

**A Savings Opportunity for 401(k) Plan Participants
“Age 50+ Catch-up Contributions”**

If you are 50 years or older in 2017, you can make catch-up contributions to your 401(k) plan. The following information explains how you can take advantage of this opportunity.

What are catch-up contributions and who can make them?

Catch-up contributions are additional before-tax contributions that are intended to provide eligible participants near retirement age with an extra opportunity to save in 401(k) plans. Catch-up contributions were authorized under the Economic Growth and Tax Relief Reconciliation Act of 2001. If you are already at least age 50 – or will reach age 50 by December 31, 2017 – you may make catch-up contributions in the year 2017. If you are currently making – or have made – Plan contributions in 2017, you are eligible to make catch-up contributions, provided you are making the maximum deferral allowed under the Plan.

If your contributions have stopped because you have already contributed \$18,000 (or, if lower, 60% of your compensation, or 8% if you are considered a *highly compensated employee*, generally defined as those who earned more than \$120,000 in 2016) in before-tax dollars to the Plan in 2017 (\$18,000 is the maximum before-tax amount the Internal Revenue allows participants to contribute to 401(k) plans in 2016), you may make catch-up contributions. If your contributions have been suspended because you have taken an in-service hardship withdrawal from your account in the last six months, you may not make catch-up contributions until your suspension period is over.

How much can I contribute?

The maximum amount you can contribute in catch-up contributions is outlined in the following chart:

Year	Contribution Amount
2012	\$5,500
2013	\$5,500
2014	\$5,500
2015	\$6,000
2016	\$6,000
2017	\$6,000

- Your catch-up contributions will be invested in the same funds as your regular contributions.
- When you elect catch-up contributions, deductions will be made each pay period and will stop once the annual catch-up contribution limit is met.
- If your regular contributions stop (voluntarily or due to an in-service hardship withdrawal), your catch-up contributions will also stop.

To take advantage of this opportunity, please complete the enrollment form on the back and return it by fax, scan or mail to:

Benefits
3500 West Olive Avenue #1000
Burbank, CA 91505
Fax: 818-972-8992
cathy.marcus@warnerbros.com

For More Information, please contact Benefits at (818) 972-8914 or visit our website at www.telepicturestv.com/hr.

2017 CATCH-UP ENROLLMENT FORM

In addition to my regular payroll deductions, I hereby elect to make Pre-Tax Catch-up contributions of up to \$6,000 in the year 2017 and authorize my Employer to reduce my eligible compensation by the amount listed below and contribute this amount to the Plan on my behalf.

Participant Name _____

Social Security Number _____

Date of Birth _____

Address _____

Annual Pre-Tax Catch-Up Contribution Amount \$ _____

Signature _____

Date _____