

**SALINAS CITY ELEMENTARY SCHOOL DISTRICT
MINUTES OF REGULAR BOARD MEETING**

June 12, 2017

I. OPENING BUSINESS – 5:00

- A. Call Public Session to Order by President Kim
- B. Roll Call
 - Stephen Kim, TA #5 - President
 - Robert Foster Hoffman, TA #3– Vice President
 - Francisco Estrada, TA #2, - Clerk
 - Roberto Garcia, TA #1
 - Amy Ish, TA #4

II. PUBLIC COMMENT PERIOD RE CLOSED SESSION ITEMS

General public comment on any closed session item that will be heard.

None

III. CLOSED SESSION

The Board of Education will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Government Code Sections 3549.1, 54956.7 through 54957.7, and Education Code Section 35146.

- A. Personnel
- B. Superintendent's Evaluation
- C. Student Disciplinary Matters/Student Needs
- D. Conference with Legal Counsel Regarding Anticipated Litigation.
 - Significant exposure to litigation pursuant to subdivision (d)(2) and/or (3) of Government Code section 54956.9: There is one potential case in which a former employee is threatening suit against the District based upon discrimination.
- E. Public Employee Discipline/Dismissal/Release
- F. Conference with Labor Negotiators:
 - Agency negotiator: Beatriz Chaidez
 - Unrepresented employee: Assistant Superintendent for Human Resources.
 - Employee Organizations: Salinas City Elementary Teachers Council (SETC)
California School Employees Association (CSEA) #149
United Substitute Teachers Union

In the event that all Closed Session items listed have not been discussed in the time allotted, the closed session will reconvene at the end of the Open Session.

IV. RECONVENE IN OPEN SESSION 6:36

- A. Pledge of Allegiance led by Trustee Garcia
- B. Adopt Agenda
 - President Kim changed order of Information Items D1 and D2. Trustee Estrada asked to pull Consent Item 5.*
 - On the motion of Trustee Garcia, seconded by Trustee Hoffman and carried (5-0) to approve the agenda.*
- C. Report Action Taken in Closed Session
 - President Kim reported that Superintendent Martinez was given her performance evaluation, which included several criteria. The Board was pleased with her performance and recommended extension of her contract.*

V. PUBLIC HEARING

Open Public Hearing

2017/18 Budget including LCAP
Local Control Accountability Plan

Tanya Perez, a District parent addressed the Board, describing problems she was having with an interdistrict transfer. Superintendent Martinez directed Ms. Perez to Assistant Superintendent Chaidez and the HR dept for resolution of her problem.

President Kim reminded attendees that this time in the meeting is for comments specifically on LCAP issues. There were no comments on the LCAP.

Close Public Hearing

VI. COMMUNICATIONS/PRESENTATIONS

- A. Acknowledgements - *Superintendent Martinez recognized Ryan Howard from Comcast Cares, who beautified Kammann School.*
Samuel Low, 6th grade student from Mission Park was recognized for his second place finish in Monterey County Athletics for 6th graders.
Ms. Martinez recognized Assistant Superintendent of Human Resources, Beatriz Chaidez, and Personnel Supervisor, Katherine Parra for completing a 9-month ACSA Personnel Administration Academy.
Tim Waltrous from Cisco presented Education Innovation Alliance certificates to Mónica Macias, Ron Dillender, and Martha Martinez for completing a tech academy with Cisco.
Superintendent Martinez introduced new principals and vice-principal for the 17-18 school year and read biographies on each of them.
Nadene Dermody – Principal at University Park
José Fausto – Principal at Natividad
Ericka Tumminelli – Vice Principal at Sherwood
Natalie Macias – Vice Principal at Loma Vista
Claudia Chaidez – Vice Principal at Boronda Meadows
Gigi Chiboucas – Vice Principal at Roosevelt
Hilda Huerta – Principal at Roosevelt
- B. Employee Organizations – *Rosie Sanchez from CSEA thanked administrators for serving at CSEA's annual dinner dance. CSEA was very excited to have had Jimmy Panetta as a guest speaker at their event. Retirees were honored as well as the following members: for paraeducator—Maria Elena Rodriguez, for transportation—Pauline Arias, for special services—Rosie Aispuro, for maintenance/operations—Marcos Torres, for office services—Sara Witt, for food service—Gloria Martinez, and president's choice—Sonia Splane. The administrator award went to Mary Pritchard.*
- C. Superintendent Martinez presented her power point action log, saying that she went to open houses and promotions at several schools, participated in Day of the Teacher and Classified Week, and has joined the Founder's Day Committee, which will be celebrating the 150th anniversary of the founding of Salinas on April 14, 2018. Ms. Martinez also highlighted the visits by North Salinas High School seniors who visited their old elementary schools in their caps and gowns to encourage students in their educational achievements.
- D. Board Members
Trustee Ish stated that she went to several open houses and urged schools to invite her to events, as she loves to visit.
Trustee Hoffman lamented missing the CSEA event and said he was looking forward to a new year.
Trustee Garcia was happy to see the retirees at the event prior to the meeting. He stated that he is a team member with Supervisor Alejo and that they are trying to improve conditions in Chinatown.

Trustee Estrada was happy to be able to attend many graduations and was impressed by the fine arts display at the Laurel Wood sixth grade graduation. He said the event was well organized and included English, Spanish, and Tagalog in the announcements. He attended the pre-Kindergarten graduation at Boronda Dual Immersion Academy, which also included a fine arts show. It was a "great presentation."

Superintendent Martinez stated that she'd forgotten two acknowledgements. She recognized Richelle Drollinger for attending the Special Education Academy, which included monthly classes for several months. Ms. Drollinger thanked Superintendent of Educational Service, Lori Sanders, for suggesting that she participate in this program.

Ms. Martinez praised Ms. Sanders and Mr. Dillender for organizing five days of professional development for teachers the week after school ended. She thanked them, the administrators at the schools, and the academic coaches and noted that 290 teachers attended.

E. Replies to Previous Concerns/Questions

Superintendent Martinez announced that in response to Trustee Estrada's concerns about pesticides near school sites, Maintenance Director, Terry Ryan has supplied a written response.

VII. INDIVIDUALS DESIRING TO ADDRESS THE BOARD

Any member of the audience desiring to address the Board on any matter not appearing on the agenda may speak, after being recognized by the President of the Board.

Cristina Mejia, a parent volunteer at Los Padres told the Board that prior to Mr. Ramirez's arrival at that school, there was more parent participation and there were more celebrations. She said there had been a strong parent group, but now parents aren't welcome at the school. She said there are lots of good teachers and she would like to see parents welcome again.

Sylvia Huerta said she's worried about Los Padres because there is not much parent participation. She believes the principal has closed the door to the parents.

Superintendent Martinez stated that she's met with Ms. Mejia and Ms. Huerta. Parents used to be able to host events at Los Padres, but now there are some health concerns that are being worked out. She added that teachers are allowed to choose to move to a different site.

Rosie Sanchez, on behalf of the Rodeo Committee, thanked the District for having the REACH Assemblies visit 13 schools. The committee gave out a program and a ticket to the Rodeo to each student that participated.

VIII. CONSENT ITEMS

A motion was made by Trustee Hoffman, seconded by Trustee Garcia, and carried 5-0 to approve consent items not pulled.

1. Board minutes of May 8, 2017. (attachment 1)
2. Human Resources Report to accept, ratify, approve the classified and certificated employee(s) assignment, removal and/or transfer, retirement/resignations and leave of absence request(s). (attachment 2)
3. Approval of contracts in excess of \$5,000.00. (attachment 3)
4. Accept donations for SCESD's Homeless & Foster Youth Family Resource Center (FRC). (attachment 4)

5. ~~Board Policies and Regulations: (information 5/8/17)~~ (attachment 5)
 BP/AR 0460.....**Local Control and Accountability Plan**
 BP/AR 3513.3Tobacco-Free Schools
 AR 4112.22.....**Staff Teaching English Learners**
 BP 5131.62.....Tobacco
 BP 6144.....**Controversial Issues**
 BP/AR 1330Use of Facilities
 BP/AR 3260Fees and Charges
6. Memorandum of Understanding with Salinas Union High School District ROP Educational Pathway Program. (information 5/8/17) (attachment 6)
7. Contract with Atkinson, Andelson, Loya, Rudd & Romo (AALRR) for Special Education legal counsel. (attachment 7)
8. Contract with Lozano Smith for legal counsel and representation. (attachment 8)

Item pulled for discussion:

- Board Policies and Regulations: (information 5/8/17) (attachment 5)
 BP/AR 0460.....**Local Control and Accountability Plan**
 BP/AR 3513.3Tobacco-Free Schools
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Trustee Estrada expressed concern about the wording of the policies, that it would make the information inaccessible to parents and would like to see public forums at each school for better communication with and participation of the parents. President Kim noted that the wording in the policies is for the Board only to clarify procedures.

A motion was made by Trustee Ish, seconded by Trustee Garcia, and carried 5-0 to approve Board Policies and Regulations above.

Items presented for Information:

Updated Job Descriptions and Ranges:

- a. Food Service Attendant
- b. Food Service Associate I
- c. Food Service Associate II
- d. Food Service Clerk
- e. Lead Cook

Assistant Superintendent of Human Resources, Beatriz Chaidez, reported the job descriptions reflect current practices and the comprable worth committee updated current ranges. Trustee Ish questioned that the Food Service Associate I and II that they are very similar and asked why would you not just have a Food Service Associate at the same rate. Ms. Chaidez responded that there are distinct differences but are they are subtle and you have to have the experience to move up. More information will be provided to Trustee Ish.

Energy Efficiency Plan

Assistant Superintendent of Business Services, Jerry Stratton reported that Johnson Controls was awarded with the Project Development Agreement to utilize approximately \$1.8M of energy efficiency project funds available through Prop 39. The purpose of Prop 39 is for the funding of eligible projects that create jobs in California while improving energy efficiency and expanding clean energy generation. He stated that solar panels were installed at 13 of our schools and now could get solar panels at Boronda DIA along with lighting retrofits and furnace replacement at various sites. All funding for these projects will come from Prop 39.

2017/18 Budget including LCAP and Review of District’s Estimated Reserve Levels

Assistant Superintendent of Business Services, Jerry Stratton and Director of Fiscal Services, Lona Christensen, presented a powerpoint presentation on budget development. Ms. Christensen showed a 17-18 multiyear projection summary slide noting that we need to monitor everything for the upcoming year. The District has 3% reserves and will allow to certify positive.

California State Dashboard Local Indicators

Assistant Superintendent of Educational Services, Lori Sanders, Director of Curriculum and Instruction, Ron Dillender, Director of Assessment and Accountability, Virginia Garza-Nunez and Administrator of School Improvement, Parent Involvement, Hilda Huerta presented a powerpoint noting the District has met criteria in all 4 indicators. The local indicators of progress are used in the development of actions and services in the LCAP.

Local Control Accountability Plan and Annual Update

Assistant Superintendent of Educational Services, Lori Sanders, Director of Curriculum and Instruction, Ron Dillender, Director of Assessment and Accountability, Virginia Garza-Nunez, Administrator of School Improvement, Parent Involvement, Hilda Huerta and Director of Special Education, Dr. Jan Hamilton presented a powerpoint showing that the new structure of LCAP addresses demonstrates how we plan to meet the needs of our students with the highest needs above and beyond what they receive in the Base Program. With 83% Low Socio-economic, All have access to Base Program.

Notification to Monterey County Office of Education of the Intent to Return Programs to District

Director of Special Education, Dr. Jan Hamilton, reports that the District is notifying MCOE of their intent to bring programs back under district control.

Items presented for action:

Resolution 2016/17 Retiree Resolutions

On the motion of Trustee Garcia, seconded by Trustee Ish and carried (5-0) to approve 2016/17 Retiree Resolutions.

Ayes: Garcia, Hoffman, Ish, Kim. Nays: None. Abstentions: None. Absent: None

Mary Bauer	Instructional Aide-Spec Education	Laurel Wood	11 years
Albert Serasio	Maintenance Team Lead	Maintenance Dept	15 years
Juana McCrary	Teacher	Boronda Meadows	19 years
Linda Piffero	Teacher	Sherwood	23 years
Masai Wallace	Lead Cook	Sherwood	31 years

Variable Term Waiver Request

On the motion of Trustee Hoffman, seconded by Trustee Ish and carried (5-0) to approve the Variable Term Waiver Request for Patricia Rivera Cambas de Muniz assigned to a dual immersion transitional Kindergarten at Boronda DIAS.

Ayes: Garcia, Hoffman, Ish, Kim. Nays: None. Abstentions: None. Absent: None

Resolution 2016/17-44 State PreSchool Program and Contract for Services

On the motion of Trustee Hoffman, seconded by Trustee Garcia and carried (5-0) to approve Resolution 2016/17-44 State PreSchool Program and Contract CSPP-7317.

Ayes: Garcia, Hoffman, Ish, Kim. Nays: None. Abstentions: None. Absent: None

Installation of Full Campus Burglar Alarm at El Gabilan School

On the motion of Trustee Garcia, seconded by Trustee Hoffman and carried (5-0) to approve contract with First Alarm to install alarm system at El Gabilan School.

Ayes: Garcia, Hoffman, Ish, Kim. Nays: None. Abstentions: None. Absent: None

IX. ADVANCE PLANNING

Next Meeting Date:

August 14 – 6:30 p.m. – District Office

Suggested Future Agenda Items (Board Members Only)

X. ADJOURNMENT 10:03 p.m.

Martha L. Martinez
Secretary to Board

Stephen Kim
Board President

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