, PartnerUp. In this role she develops and facilitates a robust career development curriculum in local high schools with junior and senior students with the goal of hiring interested students directly following high school graduation.
Brandon Mendoza  
**Executive Director, NAIOP Pittsburgh**

Brandon Mendoza is the Executive Director of NAIOP Pittsburgh, the local chapter of the national association that represents the interests of developers and owners of industrial, office, mixed-use and related commercial real estate. Mr. Mendoza most recently served as Government Affairs Manager for the Greater Pittsburgh Chamber of Commerce, the advocacy affiliate of the Allegheny Conference on Community Development. He led the chamber’s federal and local government affairs strategies. In addition to his advocacy role, Mendoza directed the chamber’s legislative events, and raised nearly $1 million in sponsorships in his tenure, while growing the events’ reputation in the community. Mendoza also brings a strong economic development track record to the position, having led the chamber’s advocacy efforts to build the incentive package for Shell Chemical’s multibillion petrochemical investment in Beaver County. Prior to joining the chamber, Mendoza was Associate Project Manager at Duane Morris Government Strategies in Pittsburgh.

Mendoza received his Master of Public Administration from the University of Pittsburgh’s Graduate School of Public & International Affairs (GSPIA), and his B.S. from Lock Haven University of Pennsylvania. He is a graduate of Leadership Pittsburgh’s Leadership Development Initiative XXI, and in 2017, he was selected by The Incline as one of 18 rising political leaders shaping Pittsburgh’s tomorrow.

Delvina L. Morrow  
**Director, Strategic & Community Initiatives, Pittsburgh Penguins**

Currently, Ms. Morrow serves as the Director, Strategic and Community Initiatives with the Pittsburgh Penguins, and is responsible for managing key external projects and initiatives relating to the redevelopment of the former Civic Arena, the 28-acre Lower Hill redevelopment which will have a significant impact on the Hill District and entire Pittsburgh region. Delvina serves as a liaison between the Penguins and various community, charitable and business organizations.

Previously, Delvina served as the Director of Major Programs and New Initiatives with the Pittsburgh Technology Council. And before that as the Director of Development and Community Engagement with the PLSG, and as the Project Manager for The PLSG $500,000 “i6 Challenge” grant from the U.S. Department of Commerce to create and expand cluster-based programs from proof-of-concept through commercialization all related to HIT through the EDA Regional Innovation Strategies (RIS) program.

In 2017, Delvina was named a “30 Under 30” honoree by the Pittsburgh Business Times. She is a graduate of the Leadership Pittsburgh LDI Class of 2018. Additionally, she is a member of the Pittsburgh Venture Capital Association, Emerging Leadership Board, an advisory board member for the Clinical and Translational Science Institute (CTSI) at the University of Pittsburgh, an advisor for the Jewish Healthcare Foundation, 2020 Liftoff PGH advisory board, and honoree for Who’s Next 2019: Technology presented by the Incline.
**Nadyli Nuñez**  
**Executive Director, Ascender**

Nadyli Nuñez is the executive director of Ascender, a community of entrepreneurs with educational programs, mentorship, and collaborative workspace. Most recently, she served as the director of UpPrize BNY Mellon Social Innovation Challenge, a platform attracting ideas and solutions that can improve nonprofit operations and/or the lives of underserved populations. Nadyli also spent time at Capital BlueCross transforming how the health insurance company engages, reimburses, and partners with providers to improve long-term health outcomes. At Reed Smith, she assisted in the change management of its international go-live for a leading off-the-shelf enterprise business management software. A native New Yorker, she came to Pittsburgh to graduate from Carnegie Mellon University with a degree in Decision Science and a minor in Innovation and Entrepreneurship. The *Pittsburgh Business Times* recognized Nadyli as Pittsburgh’s “30 under 30” in 2017.

Additionally Ms. Nuñez is a Bachata Dance Team Member, SXSW Pitch Advisory Board Member, is on the Calgary Inventures Startup Pitch Advisory Board, Purple Eagle Ventures Advisory Board; and a Women Who Rock Benefit Concert Event Planning Committee Member.

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**Monica Ruiz**  
**Executive Director, Casa San Jose**

Monica Ruiz is the Executive Director at Casa San José. Mónica has been working with Casa since 2014 when she started as an intern, then moved to service coordinator and then community organizer. Prior to that, she worked for Catholic Charities as a case manager. She was born in Cleveland Ohio and has Latino roots from Guatemala and Puerto Rico, where her mom and her dad are from originally.

Ms. Ruiz holds a master’s degree in Social Work with a focus on Community Organizing and Social Action. She earned her bachelor’s degree in Social Work from the University of Pittsburgh with a concentration in Psychology. Mónica is a powerful advocate for Latinos on legal, housing, development, and educational issues. She fights for those facing deportation proceedings and launches projects to assist women, children, and youth. In addition, she partners with political, labor, religious, and law enforcement leadership to make Pittsburgh stronger and more welcoming to all.

Mónica recently received the 2019 Women of Influence Award, Pittsburgh Business Times and the 2019 César Chávez Community Heroes Award. She was also awarded with the 2018 New Person of the Year, from Thomas Merton Center and the 2018 Rising Star, from the University of Pittsburgh by the School of Social Work. She is currently a fellow of Lead Now Pittsburgh, a transformational leadership program for the civic sector.
Terry A. Smith  
**Founder, M-Powerhouse of Greater Pittsburgh**

Terry Smith is the Founder, President, and CEO of M-PowerHouse of Greater Pittsburgh, a non-profit organization that addresses the socio-educational and health factors that become barriers to STEAM academic success for youth. M-PowerHouse uses an “Edutainment” program model to inspire and engage students to consider STEM-based careers. Under his leadership, M-PowerHouse recently launched the first Drone FAA 107 certification program in Pittsburgh Public Schools for African American females grades 10-12, a program specifically aligned with the future workforce needs of the Greater Pittsburgh region. Mr. Smith seeks to inspire youth K through 12 by using STEAM as a primary interventive educational tool.

Mr. Smith was a Medical Specialist and Paratrooper in the United States Army 82nd Airborne Division, and served as the First African American Chief Anesthesia Technician in Pittsburgh. He is also active in the community and currently serves as Co-Chair of the Pittsburgh Food Policy Council Governing Committee, UPMC Center for Engagement and Inclusion Junior Healthcare Explorers Advisory Board, Community College of Allegheny County School of Social Work Advisory Board, Chatham University’s Eden Hall Campus K-12 Advisory Board, UPMC Community Health Partnership Council Member, Remake Learning Pittsburgh STEM Ecosystem Outreach Committee, also an advisory board member for Conversations, which is a digital platform for educators and, is officially trained and certified as a Warm Data Labs Host by the International Bateson Institute which is a social benefit thinking group based in Sweden which enables Mr. Smith to run Warm Data Labs anywhere in the world. Mr. Smith is also the founder of Wisdom Work & Wealth LLC which offers resource support for ground-level business development and Warm Data Labs.

Erica Snyder  
**President & CEO, Hunter Associates**

Erica Snyder joined Hunter Associates in 2003. As an investment advisor, Ms Snyder specializes in providing investment counsel and financial planning to individuals, families, trusts and charitable foundations.

Ms Snyder holds a degree in economics, with honors, from Michigan State University. She is a Certified Financial Planner™ professional and holds the Accredited Investment Fiduciary™ designation awarded by The Center for Fiduciary Studies. Erica received an Executive Certificate in Financial Planning through Duquesne University’s School of Leadership and Professional Advancement. Additionally, she is a graduate of the Securities Industry Institute®, an executive education program at the Wharton School of the University of Pennsylvania.

Erica serves as a Trustee and the past Vice Chair of SIFMA’s Securities Industries Institute and is a member of the Private Client Services Group. Additionally, she is a member of the Pittsburgh chapter of the Financial Planning Association. She serves as the Vice Chair of the local American Red Cross and as a board member of both Riverview Children’s Center and Quantum Theatre.
Jackie Speedy  
Associate Dean, School of Public Policy and Management, Carnegie Mellon University

As Associate Dean, Jackie Speedy is responsible for oversight of all master's programs within the Heinz College's School of Public Policy and Management, including the Master of Science in Public Policy and Management, the Master of Public Management, the Master of Science in Healthcare Policy and Management, and the Master of Medical Management. Ms Speedy joined the Career Services staff at Heinz College in 2005, as the Associate Director for the School of Public Policy and Management. In 2008 Heinz College created the Office of Student Affairs and Speedy served as director until 2016. In 2013, in addition to her duties in Student Affairs, she also became Director of Academic Services; thus overseeing both the registrar functions and student affairs for the college.

Prior to joining the staff of Heinz College, Speedy was the Manager of the Regional Internship Center, a program of the Coro Center for Civic Leadership. In 2005, Speedy was honored as one of Pittsburgh Magazine's “40 Under 40” award winners for her service to the Pittsburgh community.

A native of Cleveland, Speedy decided to make Pittsburgh her home after completing undergraduate work in Environmental Studies and Communication Arts at Allegheny College. In 2009, she earned her Master of Public Management degree from Heinz College.

Sandra E. Taylor, JD  
Falk Professor of Socially Responsible Business, Chatham University

Sandra E. Taylor is the Falk Professor of Socially Responsible Business at Chatham University. She is an internationally recognized expert in corporate social responsibility (CSR) and environmental sustainability in corporate supply chains. In 2008, Sandra founded a consulting business, Sustainable Business International LLC, to assist businesses at all stages of CSR and environmental compliance.

Previously Sandra held executive roles with Starbucks Coffee Company in Seattle, Washington leading global Corporate Responsibility, and with Eastman Kodak Company; as well as government service with the US State Department early in her career. She speaks French.

Sandra has a lifelong passion for wine, has studied wine extensively for many years and completed the French Wine Scholars course in 2010. Her first book, The Business of Sustainable Wine, was published July 1, 2017. She is a columnist for Wine Review Online and a frequent speaker on topics related to sustainability and leadership in the wine business.

She serves as a director on non-profit boards including Chesapeake Bay Foundation, Landesa, RiverLife and Island Press.

Sandra has a BA degree in French, JD from Boston University School of Law and MBA from Bordeaux School of Management in France. She relocated to Pittsburgh in 2018 from Washington DC.
Sean Thomas-Breitfeld  
**Co-director, Building Movement Project**

Sean Thomas-Breitfeld co-directs the Building Movement Project (www.buildingmovement.org), which supports U.S. nonprofits to engage in social change/justice. In his previous roles, Sean worked at the Center for Community Change developing training programs for grassroots leaders, coordinating online and grassroots advocacy efforts, and lobbying on a range of issues, including immigration reform, transportation equity and anti-poverty programs. Sean also worked as a Policy Analyst at the National Council of La Raza (now Unidos). Sean holds a MPA from NYU’s Wagner School of Public Service where he currently teaches and a Bachelor’s Degree from St. Olaf College in Minnesota.

Christie Tillapaugh, Esq.  
**Chair, Nonprofit Industry Sector, Dentons Cohen & Grigsby**

Christie Tillapaugh is a Shareholder and member of the Corporate Group. She serves as co-chair of the Dentons Cohen & Grigsby (formerly Cohen & Grigsby) Nonprofit and Tax-Exempt Organizations Group. Christie serves as outside general counsel and provides corporate governance and strategic transaction-related counseling for tax-exempt and for profit companies. With prior experience in-house counsel in a small legal department of a public company, Christie combine her legal and business acumen to solving client’s problems.

Ms Tillapaugh is involved with many Firm programs and initiatives. She previously chaired the Firm’s Talent Management Team and is a member of Cohen & Grigsby’s Diversity & Inclusion Planning Committee. Christie is the co-Chair of the Gender Equality Commission of the Allegheny County Bar Association and active in bar related efforts to design programming to foster the mentoring, retention and advancement of women. Christie serves on the Penn State Law Board of Advisors.

The Hon. Dewitt Walton  
**Councilman, District 10, Allegheny County**

Born in Mississippi and reared in Gary, Indiana by activist parents, DeWitt Walton is a 25-year employee of the United Steelworkers (USW) and is currently assigned to the Civil & Human Rights department as the Assistant to the International President. Mr. Walton has served as an organizer and strategic campaigner, responsible for increasing union membership and strengthening the historic link between organized labor and the minority community and he brings a broad range of experiences in community and political mobilization.

DeWitt joined VISTA Volunteers in 1971 and returned to Gary in 1976 to work for Inland Steel where he became active in both his local union and community organizations. In 1990, he was hired as an Organizer for the United Steelworkers of America and transferred to Pittsburgh in 1995.
where he has worked on and directed projects that have taken him across the United States, Europe and Africa.

Mr. Walton lives in the Hill District and serves as the District 10 Representative on the Allegheny County Council, which covers the Hill District, Oakland, Bloomfield, Highland Park, East Liberty, Lincoln-Larimer, Homewood, Wilkinsburg and Forest Hills.

Currently, Vice President of the Pittsburgh Chapter of the A. Philip Randolph Institute (PAPRI), and Program Director of APRI's "Breaking The Chains of Poverty" workforce development program, Mr. Walton is a board member of the Thelma Lovette Centre Avenue YMCA, Three Rivers Waterkeepers and Schenley Heights for Youth. DeWitt is an active member of the Pittsburgh Alumni Chapter of Kappa Alpha Psi Fraternity.

Norma Solomon White, LHD
25th International President, Alpha Kappa Alpha Sorority, Inc.

Dr. Norma Solomon White, a native of Jacksonville is a graduate of Florida A&M University where she was the first female in the famed “FAMU Marching 100 Band” and Columbia University in New York. She also attended the State University of Iowa and received the Honorary Doctor of Humane Letters from Florida A and M University. Professionally, Dr. White served as the first female band director in Jacksonville, Florida. She also served as Assistant Principal, Magnet Program Coordinator, Part-time Music Supervisor after her retirement and Program Facilitator, Florida Community College at Jacksonville.

Dr. White served as the 25th International President of Alpha Kappa Alpha Sorority, Inc. from 1998-2002. She published “So Now You’re Elected” in 1975; “A Legacy Supreme” in 2000 AND “A Legacy Supreme II” IN 2017. She recently wrote a book “My Story” which will be published in the near future. Dr. White received numerous honors and awards including, The First Lady of Music in Jacksonville, Florida; The EVE Award in the Arts, the Florida Times Union Newspaper; Mayors Trailblazers Award, the Mayor of Jacksonville; Carey B. Preston Leadership Award, Alpha Kappa Alpha Sorority, Inc.; Girl Scouts “Woman of Distinction” Award to name a few.

She served as the first female Senior Warden at St. Gabriel’s Episcopal Church; President, Bold City Chapter, The Links, Inc.; Chairman, Florida Commission on the Status of Women, State of Florida; President, Duval Retired Educators Association; District Director, Florida Retired Educators Association; President, Council of Presidents, National Pan-Hellenic Council; and Charter President (Queen), Ladies of DivaNation, the Red Hat Society.

On December 23, 2017, the Dr. Norma Ruth Solomon White Parkway on Eighth Street in Jacksonville, Florida was installed by the Jacksonville City Council in her honor.
Thank You!

**The Heinz Endowments**

for your support of the

12th Annual Inclusive Voices Event

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**Timothy H. Wong, MD**

*Family Medicine Physician, iHealth Clinic*

TIMOTHY H WONG, of the iHealth Clinic, is a Board-Certified Family Medicine Physician. He specializes in primary care and utilizing technology to improve patient health. He previously worked in Indiana, PA as a family physician and Director of Quality in a group of 77 providers. His medical care incorporates the biopsychosocial model into everyday practice. His clinical interests include integrating technology and medicine, chronic care, and patient education. He has been a pioneer in a new type of delivering care called Direct Access Primary Care that emphasizes access to medical care at low cost. iHealth Clinic has grown steadily and is a proof of concept for this exciting model of care.

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A special thanks to

*Fairmont*

PITTSBURGH
PITTSBURGH AND THE NATION were roiling in 1968 from the despair and anger of its Black community following the assassination of the Reverend Dr. Martin Luther King Jr. Stepping beyond fear were two men of courage, one Black, the Honorable K. Leroy Irvis, then a member of the Pennsylvania House of Representatives, and one White, Fletcher Byrom, CEO of Koppers Company and Chairman of the Community Chest. Together they conceived the idea of Program to Aid Citizen Enterprise or PACE. Eventually others joined the conversation, including the Health and Welfare Association, Allegheny Conference on Community Development and key leaders of the African American community. Dr. Leroy Patrick, former pastor of Bethesda United Presbyterian Church and second chairperson of the PACE board of commissioners, described the prevailing conditions in the Pittsburgh of the 1960’s, “… the Black community was quite dispirited with no businesses of their own; no one paying any attention to the African-American community. They couldn’t buy houses or get decent jobs (even those with college degrees) and they had problems with public accommodations.”

Fifty-two years later, our nation is ravaged by a viral pandemic exacerbated by unrelenting racial and class inequity. Ongoing research attests to the continued significant obstacles and racial disparities faced by African Americans in the Southwestern Pennsylvania Region. Program to Aid Citizen Enterprise (PACE), a partner agency of the United Way of Southwestern Pennsylvania, remains a vital and relevant community resource in an environment that is still profoundly challenging for African American and other marginalized communities. Focusing primarily on building the effectiveness and sustainability of small and midsized community-based organizations, our mission is to advance a more equitable community by increasing the capacity of individuals, groups and organizations that challenge injustice.

A small but mighty Pittsburgh nonprofit institution, our core programming consists of our Intensive Services Program, Strategic Action Planning Program, Coaching Program, PACE Consulting and our Inclusive Voices Community Exchange Event. Current special projects include Arts|Equity|Reimagined, Building Productive Partnerships and the Nonprofit Effectiveness Study. We are programmatically supported by The Bayer Center for Nonprofit Management, The Forbes Funds and POISE Foundation. Current funding partners include An Anonymous Funder, The Grable Foundation, Richard King Mellon Foundation, The Benter Foundation, The Claude Worthington Benedum Foundation, The Heinz Endowments, The Pittsburgh Foundation, United Way and all of you who have supported Inclusive Voices. We are grateful for your support to Inclusive Voices today and over the years. A very special thank you to EQT who took a chance 12 years ago on an event that we designed to build needed and diverse connections across our community. Important then – those connections are critically important today.
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2019 - 20 PACE Program Participants

1Hood Media
A Giving Heart
Amachi Pittsburgh
B-Pep
Bible Center Church - The Oasis Project
Coraopolis Youth Creations
Crossroads Foundation
Developing Internal Gifts of God (D.I.G.G.)
Divine Intervention Ministries
Dress for Success Pittsburgh
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Franklin Center of Beaver County
Grow Pittsburgh

Gwen’s Girls
Kelly Strayhorn Theater
Life Ain’t Scripted
Macedonia FACE
Melting Pot Ministries
Mission Commission
Neighborhood Allies
New Century Careers
SouthWing
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Youth Enrichment Services
Inclusive Voices Past Conversationalists

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Ana Maria Mieles, Esq: Partner, Cohen & Grigsby, PC

George L. Miles, Jr.: President & Chief Executive Officer, WQED Multimedia

Marimba Milliones: President & CEO, Hill Community Development Corp.

Jaye Miller: President & CEO, Pittsburgh Parks Conservancy

H. Richard Milner, PhD: Director, Center for Urban Education, Univ. of Pittsburgh

Tony Mowod: Executive Producer/Jazz Host at WDUQ-FM 90.5

Kheir Mugwaneza: Director, Community Assistance & Refugee Resettlement, NAMS

Robert Nelkin: President & CPO, United Way of Allegheny County

William Peduto: Member of the Pittsburgh City Council, District 8

Guillermo Perez: President, Pittsburgh Labor Council for Latin American Advancement (LCLAA)

Jo Ellen Parker, PhD: President & CEO, Carnegie Museums of Pittsburgh

Cheryl Parzych: Executive VP of First Commonwealth Advisors®

Dr. Jay Passavant: Founding Pastor, North Way Christian Community, Founder & CEO, Passavant Leadership Group

Rev. J. Douglas Patterson: Senior Minister, Smithfield United Church Of Christ

Jeanne Pearman, PhD: Senior Vice President for Program and Policy, The Pittsburgh Foundation

Melissa A. Pearman: Principal, The Pittsburgh High School for the Creative and Performing Arts (CAPA)

Sara Oliver-Carter: Vice President, Diversity & Inclusion, Highmark Health

Brian O’Neill: Columnist and Author, Pittsburgh Post-Gazette

David Oresick: Executive Director and Chief Curator, Silver Eye Center for Photography

Peggy Morrison Outon: Executive Director, Bayer Center for Nonprofit Management at Robert Morris Univ.

Rich Overmoyer: President & CEO, Fourth Economy

David B. Pankratz, PhD: Research and Policy Director, Greater Pittsburgh Arts Council (GPAC)

Neil Parham: Director, Community Affairs, Highmark Blue Cross Blue Shield

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Dr. Curtiss Porter: Chief Education & Neighborhood Reinvestment Office

Laurel Shaw Randi: Senior Program Officer, McCune Foundation

Jamy and Robert Rankin: Co-Owners, River Forest Country Club

Sam Reiman: Assistant Director, The Richard King Mellon Foundation

Henry Reese: Co-Founder & President, City of Asylum

Jeremy Resnick: Executive Director & Founder, Propel Schools Foundation

Cara M. Renzelli, PhD: Vice President of Operations and Clinical Advancement, Gateway Rehab

Jesabel Rivera-Guerra: President, Latin American Cultural Union

Reverend Jimmy Joe Robinson: Civil Rights Icon, Northside Community Builder, former Pastor, Bidwell Presbyterian Church
William Russell Robinson: Allegheny County Councilman, District 10
Elizabeth Rodgers, PhD, MPH: Epidemiologist & Health Services Researcher, Gateway Health
Michael A. Rodriguez: Senior Vice President, AML Compliance, PNC Financial Group
David Roger: President, Hillman Foundation
Gregory Rogers, JD: Chair, Criminal Justice & Intelligence Studies, Point Park Univ.
John F. Rohe: VP, Philanthropy, Colcom Foundation
Gary Rosensteel: Founder, NuCoPro.
K. Scott Roy: Vice President, Government Affairs and Community Development, Range Resources Corp.
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Rabbi Mordy Rudolph: Executive Director, The Friendship Circle
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Audrey Russo: President & CEO, Pittsburgh Tech Council
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Ahmad Sandidge: Owner, Sandidge Photography
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Elisabeth (Lisa) Schroeder: President & CEO, Riverlife
Rick Sebak: Producer/Writer WQED Multimedia
Cecile Shellman: Diversity Catalyst, Carnegie Museums of Pittsburgh
Tara Sherry-Torres: Founder, Café Con Leche
Eric C. Shiner: Director, The Andy Warhol Museum
Blaine Siegel: Director of Education & Outreach, Conflict Kitchen
Dan Simpson: Associate Editor, Pittsburgh Post-Gazette
Ryan W. Sims: Software Engineer, Google Pittsburgh
Howard D. Smith: Senior Technical Recruiter, Google Pittsburgh
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Steven E. Sokol, PhD: President and Chief Executive Officer, World Affairs Council
Thomas Sokolowski: Director, Andy Warhol Museum
Janera Solomon: Executive Director, Kelly Strayhorn Theater
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Cecile M. Springer: President, Springer Associates
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Tim Stevens: Chairman & CEO, The Black Political Empowerment Project (B-PEP)
William E. Strickland, Jr.: President & CEO, Manchester Bidwell Corp.
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Quincy Kofi Swatson: Executive Director, The Door Campaign
Barbara Sieck Taylor: Executive Director, Grantmakers of Western Pennsylvania
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Khara Timsina: Civic Education & Outreach, Bhutanese Community Association of Pittsburgh (BCAP)
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Kristy Trautmann: Executive Director, FISA Foundation
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Jessica Trybus: Founder & Chief Executive Officer, Etcetera Edutainment
Sala Udin: Retired, City of Pittsburgh Councilman
Robert F. Vagt: President, Heinz Endowments
Lisa Valanti: Vice President, Pittsburgh-Matanzas, Sister Cities Partnership
Marisol Wandiga Valentin: International Marketing & Communications Professional
Gary Van Horn: President, Board of Directors, Delta Foundation of Pittsburgh
Greg Victor: OpEd/Forum Editor, Pittsburgh Post-Gazette
Conrad (Dan) Volz, DrPH, MPH: Assistant Professor, Environmental & Occupational Health, Graduate School of Public Health, Univ. of Pittsburgh
Lynda Waggoner: Vice President and Director of Fallingwater
Chelsa Wagner: Allegheny County Controller
Patricia Waldinger: Chief Executive Officer, American Red Cross, Western Pennsylvania Region
Jeremy Waldrup: President & CEO, Pittsburgh Downtown Partnership
Deborah L. Walker: Office of Municipal Investigations, City of Pittsburgh
Jesse Washington: National Writer on Race & Ethnicity, The AP
John K. Weinstein: Allegheny County Treasurer
Chris Weiss: Director of Recruiting Operations, Aerotek
The Honorable Jake Wheatley, Jr.: Pennsylvania House of Representatives-19th District
Johnathan J. White, MA: Instructor in History, Penn State Greater Allegheny
Darryl Ford Williams: Vice President of Content, WQED Multimedia
Doris Carson Williams: President, African American Chamber of Commerce of Western Pennsylvania
Germaine Williams: Senior Program Officer for Arts and Culture, The Pittsburgh Foundation
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Lyle M. Wood: Human Relations Representative II, Pennsylvania Human Relations Commission
Curt Wootton & Chris Preksta: Co-Creators, Pittsburgh Dad
Robert Young: Managing Director, The Advanced Leadership Initiative (TALI)
Ken Zapinski: Senior Vice President, Transportation & Infrastructure Allegheny Conference on Community Development
Lynn Zelevansky: Director, Carnegie Museum of Art
Nancy D. Zionts, MBA: COO & Chief Program Officer, Jewish Healthcare Foundation

NOTE: The titles and companies represent their work in the community the year that they participated in Inclusive Voices.

Thank you to our current and past Conversationists!
Here's to all the good you do.

Gateway Health proudly supports Program to Aid Citizen Enterprise and the 12th Annual Inclusive Voices for starting conversations that build stronger communities.

Celebrating 12 years of meaningful connections, important conversations and inclusive voices.
“People fail to get along because they fear each other; they fear each other because they don’t know each other; they don’t know each other because they have not communicated with each other.”
— Martin Luther King Jr.

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