Board of Directors Description

The Board of Directors represents a diverse group of voices, experiences and perspectives that individually and collectively shape the direction and execution of our vision. The Board is responsible for the legal and ethical oversight of policies and practices that shape the way we move forward in the agreed upon direction. The Board also serves as a model for the standards of quality and compassion that are inherent in the culture of our program.

BoD Expectations

**Outreach**
- ★ Serve as an ambassador representing the work and values of the organization to the community and to your personal and professional network.
- ★ Interpret the needs and values of the organization, speak out for the interests of our kids, and on their behalf, hold the organization accountable.

**Board and Committee Participation**
- ★ Attend and prepare for at least 3 out of 4 board meetings.
- ★ Make a full-faith effort to attend Board meetings in person in NYC, and attend the fall Board retreat in person.
- ★ Be an active member of at least one Committee or Task Force.
- ★ Share your personal and professional experience and network in a way that contributes meaningfully to the outcomes of our efforts.

**Resource Development**
- ★ Connect individuals to our cause and mission in order to provide opportunities for support.
- ★ Make an annual give and/or get contribution of at least $15,000.
- ★ Attend and recruit guests for at least one fundraising event during the year.
- ★ Consider the organization one of your top 1 or 2 charitable commitments.

**Active Participation**
- ★ Stay informed about what's going on in the organization and developments in fields relevant to the organization. Ask questions and request information.
- ★ Participate in and take responsibility for making decisions on issues, policies, and other matters.
- ★ Visit or volunteer at a camp program at least once every 3 years.
- ★ Commit to a 2-year term with a maximum of 3 terms served.
- ★ Excuse yourself from the Board if work, life or other factors consistently compromise your ability to participate in Board activities at the expected level of commitment.